

9]bgWł i `i b [`&\$&) . `Gc `ghUfhYh`GUWł gYb!
5b\U`h`]bg`bYi Y`GWł i `^U\ f°

9]bgWł i `i b [`]b`GUWł gYb!5b\U`h`&\$&) . `HYfa `]bYž`Gh]Wł hU[Y
i bX`k `]Wł h][Y`ϕZcfa Uh]cbYb`ZØf`9`hYfb`i bX`GWł Ø`Yf"



GUWł gYb!5b\U`hž`8Yi hgWł `UbX`!`9]b`bYi Yf`@YVYbgUVgWł b]hh
ghY`hj cf`XYf`HØf. `5a `GUa ghU[žXYb`- ``5i [i gh`&\$&) žYfk UfhYh`b
GUWł gYb!5b\U`h`j]Y`Y`_Y]bY`GWł i `UbZAb[Yf`]\fY`9]bgWł i `i b ["
GWłcb`nk Y]`HU[Y`gd`ÀhYfž`Ua `A cbhU[žghUfhYb`X]Y`9fgh`_`Àgg`Yf
cZZ]n]Y`~`]\fYb`6]`Xi b[gk Y[``8]Y`GWł i `dZ]Wł h`[fY]Zh`ZØf`?]bXYfž`X]Y
V]g`ni a `i \$`" > b]`&\$&) `]\fYb`gYWł ghYb`; YVi fhghU[`[YZY]Yfh`UVYb`"
8UfØVYf`\]bUi g`ghY`h`X]Y`A Ò[`]Wł`_Y]h`XYf`j cfnY]h][Yb
9]bgWł i `i b [`ZØf`?]bXYf`ja `FUi a žX]Y`]\f`ZØbZhYg`@YVYbg`U`f`V]g
ni a `Gh]Wł hU[`VYb`XYh`\UVYb`i bX`X]Y`b`Øh][Yb`[Y]gh][Yb`i bX
gcn]U`Yb`: `À\][_Y]hYb`a]hVf]b[Ybž`k]Y`**A 8 F** `VYf]Wł hYh"

ϕ`j]Y`Yb`: Ua `]Yb`k]fX`XYf`9]bgWł i `i b [ghU[`a]h`GdUbbi b[
Yfk UfhYhž`[]Vh`Yg`XcWł `hfUX]h]cbY`~`Y]bY`J]Y`nU`~`Ub`; YgWł Yb`_Yb

ni f': Y]Yf'XYg'HU[Yg" B YVYb'XYf'VY`]YVhYb'Ni W_YfhØhYž'X]Y`]b
C ghXYi hgW`UbX`a]h'GØ»][_Y]hYb`[YZØ`h]ghž'g]bX`6ØWYfž
GWfY]Vk UfYb`i bX`UbXYfY`GWi`Ui gghUhi b[Yb`cW`ja`?i fg"
@Ui h`Y]bYf`l a ZFU[Y`XYg`≡ < ? Ò`b`k i fXYb`ja` j Yf[Ub[YbYb`ſ\ f
ØVYf`+\$\$`A`j`]cbYb`9i fc`]b`8Yi hgW`UbX`ZØf`XYb`GWi`ghUfh
Ui g[Y[YVYb"

9]b`6`]W_`Ui Z`X]Y`Gh]W`hU[gfY[Y`i b[Yb`]b 8Yi hgW`UbX`

8]Y`FY[Y`i b[Yb`ni f`9]bgW`i`i b[_ØbbYb`]b`8Yi hgW`UbX`Y`bUW
6i bXYg`UbX`fYW`h`i bhYfgW`]YX`]W`Ui gZU`Yb`"Gc`j Uf]]Yfh`XYf
Gh]W`hU[`ZØf`X]Y`GWi`dZ]W`h`nk]gW`Yb`XYa`" "\$`ž`b]i bX`XYa`" "\$`
GYdhYa`VYf`" ð`6i bXYg`ÀbXYfb`k]Y`6UXYb`!K ØfhYa`VYf[`_ca`a`h
XUg`GWi`U`hYf`Yfgh`bUW`XYa`" "\$`ž`b]XYg`Zc`[YbXYb`ſ\ fYg`ni a
HfU[Ybž`k`À\ fYbX`]b`6UmYfb`?]bXYfž`X]Y`V]g`ni a`" "\$`GYdhYa`VYf
gYW`g`ſ\ fY`U`h`k YfXYbž`YVYbZU`g`Y]b[YgW`i`h`k YfXYb`a`ØggYb`
8]Y`Gh]W`hU[gfY[Y`i b[Yb`g]bX`j`cb`XYb`Yk`Y]] [Yb
?i`hi`ga`]b]ghYf]Yb`ZYgh[Y`Y[hi`bX`Ui Z`XYb`K`YVgY]hYb`XYf
6i bXYg`ÀbXYf`ni`Z]bXYbž`k]Y`6]`Xi b[ggYfj`Yf`Yf`_`Àfh"

8]YgY`l`bhYfgW`]YXY`_ØbbYb`ZØf`9`hYfb`Y]bY`< YfUi gZc`fXYfi b[
XUfghY`Yb`"8U`Yf`]gh`Yg`fUhgUa`ž`g]W`]a`J`c`fZY`X`[YbUi`ni
]bZcfa`]YfYb`"5i`W`]b`GUW`gYb`!5b`U`h`[]Vh`Yg`_`UfY`FY[Y`i b[Ybž
X]Y`XYb`9`hYfb`Y`ZYbž`XYb`[YY]] [bYhYb`NY]hdi`b`h`ZØf`X]Y
9]bgW`i`i b[`ni`VYgh]a`a`Yb"

8]Y`:]bUbn]Yfi b[`j`cb`GW`i`Yb`

8Ug`GW`i`gmghYa`]b`8Yi hgW`UbX`k]fX`Xi`fW`GhYi`Yfa`]hY`
Z]bUbn]Yfhž`k`cXi`fW`ÒZZYbh]W`Y`GW`i`Yb`ZØf`X]Y`9`hYfb`_cg`hYb`cg
g]bX`"Fi`bX`bYi`b`Dfc`nYbh`XYf`GW`Ø`Yf`\UVYb`XYb`bcW`X]Y
A`Ò[`]W`_Y]hž`Df]j`UhgW`i`Yb`ni`VYgi`W`Ybž`X]Y`U`YfX]b[g`GW`i`[Y`X
cg`hYb`"8]YgY`GW`i`gmghYa`Uh]]gh`XYnYb`hfU`ž`k`Ug`VYXYi`hYhž`XUgg
YXYg`6i`bXYg`UbX`Y]] [YbY`@Y`fd`ÀbY`i`bX
9]bgW`i`i b[gVYX]b[i b[Yb`VYgh]a`a`hž`k]Y`Yg`Ui`Z
8Yi hgW`UbX`XY`VYgW`f]YVYb`k]fX"

C V`Xi fW`X]Y`i bhYfgW`X]Y`W`Yb`Gh]W`hU[gfY[Y`i b[Yb`cXYf`X]Y
j YfgW`X]Y`Yb`Yb`6]`Xi b[ggmghYa Y`]b`XYb`%*`6i bXYg`ÀbXYfb.`9`hYfb
gc`hYb`fYW`hY]h][`X]Y`bZcfa Uh]cbYb`ni gUa a YbhfU[Ybž`i a
VYghYbg`[YfØghYh]b`X]YgYa`bYi Yb`? Ud]hY`XYg`@VYbg`]fYf
?]bXYf`ni`ghUfhYb`8]Y`9fk Ufhi b[Yb`g]bX`cW`ž`X]Y
JcfVYfY]hi b[Yb`g]bX`a` ; Ub[`i bX`Yg`V`Y]Vh`gdUbbYbXž`k]Y`X]Y
9]bgW`i`i b[`&\$&) `]b`GUW`gYb!5b`U`h`j Yf`Ui ZYb`k]fX"

8YhU]`g	
C fh	GUW`gYb!5b`U`h`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "V]`Xi b[ggYfj Yf"XY • k k k "XYi hgW`UbX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh