

6l ; 5 '&\$' ) ' ]b '8 YggUi . ' GhUXhYb hk ]W\_`i b [  
cXYf': ]bUbnf]g]\_c 3

8YggUi !Fc» `Ui `k ]fX`&\$' ) `5i ghfU[ i b[ gcfh`XYf  
6i bXYg[ UfhYbgW\Ui /; YbY\ a ][ i b[ `YfhY`hž`8]g\_i gg]cbYb  
ØVYf`GhUXhYb hk ]W\_`i b[ `YbhVfUbbh"



8YggUi !Fc» `Ui ž`8Yi hgW\`UbX`!`b`8YggUi !Fc» `Ui `[ ]Vh`Yg  
; fi bX`ni f': fYi XYž`XYbb`X]Y`6i bXYg[ UfhYbgW\Ui `f6l ; 5E`&\$' )  
\_Ubb`YbX`]W\`ØVYf`X]Y`6Ø`bY`[ Y\Yb""?Øfn`]W\`k i fXY`X]Y`YhnhY  
; YbY\ a ][ i b[ `XYg`@UbXYgj Yfk U`hi b[ gUa`hg`]b`<U`Y`YfhY`hž`X]Y  
XUg`[ Yd`UbhY` ; fc»YfY][ b]g`[ fØbYg`@]W\h`[ ]Vh`C VYfvØf[ Yfa`Y]ghYf  
FcVYfh`F YW\_`d`Ubhž`bcW\`]a` ž` `]XYb`8i fW\ZØ`fi b[ gj YfhfU[ `ni  
i bhYfnY]W\`bYbž`k Ug`Y]bYb`k Y]hYfYb`A Y]`YbghY]b`]b`XYb  
JcfVYfY]hi b[ Yb`XUfghY`h`G]W\Yf`]W\`Y]b`[ i hYg`NY]W\Yb`ZØf`X]Y  
GhUXhi bX`XYfYb`9b hk ]W\_`i b[ "`@Ui hi`HU[ YggW\Ui`\_Ubb`X]Y`6l ; 5!  
; YgY`gW\UZh`\]Yfa`]h`VU`X`[ Y[ fØbXYh`k YfXYbž`bUW\XYa`XYf  
GhUXhfUh`VYfY]hg`gY]b`ž`ni f`5i gf]W\hi b[ `[ Y[ YVYb`\Uh"

8]Y`9bhgW\Y]Xi b[ `Uh`U`YfX]b[ g`Ui W\`]\fY`K`Y`Yb`[ YgW\`U[ Yb"

K À\fybX`X]Y`Y]bYb`X]Y`6I ; 5`U`g`7\UbW`Z0f`X]Y  
GhUXhYbhk ]W`i b[ `gY\Ybž`g]bX`UbXYfY`g\_Ydh]gW`i bX`VYZ0fW`hYbž  
XUgg`X]Y`Z]bUbn]Y`Yb`6Y`Ughi b[ Yb`g]Y`0VYfZcfXYfb`\_0bbhYb`"8]Y  
GhUXh`fYW`bYh`a ]h`?cghYb`j cb`fi bX`\*( `A ]`)]cbYb`9i fc`"9]b  
60f[ YfYbhgW`Y]Xž`]b]h]]Yfh`j cb` ; Y[ bYfb`XYg`Dfc`Y`hgž`ZUbX`9bXY  
&\$&(`ghUhh`<]YfVY]`gdFUW`Yb`g]W`a Y`f`U`g`%\$"\$\$\$`Gh]a a Yb  
[ Y[ Yb`X]Y`5i Z`YVi b[ `XYg`GhUXhfUhgVYgW`i ggYg`Ui gž`k Ug`XUg  
YbX[ 0h] [ Y`5i g`Z0f`X]Y`b]h]Uh]j Y`XYf`?f]h]\_Yf`VYXYi hYhY`"@Ui h`  
**8YggUi !Fc»`Ui` \Uh`Y]bY`\_`UfY`A Y`f`Y]h`XYf`**  
5Vgh]a a i b[ gVYfYW`h][ hYb`g]W`Z0f`X]Y`6I ; 5`Ui g[ YgdFcW`Ybž`k Ug  
XYb`GhUXhfUh`ni`Y]bYa`YfbYi hYb`6YgW`i gg`Yfa`i`h][ hY`"

## J cfVYfY]hi b[ `Ui Z`X]Y`6i bXYg[ UfhYbgW`Ui

A ]h`XYf`dcg]h]j Yb`9bhgW`Y]Xi b[ `k ]fX`bi b`Y]b`J ]Y`Z`h][ Yf  
J YfUbghU`hi b[ g`c]f]ncb]h]j cfVYfY]hYhž`XYf`b]W`h`bi`f`X]Y`GW`0b`Y]h  
8YggUi !Fc»`Ui g`ni`f` ; Y`hi b[ `Vf]b[ Yb`gc`ž`gcbXYfb`Ui W`  
nU`fY]W`Y`Dfc`Y`hY`i bX`9j Ybhg`i`a`ZUgg`"8f`"FcVYfh`FYW`\_`Ài`»YfhY  
g]W`cdh]a ]gh]gW`ni`f`\_ca`a`YbXYb`6I ; 5`i bX`VYhcbh`X]Y  
K ]W`h][ \_Y]hž`X]Y`D`ÀbY`bi b`\_cbgYei Ybh`]b`X]Y`HUhi`a`ni`gYhnYb`"  
6YgcbXYfY`5i Za`Yf\_gUa`\_Y]h`k ]fX`XYf`GW`ÀfZ`b[ `XYf`  
: `ÀW`Yb`\_i`\_]ggY`[ Yk ]Xa`Yhž`i`a`XYb`6Ygi`W`Yfb`Y]b`Y]b`UXYbXYg`  
i bX`UhhfU`\_h]j`Yg` ; Y`ÀbXY`ni`df`ÀgYbh]YfYb`"

8]Y`6I ; 5`]gh`b]W`h`bi`f`Y]b`9j Ybhž`gcbXYfb`Ui W`Y]b`Gma`Vc`Z0f`  
X]Y`9bhk ]W`i b[ `j cb`Gh`XhYbž`k ]Y`**6i bXYg[ UfhYbgW`Ui "XY**  
Ui ZnY][ h`<]ghcf]gW`[ YgY\Yb`UVYb`gc`W`Y`J YfUbghU`hi b[ Yb`c`Zh  
ni`f`K ]YXYfVY`YVi b[ `i bX`5i Zk`Yfhi b[ `i fVUbYf` ; f0bZ`ÀW`Yb  
VY][ YhfU[ Ybž`k Ug]b`XYf`Yi`h][ Yb`NY]h`VYgcbXYfg`fY`Yj`Ubh`]gh`  
K À\fybX`a`Ub`j`cf`XYb`<YfUi`gZcfXYfi b[ Yb`XYg`?`]a`Uk`UbXY`g`  
ghY`hž`]gh`Y]bYf`XYf`nYbhfU`Yb`H`Ya`YbZY`XYf`X]Y` : 0fXYfi b[ `XYf`  
6]cX]j Yfg]h`h`gck ]Y`X]Y`bUW`\U`h][ Y` ; YghU`hi b[ `i fVUbYf`F`Ài`a`Y`"

⊕`XYb`\_ca`a`YbXYb`A`cbUH`Yb`k ]fX`j ]Y`5fVY]h`]bg`@UbX`[ Y`Ybž`  
XUa`]h`X]Y`6I ; 5`&\$` ) ]b`8YggUi !Fc»`Ui`Y]b`j`c`Yf`9fZc`[ `k ]fX`"9g`  
V`Y]Vh`gdUbbYbXž`k ]Y`g]W`XUg`Dfc`Y`h`Ybhk ]W`Y`b`k ]fX`i`b`X`  
k`Y`W`Y`dcg]h]j Yb`⊕`di`gY`Yg`Z0f`X]Y`GhUXh`i`bX`]\fy`60f[ Yf.]bbYb`  
[ YVYb`\_Ubb`"

8YhU]`g	
C fh	8YggUi !Fc»`Ui ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• j Yfk U`hi b[ "XYggUi !fcgg`Ui "XY</li> <li>• k k k "Vi bXYg[ UfhYbgW`Ui "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh