

HfUi Yf'i a 'F H@!D]cb]Yf.' <Y`a i h'H\ca U
a]h', * ' >U\ fYb 'j Yfghc fVYb

<Y`a i h'H\ca UžXYf'YfghY 'F H@7\YŽ'ghUfV'Ua '' ''A U] '&\$&)' "
GY]b'9fVY'dfÀ[h'X]Y'HJ!@UbXgWUZh'V]g'\Yi hY"

K]Ybž'² ghYffY]W !'5a '' ''A U] '&\$&)']gh<Y`a i h'H\ca UžXYf
'Ub['Ä\ f][Y'GYbXYfWYZj cb'F H@ž]a '5'hYf'j cb', * ' >U\ fYb 'j]b'K]Yb
j Yfghc fVYb"GY]bY': Ua]'Y'hY]'hY'a]hžXUgg'Yf'ØVYffUgWYbX'Ub
<Yfnj YfgU[Yb'ghUfVž[YbUi 'Ub'gY]bYa ': YVi fhghU[''H\ca U
\]bhYf'Äggh'Y]bY'VYXYi hYbXY'9fVgWUZh]b'XYf'XYi hgWYb
: YfbgY\k Y'h"

8f"<Y`a i h'H\ca U'k i fXY'Ua '' ''A U] '%- ' -]b'K]Yb'[YVcfYb''BUW
Y]bYf'5i gV]'Xi b[]b'Y]bYf'A c'_YfY]' \c'hY'Yf'%-), 'Ub'XYf
5VYbXgW'i 'Y'gY]bY'A Uhi fU'bUW'i bX'dfca cj]YfhY '%- * &]b
F YW hkg]ggYbgW UZhYb'Ub'XYf'l b]j Yfg]hÄh'K]Yb''GY]bY'?Uff]YfY
VY[Ubb'U'g'ž gh]n]Uf'VY]a 'CF: 'i bX'ZØ\fhY]' \b'%- , &'ni 'F H@ž
UbZUb[g'U'g'Dfc[fUa a X]fY_hcf'j cb'FUX]c'@ I Ya Vi f["

9fZc`[fY]W Y'GYbXYf`Y]hi b[

%- , ('ØVYfbU\ a 'H\ca U'X]Y'8]fY_h]cb'XYg'Df]j UhZYfbgY\Ybg'j cb
F H@d'i g]b'@ I Ya Vi f[''I bhYf'gY]bYf': Ø\fi b['Ybhk]W_Y'hY'g]W
F H@j cb'Y]bYa ' &)' !A Ubb!6Yhf]YV'ni '8Yi hgW'UbXg
YfZc`[fY]W ghYa '_ca a Yfn]Y''Yb'?UbU'' '%- - %k i fXY'H\ca U
U''Y]b][Yf'; YgW ÄzhgZØ\Yf'j cb'F H@]b'8Yi hgW'UbX'i bX'a UW hY
XYb'GYbXYf'%- - 'ni a 'dfcZ]hUVY'ghYb': YfbgY\gYbXYf'9i fcdUg''Ni
gY]bYb'9ffi b[YbgW UZhYb'nÄ\Yb'XYf'GhUfh'XYf'YfghYb'8U]m'GcUd
'; i hY'NY]hYbžgW'YW hY'NY]hYb žgck]Y'X]Y'9]bZØ\fi b['XYf'YfghYb
@UhY'B][\h'G\ck 'a]h'H\ca Ug'; chgWU`_"

8]Y`J YfUbk cfhi b[`Z0f`gdcfh]WXY` , VYfhfU[i b[Ybž`k]Y`X]Y` : cfa Y`
%i bX`X]Y`7\Ua d]cbg`@YU[i Yž`hfi [Yb`YVYbZU``g`ni `XYa `9fZc`[
VY]ž`XYb`H\ca U`Ui ZVUi hY``i bhYf`gY]bYf`@Y]hi b[`Yf`YVhY`F H@Y]bY
VYY]bXfi W_YbXY`GhY][Yfi b[`XYf`A Uf_hUbhY]`Y`i bX
K YfVYY]bbU\`a Yb``8]Y`9]bZ0\fi b[`i a ghf]hhYbYf` : cfa UhY`k]Y
Hi hh]` : fi hh] `]gh`YVYbZU``g`Y]bY` : UW`hhY`gY]bYf`? Uff]YfYž`X]Y`b]W`h
i bVYa Yf_h[YV`]YVYb`]gh"

5i gnY]W`bi b[Yb`i bX`k Y]hYfYf`K YfXY[Ub[

H\ca U`k i fXY`Z0f`gY]bY`@Y]ghi b[Yb`a Y\`fZUW`Ui g[YnY]W`bYhž
i bhYf`UbXYfYa `a]h`XYf` ; c`XYbYb`?Ua YfU `f%- , - Ł`XYa
6Ua V] `f%- - \$Ł`i bX`XYa ` `bhYfbUh]cbU`9a a m`5k UfX `f%- - (Ł`
Ni XYa `Yf\]Y`h`Yf`%- -) `XYb` J YfX]YbghcfXYb`XYg`@UbXYg
BcfXf\Y]b!K YghZU`Yb ``B UW`gY]bYa `F ØW_ni [`%- - , `ØVYf[UV`Yf
X]Y` ; YgW`ÅZhgz0\fi b[`Ub` ; Yf\UfX`NY]`Yf"

≠`XYb`≠\fYb`bUW`gY]bYf`U_h]j Yb`NY]h`VY]`F H@VYf]Yh`H\ca U`XYb
XUa U`][Yb`BFK !A]b]ghYfdfÅg]XYbhYb`7`Ya Ybh`i bX`Yb[U[]YfhY
g]W`]b] YfYgW`]YXYbYb`5i Zg]W`hgfÅhYb``&\$%(`j YfYg] W`hY`Yf`a]h`+)
≠\fYb`Y]b`7ca YVUW`_VY]a `F Y[]cbU`gYbXYf`BFK !HJ ž`YXcW`k Uf
XUg` : cfa Uh` B Ł` `b]W`h`YfZc`[fY]W``H\ca U`k Uf`XfY]a U`
j Yf\Y]fUhYhž`ni `Yhnh`a]h`8 Ub]Y`Y`A]`VYfhž`Y]bYf`Y\Ya U`][Yb
5gg]ghYbh]bž`X]Y`Y]b`6i W`ØVYf`]b`j YfZUgghY"

<Y`a i h`H\ca U`YVhY`j]Y`Y`≠\fY`]b`XYf`BÅ\Y`j cb`? Ø`bž`VY] cf`Yf
nY]hk Y]gY`nk]gW`Yb`K]Yb`i bX`@ I Ya Vi f[`dYbXY`hY``GY]bY
@YVYbg[YgW`]W`hY`gd]Y[Y`h`X]Y`9bhk]W`_i b[`XYg` : YfbgY\Ybg`]b
8Yi hgW`UbX`k]XYfž`X]Y`g]W`gY]h`XYb`5bZAb[Yb`]a `%- "
≠\f\i bXYfh`V]g`ni a `ca Yfn]Y`Yb` : YfbgY\Yb`XYf`%- , \$Yf`≠\fY
_cbh]bi]Yf`]W`k Y]hYfYbhk]W`_Y`h`\Uh``8]YgY`9bhk]W`_i b[`k i fXY`]b
XYf`XYi hgW`Yb`A YX]YbgnYbY`a U» [YV`]W`Xi fW`DYfgØb`]W`_Y]hYb
k]Y`H\ca U`[YdfÅ[hž`XYf`j]Y`Yb`bYi Yb` : cfa UhYb`XYb`K Y[
YVbYhY"

8Yf`J Yf`i gh]j cb`<Y`a i h`H\ca U`ghY``h`Y]bYb`9]bgW`b]hh`]b`X]Y
; YgW`]W`hY`XYg`XYi hgW`Yb` : YfbgY\Ybg`XUf`` : Øf`j]Y`Y`V`Y]Vh`Yf`U`g
D]cb]Yf`i bX` ; YghU`hYf`XYf`a cXYfbYb`A YX]Yb`UbXgW`UZh

i bj Yf[YggYb"

K Y]hYfY`8YhU]`g`ni`gY]bYa`@YVYb`i`bX`K`]f`_Yb`Z]bXYb`G]Y`]b`XYb
6Yf]W`hYb`j`cb`F`i` \`f`&(`ž`F`H`@`i`bX`D`UbYh`K`]ggYb"

8YhU]`g	
J`c`f`Z`U``	HcX
I`f`g`U`W`X`Y	<Yfnj`YfgU[`Yb
C`f`h	K`]Ybž`²`ghYffY]W`X
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "fi` \`f`&(`"XY• k k k "fh`"XY• k k k "d`UbYh!k`]ggYb"XY

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z.`b!U[`"bYh