

9`VY`Ua`'6cXYb.`B]YXf][ k UggYf`[ YZÀ\ fXYh  
; ØhYfgWλ ]ZZZU\ fh`]b`5\_Yb`°

B]YXf][ k UggYf`Ui ZXYf`9`VY`[ YZÀ\ fXYh`XYb`'; ØhYfhfUbgdcfh`]b`  
GUWλgYb!5b\U`h`': cfXYfi b[ Yb`bUWλ`l a XYb\_Yb`]b`XYf`  
K UggYfdc`]h`\_`k UWλgYb`"



5\_Ybž`8Yi hgWλ`UbX`!`8]Y`9`VYž`Y]bgh`Y]bY`VYXYi hYbXY`  
K UggYfghfU» Y`ZØf`XYb`'; ØhYfj Yf\_Y\ fž`ghY\ h`XYfnY]h`j cf`  
[ fUj ]YfYbXYb`<YfUi gZcfXYfi b[ Yb`"5a`'j Yf[ Ub[ YbYb`  
K cWλYbYbXY`VfUWλhY`Y]b`\_i fnYf`FY[ YbgWλUi Yf`nk Uf`Yhk Ug`  
9f`Y]WλhYfi b[ ž`XcWλ`X]YgYf`fY]WλhY`b]Wλh`Ui gž`i a`XYb`  
K UggYfghUbX`]b`5\_Yb`gdØfVUf`ni`Yf\Ø\Yb`"A ca YbU`b`Y]Y[ h`XYf`  
DY[ Y`]b`XYf`GhUX`h`bcWλ`]a`a Yf`i bhYf`Y]bYa`'\U`VYb`A YhYfž`k Ug`  
VYXYi hYhž`XUgg`XYf`HfUbgdcfh`j cb`GWλk Yf[ i h`XYfnY]h`b]Wλh`  
a`Ò[ `]Wλ`]ghž`k ]Y`**A 8 F`VYf]Wλ hYh`"**

8Yf`6i bX`ZØf`l a k Y`h`i bX`BUhi fgWλi h`8Yi hgWλ`UbX`f6l B 8Ł`  
ZcfXYfhgWλcb`gY]h`[ YfUi a Yf`NY]h`Y]b`l a XYb\_Yb`]b`XYf`9`VY!`  
Dc`]h`\_`"B UWλ`XYb`'Øb[ ghYb`5bU`mgYb`]gh`X]Y`9`VY`U`g`

; ØhYfj Yf\_Y\fgk Y[ 'ZU\_h]gWÅ 'b]WÅ h'a Y\ f'bi hnVUf" ð'XYb 'YhnYb  
A cbUHYb'\_Ua 'Yg'ja a Yf'k ]YXYf'ni 'B]YXf][ k UggYfdYf]cXYbž'i bX  
X]Y'\_]a Uh]gWÅ Yb'J YfÅbXYfi b[ Yb'UggYb'X]YgY'DfcV`Ya Uh]\_`bcWÅ  
VYXfc\`]WÅ Yf'YfgWÅ Y]bYb": Y`j] '9\_UfXhž'XYf'@UbXYgj cfg]hnYbXY  
XYg'6I B8 ]b'GUWÅ gYbž'VYhc bh' 8]Y'\_]a Uh]gWÅ Yb'6YX]b[ i b[ Yb  
\UVYb'g]WÅ [ fi bX'Y[ YbX'j YfÅbXYfhi bX'B]YXf][ k UggYfdYf]cXYb  
bY\ a Yb'ni " 'A Y\ f'U`g`%&\$`HU[ Y'ja 'X\ f'k i fXY'X]Y' bchk YbX][ Y  
H]YZ'j cb`%ž( \$`A YhYfb'Ub'j YfgWÅ ]YXYbYb'GhY`Yb'ja 'i gg  
i bhYfgWÅ f]hYbž'gc [ Uf'a Y\ f'U`g`\* \$`HU[ Y'Z]Y`XYf'DY[ Y`i bhYf'X]Y  
%ž\$!A YhYf!A Uf\_Yž'k ]Y'6i bX'GUWÅ gYb'VYf]WÅ hYh"

## 8 ]Y'k ]fhgWÅ UZh`]WÅ Yb': c`[ Yb

8 ]Y'5i gk ]f\_i b[ Yb'X]YgYf'B]YXf][ k UggYfd\UgY'g]bX'b]WÅ h'ni  
][ bcf]YfYb"8 ]Y'D'UbVUf\_Y]h'j cb'HfUbgdcfhYb`Y]XYh'Yf\YV`]WÅ ž'k Ug  
ni`g]b\_YbXYb': fUWÅ hfUHYb'ZØ\fh'i bX'X]Y'I a gWÅ`U[ a Yb[ Yb']b'XYb  
gÅWÅ g]gWÅ Yb'6]bbYb'\ÅZYb'Ui Z'Y]bYb'\]ghcf]gWÅ Yb'H]Y ZghghUbX'j cb  
fi bX'\$ž%A ]`]cbYb'HcbbYb'Å\ f]WÅ`XfØW\_h`Hfchn'VYY]bXfi W\_YbXYf  
ðj Ygh]h]cbYb'j cb'fi bX'(' \$`A ]`]cbYb'9i fc'nk ]gWÅ Yb'&\$%' i bX  
&\$&&'ni f'J YfVYggYfhi b[ 'XYf'K UggYfghfU» Y'\Uh'g]WÅ`X]Y'G]hi Uh]cb  
b]WÅ h'j YfVYggYfhiž'k ]Y'Ui WÅ`HU[ Yggd]Y[ Y`'VYf]WÅ hYh'8 ]YgY  
A ]ggghÅbXY'n]Y\Yb'b]WÅ h'bi f'k ]fhgWÅ UZh`]WÅ Y': c`[ Yb'bUWÅ`g]WÅ ž  
gcbXYfb'k YfZYb'Ui WÅ`X]Y': fU[ Y'Ui Z'cV'k Y]hYfY'6Ui a U» bU\ a Yb  
ni f'9ffY]WÅ i b[ 'XYf'YfZcfXYf`]WÅ Yb': U\ff]bbYbh]YZ'ØVYf\Ui dh  
g]bbj c``g]bX"

9\_UfXh'k Ufbh' 6Ui a U» bU\ a Yb'Ui ZYb']bg'@YfYž'k Ybb'XUg  
K UggYf'Z\`h" 'K Y]hYfY'9]b[ f]ZY'\_ØbbhYb'gc [ Uf'X]Y'gYbg]V`Yb  
² \_cgmghYa Y'Yb'hUb[ 'XYf'9'VY'[ YZÅ\ fXYb"8 Yf'8 fi W\_`ni f  
dc`h]gWÅ Yb'BYi VYk Yfhi b[ 'X]YgYf'G]hi Uh]cb'k ]fX'ja a Yf'[ fØ» Yfž  
XU'X]Y'[ Y[ Ybk Åfh][ Y'9bhk ]W\_`i b[ 'j]b'XYf'GWÅ ]ZZU\fh'U`g  
U`Ufa ]YfYbXYg'NY]WÅ Yb'[ YgY\Yb'k ]fX"8 Ug'I a XYb\_Yb']b'XYf'9'VY!  
Dc`h]\_`]gh'XUa ]h'i bUi gk Y]WÅ`WÅ`i bX'[ YZcfXYfh"

8 ]Y'<YfUi gZcfXYfi b[ Yb'ZØf'X]Y'9'VY'U`g'K UggYfghfU» Y'\_ØbbhYb  
k Y]hfY]WÅ YbXY'cbgYei YbnYb'ZØf'X]Y'fY[ ]cb'\UVYbž'i bX'X]Y  
Gh]a a Y'XYg'6I B8`k ]fX'ni bY\ a YbX'Ui hYf"9g'V`Y]Vh'UVni k UfhYbž  
cV'X]Y'J YfUb'k cfh]WÅ Yb'X]Y'NY]WÅ Yb'XYf'NY]h'Yf\_YbbYb'i bX

bchK YbX][ Y`GWf]hY`i bhYfbY\ a Yb"

8YhU]`g	
C fh	5_Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Xf"XY</li><li>• k k k "Vi bX!gUW\gYb"XY</li><li>• k k k "hU[ Yggd]Y[ Y`"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh