

9 \ fi b [' XYf ' J YhYfUbYb . ' GUW gYb ! 5 b \ U ` h
ZY] Yfh ' a] h ' ? fUbnb] YXYf ` Y [i b [°

GUW gYb ! 5 b \ U ` h [YXYb _ h ' Ua ' % (" ' † b] ' & \$ &) ' a] h
? fUbnb] YXYf ` Y [i b [Yb ' XYb ' J YhYfUbYb " 8 Yf ' YfghY ' bUh] cbU ` Y
J YhYfUbYb hU [' Zc ` [h ' Ua ' %) " ' † b] "



A U [XYVi f [ž 8 Yi hgW ` UbX ' ! † k Yb] [Yb ' HU [Yb '] gh ' Yg ' gck Y] h
5 a ' %) " ' † b] ' & \$ &) ' k] fX ' 8 Yi hgW ` UbX ' ni a ' YfghYb ' A U ` XYb
BUh] cbU ` Yb ' J YhYfUbYb hU [' ZY] Yfb ž ' i bX ' X] Y ' J cfVYfY] hi b [Yb
bY \ a Yb ' VYfY] hg ' _ cb _ fYhY ' : cfa Yb ' Ub " GUW gYb ! 5 b \ U ` h ' b] a a h
XUVY] ' Y] bY ' dfca] bYbhY ' Fc ` ` Y ' Y] b ž XYbb ' Ua ' GcbbhU [ž XYa ' % (" ' † b] ž YfZc ` [h ' Y] bY ' ? fUbnb] YXYf ` Y [i b [' Ui ZXYa ' K YghZf] YX \ cZ] b
A U [XYVi f [" A] b] ghYfd f Å g] XYbh ' FY] bYf ' < UgY ` cZ ' f7 8 l ě f] W hYh '] b
gY] bYf ' 5 bgdfUWY ` _ UfY ' K cfhY ' Ub ' X] Y ' 6 Yj Ö _ Yfi b [' i bX ' \ YVh ' X] Y
l bj Yfn] W hVuf _ Y] hXYf ' 6 i bXYgk Y \ f ' ZØf ' X] Y ' @UbXYgj YfhY] X] [i b [gck] Y ' X] Y ' l bhYfghØhmi b ['] b ' ? f] gYbg] hi Uh] cbYb ' \ Yfj cf " 8] YgY
; YXYb _ ZY] Yf ' k] fX ' U ` g ' NY] WYb ' XYg ' F YgdY _ hg ' i bX ' XYf
K YfhgW Å hmi b [' ZØf ' U ` Y ' U _ h] j Yb ' i bX ' Y \ Ya U] [Yb ' Gc ' XUh] bbYb ' i bX
Gc ` XUhYb ' VYhfUW hYhž ' Y] bY ' G] W hK Y] gYž ' X] Y ' † bYba] b] ghYf] b

HUa UfU`N]YgW\Ub[`f78l E`hY]`hi bX`XYb`J YhYfUbYbhU[`U`g
VYgcbXYfYb`5b`Ugg`_ca a hz`Ui W\X]Y`5bYf`_Ybbi b[`Z0f`XYb
8]Ybgh`XYf`Gc`XUHyb`ni `VYhcbYbž`XYf`]\f`ni Zc`[Y`V`Y]VYbXY
K YfhgW\Åhni b[`j YfX]Ybh"

8Yf`J YhYfUbYbhU[`U`h`g]W\`Ui g`Y]bYf`U\`fY`Ub[Yb`8YVUhY
Ybhk]W`_Y`hž`X]Y`&\$%&`VY[Ubb`i bX`Ui W\`Xi fW\`X]Y`[Ycdc`]h]gW\Yb
J YfÅbXYfi b[Yb`]b`XYb`YhnhYb`U\`fYb`Ub`6YXYi hi b[`[Yk Ubb"
, VYf`%` \$`J YfUbghU`hi b[Yb`g]bX`Vi bXYgk Y]h[Yd`Ubhž`XUfi bhYf
Ui W\`]b`6Yf`]bž`k c`X]Y`nYbhfU`Y`Y]Yf`j cf`XYa`F`Y]W\ghU[g[YV`Åi XY
ghUhhZ]bXYb`k]fX`"9]b`<`0\Ydi b`_`h`k]fX`X]Y`5i gghY`i b[`a`]h
: chc[fUZ]Yb`j Yfk i bXYhYf`Gc`XUHyb`gY]bž`X]Y`X]Y`2 ZZyb`h]W\`_Y]h`Ui Z
X]Y`gcn]U`Y`F`YU`]hÅ`hj cb`J YhYfUbYb`Ui Za Yf`_gUa`a UW\`h`@Ui h`XYa
6i bXYgj YfhY]X][i b[ga`]b]ghYf]i a`nÅ`Yb`fi bX`nY`b`A`j`]cbYb
A YbgW\Yb`ni f`; Ya`Y]bgW\UZh`XYf`J YhYfUbYb`]b`8Yi hgW\`UbXž`Y]b
VYY]bXfi W`_YbXYg`NY]W\Yb`XYf`J YfVi bXYb`Y]hi bX`8Ub`_VUf`_Y]h
[Y[Yb0VYf`XYb`Yb][Ybž`X]Y`Z0f`f]YXYb`i bX`fY]\Y]h`Y]b[YgYhnh
\UVYb"

J]Y`ZÅ`h][Y`Y`Y]Yf`]W\`_Y]hYb`ni a

J YhYfUbYbhU[

5a`%)`" `ž`b]`ghY`Yb`j]Y`Y`k Y]hYfY`J YfUbghU`hi b[Yb`Ui ZXYa
Dfc[fUa`a`" `Gc`Z]bXYh]b`5i [i ghXcfZ`Y]bY`?ca`V]bUh]cb`j`cb
: Y`X[chhYgX]Ybghž`; fi »k cfhYbž`BYhk cf_]b[ž`A`i`g]_i bX`; Y[f]`hYa
ghUhh`8cW\`XUg]`gh`bi`f`Y]b`HY]`XYg`Vi bhYb`5b[YV`chg.`b
9i`g_]fW\Yb`k]fX`XYf`J YhYfUbYbhU[`a`]h`XYf`9f0ZZbi b[`XYf
: chcUi gghY`i b[`; Yg]W\`hYf`XYg`@YVYbg`]a`@UbXhU[`80ggY`XcfZ
[YZY]Yfh`5i W\`]b`8i]gVi f[`k]fX`Yg`a`]h`Y]bYa`Ua`j`]YbZYgh`i bX
XYa`gc[YbUbbhYb`A`UfgW\`XYf`K`YfhgW\Åhni b[`YV`\UZ`hni [Y\Yb`
Ni XYa`k YfXYb`]b`@]ddghUXh`J YhYfUbYbUVnY]W\Yb`Ub`j YfX]YbhY
J YhYfUbYb`j Yf`]Y\Yb"

<]Yf`Y]bY`VYfg]W\`h`XYf`nYbhfU`Yb`J YfUbghU`hi b[Yb.

8Uhi a	C fh	J YfUbghU`hi b[
%(" `ž`b]`&\$&)	A U[XYVi f[?fUbnb]YXYf`Y[i b[Ui ZXYa

		K YghZf]YX\cZ
%) "' ÷ b]`&\$&)	5i [i ghXcfZ	?ca V]j YfUbgH`hi b[a]h: Y`X[chhYgX]Ybgh i bX`A i g]_
%) "' ÷ b]`&\$&)	9i g_]fWYb	9fÖZZbi b[`XYf : chcUi gghY`i b[; Yg]W hYf`XYg @YVYbg
%) "' ÷ b]`&\$&)	8i]gVi f[: Ua]`YbZYgh`i bX A UfgW`XYf K YfhgW`Ähni b[
&&"' ÷ b]`&\$&)	@ddghUXh	5i g`ÄbX][i b[`j cb J YhYfUbYbUVnY]WYb

