

A Ufh]bU'F Yi hYf. 'A]h' \$ '?']`c`k Yb][Yf`Ui Z
XYa '@Ui ZghY['XYf`A cXYk Y`h°

A Ufh]bU'F Yi hYfž' () ž`Uh' \$ '?']`c`UV[Ybca a Yb`i bX
dfÀgYbh]Yfh']\fYb`bYi Yb`@cc`Ui ZXYf`A]Ua]': Ug\]cbk YY_
Y]bY'; YgW]W hY`j cb`HfUbgZcfa Uh]cb`i bX'; Ygi bX\Y]h"

A]Ua]ž`I G5`!`A Ufh]bU'F Yi hYfž`X]Y`A cXYfUhc]b`XYg
G5H"%: fØ\ghØW_gZYfbgY\Yb ž`Uh'a]h' () `š\`fYb`Y]bYb
VYXYi hYbXYb`BYi UbZUb[]b`]\fYa '@VYb`[Yk U[h`BUW`Y]bYf
HfYbbi b[]`cb`]\fYa `DUfhbYf`YbhgW`cgg`g]Y`g]W ž`\fY'; Ygi bX\Y]h
i bX`]\f`K c\`VYZ]bXYb`]b`XYb': c`_i`g`ni`fØW`Yb" `#bYf\U`V`j`cb`%(
A cbUhYb`\Uh`g]Y`VYY]bXfi W`YbXY" \$ '?']`c`UV[Ybca a Yb`i bX`]\fYb
bYi Yb`? ØfdYf`_Øfn`]W`Ui ZXYf`A]Ua]`6YUW`k YUf': Ug\]cbk YY_
Ui ZXYa '@Ui ZghY['dfÀgYbh]Yfh'"F Yi hYf`hfi [`XUVY]`ghc`n`Y]bYb
6UXYUbn []`i`bX`VYk]Ygž`XUgg`]\f`bYi Yf`@VYb`gg]`': fØW`hY
[YhfU[Yb`\Uh"K]Y`XYfk YghYb`"XY`VYf]W`hYž`k Uf`XYf`YbX[Ø`h][Y
9bhgW`i`gg`ni`f`HfUbgZcfa Uh]cb`Y]bY`?ca V]bUh]cb`Ui`g
dYfgØb`]WYa`GW]W_gU`ggW`U[]`i`bX`Y]bYa`'; Ygi bX\Y]hgW`YW`"

I a`]\f`N]Y`ni`YffY]W`Ybž`ÀbXYfhY`F Yi hYf`]\fY`9gg[Yk c`b`b`Y]hYb
gW]f]h`k Y]gY" `G]Y`Yb`k]W`Y`hY`Y]b`GmghYa ž`VY]`XYa`'g]Y`U`Y`%(
HU[Y`Y]b`i`b[Ygi bXYg`@VYb`ga]hY`Ui`g`]\fYa`GdY]gYd`Ub`ghfY]W`"
?U`cf]Yb`fY]W`Y`GbUW`_g`a`UW`hY`g]Y`Xi`fW`Y]k`Y]»`fY]W`Y
5`hYfbUh]j`Yb`k]Y`@]bgYbbi`XY`b`i`bX`BØggY`k`Yh" `GØ»][_Y]hYbž
5`_c`c`i`bX`Ui`W`?UZZY`j`YfVUbbh`g]Y`Ui`g`]\fYf`?ØW`Y" `@Ui`h`
dfca]Z`Ug\`"XY`k`Uf`Y]b`YbhgW`Y]XYbXYf`GW]f]h`]\f`[YbYh]gW`Yf
9fb`À`fi`b[ghYgh" `8]YgYf`nY][hYž`XUgg`?UZZY`j`\fYb`Ghc`Zk`YW`gY`
VfYa`ghYž`k`À`\fYbX`A]`W`dfcXi`_hY`dcg]h]j`Y`5i`gk]f`_i`b[Yb`\UhYb`"

9]b`J`c`fV]`X`ZØf`]\fY`?]bXYf

: Øf'A Ufh]bU'F Yi hYf'k Uf'Yg'k]W h][žb]W h'bi f'ZØf'g]W 'gY`Vghž
gcbXYfb'Ui W'Y]b'J cfV]'X'ZØf'\fY'?]bXYf'ni 'gY]b''8]Y'nk Y]ZUWY
A i hYf'gd]W h'c ZYb'ØVYf'X]Y'<YfUi gZcfXYfi b[Ybž'X]Y'a]hY]bYf
gc'XfUgh]gW Yb'; Yk]W hgfYXi _h]cb'Y]b\Yf[Y\Yb''G]Y' [YghY\hž
XUgg'b]W h'U'Yg'dYfZY_h']gh'i bX'h\Ya Uh]g]Yfh'Ui W']\fY'7Y'i]hY
gck]Y'X]Y'_ØfdYf']W Yb'J YfÅbXYfi b[Ybž'X]Y'a]h'XYa '5'hYf
Y]b\Yf[Y\Yb''æ']\fYa '6i W' 8]Y'%(!HU[Y!: cfa Y' `VYgW fY]Vh'g]Y
b]W h'bi f']\fY'9fZc'[Yž'gcbXYfb'Ui W' F ØW_gW`À[Yž'X]Y'g]Y'Ui Z
]\fYa 'K Y['Yf'YVh'\Uh"

F Yi hYf'\Uh'g]W 'j cf[Ybca a Ybž']\fY'bYi '[Yk cbbYbY
@Y]XYbgW UZh'ZØf'X]Y'A cXYk Y'h'k Y]hYf'ni 'j YfZc'[Yb''G]Y''Y Z
VYfY]hg'U'g'A cXY'ZØf'X]Y'8Yg][bYf]b'D]U'6c'hY']b'@cg'5b[Y'Yg'i bX
d'Ubhž'Ui W' Ub'XYf'@cg'5b[Y'Yg': Ug\]cb'K YY_'hY']ni bY\ a Yb''Æf
GY`Vghk Yfh[YZØ\''i bX']\f'GY`Vghj Yfh'Ui Yb'\UVYb'g]W 'Xi fW'X]Y
HfUbgZcfa Uh]cb'XYi h']W '[YghÅf_h''Gc'Yf'_Åfh'g]Yž'XUgg'X]Y
; Yk]W h'gUVbU\ a Y']\f'b]W h'bi f'Y]bY'bYi Y':][i fž'gcbXYfb'Ui W
bYi Y'A Ø['W _Y]hYb'ja '@YVYb'[Y[YVYb'\Uh"

; Ygi bX'UVbY\ a Yb

A Ufh]bU'F Yi hYf'gYhnh'Ui Z'Y]bYb'XUi Yf\UZhYb '@YVYbggh]'ž'UbghUhh
Ui Z'_i fnZf]gh][Y'6']hX]ÅhYbž'X]Y'cZi'b]W h'bUW\U'h]['g]bX''8]Y'5C?
k Y]gh'XufUi Z'\]bž'XUgg'Y]bgY]h][Y'8]ÅhYb'A Ub[Y'YfbÅ\fi b['ni f
: c'[Y'\UVYb'_ØbbYb'i bX'XYf'æ'è!9ZZY_h'cZi'X]Y'gW a Yfn\UZhY
'?cbgYei Ybn'j cb'_i fnZf]gh][Yb'9fbÅ\fi b[gi a ghY''i b[Yb']gh"
GhUhhXYggYb'Ya dZ]Y'\h'g]Y'Y]bYb'Ui g[Yk c[YbYb'5bgUhn'i bX
8]gn]d']bž'k Ug'g]Y'gY`Vgh]b']\fYa '@YVYbggh]'j Yf'_ØfdYfh''8Yf
: c'_i g''Y[h'Ui Z[Ygi bXYf'9fbÅ\fi b['i bX'XYa 'J Yfn]W h'Ui Z'b]W h
Ya dZY\Yb'gk YfhY'8]ÅhYbž'X]Y''Ub[Zf]gh]['b]W h'Zi b_h]cb]YfYb"

æg[YgUa h'\Uh'A Ufh]bU'F Yi hYf'a]h']\fYf'VYY]bXfi W_YbXYb
; Yk]W h'gUVbU\ a Y'i bX'XYa 'XUa]hj YfVi bXYbYb '@YVYbgk UbXY'
[YnY][hž'XUgg'J YfÅbXYfi b['a Ø['W]ghž'k Ybb'a Ub'XYb'f]W h][Yb
5bgUhn'i bX'X]Y'bØh][Y'8]gn]d']b'\Uh''K c'Y]bgh'GW k]Yf]['_Y]hYb
k UfYbž'V`Ø'h\Yi hY'Y]bY'bYi Y'J Yfg]cb']\fYf'gY`Vgh"

8YhU]`g	
C fh	A]Ua]ž G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "dfca]Z'Ug\"XY • k k k "Uc_"XY

6Ygi W\Yb `G]Y `i bg`Ui Z. `b!U["bYh