

×c b ' 6Uh]ghY 'VY[ Y]ghYfh'6Yf`]b 'a ]h': i g]cb  
Ui g'? `Ugg]\_ 'i bX '×Unn

×c b ' 6Uh]ghY 'VY[ Y]ghYfh'a ]h'gY]bYf' / ei ch/A UYghfc 'Hci f/ ei ch/  
Ua ' % " \$ \* " & \$ & ) ' ]a ' 5Xa ]fU`gdU`Ugh'6Yf`]bžj YfV]bXYh  
\_`Ugg]gWXY 'i bX 'a cXYfbY 'A i g]\_gh]`Y"

5Xa ]fU`gdU`Ughž'6Yf`]bž'8Yi hgW\`UbX '! ×c b ' 6Uh]ghY '\Uh'Ua ' % " † b ] & \$ & ) ' XUg`Yi fcdÅ]gWXY 'Di V`\_i a ' ]a ' 6Yf`]bYf'5Xa ]fU`gdU`Ugh a ]h'gY]bYf'Y]bn][ Ufh][ Yb' A UYghfc 'Hci f' VY[ Y]ghYfh''8Yf'j ]Y`ZUW  
Ui g[ YnY]W\ bYhY 'A i g]\_Yfž'XYf'ZØf'gY]bY': ]'a a i g]\_ni ' Gci ` 'Y]bYb CgWUf'i bX'; c`XYb'; `cVY'[ Yk cbbYb'\Uh'gck ]Y`ZØf'gY]b'5`Vi a K Y'5fY '[ `Y]W\ ZØbZ; fUa a mg`Yf\]Y'hž'Vf]b[ h'Y]bY`YfZf]gWYbXY A ]gW\i b[ 'Ui g'×Unnž'? `Ugg]\_ž'Dcdž'F Udž'Gci ` 'i bX'; cgdY`Ui Z'X]Y 6Ø\ bY''6Uh]ghYž'XYf'U'g'Gc`]gh'Ua '? `Uj ]Yf'U[ ]Yfhž'gW UZh'Ygž'XUg Di V`\_i a ' ]bhYfU\_hj ' ]b'gY]b'?cbnYfh'Y]bni VYn]Y\Yb'i bX'Ub]a ]Yfh Yg'ni a ' A ]hg]b[ Ybž'A ]hgW\ b]dgYb'i bX'A ]h`UhgW\Yb"

9]b`VYgcbXYfYf': c`\_i g'XYg'5VYbXg`U[ 'Ui Z'XYf'B'Yi ]bhYfd'fYhUh]cb \_`Ugg]gWYf'K Yf\_Y''6Uh]ghY'dfÅgYbh]YfhY`GhØW\_Y'j cb'6YYh\cj Yb k ]Y' CXY'Ub'X]Y': fYi XY ž' A cbXgW\Y]bgcbUhY 'i bX': Øf'9`]gY " GY]b'N]Y`k Uf'Ygž'A i g]\_U'g'cZYb'i bX'Zi ]XY'ni 'dfÅgYbh]YfYb'i bX XYb'\_`Ugg]gWYb'?Ubc'b'ni 'Yfk Y]hYfb''8UVY]'VYhcbhY`Yfž'XUgg A i g]\_[ YgY`gW UZh]W\Y`Ghfi \_hi fYb'i bX'9bhk ]W`\_i b[ Yb k ]XYfgd]Y[ Y'h''9f'f]YZ'XUni 'Ui Zž'U'hY`A Y]ghYfghØW\_Y'a ]h'a cXYfbYb =\_cbYb'ni 'j YfV]bXYb"

A i g]\_ `U`g`[ Ya Y]bgW\ UZh`]W\ Y`9fZU\ fi b[

8]Y'5ha cgd\ÅfY']a '5Xa ]fU`gdU`Ugh'k Uf'[ YdfÅ[ h]j cb'dcg]h]j Yf 9bYf[ ]Y'i bX'Y]bYa 'ghUf\_Yb'; Ya Y]bgW\ UZhg[ YZØ\''6Uh]ghY Yf\_`ÅfhY`Y]b][ Y'a i g]\_U`]gWXY'?cbnYdhY`k ]Y' 7U`×UbX'FYgdcbgY

i bX`XYb`Hf]hcbi g"9f`U`h`XUg`?`Uj`]Yf`gck`c`U`g`\_`Ugg]gW`Yg`U`g`  
Ui W`U`g`dYf`\_i`gg]`Yg`b`ghfi`a`Ybh`Y]b[`YgY`hnh`k`A`fYb`X`Yf`  
[`Y]W`nY]h[`A`Y`cX]\_U`i`bX`Y]b`Gmb`h`Yg]nYf!DUX`Z0f`@j`Y!GUa`d`]b[`  
]b`gY]bY`DYfZcfa`UbW`]b`hY[`f]YfhY"6Uh]ghY`k`c`hY`Ub`X]YgYa`5VYbX`  
:fYi`XY`Xi`fW`[`Ya`Y]bgUa`Yg`A`i`g]\_a`UW`Yb`YfnYi`[`Yb`i`bX`gY`hnhY`  
U`Yg`XUfUb`z`XUg`Di`V`]\_i`a`]b`gY]bY`8UfV]Yhi`b[`Y]bni`VYn]Y`Yb"

8]Y`[`YgY`gW`UZh]W`Y`F`Y`Yj`Ub`n`XYf`A`i`g]\_z`VYgcbXYfg`XYg`dJnnz`  
k]fX`gY]h`Ub[`Ya`X]g\_i`h]Yfh"<]ghcf]gW`[`YgY`Yb`U`h`dJnn`U`g`  
\_i`hi`fY`Yg`D`A`bca`Yb`]a`&\$"d`U`f`i`bXYfhY]bY`k`]W`h[`Y`F`c`Y`  
[`Ygd]Y`h`8Yf`K`UbXY`j`ca`9i`fc!`ni`a`5a`Yf]\_UnYbhf]ga`i`g`i`bX`X]Y`  
9]bZ0\fi`b[`bYi`Yf`A`YX]Yb`ni`f`a`UggYb\_i`hi`fY`Yb`J`Yfk`Yfhi`b[`  
dfA[`Yb`XYb`dJnn`V]g`Yi`hY"8Yf`A`i`g]\_Zc`fgW`Yf`K`c`Zf`Ua`?`bUi`Yf`  
VY`U`b`XY`h`X]YgY`H`Y`a`Yb`]b`gY]bYa`K`Yf`z`XUg`X]Y`gcn]U`Yb`i`bX`  
\_i`hi`fY`Yb`5gdY`\_hY`XYg`dJnn`VY`Yi`W`hY`h`z`i`bX`X]Y`  
[`YgY`gW`UZh]W`Y`@U[`Y`j`cb`A`i`g]\_Yfb`Ub`U`mg]Yfh"

## 5\_hi`Y`Y`9b`hk`]W`\_i`b[`Yb`]b`XYf`dJnn`gnYbY`

?bUi`Yfg`6i`W`h`Y`a`Uh]g]Yfh`i`bhYf`UbXYfYa`Ui`W`X]Y`]bX]j`]Xi`Y`Y`  
A`i`g]\_a`dJnn`i`bX`X]Y`5fVY]hgVYX]b[`i`b[`Yb`j`cb`A`i`g]\_Yf]bbYb`]b`  
GhAXhYb`k`]Y`<`Ua`Vi`f[`i`bX`BYk`Mc`f`\_`8]YgY`[`YgY`gW`UZh]W`Yb`  
H`Y`a`Yb`k`YfXYb`]b`nU`fY]W`Yb`5i`Zg`A`hnYb`VY]a`+`8Ufa`ghAXhYf`  
dJnnZc`fi`a`X]g\_i`h]Yfh`k`c`9i`dYfhYb`j`YfgW`]YXYbY`5gdY`\_hY`XYg`dJnn`  
i`bX`gY]bYf`F`Y`Uh]cb`ni`f`;`YgY`gW`UZh`VY`Yi`W`hY`b"

8]Y`J`YfV]bXi`b[`j`cb`U`]ghcf]gW`Yf`6YXYi`hi`b[`i`bX`  
nY]h[`Yb`0gg]gW`Yb`5bg`A`hnYb`]a`dJnn`nY][`h`g]W`]b`XYf`5fVY]h`j`cb`  
b`hYf`d`fY`hYb`k`]Y`x`b`6Uh]ghY`z`XYf`a`]h`gY]bYf`A`i`g]\_b]W`h`bi`f`  
l`bhYf`U`hi`b[`z`gcbXYfb`Ui`W`Y]bY`5i`ggU[`Y`ni`gcn]U`Yb`H`Y`a`Yb`  
i`bX`ni`f`?i`bghZcfa`gY`V`gh`hf]Zz"6Uh]ghY`bi`hnh`gY]bY`D`UhhZcfa`z`i`a`  
Y]bY`d`cg]h]j`Y`6`chgW`UZh`ni`j`YfVfY]hYb`z`i`bX`fi`Z`h`X`Uni`Ui`Z`  
j`cf`Ubni`gW`fY]hYb`i`bX`A`i`g]\_ni`Z]Yfb`z`X]Y`U`Y`j`YfY]b`h"

8]Y`?`ca`V]bUh]cb`Ui`g`hfUX]h]cbY`Yb`i`bX`a`cXYfbYb`9`Ya`YbhYb`]b`  
6Uh]ghY`g`?`cbnYfh`ghY`h`b]W`h`bi`f`gY]bY`a`i`g]\_U`]gW`Yb`:`A`][`\_Y]hYb`  
ni`f`GW`Ui`z`gcbXYfb`0ZbYh`Ui`W`Y]bYb`8]U`c[`0VYf`X]Y`  
[`YgY`gW`UZh]W`Y`F`Y`Yj`Ub`n`XYf`A`i`g]\_a`Y`i`h[`Yb`?`cb`hYi`h`z`XYf`

j cb`\_i`hi fY`Yb`J YfÅbXYfi b[ Yb`[ Y\_YbbnY]WbYh]gh"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	5Xa ]fU`gdU`Ughž`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;( "XY</li><li>• k k k "k c`_Y!j Yf`U[ "XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh