

8 fUa U`]b`@Y]dn][.`Hi fbYf]b`? Yj f]WghØfnh
i bX`a i gg`Ui Z[YVYb`°

6Y]`XYf`<Y]a !9A`]b`@Y]dn][`j Yf`Yhnh`g]Wk`X]Y`%+!`Å\`f][`Y
Hi fbYf]b`<Y`Yb`?Yj f]WgWk`Yf`bUWk`Y]bYa`Gdfi b[`"
A YX]n]bYf`i`bhYfghØhnYb`gWk`bY`""

@Y]dn][`ž`8Yi`hgWk`UbX`!`6Y]`XYb`<Y]a !9i`fcdUa`Y]ghYfgWk`UZhYb
]b`@Y]dn][`YfY][`bYhY`g]Wk`Y]b`gWk`YfYf`J`cfZU``i`a`X]Y`%+!`Å\`f][`Y
Hi fbYf]b`<Y`Yb`?Yj f]W`K`Å\`fYbX`XYf`A`Y\`f_Ua`dZ]`9bhgWk`Y]Xi`b[`ž
X]Y`]\`fY`?Uff]YfY`\`Uh`d`f`Å[`Yb`gc``Yb`ž`ghØfnhY`g]Y`bUWk`Y]bYa
Gdfi b[`i`bX`V`]YV`j`Yf`Yhnh`Ui`Z`XYa`F`ØW`Yb``]Y[`Yb``Gc`Zc`fh][`Y
a`YX]n]b]gWk`Y`<`]Z`Y`k`i`fXY`\`YfVY][`Yfi`Z`Yb`ž`i`bX`?Yj f]Wk`i`fXY`j`cb
6YhfYi`Yfb`Ui`g`XYf`<U``Y`[`YhfU[`Yb``8]Y[`YbUi`Y`5`fh`i`bX`GWk`YfY
XYf`J`Yf`Yhni`b[`g]bX`V]g`Ub[`i`b`_`Uf`ž`k`Ug`X]Y`Gcf[`Yb`i`a`]\`f
gdc`fh]Wk`Yg`K`c`\`Yf[`Y\`Yb`j`Yfgh`Å`f`_`h`"

?Yj f]W\`UhhY`g]Wk`]a`J`cfZY`X`XYf`K`Yhh`Åa`dZY`j`]Y`j`YfgdfYWk`YbX
U`g`8f]hhVYghY`ZØf`XUg`A`Y\`f_Ua`dZ]:`]bU`Y`ei`U`]Z]n]Yfh`i`Ä`fY
9fk`Ufhi`b[`Yb`Ui`Z`Y]bY`A`YXU]``Y`k`UfYb`VYfYWk`h][`hž`bUWk`XYa`g]Y
VYfY]hg`U`g`6YghY`XYb`9bX`_`Ua`dZ]`Ua`Ghi`Z`Yb`V`UffYb`Y`ffY]Wk`h`\`UhhY`"
Ä`fY`@Y]ghi`b[``]Y»`Ui`Z`Y]bY`ghUf`_`Y`Df`Å`g`Y`bn`]a`K`Yhh`VYk`YfV`\`c`ZY`b`ž
Yfgh`fYWk`hž`bUWk`XYa`X]Y``YhnhY`XYi`hgWk`Y`G]Y[`Yf]b`Ua
Ghi`Z`Yb`V`UffYb`ž`9`]gUVYh`\`GY]hnž`]\`fYb`F`ØW`hf]hh`Yf`_`Å`fh`\`UhhY`i`bX
Y]bY`GWk`Ub[`YfgWk`UZh`Ub[`Y`_`Ø`bX][`h`\`UhhY`"

9]b`XfUa`Uh]gWk`Yf`Nk`]gWk`Yb`ZU``

8Ug`i`b[`\`ØW`_`YfY][`bYhY`g]Wk`k`Å\`fYbX`XYf`<`Ø\`Ydi`b`_`hY`XYg
K`Yhh`_`Ua`dZg``8Yf`Ghi`fn``Ä`ggh`b]Wk`h`bi`f`XUg`gdc`fh]Wk`Y`GWk`]W`gU`
j`cb`?Yj f]Wi`b[`Yk`]gg`YfgWk`Y]bYb`ž`gcb`XYfb`k`]fZi`Ui`Wk`i`fU[`Yb`Ø`VYf
X]Y`dgm`Wk`c`c`[`]gWk`Yb`6Y`Ughi`b[`Yb`Ui`Z`X]Y`Gdc`fh`Yf`]b`gc`Wk`Yb

G]hi Uh]cbYb`Ya dZ]bXYb"GdcfhdgmWc`c[Yb`VYhcbYb`X]Y`k]W h][Yb
Ya ch]cbU`Yb`<YfUi gZcfXYfi b[Ybž`X]Y`a]h`J Yf`Yhni b[Yb
Y]b`Yf[Y`Ybž`k]Y`GWa YfnYbž`5b[ghi bX`I bg]W Yf`Y]hYb`"8]YgY
: U`hcfYb`_ÖbbYb`X]Y`@VYbgei U`]hAh`XYf`5h`YhYb`Yf`YV`]W
VYY]bhf`W h][Yb`"

8]Y`5_i hd`UgYž`X]Y`a]h`XYf`J Yf`Yhni b[`VY[]bbhž`YfZcfXYfh
VYgcbXYfY`5i Za Yf_gUa _Y]h" `b`X]YgYf`D`UgY`]gh`Yg`YbhgW`Y]XYbXž
XUg`GY`Vghj YfhfUi Yb`XYg`5h`YhYb`ni`gh`f`_Ybž`i a`X]Yb
dgmW]gW`Yb`8fi W`ni`a`]`XYfb`"8Ug`F]g]_c`j cb`J Yf`Yhni b[Yb
_Ubb`Xi fW`df`Äj Ybh]j Y`gdcfhdgmWc`c[]gW`Y`A U» bU`a Yb
j Yff]b[Yfh`k YfXYbž`k Ug`cZhj YfbUW`Ägg][h`k]fXž`cV`k c`GhfYgg
Y]bYb`[fc» Yb`F]g]_cZU`hcf`XUfghY`h`"

5i gk]f_i b[Yb`Ui Z`X]Y`? Uff]YfY

8]Y`F`Y`UV`]hUh]cb`]gh`Y]b`Ub[k]Yf][Yf`DfcnYggž`XYf`Äi Z][`a]h
F`ØW_gW`Ä[Yb`j YfVi bXYb`]gh"8]YgY`I bg]W Yf`Y]hYb`_ÖbbYb`XUg
; YZØ`j cb`<]Zcg][_Y]h]j Yfgh`f`_Yb`"B UW`XYf`F`Y`UV`]hUh]cb`]gh
Y]bY`[Yn]Y`hY`K Yhh_Ua dZ] cfVYfY]hi b[`bch`k YbX][ž`i a`X]Y
5h`YhYb`Ui Z`X]Y`gdYn]Z]gW`Yb`<YfUi gZcfXYfi b[Yb`]a`K Yhh_Ua dZ
j cfni VYfY]hYb`"K Yhh_Äa dZY`Vf]b[Yb`ni g`Äh`n]W`Y`GhfYggZU`hcfYb
a]h]g]W`ž`X]Y`ØVYf`X]Y`d`lmg]gW`Y`6Y`Ughi b[`]bUi g[Y`Yb`i`bX
YVYbZU`g`VYfØW_g]W h][h`k YfXYb`a`ØggYb`"

`b`5bVYhfUW`h`X]YgYf`<YfUi gZcfXYfi b[Yb`k]fX`XYi`h]W`ž`XUgg`X]Y
 `bhY[fUh]cb`j cb`dgmWc`c[]gW`Yb`I bhYfgh`Øhni b[ga`U» bU`a Yb`]b
XYb`F`Y`UV`]hUh]cbgd`fcnYgg`gck c`ZØf`DfcZ]g`U`g`Ui W`ZØf
5a UhYi fY`j cb`Yf`YV`]W`Yf`6YXYi`hi b[`]gh"8]Y`F`Y`Y]Ubn`XYf
GdcfhdgmWc`c[]Y`k]fX`c`Zhi`bhYfgW`Ähnhž`gd]Y`h`Y`XcW`Y]bY
YbhgW`Y]XYbXY`F`c`Y`VY]a`K]YXYfY]bgh]Y[`]b`XYb`Gdcfhi`bX`VY]a
A]b]a]YfYb`j cb`J Yf`Yhni b[gf]g]_Yb`"

8]Y`9fY][b]ggY`fi bX`i a`<Y`Yb`?Yj f]Wj YfXYi`h]W`Ybž`k]Y`ZfU[]`X]Y
? Uff]YfY`Y]bYg`5h`YhYb`gY]b`_Ubb`i bX`k]Y`k]W h][`Y]bY
[Ubn`Y]h]W`Y`6YhfYi`i b[`]gck c`d`lmg]gW`U`g`Ui W`dgmW]gW`
]gh"9g`V`Y]Vh`UVni`k UfhYbž`k]Y`g]W`X]Y`G]hi Uh]cb`j cb`?Yj f]W
Yb`hk]W`_Y`b`k]fX`i bX`k Y`W`Y`GW`f]hhY`g]Y`Ui Z`XYa`K Y[`ni`Y]bYf

j c`ghAbX][Yb'; YbYgi b['i bhYfbY\ a Yb'k]fX"

8YhU]`g	
J c fZU``	B chZU``
I fgUWXY	Ghi fn`VY]a `Gd fi b[
C fh	@Y]dn][ž 8 Yi hgW\`UbX
J Yf`Y hnhY	%
E i Y`Yb	<ul style="list-style-type: none">• k k k "hU[Yggd]Y[Y`"XY• k k k "nY]h"XY• k k k "X]Y!gdc fhd gmW\ c`c [Yb"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh