

7mVYfUb [ f]ZZ'Ui Z'5a Ycg!?'`]b]\_Yb.  
8UhYb\_`Ui 'i bX'7\Ucg`]a 'F Yhhi b [ gX]Ybgh°

7mVYfUb [ f]ZZ'Ui Z'5a Ycg!?'`]b]\_Yb`]b'GUWgYb!5b\U`h.'#!  
DfcV`Ya Yž'a Ò [ `]WY'8UhYbj Yf'i ghY'i bX'5i gk ]f\_i b [ Yb'Ui Z  
XYb'F Yhhi b [ gX]Ybgh"



GUWgYb!5b\U`hž'8Yi hgW\`UbX'!'9]b'<UW\_YfUb [ f]ZZ'Ui ZXYb  
?'`]b]\_VYhfY]VYf'5a Ycg'gcf [ h'U`hi Y`'ZØf'VYgcf [ b]gYffY [ YbXY  
GW`U [ nY]'Yb" '6YfY]hg'5bZJb [ `XYg'A cbUhg'YfY] [ bYhY'g]W`XYf  
JcfZU`žXYf'b]W`h'bi f'X]Y'#!GmghYa Y'XYg'l bhYfbY\`a Ybgž'gcbXYfb  
Ui W`X]Y'a YX]n]b]gWY'J Yfgcf [ i b [ `]b'GUWgYb!5b\U`h  
YbhgWY]XYbX'VY]bhfÅW`h] [ h'\Uh" '6YhfcZZYb'g]bX'a Y\`fYfY  
?'`]b]\_Ybž'X]Y'Ui Z [ fi bX'XYf'ghØfi b [ Yb'hY]'k Y]gY'b]W`h]a  
 [ Yk c\`bhYb'A U» Y'VYhf]YVYb'k YfXYb' \_ØbbYb" '@Ui hi**A 8 F**'k i fXYb  
a Ò [ `]WYfk Y]gY'8UhYb'ØVYf'DUh]YbhYb'i bX'6YgW`ÅZh] [ hY  
 [ Yghc\`Ybž'Ui W`k Ybb'i b\_`Uf'V`Y]Vhž'cV'hUhgÅW`]W`8UhYb  
UV [ YZcggYb'g]bX"': Ygh'ghY\`h'8Yf'Ni [ f]ZZ'Ui Z'X]Y'#!GmghYa Y  
\_cbbhY'b]W`h]j Yf\]bXYfh'k YfXYb"

8]Y`5i`gk`j]f`\_i`b[`Yb`g]bX`gdØfVUF""8Yf`F`Yhhi`b[`gX]Ybgh`U`h  
GWk`j]Yf][`\_Y]hYb`VY]`XYf`5bZU`fh`ni`5a`Ycg!`?`fUb`\_Yb`Åi`gYfb`ja  
<Ufnž`k`Ug`ni`"Åb[`YfYb`HfUbgdcf`hk`Y[`Yb`i`bX`Y]bYa`5bgh]Y[`XYf`  
DUh]Yb`hYb`Ub`nU`"b`Ub`XYfYb`9]b]W`hi`b[`Yb`[`YZØ`fh`U`h"5b  
a`Ub`W`Yb`GhY`Yb`j`YfnY]W`bY`h`a`Ub`V]g`ni`(`\$i`a`Y`f`DUh]Yb`hYb`ja  
<Ufn`\_]b`\_i`a`"8]Y`G]hi`Uh]cb`ghY`h`X]Y`B`chZU`j`Yfgcf[`i`b[`j`cf  
Ybcfa`Y`<YfUi`gZc`fXYfi`b[`Yb`ž`Xc`W`XYf`?`]b`\_VYhfY]VYf`j`Yfg]W`Yfhž  
XUgg`X]Y`a`YX]n]b]gW`Y`6Y`U`b`X`i`b[`]b`XYb`?`]b`\_Yb`k`Y]hYf`]b  
[`Yk`Å`f`Y]ghYh]gh`i`bX`B`chUi`Zb`U`a`Yb`c`ZYb`V`Y]VYb""`æ`9fbghZU`  
k`j]X`b]Ya`Ub`X`UV[`Yk`j]YgYb`ž`j`Yfg]W`Yfh`XUg`i`bhYfbY`a`Yb"

## HYW`b]gW`Y`GhØfi`b[`Yb`i`bX`7mVYfgYW`f]hm

Hfchn`XYf`Y]b[`Yf]W`hYhYb`G]W`Yf`Y]hga`U»bU`a`Yb`[`Y`Ub[`Y`g`XYb  
<UW`\_Yfbž`\_i`fnZf]gh][`Ui`ZX]Y`GmghYa`Y`ni`ni`[`fY]ZYb""8]Y`≠!  
5VhY]i`b[`j`cb`5a`Ycg`U`hi`a`[`Y`YbX`A`U»bU`a`Yb`Y]b[`Y`Y]hYhž  
i`a`X]Y`GmghYa`Y`k`j]XYf`Yfni`ghY`Yb`i`bX`X]Y`G]W`Yf`Y]h`XYf`8`UhYb  
ni`[`Yk`Å`f`Y]ghYb""8Yb`bc`W`]gh`XYf`≠!6Yhf]YV`Yf`YV`]W`  
VYY]b`hf`Å`W`h][`hž`i`bX`XYf`?`]b`\_VYhfY]VYf`\_Åa`dZ`k`Y]hYf`]b`a`]h  
Ub`U`hYb`XYb`DfcV`Ya`Yb""8]Y`≠!GmghYa`Y`g]bX`hY]`k`Y]gY`b]W`h  
j`YfZØ[`VUF`ž`VYf]W`hYh`7`U`b`b`Y`d`U`f`h`b`Y`f`ž`k`Ug`X]Y  
DUh]Yb`hYb`VY`U`b`X`i`b[`ni`g`Å`h`]W`Y`fg`W`k`Y`fh"

8UfØVYf`Y]bUi`g`k`Ufb`h`5a`Ycg`gY]bY`DUh]Yb`hYb`i`bX`6YgW`Å`Zh][`hYbž  
VYgcb`XYfg`Ui`Z`j`YfX`Å`W`h][`Y`9!A`U]`g`i`bX`a`Ø[`]W`Y  
6Yhfi`[`ga`UgW`Yb`ni`U`W`hYb""`b`Y]bYf`NY]hž]b`XYf`X][`]hU`Y`5b[`f]ZY  
]a`a`Yf`Åi`Z][`Yf`k`YfXYbž`ghY`h`XYf`8`UhYbgW`i`h`Y]bY`c`Y  
JYfUb`hk`cf`hi`b[`XUF""K`j]Y`X]Y`8`UhYbgW`i`h`VY`Ø`f`X`Y`ZYgh[`YghY`h  
U`hž]gh`5a`Ycg`j`Yfd`Z]W`hYhž`X]Y`6Yhfc`ZYb`Yb`ja`:`U`Y`Y]bYg  
8`UhYbj`Yf`i`ghY`g`ni`]bZcfa`j]YfYb""8`Ug`i`bhYfbY`a`Yb`U`h`VYfY]hg  
Y]bY`GhfUZ`Ub`nY][`Y`VY]a`@Ub`XYg`\_f]a`]bU`Ua`h`Yfgh`U`h`h`i`bX`UfVY]hYh  
Yb[`a`]h`XYb`6Y`Ø`f`XYb`ni`gUa`a`Yb"

## : Un]h

8]Y`G]hi`Uh]cb`fi`bX`i`a`5a`Ycg`]gh`Ub[`Ygd`Ubb`hi`bX`YfZc`fXYfh  
gW`bY`Yg`<`Ub`XYb`""8]Y`K`j]XYf`YfghY`i`b[`XYf`≠!GmghYa`Y`U`h  
cVYfghY`Df]cf]h`Å`hž`i`a`X]Y`fY]Vi`b[`g`c`gY`a`YX]n]b]gW`Y`j`Yfgcf[`i`b[

VU`X`k ]YXYf`ni `[ Yk `A`f`Y]ghYb`"8 ]Y`6YhfcZZYb`Y]h`XYf`DUh]YbhYb  
i bX`6YgW`A`Zh][ hYb`XUfZ`b]W`h`i bhYfgW`A`mh`k YfXYb`ž`XU`Yf`V`Y]Vh  
X]Y`<cZZi b[ ž`XUgg`X]Y`G]W`Yf`Y]hgj cf`\_Y`fi b[ Yb`VU`X`[ fY]ZYb`i bX  
Y]bY`A`b`]W`Y`G]hi Uh]cb`]b`XYf`Ni \_i bZh] Yf`]bXYfh`k YfXYb`\_Ubb"

8YhU]`g	
C fh	GUW`gYb!5b`U`hž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "W`UbbY`dUfhbYf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh