

;]Zh][Yg'5fgYb'bUW'9]bVfi W']b
C ghYfk]YW_. ; fc» U`Ufa ']a '@UbX_fY]g°

⊕`C ghYfk]YW_ž'GUW'gYb!5b\U'hž'g]bX'VY]'Y]bYa '9]bVfi W
Yf\YV']WY'A Yb[Yb'[]Zh][Yb'5fgYbg'ZfY][YgYhnh'k cfXYb"
9]bgUhn_fÄZhY'g]WYfb'X]Y'l a [YVi b["



C ghYfk]YW_ž'GUW'gYb!5b\U'hž'8Yi hgW'UbX'! ⊕`C ghYfk]YW_ž
GUW'gYb!5b\U'hž'gh'Yg'Ua '8]YbghU[a cf[Yb'ni 'Y]bYa 'YfbghYb
JcfZU''[Y_ca a Yb.'9f\YV']WY'A Yb[Yb'5fgYb'g]bX'Ui g'Y]bYa
6Yhf]YV'Ui g[YhfYhYb"@Ui h'GhYfb'k i fXYb'5fgYb']b': cfa 'j cb
Di 'j Yf'i bX'; fUbi 'Uh']a 'i ba]hhY`VUFYb'l a ZY`X`XYg
:]fa Yb[Y`ÄbXYg'YbhXYW_h''8]Y`U`Ufa]YfhYb'9]bgUhn_fÄZhY`_cbbhYb
bYi b': i bX!'VYn]Y\i b[gk Y]gY'5i ghf]hgc fhY']XYbh]Z]n]YfYb''9]b
9]bVfi W']b'XYa '6Yhf]YVž'XYf'\cW'fY]bY'A YhU`Y`ZØf'X]Y'7\]d!
⊕Xi ghf]Y`\YfghY`hž'_ÖbbhY`X]Y'l fgUW'Y`ZØf'X]Y'a Ugg]j Y
: fY]gYhni b['XYg'[]Zh][Yb'GW'k Yfa YhU`g'[Yk YgYb'gY]b''8]Y'Dc`]nY]
]b'A U[XYVi f['a Y`XYhYž'XUgg'k Ä\fybX'XYg'9]bVfi W'g'Y]bY
i bVY_UbbhY'A Yb[Y'7\Ya]_U']Yb'ZfY][YgYhnh'k i fXY"

F i bX`%) \$`9]bgUhn_fÅZhYž`XUfi bhYf`GdYn]U`]ghYb`ZØf`; YZU\ f[i hi bX
XUg`i a k Y`hUa hž`k UfYb`j cf`C fhž`i a `XYb`; YZU\ fgbc`Z
Y]bni XÅa a Yb`"8 Ug`; YV]Yh`k i fXY`k Y]hfÅi a][`UV[YgdYffhž`i bX
X]Y`6Yj Ò`_Yfi b[`k i fXY`Y]bXf]b[`]W` [YVYhYbž`VY]`G]W`hi b[Yb`j cb
W`Ya]gW`Yb`Ghc`ZYb`cXYf`a Yf`_k ØfX][Yb`6Y\`À`hYfb`XYb`B`chfi Z
%`&`ni `k`À`\`Yb`"; `ØW`_]W`Yfk Y]gY`g]bX`j cb`J Yf`YmhYb`XYfnY]h
_Y]bY`A Y`Xi b[Yb`VY`_Ubbhž`XcW`X]Y`G]hi Uh]cb`k i fXY`gY]hYbg`XYg
@UbX`_fY]gYg`U`g`; fc» gW`UXYbg`U[Y`Y]b[Yghi Zhž`VYf]W`hYhY`**B 8 F**"

G]W`Yf\`Y]hgj`cf`_Y`\`fi b[Yb`i bX`K`Ufbi b[Yb

8]Y`Øfh]W`Y`6Yj Ò`_Yfi b[`]gh`g]W`h`]W`VYi bfi \][h`8]Y`K`UfbUdd
B]bU`k i fXY`U`_h]]Yfhž`i a `X]Y`6Øf[Yf`i a [Y\`YbX`ØVYf`X]Y
; YZU\ fYb`ni `]bZcfa]YfYb`"6YgcbXYfg`VYXYb`_]W`_]gh`X]Y`HUhgUW`Yž
XUgg`Y]b][Y`6Y\`À`hYf`a]h`5fgYb`Ui ZY]bYa `Ub[fYbnYbXYb`i`Y`X
[YZ] bXYb`k i fXYbž`k cVY]`Y]b][Y`VYgW`ÀX][h`k UfYb`"9g]gh`ni
VYZØfW`hYbž`XUgg`Ui W`k Y]hYfY`G`W`UXghc`ZY`]b`X]Y`i a k Y`h
[Y`Ub[Yb`_ØbbhYbž`k Ug`X]Y`; YZU\ f`ZØf`X]Y`5bk c\`bYf`Yf\`YV`]W`
Yf\`Ò\`h"

5fgYb`]gh`b]W`h`bi f`Y]b`\`Åi Z][Yg`DfcV`Ya `]b`XYf`bXi ghf]Yž
gcbXYfb`[`]h`Ui W`U`g`\`cW`hcl]gW`i bX`_fYVgYffY[YbX`"9i dYfhYb
k Y`hk Y]h`k UfbYb`j cf`XYb`_Ub[Zf]gh][Yb`i; YZU\ fYbž`X]Y`gc`W`Y
7\`Ya]_U`]Yb`ZØf`A YbgW`i bX`B`Uhi f`a]h`g]W`Vf]b[Yb`"b`Y]bYa
UbXYfYb`Ni gUa a Yb\`Ub[`VYhcbh`**7 < 9A`Hfi ghž`XUgg**
7\`Ya]_U`]Ybj Yfi bfY]b][i b[Yb`]b`XYf`\`Yi h][Yb`NY]h`Y]bY
k UW`gYbXY`6YXfc\`i b[`XUfghY`Ybž`X]Y`]b`X]fY`_hYa
Ni gUa a Yb\`Ub[`a]h`XYb`<YfUi gZcfXYfi b[Yb`XYg`?`]a Uk UbXY`g
ghY\`h`8]Y`K`YW`gY`k]f`_i b[Yb`nk]gW`Yb`W`Ya]gW`Yf`6Y`Ughi b[
i bX`_]a Uh]gW`Yb`J YfÅbXYfi b[Yb`j YfXYi h]W`Yb`X]Y`8f]b[`]W`_Y]hž
gc`W`Y`; YZU\ fYb`ni `a]b]a]YfYb"

8]Y`9fY][b]ggY`]b`C`ghYfk]YW`_g]bX`Y]b`k Y]hYfYg`6Y]gd]Y`XUZØfž`k]Y
k]W`h][`Yg]ghž`g]W`i a`i bgYfY`i a k Y`hi bX`i bgYfY`G]W`Yf\`Y]h`ni
_Øa a Yfb`"Bi f`Xi fW`Ni gUa a Yb\`U`h`i bX`gW`bY`Yg`<UbXY`b
_ØbbYb`gc`W`Y`?f]gYb`Y]b[YXÅa a h`i bX`a Ò[`]W`Yfk Y]gY
j Yf\]bXYfh`k YfXYb`"6`Y]VYb`G]Y`U`gc`k UW`gUa`i bX`\`U`hYb`G]Y`Y]b
[i hYg`<ÅbXW`Yb`VY]`XYf`A Y`Xi b[`j YfXÅW`h][Yf`Gi VghUbnYb`°

8YhU]`g	
C fh	C ghYfk]YW_ž`GUWgYb!5b\U`hž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghYfb"XY • k k k "bXf"XY • WY a hfi gh"cf[

6Ygi WYb `G]Y `i bg`Ui Z. `b!U["bYh