

A Yfn/ , \$' - /'8]d`ca Uh]Y`]b`K Ug\]b[hcb.
9]b`HfYZZYb`c\ bY`9_`Uh'a]h`Hfi a d`

6i bXYg_Ubn`Yf: f]YXf]W`A Yfn`hf]Zh`Ua `*"'đ b]`&\$&) `I G!
DfÀg]XYbh`Hfi a d`ž i a `ØVYf`hfUbgUh`Ubh]gWY`6Yn]Y\i b[Yb
i bX`XYb`i _fU]bY!`?cbZ]_h`ni `gdfYWYb"



K Ug\]b[hcbž`8 "7"ž`I G5`!`5a `*"'đ b]`&\$&) `hfUZ`6i bXYg_Ubn`Yf
: f]YXf]W`A Yfn`ja `Cj U`CZZ]W`a]h`I G!DfÀg]XYbh`8cbU`X`Hfi a d
ni gUa a Yb``8]YgYg`HfYZZYb`k i fXY`U`g`k]W`h[`ZØf`X]Y`XYi hgW!
Ua Yf]_Ub]gWYb`6Yn]Y\i b[Yb`VYhfUW`hYhž`]bgVYgcbXYfY`ja
<]bV`]W`Ui Z`XYb`i _fU]bY!`?cbZ]_h`i bX`X]Y`<UbXY`gZfU[Yb``A Yfn
X]d`ca Uh]gWYg; YgW`W`nY][hY`g]W`ž`U`g`Yf`_f]h]gWY`H\Ya Yb`k]Y
XYb`i _fU]bY!`?f]Y[`X]fY`_h`UbgdfUW`ž`YXcW`[`Y]W`nY]h[`XUfUi Z
UW`hYhYž`b]Ya U`g`dfcj c`Ubh`ni `k YfXYb``Hfi a d`Ài »YfhY`g]W
dcg]hj`ØVYf`A Yfn`i bX`VYgW`fY]Vh`]\b`U`g` X]ZZ]W`h`ž`k Ug`U`g`Y]bY
5fh`?ca d`ja Ybh`]bhYfd`fYh]Yfh`k i fXY``8Yf`?Ubn`Yf`k i fXY`\]b[Y[Yb
k À\YbX`XYf`DfYggY`_cbZYfYbn`ni f`F`UbXZ][i fž`XU`Hfi a d`X]Y
a Y]ghY`NY]h`XUg`K c`fh`Yf[f]ZZ'

8]Y'; YgdfÅWY j Yf'YZYb'c\ bY' bYbbYbgk YfhY'Nk]gWYbZÅ`Yž
k cVY]'F Y]nh\Ya Yb'k]Y'J YfhY]X][i b[gUi g[UVYb'i bX
<UbXY`ggfY]h[_Y]hYb'\]bhYf'j YfgW`cggYbYb`HØfYb`Ub[YgdfcWYb
k i fXYb" A Yfn'i bhYfghf]W`]b`X]YgYa `?cbhYI h`X]Y`Bchk YbX][_Y]h
Y]bYg`hfUbgUh`Ubh]gWYb`GW`i`hYfgW`i`ggYgž`]bgVYgcbXYfY`ni f
GhÅf_i b[`XYf`Ni gUa`a YbUfVY]h[Y[Yb`X]Y`<YfUi gZcfXYfi b[Ybž
X]Y`j cb`7\]bU`i bX`Fi gg`UbX`Ui g[Y`Yb" `Hfi a`d`VYhc`bhYž`XUgg`X]Y
I G5`b]W`hi bVYX]b[h`Y]bYb`<UbXY`gj YfhfU[`a`]h`XYf`9I`VYb`Øh][Yb
i bX`Åi »YfhY`g]W`XUni ž`XUgg`Yg`]b`CfXbi b[`gY]ž`k Ybb`_Y]b
gc`WYg`5V`_ca`a Yb`ni ghUbXY`_Åa`Y" `Ni XYa`k i fXY`XYi h`]W`ž`XUgg
XYf`I G!GW`i hn`ZØf`8Yi hgW`UbX`b]W`h`nk]b[YbX`YfZcfXYf`]W`gY]"

DYfgØb`]WY'; YgdfÅWY`i bX'; YgWYb_Y

6Y]'Y]bYa`A]hU[YggYb`nk]gWYb`XYb`VY]XYb`GhUUhgCVYf\Åi dhYfb
k i fXYb`Nc`ghfY]h[_Y]hYb`U`g`nYbhfU`Yg`H\Ya U`\Yfj cf[Y`cVYb"
A Yfn`VfUW`hY`Hfi a`d`Y]b`6i W`ØVYf`XYi hgWY`9]bk UbXYfYf`a`]hž
k Ug`X]Y`\]ghcf]gWY`J YfV]bXi b[`nk]gWYb`VY]XYb`@ÅbXYfb
i bhYfghfY]WYb`gc`hY" `K`Å`fYbX`XYg`HfYZZYbg`cVhY`Hfi a`d`A Yfn
9b[`]gW`i bX`k]Xa`YhY`X]YgYa`Di b`_hY]bY`VYgcbXYfY`6YUW`hi b[ž
k Ug`ni`Y]bYa`d`cg]h]j Yb`?`]a`U`VY]hfi ["`8Yb`bcW`V`]YV`i b`_Ufž
k Y`WY`H\Ya Yb`]b`XYb`d`f]j UhYb`; YgdfÅWYb`nk]gWYb`A Yfn`i bX
Hfi a`d`]a`8YhU]`VYgdfcWYb`k i fXYb"

9]b`VYa`Yf`_Ybgk YfhYf`A`ca`Ybh`XYg`6Ygi W`g`k`Ufž`U`g`A`Yfn`]`a
Y]bY'; YVi`fhgi`f`_i`bXY`j`cb`Hfi`a`dg`XYi`hgW`Ya` ;`fc»`j`UhYf
ØVYffY]W`hYž`X]Y`]a`K`Y]»`Yb`<`Ui`g`Ui`g[`YghY`h`k`]fX" `8]Yg`]gh`b]W`h
bi`f`Y]bY`gma`Vc`]gWY'; YghYž`gcbXYfb`Ui`W`Y]b`NY]WYb`XYf`h]YZYb
J`Yfk`i`fnY`i`b[`VY]XYf`@ÅbXYf`]b[`Ya`Y]bgUa`Yb`K`YfhYb`i`bX
\]ghcf]gWYb`9fZU`fi`b[`Yb"

5i gk]f`_i b[Yb`Ui Z`hfUbgUh`Ubh]gWY

6Yn]Y`i b[Yb

8]Y`6YXYi`hi`b[`XYg`6Ygi W`g`k`]fX`Xi`fW`X]Y`Ub[Yb`i`bX`Yb[Yb
_i`hi`fY`Ybž`[YgY`gW`UZi]WYb`ž`d`c`h]gWYb`i`bX`k`]fhgW`UZi]WYb
6UbXY`nk]gWYb`8Yi hgW`UbX`ž`XYb`I G5`i`bX`?`UbUXU

i bhYfghf]WXYb"K JY`XUg`5i`gk`Åfh][Y`5a`h`VYhcbhž`UfVY]hYb`VY]XY
 @ÅbXYf`gY]h`ØVYf`+\$`J\`fYb`]b`XYf`B`5HC`ni`gUa`a`Yb`i`bX`gYhnYb
 g]WXY`ZØf`f]YXYbž`GhUV`]hÅ`h`gck`JY`A`YbgWXYb`fYW`hY`Y]b`"8]YgY
 hfUbgUh`Ubh]gWXY`Ni`gUa`a`Yb`UfVY]h`]gh`VY`gcb`XYfg`]b`?`f]gYbnY]hYb
 Yb`hgWXY]XYb`X`ZØf`X]Y`[`c`VU`Y`C`fXbi`b`[`i`bX`GhUV`]hÅ`h`"

8]Y`;`Ygdf`ÅWXY`nk`]gWXYb`A`Yfn`i`bX`Hfi`a`d`g]bX`Ui`WXY`ja``?`cbhYI`h
 XYf`VYj`c`fghY`Yb`XYb`B`5HC!`;`]dZY`b`]b`8Yb`<`UU[`ni`gY`Yb`ž`X]Y
 9bXY`ž`b`]ghUhhZ]bXYb`gc`Yb`"A`Yfn`UhhY`g]WXY`ja``J`c`fZY`X`XYg
 HfYZZYbg`]bhYbg]j`j`c`fVYfY]hYh`i`bX`F`UhgWXY`Å[`Y`j`cb`Ub`XYfYb
 FY[`]Yfi`b`[`gWXYZg`Y]b`[`Y`c`hž`i`a`X]Y`XYi`hgWXY`!`Ua`Yf`_`Ub]gWXYb
 6Yn]Y`i`b`[`Yb`ni`gh`Åf`_`Yb`i`bX`X]Y`XYi`hgWXY`:`Ø`fi`b`[`gfc`Y`VY]
]bhYfbUh]cbU`Yb`<`Ub`XY`gUV`_`ca`a`Yb`ni`VYhcbYb`"

≠g[`YgUa`h`a`Ub]ZYgh]Yfh`XYf`6Ygi`WXY`j`cb`?`Ubn`Yf`A`Yfn`X]Y
 6YXYi`hi`b`[`Y]bYg`ghUf`_`Yb`hfUbgUh`Ubh]gWXYb`6ØbXb]ggYgž`XUg
 Ui`WXY`U`g`FYU`_`h]cb`Ui`Z`X]Y`[`Y`c`d`c`h]gWXYb`<`YfUi`gZc`fXYfi`b`[`Yb
 i`bgYfYf`NY]h`b`chk`YbX][`]gh`8]Y`Yb`[`Y`5Vgh]a`a`i`b`[`]b
 j`YfhY]X][`i`b`[`g!`i`bX`k`]fhgWXYUzhgdc`h]gWXYb`5b`[`Y`Y`[`Yb`Y]hYb`]gh
 YggYbn]Y`ž`i`a`[`YfUXY`]a`<`]bV`]W`_`Ui`Z`F`i`gg`Ub`Xg`5`[`[`fYgg]cb
 [`Y`[`Yb`X]Y`i`_`fU]bY`Y`UbX`i`b`[`gZ`Å`][`ni`V`Y]VYb`"

Ni`gUa`a`YbZUggYbX`"Åggh]g]WXY`ZYghghY`Ybž`XUgg`X]Y`;`Ygdf`ÅWXY
 Y]bY`Y`ØfVUfYb`?`cbZ]``hY`Y`fj`c`fVfUW`hYb`i`bX`gck`c`Y`"A`Yfn`U`g
 Ui`WXY`Hfi`a`d`Y]bYb`_`cbghfi`_`h]j`Yb`8]U`c`[`dZY`[`hYbž`XYf`X]Y
 K`Y]WXYb`ZØf`X]Y`ni`_`ØbZh][`Y`hfUbgUh`Ubh]gWXY`Ni`gUa`a`Yb`UfVY]h
 ghY`Yb`_`ØbbhY`"

:`Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`YgYb`G]Y`X]Y`j`c`ghÅbX][`Yb`6Yf]WXYhY
 j`cb`HU[`YggWXY`Ui`ž`:`c`W`g`i`bX`5i`gk`Åfh][`Yg`5a`h`"

8YhU]`g	
J`c`f`ZU`	G`c`b`g`h][`Y`g
C`f`h	K`U`g`\]b`[`h`c`b`ž`8`"7`"ž`I`G5
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "hU[YggWXY Ui "XY • k k k "Zc W g"XY • k k k "Ui gk UYfh][Yg!Ua h"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh