

C@, `B Ui a Vi f[ . ; YbXYfb `]b`l fhY]`Yb  
\_ØbZh][ `i bni `Àgg][ °

5a `%"\$+"&\$&) `cV`XUg`C@, `B Ui a Vi f[ `Y]b`l fhY]`XYg  
5a hg[ Yf]W`hg`8YggUi !Fc» `Ui `k Y[ Yb`XYf`Bi hni b[  
[ YbXYfbYi hfU`Yf`GdfUW`Y`Ui Z'



8YggUi !Fc» `Ui ž`8Yi hgW`UbX`!`a `XYi hgW`Yb`F`YW`h]`gh`XYf  
l a [ Ub[ `a ]h[ YgW`YW`hYf[ YfYW`hYf`GdfUW`Y`bUW`k ]Y`j`cf`Y]b  
`Y]»`X]g\_i h]YfhYg`H`Ya U"9]b`U\_hi Y`Yf`6YgW`i`gg`XYg  
C`VYf`Ub`XYg[ Yf]W`hg`fC@, `B`U`i`a`V`i`f[ `U`h`i`b`i`b`?`U`f`Y`h]`b`X]YgYf  
8YVUhY`[ YgW`UZZYb" `@U`i`h`Y]`b`Y`a`l`f`h`Y]`j`c`a`%"`&"`ž`b]`&\$&) `U`h  
XUg`C@ `Y`b`hg`W`]Y`X`Y`b`ž`X`U`gg`;`Y`b`X`Y`f`b`]`b`;`Y`f`]`W`h`g`i`f`h`Y]`Y`b`]`W`h  
ni `Àgg][ `]ghž`gc`ZY`fb`X]Yg`b]W`h`Ui`g`X`f`Ø`W`\_`W`j`c`b`X`Y`b  
J`Y`f`Z`U`f`Y`b`g`V`Y`h`Y]`][`h`Y`b`[`Y`k`Ø`b`g`W`h`k`]`f`X"8]Yg[ `Y`h`i`Ui`g`Y]`b`Y`a  
5fh]\_Y`j`c`b`@HC`Y`f`j`c`f"

8Yf: U`ž`Ui`Z`X`Y`b`g]W`X]YgY`9`b`hg`W`Y]Xi`b[ `ghØ`h`hž`V`Y`h`f]Z`h`Y]b`Y`b  
A`U`b`b`ž`X`Y`f`k`Y[ Yb`Y]b`Y`f;`Y`g`W`k`]b`X][`\_`Y]hgØ`V`Y`fg`W`f`Y]hi`b[ `j`c`b`(`,`\$  
9i`f`c`6i`»[ `Y`X`i`b`X`Y]b`Y`a`A`c`b`U`h: U`f`j`Y`f`V`c`h`V`Y`h`f`c`Z`Y`b`k`U`f"8`Y`f`

5a hg]V\hYf]b'8YggUi` \UhhY`VY]`XYf`l fhY]`gZcfa i` ]Yfi b[  
[ YbXYfbYi hfU`Y`6Y[ f]ZZY`k ]Y` VYhfcZZYbY`DYfgcb` i bX  
gUW\j YfghÅbX][ Y`DYfgcb` j Yfk YbXYh`8cW\XUg`C@` BUi a Vi f[  
\cV`X]YgY`9bHgW\Y]Xi b[ `]b`YfghYf`@]b]Y`Ui Z[ fi bX`]b\U`h]W\Yf  
A Åb[ Y`Ui Zz`X]Y`i bhYf`UbXYfYa`Z\`YbXY`5b[ UVYb`ni f`9]W\i b[  
XYg`A Ygg[ YfÅhg`i bX`XYf`J Yf`\_Y`fgØVYfk UW\i b[ `i a ZUgghYb"

; YgW\`YW\hYf[ YfYW\hY`GdfUW\Y`i bX`] \fY  
< YfUi gZcfXYfi b[ Yb

9]b`k Y]hYfYg`5i [ Yba Yf`\_XYf`; YbYfU`ghUUhgUbk U`hgW\UZh  
fl YbGh5Ł`k Uf`X]Y`J Yfk YbXi b[ `j cb` [ YgW\`YW\hgbYi hfU`Yb  
: cfa i` ]Yfi b[ Yb``G]Y`VYnY]W\bYhY`X]YgY`U`g` f]X]\_Ø` `i bX  
\_f]h]g]YfhYž`XUgg`g]Y`i bdYfgØb`]W\`k ]f`\_Yb`i bX`X]Y`≠Ybh]hÅh`XYf  
6YhY]`][ hYb`b]W\h`fYgdY`\_h]YfYb``8 Ug`; Yf]W\h`hY]`hY`X]YgY  
5i ZUggi b[ `k Y]h[ Y\`YbX`i bX`ghY`hY`Z`ghž`XUgg`]b`l fhY]`Yb`F Ui a  
ZØf`gdUW\`]W\Y`9l dYf]a YbhY`b]W\h`[ Y[ YVYb`]gh`8]Y`; YbGh5  
ZcfXYfhY`Y]bY`\_`UfY`GdfUW\Yž`X]Y`XYf`Gcf[ ZU`hgdZ]W\h`VY]`XYf  
l fhY]`gUVZUggi b[ `[ YfYW\h`k ]fX`/Y]bY`A Y]bi b[ ž`X]Y`]b`j ]Y`Yb  
fYW\h]W\Yb`?fY]gYb`ni bY\`a YbX`\cW\`]a`?i fg`ghY`hž`k ]Y`> fU`WV  
VYf]W\hYh"

≠`Y]bYa` [ fØ» YfYb`?cbhYl h`VYhfUW\hYhž`ghY`h`XYf`6YgW\`i gg`XYg  
C@` BUi a Vi f[ `b]W\h`U`Y]bY``5i W\` [ YgY`gW\UZh]W\`]gh`XUg  
H\Ya U`; YbXYfb`gY`f`i a ghf]hhYb``9g [ ]Vh`j YfgW\]YXYbY`5bgÅhnY  
ni f`[ YgW\`YW\hYf[ YfYW\hYb`GdfUW\Yž`gY]`Yg`Xi fW\  
G]W\hVUfa UW\i b[ `VY]XYf`; YgW\`YW\hYf`cXYf`Xi fW\  
[ YgW\`YW\hgbYi hfU`Y` : cfa i` ]Yfi b[ Yb``8]Y`i b`\_UfY`5bk YbXi b[  
j cb`; YbXYfghYfbW\Yb`cXYf`Å`b`]W\Yb`GW\fY]V`k Y]gYb`k ]fX`j cb  
YhUV`]YfhYb`≠gh]hi ]cbYbž`k ]Y`XYa` F Uh`ZØf`XYi hgW\Y  
F YW\hgW\fY]Vi b[ ž`\_f]h]gW\` [ YgY`Yb``8U`Yf`ghY`h`g]W\`X]Y` : fU[ Y.  
K ]Y`k Y]h`XUfZ`GdfUW\Y`]a`fYW\h]W\Yb`?cbhYl h`Yl dYf]a YbhY`gY]bž  
c`bY`XYb`G]bb`ZØf`?`Uf`Y]h`ni `j Yf`]YfYb3`8]YgYa`8]`Ya a U`ghY`Yb  
Ui W\`l bhYfbY\`a Yb`i bX`ØZYb`h]W\Y`J Yfk U`hi b[ Yb`[ Y[ YbØVYfž`X]Y  
g]W\`nk ]gW\Yb` [ YgY`h`]W\Yb`J cf[ UVYb`i bX`XYf`J YfghÅbX`]W\`\_Y]h  
XYf`?ca`a`i`b]\_Uh]cb`VYk Y[ Yb`a ØggYbž`k ]Y`XUg`> fUZcfi a  
VYhcbh"

# 8 Yf`K Y[ `]b`X]Y`Ni \_i bZh

8 Yf`6YgW`i gg`Ui g`B Ui a Vi f[ `]gh`Y]b`\_`UfYf`<]bk Y]gž`XUgg`X]Y  
 GdfUW`Y`]b`ġ f]gh]gW`Yb`HYI hYb`df`Ān]gYž`j Yfgh`ĀbX`]W`i bX  
 k ØfXY`j c``gY]b`gc``hY`"8]Yg`j]gh`b]W`h`bi`f`k`]W`h][`ZØf`X]Y  
 F YW`hgd`fYW`i b[ ž`gcbXYfb`Ui W`ZØf`X]Y`K U`fbY`a`i b[ `j`cb  
 6Yhfc`ZYbYb`i bX`X]Y`[ YgY``gW`UZh]W`Y`5\_nYdhUbn`XYg  
 F YW`hggmgh`Ya`g`"8]Y`9b`hgW`Y]Xi b[ `Uh`G][ bU`k`]f`\_i b[ `ZØf`  
 ni`\_ØbZh][`Y`i`fhY]`Y`]b`GUW`gYb`!5b`U`hi bX`\_Øb`b`hY`Ui W`  
 k Y]hfY]W`YbXY`:`c`[ Yb`ZØf`UbXYfY`6i bXYg`ĀbXYf`UVYbž`X]Y`g]W`]b  
 Ā`b`]W`Yb`G]hi Uh]cbYb`VYZ]bXYb`"

≠`NY]hYb`k UW`gYbXYf`GYbg]V`]hĀh`ZØf`[ YgW`YW`hYf[ YfYW`hY  
 ?ca`a`i`b]\_Uh]cb`V`Y]Vh`UVni`k`UfhYbž`cV`i`bX`k`]Y`g]W`X]Y  
 fYW`hgd`c`h]gW`Yb`F`U`a`YbVYX]b[ i b[ Yb`UbdUggYb`k`YfXYb`"8]Y  
 <YfUi`gZc`fXYfi b[ `k`]fX`gY]bž`X]Y`6U`UbW`nk`]gW`Yb`Df`Ān]g]cb`i`bX  
 F YgdY`\_h`ZØf`X]Y`≠X]j`]Xi`U`]hĀh`XYf`6YhY`]h`hYb`ni`Z]bXYb`"

8 YhU]`g	
C fh	8 YggUi`!F`c`»`Ui`ž`8Yi`hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`hc"XY</li> <li>• k k k "`ġ fU"WW</li> <li>• k k k "`ġ fUZc`fi`a`"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z`b`!U[`"bYh