

; cgYbg/ , \$' - /'\_i f]cgYf'J YfgdfYWX Yf'ja  
HJ . 'GhØfa ]gWX Yg'K YhhYf'j cf': ]bU`Y°

F cV]b'; cgYbg'gdf]WX'h'ja 'N8: 'ØVYf'XUg'7\Ua d]cbg!@YU[ i Y!  
: ]bU`Y`&\$&) 'i bX'j Yf[ `Y]WX'hghØfa ]gWX Yg'K YhhYf'a ]h  
6Yb`Ua ]b'6`Øa WX Yb"



< Yfnc [ YbUi fUWX ž'8 Yi hgWX `UbX '! BUh]cbU`gd]Y`Yf'F cV]b'; cgYbg  
ghY`h'ja 'NYbhfi a 'XYf'5i Za Yf\_gUa \_Y]hž'k Å\fybX`Yf'g]WX `Ui Z'XUg  
7\Ua d]cbg!@YU[ i Y!: ]bU`Y`nk ]gWX Yb' ðhYf'A U]`UbX'i bX'DUf]g'GU]bh!  
; Yfa U]b'j cfVYfY]hYh''8 Yf'' \$!`Å\f][ Y`@]b\_gj YfhY]X][ Yfž'XYf'XYfnY]h  
ZØf'X]Y`57': `cfYbn'gd]Y`hž`\Uh'ni j cf'ZØf' ðhYf'[ Ygd]Y`hi bX'gY]bY  
9fZU\fi b[ Yb'Xcfh'g]bX'bcWX`Zf]gWX` ]b'gY]bYa` ; YXÅWX hb]g''8]Yg  
[ YgWX]Y`h'j cf'XYa` < ]bhYf[ fi bX'gY]bYf'U\_hi Y`Yb'J cfVYfY]hi b[ Yb  
a ]h'XYf'XYi hgWX Yb' B Uh]cbU`a UbbgWX UZh]a` 'E i Ufh]Yf' ]b  
< Yfnc [ YbUi fUWX ž'k c'ghØfa ]gWX Yg'K YhhYf'dZY]Zh"

ð`Y]bYa` ðhYfj ]Yk ž'XUg]ja` F U\`a Yb'gY]bYf  
B Uh]cbU`a UbbgWX UZh'gU\_hj ]hÅhYb'ZØf'XUg'N8: 'ghUhhZUbXž'gdFUWX  
; cgYbg'ØVYf'gY]bY'NY]h'VY]' ðhYfž'k c`Yf'j cb`&\$&&'V]g`&\$&'

gd]Y`hY"9f`Yf]bbYfh]g]W\`Ub`XUg`7\`Ua`d]cbg!@YU[ i`Y! : ]bU`Yž`XUg  
`bhYf`a`đ`b]`&\$&`'`[ Y[ Yb`A`UbW`YghYf`7]hm`a`]h`\$`.%`j`Yf`cf`"8]Y  
9bh`h`i`gW`i`b[ `k`Uf`gd`ØfV`Ufž`i`bX` ;`cgYbg`k`Y]»`ž`k`]Y`k`]W`h][`Yg`]ghž  
`Y`hnh`k`]Y`X`Y`f`]a` : ]bU`Y`ni`ghY`Yb`"h!`c`b`]bY`"XY`V`Y`f]W`h`Y`hž`X`U`g`g`Y`f  
X]Y`@Y]ghi`b[ `j`c`b``bhYf`c`V`h`i`b`X`U`i`Z`Y]b`Y`b`G]Y[ `c`Z`h`"9f`\`U`h  
]bg[ YgUa`h) , `DZ]W`hgd]Y`Y`Z`Øf`XYb`?`i`V`U`V`gc`j`]Y`fh`i`b`X`gd`f]W`h  
ØV`Y`f`g`Y]b`Y`b`i`b[ YV`fc`W`Y`b`Y`b`K`]`Y`b`ž`X]Y`7\`Ua`d]cbg!@YU[ i`Y!  
Hfcd\`Ä`Y`ni`[ Yk`]bb`Y`b`"

## ? i f]c gYf`J YfgdfYW`Yf

8 Ug`bhYfj`]Yk`k`Uf`Y`X`c`W`b]W`h`c`\`b`Y`g`Y]b`Y`\_`ca`]g`W`Y`b`A`ca`Y`b`h`Y`.  
5`g` ;`cgYbg`ØV`Y`f`X`U`g`gh`Ø`fa`]g`W`Y`K`Y`h`Y`f`gd`f]W`h`ž`j`Y`f[ `Y]W`h`Y`f  
g]W`h`a`]h`Y]b`Y`f`F`Y`d`c`f`h`Y`f]b`U`i`g`X`Y`f`V`Y`]Y`V`h`Y`b`?`]b`X`Y`f`g`Y`f]Y  
6`Y`b`U`a`]b`6`Ø`a`W`Y`b`"5`Y`f`X]b[ `g`j`Y`f`k`Y`W`g`Y`h`Y`f`X`Y`b`B`U`a`Y`b`i`b`X  
gd`f]W`h`j`c`b`7`c`f`X`i`U`ž`k`Ä`\`f`Y`b`X`Y`f]b`K`]f`\_]W`\_`Y]h`?`U`f`U`?`c`i`a`b`U  
a`Y]b`h`"A`c`X`Y`f`U`h`c`f`æ`W`Y`b`6`f`Y`m`Y`f`Ä`W`Y`h`i`b`X`V]Y`h`Y`h`U`b`ž`X`U`g  
bhYfj`]Yk`UV`ni`V`f`Y`W`Y`b`ž`Z`U`g`X]Y`6`Y`X]b[ i`b[ Yb`ni`Y`f`U`i`g`Z`c`f`X`Y`f`b`X  
k`Y`f`X`Y`b`gc`h`Y`b`";`cgYbg`V`Y`U`b`h`k`c`f`h`Y`h`Y`X`c`W`U`Y` :`f`U[ Yb`ž`U`i`W  
ØV`Y`f`X]Y`B`U`h]c`b`U`a`U`b`bg`W`U`Z`h`i`b`X`X`Y`f`Y`b`V`Y`j`c`f`g`h`Y`Y`b`X`Y`b  
<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[ Yb`"

8]Y`?`i`]gg`Y`Z`Øf` ;`cgYbg` ;`Y`X`U`b`\_`Y`b`ni`X]Y`g`Y`b`k`]W`h][ Yb`Gd]Y`Y`b  
j`Y`f`Ä`b`X`Y`f`h`g]W`h`gh`Ä`b`X][ "a`<`]bhYf[ fi`b`X`ghY`Y`b`X]Y`9`b`h`k`]W`\_`i`b[ Yb  
]b`X`Y`f`7\`Ua`d]cbg!@YU[ i`Y`g`Y`V`ghž`X]Y`g`Y]h`\`f`Y`f`9]b`Z`Ø`f`i`b[ `]b`X`Y`f  
GU]g`c`b`%`-`&`#`'`Y]b`Y`F`Y`j`c`i`h]c`b]a`Y`i`f`c`d`Ä]g`W`Y`b` :`i`»`V`U`  
X`U`f`g`h`Y`Y`b`"7`\]g`h`c`d`\`6]Y`f`a`U`b`b`ž`Y]b`U`b[ Yg`Y`Y`b`Y`f  
 :`i`»`V`U``c`i`f`b`U`]ghž`\`Y`V`h]b`g`Y]b`Y`a`b`Y`i`Y`b`6`i`W`\`Y`f`j`c`f`ž`k`]Y`X]Y  
k`]f`h`g`W`U`Z`h]W`Y`b`G`h`f`\_`h`i`f`Y`b`i`b`X`X]Y`F`Y`Z`c`f`a`Y`b`X`Y`f`i`9`5`X]Y  
K`Y`h`V`Y`k`Y`f`V`g`V`Y`X]b[ i`b[ Yb`gh`U`f`\_`j`Y`f`Ä`b`X`Y`f`h`\`U`V`Y`b`"\_]W`\_`Y`f`"XY  
V`Y`g`W`f`Y]V`hž`X`U`g`g`X]Y`g`]bg`V`Y`g`c`b`X`Y`f`Y`X]Y`Z]b`U`b`n`\_`f`Ä`Z`h][ Yb`?`i`V`g  
V`Y[ Ø`b`g`h][ h`i`b`X`\_`Y]b`Y`f`Y`@][ Yb`i`bhYf`8`fi`W`\_`g`Y`h`h`"

8]Y`U`b`\`U`h`Y`b`X`Y`b`i`b[ `Y]W`\`Y]h`Y`b`]a` :`i`»`V`U`ž`j`Y`f`g`h`Ä`f`\_`h`X`i`f`W`\`X]Y  
Ø`b[ ghY`b`F`Y`Z`c`f`a`Y`b`X`Y`f`7\`Ua`d]cbg!@YU[ i`Y`ž`g`c`f[ Yb`b]W`h`i`b`i`f`Z`Ø`f  
8]g`\_`i`gg]c`b`Y`b`]b`X`Y`b`G`d`c`f`h`a`Y`X]Y`b`ž`g`c`b`X`Y`f`b`U`i`W`\_`Z`Ø`f`G`c`f[ Yb  
i`bhYf`X`Y`b` :`U`b`g`"K`Ä`\`f`Y`b`X`Y`b][ Y`X]Y`G`W`Ø`b`\`Y]h`X`Y`g`K`Y`h`V`Y`k`Y`f`V`g  
g`W`Ä`h`n`Y`b`ž`Ä`i`»`Y`f`b`U`b`X`Y`f`Y`\`f`Y`?`f]h]\_"6]Y`f`a`U`b`b`g]Y`\`h`U`g`5`i`g`k`Y`[

X]Y' ðhY[ fUH]cb'[ fc» Yf'?`i Vg]b`Y]bY`Gi dYf`@YU[ i Yž'i a`X]Y  
 K YhhVYk YfVgVYX]b[ i b[ Yb`ni`j YfVYggYfb"8cW`X]Y`\_ca d`YI Y  
 FYU`]hÀh`XYg`i » VU`g`\_ÒbbhY`XYfUfh][ Y`J YfÀbXYfi b[ Yb  
 YfgW`k YfYb"

; cgYbg`ghY`h'gca` ]h`Ub`XYf`GW`b]hhghY`Y`j`cb`dYfgÒb`]W`Ya`'9fZc`[  
 i bX`XYb`[ fÒ» YfYb`9bhk` ]W`i b[ Yb`]a` : i » VU`""K`À`fYbX`Yf`X]Y  
 J cfZfYi XY`Ui Z`XUg`VYj`cfghY`YbXY` : ]bU`Y`gdØfhž`hfÀ[ h`Yf`Ui W`X]Y  
 9f]bbYfi b[ `Ub`gY]bY`Y][ YbYb`9f`YVb]ggY`]b`X]YgYf  
 dYfgh][ YhfÀW`h][ Yb`@][ Už`X]Y`a`Y`f`]gh`U`g`bi`f`Y]b`K`YhhVYk`YfV`  
 g]Y`]gh`Y]b`Gd]Y[ Y`V]`X`XYf`<YfUi`gZcfXYfi b[ Yb`]a`'a`cXYfbYb  
 : i » VU`""

8YhU]`g	
J cfZU`	Gcbgh][ Yg
C fh	< Yfnc[ YbUi fUW`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h!c b`]bY"XY</li> <li>• k k k "V]`X"XY</li> <li>• k k k "_]W_Yf"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh