

# 9bh[ fYbnhY`5fVY]h. : `YI ]V]`hÅh`cXYf GhfYggZU`Y`ZØf`X]Y`Ni \_i bZh3

8]Y`F`Y]b]gWXY`Dcgh`VY`Yi W`hYh`Ua`&+"A U] &\$&) `X]Y  
9bh[ fYbni b[ `XYf`5fVY]hž`]\fY`<YfUi gZcfXYfi b[ Yb`i bX  
7\UbW`b`]b`XYf`a`cXYfbYb`5fVY]hgk Y`h"

6cW`i`a`ž`8Yi`hgW`UbX`!`&`XYf`\Yi`h][ Yb`5fVY]hgk Y`h]gh`X]Y  
9bh[ fYbni b[ `XYf`5fVY]h`Y]b`nYbhfU`Yg`H`Ya`Už`XUg`Xi`fW  
8][ ]hU`]g]Yfi b[ `i bX` ; `cVU`]g]Yfi b[ `Yf`YV`]W`Ub`6YXYi`hi`b[  
[ Yk`cbbYb`\Uh`@Ui`h`Y]bYa`6Yf]W`hj`cb`X][ ]hU`Yg!]b`gh]hi`h`"XY  
\Uh`g]W`X]Y`5fhi`bX`K`Y]gYž`k`]Y`k`]f`UfVY]hYbž`Z`bXUa`Yb`hU`  
j`YfÅbXYfh`K`Å`fYbX`5fVY]h`ZfØ`Yf`\_`Uf`j`cb`:`fY]nY]h`UV[ Y[ fYbnh  
k`Uf`i`bX`\Ui`dhgÅW`]W`]b`6Øfc`g`ghUhhZUbXž`Yfa`Ø[ `]W`h`XYf`9]bgUhn  
j`cb`X][ ]hU`Yb`A`YX]Yb`\Yi`h`Y]b`ZYI`]V`Yg`5fVY]hYb`j`cb`ØVYfU`"  
8]Yg`\Uh`ni`f`:`c`[ Yž`XUgg`X]Y`HfYbbi`b[ `nk`]gW`Yb`5fVY]hgnY]hi`bX  
: fY]nY]h`ni`bY`a`YbX`j`YfgW`k`]a`a`h"

8]YgY`9bhk`]W`i`b[ `Vf]b[ `h`gck`c`\`<YfUi gZcfXYfi b[ Yb`U`g`Ui`W  
7\UbW`b`a`]h`g]W`"9]bYfgY]hg`gW`UZh`X]Y`9bh[ fYbni b[ `VYggYfY  
A`Ø[ `]W`\_Y]hYb`ni`f`J`YfY]bVUf`\_Y]hj`cb`6Yfi`Zi`bX`:`Ua`]`Yž`k`Ug`Y]bY  
j`YfVYggYfhY`K`cf`!`@ZY!6U`UbW`ni`f`:`c`[ Y`\UVYb`\_Ubb"  
5bXYfYfgY]hg`ZØ\fh`X]Y`ghÅbX][ Y`9ffY]W`VUf`\_Y]h`Ui`h`XYb  
6YcVUW`hi`b[ Yb`XYg`X][ ]hU`Yb`&gh]hi`hg`c`Zi`ni`GhfYgg`i`bX  
,`VYf`Ughi`b[ "i`a`bY[ Uh]j`Y`5i`gk`]f`\_i`b[ Yb`ni`a`]b]a`]YfYbž`g]bX  
\_`UfY`J`YfY]bVUfi`b[ Yb`ØVYf`5fVY]hgnY]hYb`i`bX`Y]bY`Ui`g[ Yk`c[ YbY  
6U`UbW`nk`]gW`Yb`5fVY]hi`bX`dYfgØb`]W`Yf`9f`c`i`b[ `i`bYf`Àgg`]W`"

< ]ghcf]gW`Y`DYfgdY`\_h]j`Y`i`bX`\_i`hi`fY`Y  
9]bZ`ØggY

8]Y`6YhfUW`hi`b[ `XYf`5fVY]hg\_i`hi`f`\Uh`g]W`ØVYf`X]Y`&]\f`i`bXYfhY

[ Yk UbXY`h" ð`XYf`5bh]\_Y [ U`h`Yg`U`g`≠YU`ž`bi`f`X]Y`<`À`Zh`Y`XYg  
@YVYbg`a` ]h`5fVY]h`ni`j`YfVf]b[ Ybž`k`À`fYbX`X]Y`C`VYfgW]W`h`XYf  
; f]YW`Yb`i`bX`F`Òa`Yf`b`U`Y`ni`j`f`[ YgUa`hYg`@YVYb`a` ]h  
: fY]nY]hU`\_hj` ]h`À`hYb`j`YfVfUW`hY`"8`YgY`9f`\_Yb`b`h`b]gž`k` ]Y`g]Y`j`cb`fd!  
cb`j`bY`"XY`XUf[ Y`Y[ h`k` ]fX`ž`j`YfXY`i`h`]W`hž`XUgg`: fY]nY]h`b]W`h`b`i`f  
ni`f`9f`c`i`b[ ž`gcbXYfb`Ui`W`Z`Øf`[ Y]gh][ Y`5fVY]h`k` ]Y  
D\]`cgcd\]YfYb`i`bX`8`]W`hYb`[ Ybi`h`h`k`i`fXY`"

<Yi`hni`hU[ Y`k` ]fX`XUg`J`Yfgh`À`b`X`b]g`j`cb` \U`VYa`i`@YVYb`i`c`Zi`Ui`Z  
9fk`YfVgUfVY]h`fYXi`n]Yf`hž`k`À`fYbX`XYf`UbXYfY`HY]`XYg`@YVYbg  
5`\_hj` ]h`À`hYb`k` ]Y`?`]bXYfVYhfY`i`i`b[ ž`<`Ui`gUfVY]h`c`XYf`Gdcf`h`i`a`ZUgg`h  
ð`j` ]Y`Yb`6`Yfi`ZYb`]gh`Y`Xc`W`Y`]bY`gh`À`b`X][ Y`9ffY]W`VUf`\_Y]h  
[ YZcfXYfhž`k`Ug`VYXY`i`hYhž`XUgg`5fVY]h`XUg`@YVYb`XYf`A`Yb`g`W`Yb  
i`a`ZUggYbXYf`Xi`fW`Xf]b[ h`U`g`]b`XYf`J`Yf[ Ub[ Yb`Y]h`"

## 8 ]Y`5`i`gk` ]f`\_i`b`[ Yb`XYf`X][ ]hU`Yb HfUbgZcfa`Uh]cb`b

8 ]Y`5`i`gk` ]f`\_i`b`[ Yb`XYf`X][ ]hU`Yb`HfUbgZcfa`Uh]cb`Ui`ZX]Y`5fVY]h  
k`YfXYb`Ui`W`]b`Y]bYa`i`\_Øfn`]W`j`Yf`ÒZY`b`h]W`hYb`6`i`W`VY`U`b`XY`hž  
XUg`Y]bY`J` ]Y`nU`j`cb`5`b`U`mgYb`ni`f`J`Yf`À`b`XYfi`b[ `XYf`5fVY]hgk`Y`h  
Ui`Z[ fi`bX`XYf`DUbXYa` ]Y`i`bX`hY`W`b]gW`Yf`9`bhk` ]W`\_i`b[ Yb  
ni`gUa`a`Yb`ZUgg`"8`Ug`6`i`W`ž`XUg`]b`Ni`gUa`a`Yb`UfVY]h`a` ]h  
j`YfgW]YXYbYb`9`l`dYfhYb`Yb`hghUbXYb`]ghž`VY`Yi`W`hY`h`X]Y  
J`YfX]W`hi`b[ `XYf`5fVY]h`i`bX`XUg`F`]g]\_c`Y]bYf`a`Ub[ Y`b`XYb  
Ni`gUa`a`Yb`UfVY]hž`X]Y`XUg`@YfbYb`bYi`Yf`ð`U`hY`VY]b`hf`À`W`h][ Yb  
\_ØbbhY`"ð`X]YgYa`i`Ni`gUa`a`Yb`U`b[ `k` ]fX`Ui`W`X]Y`F`c`Y`j`cb  
a`cXYfbYb`HYW`bc`c` ]Yb`k` ]Y`7`U`h`DH`]b`XYf`5fVY]hgUb`U`mgY  
h`Ya`Uh]g]Yfhž`k` ]Y`]b`XYb`5`i`gZ`Ø`fi`b[ Yb`j`cb`GUbXfU`C`m`Ui`Z`  
@]b`\_YX`ð`Zygh[ Y`U`hYb`"

ðg[ YgUa`h`V`Y]Vh`X]Y`9`bh[ fYbni`b[ `XYf`5fVY]h`Y]b`j` ]Y`gW]W`h][ Yg  
D`À`b`ca`Ybž`XUg`gh`À`b`X][ Y`5`bdUggi`b[ Yb`XYf`5fVY]hbY`a`Yf`i`bX  
5fVY]h[ YVYf`YfZcfXYfhž`i`a`gck`c`X]Y`<`YfUi`gZcfXYfi`b[ Yb`U`g  
Ui`W`X]Y`7`U`b`W`b`X]YgYf`bYi`Yb`5fVY]hgk`Y`h`ni`b`i`h`Yb`"

8YhU]`g	
C fh	6cWxi a ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• fd!cb`]bY"XY</li> <li>• X][ ]hU`Yg!]bgh]hi h"XY</li> <li>• k k k "`]b_YX]b"Wca</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh