

GhYi YfZU`Y`ZØf`GYb]cfYb.`>Yhnh`X]Y F YbhYbVYgWXY]XY`[YbUi `dfØZYb`°

GhYi Yfb`i bX`FYbhYb`&\$&).`GYb]cfYb`ghY\Yb`j cf`bYi Yb
<YfUi gZcfXYfi b[Yb`Xi fW`9]b_ca a YbghYi Yfb`i bX
HUf]ZncbYb`"H]ddg`ni f`C dh]a]Yfi b["



8 Yi hgW`UbX`!`5a`" ` \$" A U] &\$&) `ghY\Yb`j]Y`Y`GYb]cfYb`j cf
Z]bUbn]Y`Yb`J YfÅbXYfi b[Yb`ž`X]Y`g]W`Xi fW`bYi Y`ghYi Yf`]WXY
FY[Y`i b[Yb`Ui gk]f_Yb`k YfXYb`"8]YgY`9b`hk]W`i b[Yb`_ØbbhYb
VYXYi hYb`ž`XUgg`nU`fY]WXY`FYbhYf`Yfg`ha U`g`XYb`"; fi bXZfY]VYhfU[
ØVYfgW`fY]hYb`i bX`XUXi fW`]b`Y]bY`"Ø\YfY`GhYi Yf`_UggY
fi hgW`Yb`"9]bYa`6Yf]W`h]`cb`"b: fUb_Yb`ni Zc`[Y`_Ubb`X]Yg`ni
Y]bYf`9f`Ø\i b[`XYf`GhYi Yf`Ugh`ZØ\YfYb`ž`k Ug`g]W`bY[Uh]`i`Ui Z`X]Y
BYhrcfYbhY`Ui gk]f_Yb`_ØbbhY`"<]YfVY]`gd]Y`Yb`]bgVYgcbXYfY`X]Y
Yf`Ø\hY`9]b_ca a YbgUb`fYW`bi b[ž`9]b_ca a YbghYi Yf`i bX`XYf
Gc`]XUf]h`h`g`ni gW`U[`Y]bY`F`c`"Y"

A]h`XYf`ghYi Yf`]WXYb`Dfc[fYgg]cb`ghY][Yb`X]Y`GhYi Yfg`ÅhY`a]h
ni bY`a YbXYa`9]b_ca a Yb`"b`8Yi hgW`UbX`[]`h`"YfVY]`XUg

9]b_ca a YbghYi Yf[YgYhnž'XUg'ZØbZ'HUF]ZncbYb'ZYghY[hž'X]Y
À\ f']W\ 'Ub[YdUggh'k YfXYb"'8 Yf'; fi bXZfY]VYhfU['ZØf'XUg'ž\ f
&\$&) 'Y[h'vY]'%&"\$- * '9i fc'ZØf'@YX][Y'i bX'&("%- &'9i fc'ZØf
J Yf\Y]fUHyhY"'K Yf'U`gc'a Y\ f'U`g'XYb'; fi bXZfY]VYhfU['j YfX]Ybž
a i gg'a]highY][YbXYb'GhYi YfgÀhnYb'fYW\ bYb"'8]Yg'k]fX'VYgcbXYfg
ZØf'GYb]cfYb'fY'Yj Ubhž'X]Y'ni gÀhn']W\ Y'9]b_ØbZnY'Xi fW\ '5fVY]h
cXYf'J Yfa]Yhi b['Yfn]Y'Yb'_ØbbhYbž'XU'g]Y'Ui Z'\ fY'F YbHy
VYghYi Yfh'k YfXYb"

8]Y'ZØbZ'HUF]ZncbYb']a '8 YhU]`

8]Y'GhUZY'i b['XYf'GhYi Yf'Ugh'YfZc`[h]b'ZØbZ'HUF]ZncbYb.

- HUF]ZncbY'%. 'À\ f']W\ Yg'ni 'j YfghYi YfbXYg'9]b_ca a Yb'V]g
%%"+, ('9i fc' ; fYbngHyi YfgUhn.'\$i 'f_Y]bY
9]b_ca a YbghYi Yf£"
- HUF]ZncbY'&. '9]b_ca a Yb'j cb'%%"+,) '9i fc'V]g'%"+"\$\$)
9i fc' ; fYbngHyi YfgUhn.'j cb'%(i 'V]g'&(i "
- HUF]ZncbY'' . '9]b_ca a Yb'j cb'%"+"\$\$*'9i fc'V]g'***"+* \$
9i fc' ; fYbngHyi YfgUhn.'j cb'&(i 'V]g'(& i "
- HUF]ZncbY'(. '9]b_ca a Yb'j cb'***"+*%'9i fc'V]g'&++", &
9i fc' '_cbghUbhYf'; fYbngHyi YfgUhn'j cb'(& i "
- HUF]ZncbY') . '9]b_ca a Yb'UV'&++", &* '9i fc'
; fYbngHyi YfgUhn.'() i 'fF Y]W\ YbghYi YfgUhn£"

8]Y'[YbUi Y'6YfYW\ bi b['XYf'GhYi Yf'Ugh'_Ubb'YXcW\ 'fYW\ h
_ca d`n]Yfh'gY]b"'C Zh'ZÀ`h'XUg'9]b_ca a Yb'b]W\ h]b'Y]bY'Y]bn][Y
HUF]ZncbYž'gcbXYfb'k]fX'j]b'HY]'Y'Ui Z[YhY]'hž'X]Y'i bhYfgW\]YX'W\
VYghYi Yfh'k YfXYbž'k]Y'Ui W\ 'X]Y'HYgh"XY'Yf'Ài hYfh'<]YfZØf
ghY\Yb'nU\`fY]W\ Y'Cb`]bYfYW\ bYf'XYg'6i bXYga]b]ghYf]i a'g'ZØf
:]bUbnyb'ni f'J YfZØ[i b["

K]W\ h][Y'<]bk Y]gY'ZØf'GYb]cfYb

5b[Yg]W\ hg'XYf'nU\`fY]W\ Yb'J Yf'ÀbXYfi b[Ybž'X]Y'ni a '8 YnYa VYf
&\$&) 'j b'? fUZh'hfYhYb'_ØbbhYbž'gc`hYb'GYb]cfYb']\ fY
F YbhYbVYgW\ Y]XY'XYf'8 Yi hgW\ Yb'F YbhYbj Yfg]W\ Yfi b['[YbUi
dfØZYb"'9i dYfhYb'k UfbYbž'XUgg'Yhk U'(\$i 'U`Yf'F YbhYbVYgW\ Y]XY

ZY\`Yf\UZhig]bX""Ni XYa`]gh`Yg`fUhgUa ž`ZFY]k]``[Y`6Y]hfÀ[Y`ni f
?fUb_Yb!`cXYf`DZY[Yj`Yfg]WXYfi b[`ni` `ØVYfXYb_Ybž`XU`X]YgY`XUg
BYhbcY]b_ca` a` Yb`Yf\YV`]W`a`]bXYfb`_`ÒbbYb"

I a` FØW_nU\`i b[Yb`ni` `a` UI`]a`]YfYbž`k`]fX`Ya` dZc\`Ybž`X]Y
GhYi` YfYf_`Àfi b[`]` fØbX`]W`ni` `ØVYfd`fØZYb""9\`fYbUa` h`]WXY
HÀh][`_Y]hYb`i` bX`VYgh]a` a` hY`5V[UVYb`_`ÒbbYb`ghYi` Yf`]W`]` Y`hYbX
[Ya` UW`h`k` YfXYb""8]Y`J`YfVfUi` W`YfnYbhfU`Y`\`Uh`Y]b`bYi` Yg`6i` W`
j`YfÒZYb`h`]W`h` ;` Y`X`ni` fØW_`j` cb`J`UhYf`GhUUh` `GhYi` YfYf_`Àfi b[
ZØf`F`YbhbYf`i` bX`DYbg]cb`ÀfY`&\$&(`#&\$&)` ž`XUg`\`]ZFY]WXY`H]ddg`i` bX
`Zcfa` Uh]cbYb`V]YhYh"

`g[YgUa` h`ghY\`Yb`j`]Y`Y`GYb]cfYb`j` cf`bYi` Yb`<`YfUi` gZcfXYfi b[Yb
i` bX`gc``hYb`g]W`]` Yn]Y`h`]bZcfa`]YfYbž`i` a`]\`fY`Z]bUbn]Y``Yb
A`Ò[`]W`_Y]hYb`cdh]a` U`ni` `bi` hnYb`i` bX`UbZU``YbXY`GhYi` Yf`UghYb`ni
a`]b]a`]YfYb"

8YhU]`g	
Cfh	8Yi`hgW`UbX
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "]bZfUb_Yb"XY• k k k "hYgh"XY

6Ygi` W`Yb`G]Y`i` bg`Ui` Z.`b!U["bYh