Ni `VYUW hYb`]ghž`XUgg`b]W h`bi f`X]Y`5_h]j`gYbXYbXYb`Gc`XU hYbž`gcbXYfb`Ui`W`X]Y`Yb][`Ybž`X]Y`Y`fYb`UZh`Ui`g`XYa``8]Ybgh`Ui`g[`YgW`]YXYb`g]bXž`U`g`J`YhYfUbYb`[`Yn`Ä`h`k`YfXYb`"8]Yg`gW`]Y»`h`nk`Uf`Y`Y`a`U`g`5b[`Y`Öf][`Y`XYf`K`Y`fa`UW`h`i`bX`BJ`5`Ui`gž`Yg`]gh`[`Y]W`k`c`k`]W`h][`ž`XUgg`X]Y`;`YgY`gW`UZh`X]Y`@]ghi`b[`Yb`XYfYf`UbYf`_Yb`bž`X]Y`g]W`ZÖf`XYb`:`f]YXYb`Yb[`U[`]Yfh`UVYb`"

›XcW`k`]fX`XYf`J`YhYfUbYb`hU[`Ui`W`j`cb`Y]bYf`_f]h]gW`Yb`8`YV`U`h`Y`VY[`Y]hYh`"9g`[`]Vh`Y`b[`ghYž`XUgg`X]Y`:`Y]Yf`]W`_Y]hYb`a`]`hUf]gh]gW`]b`hYfd`fYh]Yfh`k`YfXYb`_Öb`b`hYbž`k`Ug`ni`[`Yd`Ub`hYb` ;`Y[`YbXYa`cbghfUh]cbYb`j`cb`"b`_Yb`i`bX`Ub]ZUgW`]gh]gW`Yb` ;`fi`ddYb`ZÖ`fh`"8]Y`Dc`nY`]gh`VYfY]hg`]b` ;`Ygd`f`Ä`W`Ybž`i`a`a`Ö[`]W`Y`_cbZ][`]YfYbXY`J`YfUbgH`hi`b[`Yb`ni`_ccfX]b]YfYb`"

Gc`ghY`h`i`bg`Y]b`gd`Ub`bYbXYf`i`bX`YfY][`b]gfY]W`Yf`HU[`VY]`cfž`XYf`b]W`h`bi`f`XYf`9`fi`b[`ž`gcbXYfb`Ui`W`XYa`"8]U`c[`ØVYf`:`f]YXYbž`J`YfUb`hk`cf`hi`b[`i`bX`X]Y`K`YfhY`i`bgYfYf` ;`YgY`gW`UZh`[`Yk`]Xa`Yh`]gh`9]b`NY]W`Yb`XYg`F`YgdY`hg`i`bX`XYf`Gc`]XUf]h`Ä`h`XUg`]gh`XYf` ;`Y]gh`XYg`YfghYb`BUh]cb`U`Yb`J`YhYfUbYb`hU[`gž`XYb`U`Y`6i`bXYg`ÄbXYf`[`Ya`Y]bgUa`[`YZY]Yfh`k`]fXž`k`]Y`Ui`W`XYf`**J`Y`h`Y`f`U`b`Y`b`h`U**[`nY][`h`"

:`Øf`?`Ö`b`i`bX`X]Y`i`a`]Y[`YbXYb`Gh`Ä`hY`k`]fX`X]Y`HY`b`U`a`Y`Ub`XYb`J`YfUb`ghU`hi`b[`Yb`fi`bX`i`a`XYb`J`YhYfUbYb`hU[`Y]bY` ;`Y`Y[`Yb`Y`h`V]YhYbž`g]W`gc`]XUf]gW`ni`nY][`Yb`i`bX`X]Y`k`]W`h][`Yb`K`YfhY`XYf`"

; YgY`gWUZh'ni 'k ØfX][Yb"

: Øf'k Y]hYfY`8YhU]`g'ni '[Yd`UbhYb'5_h]j]hÅhYb`VYgi WXYb`G]Y`Ui W
X]Y`6Yf]W.hY`Ui Z:a n"XY'i bX:fVV&("XY"

8YhU]`g	
C fh	A U[XYVi f[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a n"XY• k k k "j YhYfUbYbhU["[cj "XY• k k k "fVV&("XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh