

8 fYgXYb ' _Àa dZh. : ' i [\ UZYb ']b ' XYf ' ? f]gY ' K Ug ' bi b ' ZØf ' X]Y ' Ni _i bZh3

GUW gYb!5b \ U ' h' X]g_i h]Yfh' ØVYf ' XYb ' F ØW_ [Ub [' XYf DUggU []YfnU \ ' Yb ' Ua : ' i [\ UZYb ' 8 fYgXYb ' i bX ' X]Y ' Z]bUbn]Y ' ' Y I bhYfghØhni b [' ZØf ' & \$ & + "



8 fYgXYb ž' 8 Yi hgW \ ' UbX ' !' 8]Y '@U [Y ' Ua : ' i [\ UZYb ' 8 fYgXYb ' k]fX ni bY \ a YbX ' Ub [YgdUbbh" ' B UW X Ya ' X]Y ' DUggU []YfnU \ ' Yb ']a ' \ f & \$ & ' i a ') ž' i ' [Ygi b _Yb ' g]bXž' g]Y \ h' X]Y ' Ni _i bZh' XYg : ' i [\ UZYbg a Y \ f ' U ' g' i bg]W Yf ' Ui g" ' ð ' J Yf [' Y]W ' XUni ' \ Uh' XYf : ' i [\ UZYb @Y]dn][# < U ' ' Y ' Y]bYb ' 5bgh]Y [' j cb ' (ž+ ' i ' ' Ui ZYhk U ' & ž& ' A] ') cbYb : ' i [[ÀghY ' j YfnY]W bYb ' _ØbbYb" ' 8]Yg [Y \ h' Ui g' Y]bYa ' 6Yf]W h]j cb ' h \ i Yf]b [Yb & (' \ Yfj ' cf"

ð ' U _hi Y ' ' Yb ' Gca a YfZi [d ' Ub ' \ Uh' @Y]dn][# < U ' ' Y ' X]Y ' BUgY ' j ' cfb i bX ' VYX]Ybh'a]h' & - ' N]Y ' Yb ']b ' %' ' @ÀbXYfb ' XYi h]W ' a Y \ f F Y]gYn]Y ' Y ' U ' g' 8 fYgXYb ž' X Ug ' bi f ' % (' N]Y ' Y ']b ' + ' @ÀbXYfb ' UbV]YhYh" 8 Yf ' 79C ' XYf ' A]hY ' X Yi hgW Y : ' i [\ UZYb ' 5 ; ' fA : 5 ; Łž ; Øhn 5 \ a Y ' a Ubbž' i bhYfghfY]W h' X]Y ' Bchk YbX][_Y]h' _i [Yf

⊕j Ygh]h]cbYb`]b`8fYgXYb"; `Y]W\ nY]h][`UVYf`k YfXYb`9]bgW\ b]hhY
Ub[Y_0bX][h`6]g`&\$&*`gc``Yb`fi bX`&) \$`J Yfk U`hi b[gghY``Yb
UV[YVUi h`k YfXYbž`k Å\ fYbX`GUW\ gYb!5b\ U`h`d`Ubhž`g]W\ `UV`&\$&+
Ui g`XYf`Z]bUbn]Y``Yb`i bhYfgh0hni b[`XYg`5]fdcfhg`ni f0W_ni n]Y\Yb"

:]bUbn]Y``Y`< YfUi gZcfXYfi b[Yb`]b`8fYgXYb

8Yf`Z]bUbn]Y``Y`f0W_ni [`GUW\ gYb!5b\ U`hg`_0bbhY`a Ugg]j Y
5i gk]f_i b[Yb`Ui Z`XYb`:`i [\UZyb`\UVYb``:]bUbn]a]b]ghYf`A]W\UY`
F]W\hYf`f78I E`\Uh`_Uf[YghY``hž`XUgg`XUg`@UbX`b]W\h`Åb[Yf`VYfY]h
]ghž`J Yf`i ghY`ni `hfU[Yb``⊕`X]YgYf`Ub[YgdUbbhYb`@U[Y`]gh`X]Y`GhUXh
8fYgXYb`U`g`A]h[YgY``gW\UZhYf]b`a Y\ f`XYbb`Y`]b`XYf
J YfUbhk`cfhi b[``8Yf`:`fY]ghUUh`GUW\ gYb`\]b[Y[Yb`\Uh`V]g`&\$&*
I bhYfgh0hni b[`]b`<0\Y`j cb`%\$`\$`A]``cbYb`9i fc`ni [Yg]W\Yfh"

8Yf`gW\ b0XY`f0W_[Ub[`XYf`DUggU[]YfnU\`Yb`]gh`b]W\h`XYf`Y]bn][Y
: U_hcf``6YhfUW\hYh`a Ub`X]Y`]bbYfXYi hgW\Yb
J Yf_Y\fgj YfV]bXi b[Ybž`]Y[Yb`X]YgY`Vi bXYgk Y]h`fi bX`) \$`i`i bhYf
XYa`B]j YUi`j cf`XYf`7cfcbU!DUbXYa`jY``9]b`i a`XYb_Yb`]gh
[YZcfXYfhž`k]Y`H\ca Ug`@0gYf`j cb`XYb`; f0bYb`_f]h]g]Yfh``9f
d`ÅX]Yfh`Z0f`Y]bY`U`hYfbUh]j Y`Bi hni b[`XYg`; Y`ÅbXYgž`Yhk U`Z0f
?cbZYfYbnYb`cXYf`; Yk YfVY"

9]b`6`]W_`Ui Z`X]Y`A]hhY`XYi hgW\Yb`:`i [\ÅZYb

⊕`XYf`; YgUa hVYhfUW\hi b[`XYf`a]hhY`XYi hgW\Yb`:`i [\ÅZYb`nY][hY
g]W\`&\$&(`Y]b`Y]W\hYf`5bgh]Y[`XYf`:`i [[ÅghY`i a`%ž+`i`]a
J Yf[`Y]W\`ni a`J cf`U\ fž`gc`VYf]W\hYh`**UYfc]bhYfbUh]cbU`"XY"**: 0f
XYb`:`i [\UZyb`@Y]dn][#`U`Y`ghY`h`XUVY]`ZYghž`XUgg`X]Y`6Y`]YVh\Y]h
j cb`FY]gYn]Y`Yb`k]Y`XYf`H0f`_Y]ž`GdUb]Yb`i bX`Y`[mdhYb
i b[YVfcW\Yb`]gh``a`]; Y[YbgUhn`XUni`j YfnY]W\ bYh`8fYgXYb
k Y]hYf\]b`Y]bYb`f0W_[Ub[`XYf`DUggU[]YfnU\`Yb`i bX`gW\UZh`Yg
b]W\hž`X]Y`%!A]``cbYb!A Uf_Y`ni`0VYfgW\ fY]hYbž`a]h`bi f`,`&`(&
:`i [[ÅghYb`]a`Y`hnhYb`X\`f"

8]Y`J Yf_Y\fgnU\`Yb`g]bX`U`YfX]b[g`b]W\h`bi f`Ui Z`XYb
DYfgcbYbj Yf_Y\ f`VYgW\ fÅb`h`8 Ug`@ ZhZfUW\ hUi Z`ca`a Yb`Ua
:`i [\UZyb`@Y]dn][#`U`Y`V`Y]Vh`ghUV]`a]h`fi bX`%ž(`A]``cbYb

HcbbYb'i bX'dcg]h]cb]Yfh'g]W\`U`g`XUg'[fÒ» hY`8 < @8 fY\`_fYi n
k Y`hk Y]h'i bX`U`g`XUg`ZØbZh[fÒ» hY`@ ZhZfUW\hnYbhfi a`9i fcdUg"

9]b`k]W\h][Yf`5gdY_h`XYf`U_hi Y`Yb`G]hi Uh]cb`]ghž`XUgg`X]Y
F YWĉj Yfm!F UhYž[Ya YggYb`Ua`J cf!DUbXYa]Y!B]j YUi ž]b
8Yi hgW\`UbX`bcW\`b]W\h`ØVYfnYi [YbX`]gh" `a`A U]`&\$&) `gh]Y[`XUg
DUggU[]YfUi Z_ca a Yb`Ub`XYi hgW\Yb`:`i [\ÀZYb`YX][`]W\`i a`%ž\$
i`]a`J Yf[`Y]W\`ni a`J cf`U\`fi bX`]Y[h]bg[YgUa h`VY]`, (ž&i`"8]Yg
`Àggh`XUfUi Z`gW\`]Y» Ybž`XUgg`8Yi hgW\`UbX`]a`J Yf[`Y]W\
]bhYfbUh]cbU`a`]h`Y]bYf`bY[Uh]j Yb`F YWĉj Yfm!F UhY`]a`@ Zhj Yf_Y\`f
_Àa dZhž`k]Y`UXj "UYfc`ZYghghY`h"

K]fX`&\$&+`XYf`K YbXYdi b_h`ZØf`8 fYgXYb3`8Yf`8 fi W`Ui Z`X]Y
J YfUbhk cfh]W\Yb`k ÀW\ghž`hfU[ZÀ\][Y`? cbnYdhY`ni`Ybhk]W_Y`bž`i a
XUg`5VXf]ZhYb`8 fYgXYbg`j cb`XYf`]bhYfbUh]cbU`Yb`@ ZhZU\`fh`ni
j Yf\`]bXYfb"

8YhU]`g	
C fh	8 fYgXYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "h\i Yf]b[Yb&("XY• k k k "UYfc]bhYfbUh]cbU`"XY• k k k "UXj "UYfc

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh