

9]bVfYWX Yf`_`Ui Yb`K Yf_nYi [Y`i bX
9`Y_hfc [YfÅhY` `Dc`]nY]`gi WX h`NYi [Yb`°

9]bVfØWX Y`]b`GUWX gYb!5b\U`h`Nk Y`J cfZÄ`Y`]b`A U[XYVi f[
nY][Yb`ghY][YbXY`? f]a]bU`]hÅh`Dc`nY]`V]hhYhi a`<]bk Y]gY"



GhUXhZY`X!K Yghž`A U[XYVi f[ž`8 Yi hgWX`UbX`!`#`XYf`BUWX h
j cb`GUa ghU[`Ui ZA cbhU[`k i fXY`]b`A U[XYVi f[`X]Y`@U[Yf\U`Y
Y]bYg`i bhYfbY`a Ybg`N]Y`Y]bYg`XfY]ghYb`9]bVfi WX`g`i bVY_UbbhY
HÅhYf`j YfgWX UZZhYb`g]WX [Yk U`hgUa`Ni hf]h`i bX`\]bhYf`]Y» Yb`XUVY]
GWX`AXYb`ja`i bhYfYb`ZØbZghY`][Yb`6YfY]WX`"@Ui h`gUWX`gYb!

Ub`U`h`XY`Vc`fhYb`X]Y`HÅhYf`Y]b`HØfgWX`cgg`a`]h`Y]bYa
i bVY_UbbhYb`K Yf_nYi [`Ui Zi bX`Ybhk YbXYhYb`nU`\fY]WX Y
K Yf_nYi [Y`gck]Y`9`Y_hfc [YfÅhY"

8Yf`J cfZU`YfY][bYhY`g]WX`ja`i`NY]hfUi a`j cb`GUa ghU[ž`W]fWU`%(. \$\$
I \fž`V]g`A cbhU[ž`W]fWU`\$.`\$`I`f`8]Y`? f]a]bU`hYWX`b]_`XYg
Øfh]WX Yb`Dc`nY]fYj]Yfg`g]WX YfhY`VYfY]hg`Gdi fYb`Ua`HUhc fhž`i bX
Y]b`9fa]h`i b[gj YfZU`fYb`k i fXY`Y]b[Y`Y]hYh`8Yf`ni ghÅbX][Y

9fa]hhYf'V]hhYh'X]Y'6Yj Ò_Yfi b['i a '<]bk Y]gY"K Yf'Yhk Ug
VYcVUW\hYh'\Uhž'_Ubb'g]W\i bhYf'XYf'Bi a a Yf'\$' - %#) (*!' &-)
cXYf'ØVYf'XUg'9!F Yj]Yf'a Y'XYb"

9]bVfi W gXY`_]_hY`]a `HfYbX

8]Y'9]bVfØWY`]b'8Yi hgW`UbX`bY\`a Yb`k Y]hYf'ni "'8]Yg'VY`Y[Yb
bYi YghY`GhU]gh]_Ybž`bUW\`XYbYb`X]Y'9]bVfi W gnU\`Yb`]a
J Yf[`Y]W\`ni '&\$&\$'i a `&) `i `Ub[Ygh]Y[Yb`g]bX"'6YgcbXYfg`]b
i fVUbYb`; Y[YbXYb`g]bX`X]Y`NU\`Yb`U`Ufa]YfYbX"' , VYf`%\$"\$\$\$
9]bVfØWY`k i fXYb`]b`XYi hgWYb`; fc» gh`XhYb`]a `>\`f`&\$&)
fY[]ghf]Yfhž`k]Y`a Y]bYk Yf_nYi [Y"WŁa `VYf]W\hYh"'`b`5bVYhfUW\h
X]YgYf`NU\`Yb`gWY]b`hYgž`U`g`c`V`g]W`X]Y`G]WYf\Y]hg`U[Y`]b`XYb
Gh`XhYb`k Y]hYf\]b`j YfgW`ÅfZYb`k]fX"

HYW\bc`c[]gWY``b`bcj Uh]cbYb`_`ÒbbhYb`YXcW\`ni a]bXYgh`Y]bYb
HY]`XYf`G]hi Uh]cb`Yb`hgW`ÅfZYb"'`b`hY``][YbhY`HØfgW\`ØggYf`i bX`?`≠
[YghØhnhY`G]WYf\Y]hggmghYa Y`j YfVYggYfb`XYb`9]bVfi W ggW\i hn
Yf\YV`]W"'6Y]`f]W]h[Yf`a d`Ya Ybh]Yfi b[`g]bX`X]YgY`GmghYa Y`]b
XYf`@U[Yž`9]bVfi W gj Yfgi WY`i a `V]g`ni ` , \$`i `ni `j Yf\]bXYfb"

9]b`k Y]hYfYf`9]bVfi W gZU``]b`A U[XYVi f[`YfY][bYhY`g]W`Ua
\Y``]W\hYb`HU[`]b`Y]bYa `9]bZJa `]Y]b\Ui`g`]b`GhUXhZY`X!K Ygh"
8UVY]`gW\UZhYb`Yg`X]Y`H`hYfž`GW\`a i W`i bX`DYfgcbU`Xc`_i a YbhY
ni `Ybhk YbXYbž`VYj`cf`g]Y`ZØW\hYhYb"'9]b` ((!`Å\`f][Yf`J YfX`ÅW]h[Yf
k i fXY`gd`ÅhYf`Ua `<Ui dhVU\`b`c`Z`[Yg]W\hYhž`i bX`]b`gY]bYa `6Yg]hn
VYZUbXYb`g]W`b]W\h`bi`f`Y]b`9!6]_Yž`gcbXYfb`Ui W\`Y]bY`D`Ugh]_hØhY
a]h`>Ybh]h`ÅhgXc`_i a YbhYb`i bX`Y]b`Fi W_gUW`_j`c``Yf
K Yfh[Y[Ybgh`AbXY`gck]Y`9]bVfi W gk Yf_nYi ["DfYggYdcfhU`"XY
_cbbhY`VYgh`Åh][Ybž`XUgg`X]Y`J YfV]bXi b[`nk]gWYb`X]YgYa
J YfX`ÅW]h[Yb`i bX`XYb`9]bVfØWYb`gW\`bY``\Yf[YghY`h`k YfXYb
_cbbhY"'8Yf`A Ubb`k i fXY`UbgW`]Y»YbX`j`cf`Åi Z[`ZYgh[Ybca`a Yb
i bX`ghY\`hi bhYf`J YfXUW\hž`Ui W\`UbXYfY`Å\`b`]W\Y`HUhYb`VY[Ub[Yb
ni `UVYb"

8]YgY`J`cfZ`Å`Y`nY][Ybž`XUgg`gck`c`\`d`f]j UhY`U`g`Ui W\`ÒZYbh`]WY
G]WYf\Y]hga U»bU\`a Yb`Xf]b[YbX`b`Øh][`g]bXž`i a `X]Y`6Yj Ò_Yfi b[
ni `gW\ØhnYb"'<Ui`gU`Ufa`Ub`U[Yb`i bX`Ga`Ufh!<ca`Y!GmghYa`Y

k YfXYb`ni bY\ a YbX`k]W\h][Yfž`XU`g]Y`j]b`+\$`i` `XYf`<Ui g\U`hY
]a d`Ya Ybh]Yfh`k cfXYb`g]bX" `5i W\ `UfW\]hY`_hcb]gW\Y
 G]W\Yf\Y]hg[YghU`hi b[Ybž`k]Y`]bbcj Uh]j Y`NUi bgmghYa Y`i bX
 j YfghÅf`hY`9]b[Åb[Yž`_ÖbbYb`ni f`DfÅj Ybh]cb`VY]hfU[Yb`i bX`g]bX
 Y]bY`#j Ygh]h]cb`k Yfhž`i a`X]Y`G]W\Yf\Y]h`j]b`XYb`Y][YbYb`j]Yf
 K ÅbXYb`ni `Yf\Ö\Yb"

5VgW\`]Y» YbX`V`Y]Vh`ni`gU[Ybž`XUgg`Y]bY`Yb[Y`Ni gUa`a YbUfVY]h
 XYf`6Øf[Yf`a`]h`XYb`6Y\ÖfXYb`i bX`X]Y`#j Ygh]h]cb`]b`a`cXYfbY
 G]W\Yf\Y]hghY W\ b]_`\`]ZfY]W\`gY]b`_ÖbbYbž`i a`9]bVfØW\Y`_ØbZh][
 ni`j Yf\]bXYfb`i bX`X]Y`G]W\Yf\Y]h`j]b`XYf`B UW\ VUfgW\ UZh`ni
 ghY][Yfb"

8YhU]`g	
C fh	GhUXhZY`X!K Yghž`A U[XYVi f[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUW\ gYb!Ub\ U`h"XY • k k k "dfYggYdcfhU`"XY • k k k "a Y]bYk Yf_nYi [Y"WŁa

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["bYh