

A ØX][_Y]h']b ' 8 YggUi !F c » `Ui .
DgmWk c h\ YfUd]Y ' ^Y hnh' [Y ZfU [h°

9fZU\ fYb'G]Y '\]Yf'U''Yg'ØVYf'X]Y'U_hi Y''Y
dgmWk c h\ YfUdYi h]gWk Y'J Yfgcf[i b [']b' 8 YggUi !F c » `Ui ž
]b_ i gj] Y' H\ YfUd]Y Zcfa Yb' i bX' ZFY]Yb' D`ÀhnYb"



8 YggUi !F c » `Ui ž' 8 Yi hgWk `UbX' !' ð' XYb''Y hnhYb' K cWk Yb' [UV' Yg
Yfa i h] [YbXY' B UWk f]Wk hYb' Ui g' XYf' FY []cb' 8 YggUi ' F c » `Ui . '@Ui h'
bYk g"XY' g]bX' X]Y' : U''nU\`Yb' j cb' A ØX][_Y]h' 6YgWk YfXYb' i a ''
DfcnYbh [Ygi b_Yb'' 5_hi Y''ghY\Yb']b' XYf' FY []cb'' \$
DgmWk c`c [.]bbYb' VYfY]hž' i a' XYb' 6Yhfc ZYbYb' ni '\Y'ZYb'' 8]Y' 5_i h'
i bX' BchZU''bi a a Yf'a Y'XYh'%) - %: À''Y j cb' A ØX][_Y]hž' k Ug'nY][hž
XUgg' hfc h' XYg' F ØW_ [Ub [g' k Y]hYf\]b' Y]b' \c\Yf' 6YXUfZ' Ub
I bhYfghØhni b ['VYghY\h"

ðg[YgUa h'k i fXYb']a ''Y hnhYb' A cbUh' %&%" - \$ \$' A ØX][_Y]hg!
6YgWk YfXYb' fY []ghf]Yfhž' XUfi bhYf'' " - - &' U_i hY' BchZÀ''Y'' 8]YgY
NU\`Yb' g]bX']a ' J Yf [`Y]Wk' ni f' J cfk cWk Yž' U'g' ("\$*) : À''Y
j Yfa Y'XYh'k i fXYbž' YfZYi ']Wk' fØW_ `Ài Z[" : Øf' A YbgWk Ybž' X]Y' i bhYf

ghfYgg!ž'Ub[gh!`cXYf`XYdfYgg]cbgVYX]b[hYb`Gma dhca Yb`Y]XYbž
V]YhYh`XYf`DUh]YbhYbgYfj]W`i bhYf`%%*`%%+`l bhYfghØhni b[``5i W
X]Y`HY`YZcbgYY`gcf[Y`]gh`fi bX`i a`X]Y`l`f`i bhYf`\$, \$\$`#%%`\$`'%%`
gck]Y`\$, \$\$`#%%`\$`&&`YffY]W`VUf"

H\YfUd]YUb[YVchY`i bX`GhfYggVYk`À`h][i b[

8]Y`K`YVgY]hY`H\YfUd]Y`XY`k`Y]gh`XUfUi`Z`\]bž`XUgg`]a`l`a`_fY]g`j`cb
%\$\$`_a`i`a`i`8YggUi`F`c»`Ui`]bg[YgUa`h`\$`DgmW`ch\YfUdYi`h.]bbYb
a`]h`žFY]Yb`?`UggYbd`ÀhnYb`ni`f`J`YfZØ[i b[`ghY`Yb``8]Y
Ub[YVchYbYb`H\YfUd]Y`Zcfa`Yb`i`a`ZUggYb`i`bhYf`UbXYfYa
gmghYa`]gW`Y`H\YfUd]Y`ž`J`Yf\`U`hYbgh\YfUd]Y`i`bX
h]Y`ZYbdgmW`c`c[]gW`Y`H\YfUd]Y``8]YgY`]bX]j`]Xi`Y``Yb`5bg`ÀhnY`g]bX
VYgcbXYfg`k`]W`h][ž`XYbb`A`ØX][_Y]h`_Ubb`j`]Y`Y`l`fgUW`Yb`\UVYb.
j`cb`dgmW`cgc`n]U`Yb`i`U`_hcfYb`V]g`\]b`ni`i`_ÖfdYf`]W`Yb
9f_fUb`_i`b[Yb`cXYf`,`VYf`Ughi`b[Ybž`k`]Y`XUg`**Y`fnhYV`Uhh`Yf`_`Àfh`**

≠bgVYgcbXYfY`XUg`W`fcb]gW`Y`A`ØX][_Y]hggmbXfca`f`f7: GŁ`]gh`Y]bY
<YfUi`gZc`fXYfi`b[``9g`k`]fX`X]U[bcgh]gW`U`g`BYi`fUgh\Yb]Y
VYgW`f]YVYb`i`bX`Vf]b[h`X]Y`6Yhfc`ZZYbYb`c`Zh`Ub`]`\fY`i`fYbnYb"
BYVYb`XYf`gW`k`YfYb`9fgW`ÖdZ`b[`g]bX`?`cbnYb`hfUh]cbggh`Öfi`b[Ybž
GW`U`Zgh`Öfi`b[Yb`i`bX`XYdfYgg]j`Y`J`Yfgh]a`a`i`b[Yb`\`Ài`Z][Y
6Y[`Y]hYfgW`Y]bi`b[Yb``8]Y`l`fgUW`Yb`g]bX`c`Zh`i`b`_Ufž`k`Ug`XYb
l`a`[Ub[`a`]h`X]YgYf`9f_fUb`_i`b[`ni`g`Àhn`]W`YfgW`k`Yfh`

DfU_h]gW`Y`H]d`d`g`ZØf`6Yhfc`ZZYbY

8]Y`DgmW`ch\YfUd]Y`_Ubb`Y`XcW`Y]bY`k`Yfhj`c``Y`l`bhYfghØhni`b[
V]YhYbž`Ui`W`k`Ybb`7: G`b]W`h`X]fY`_h`U`g`dgmW`]gW`Y`9f_fUb`_i`b[
_`Ugg]Z]n]Yfh`k`]fX``?`c[b]h]j`Y`J`Yf\`U`hYbgh\YfUd]Y`i`bX`]bX]j`]Xi`Y``
Ub[YdUgghY`_ÖfdYf`]W`Y`5_h]j`]Yfi`b[`g]bX`Yj`]XYbnVUg]YfhY
H\YfUd]Y`Ubg`ÀhnY`ž`X]Y`dcg]h]j`Y`5i`gk`]f`_i`b[Yb`nY][Yb`_ÖbbYb``K`]Y`
**I`GN`]bZcfa`]Yfhž`Z]bXYb`j`]Y`Y`6Yhfc`ZZYbY`Ui`W`]b
GY`Vgh\]`ZY[fi`ddYb`Hfcghi`bX`J`Yfgh`ÀbXb]gž`Ui`W`k`Ybb`gc`W`Y
; fi`ddYb`a`UbW`a`U`X]Y`Gma`dhca`Y`ni`g`Àhn`]W`j`Yfgh`Àf`_Yb
_ÖbbYb"**

- FY[Y`a`À»][Yž`a`cXYfUhY`6Yk`Y[i`b[`_Ubb`\Y`ZYbž`XUg

5_hj]]hÅhgb]j YUi `ni `ghY][Yfb`i bX`GW`cbj Yf\U`hYb
UVni VUi Yb"

- 9]bY` [Ygi bXY`GW`UZ`m[]YbY`]gh`Yb hgW`Y]XYbX. `8 i b`_Yž
fi \][Y`GW`UZ`a [YVi b[Yb`i bX`ZYghY`HU[Ygf\mh\`a Yb
i bhYfghØhnYb`XYb`GW`UZ`
- JYfa Y]Xi b[`j cb`5i Zdi hgW`a]hhY`b`j cf`XYa
GW`UZ`b[Y`Yb`]gh`k]W`h][/`9bhgdUbbi b[ghYW`b]_Yb`k]Y
A YX]hUh]cb`_ØbbYb`gY`f`\`]ZfY]W`gY]b"

8]Y`Dfc[bcgY`ZØf`7: G!DUh]YbhYb`]gh[Ya]gW`h`F i bX`&) `i `nY][Yb
c\bY`6Y\UbX`i b[`J YfVYggYfi b[Ybž) \$`i `V`Y]Vh`XYf`Ni ghUbX
i bj YfÅbXYfhž`i bX`&\$`i `VYf]W`hYb`j cb`Y]bYf`J YfgW`YW`hYfi b["
8]Y`<YfUi gZcfXYfi b[`VYghY`h`XUf]bž`XUgg`j]Y`Y`6YhfcZZYbY`c Zh
`Ub[Y`Y]XYbž`VYj cf`g]Y`X]Y`bchk YbX][Y`I bhYfghØhni b[`Yf\U`hYb"
8U`Yf`]gh`Yg`k]W`h][ž`ØVYf`A ØX][_Y]h`ni `gdFYW`Yb`i bX`<]`ZY`]b
5bgdfi W`ni `bY`a Yb"

8YhU]`g	
C fh	8YggUi !F c» `Ui ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "UYfnhYV`Uhh"XY• k k k "i gn"W

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh