

< U`Y`6YffminÒ[Yfh. ' < Y]fUhgUbhfU[' j c b
J Ub ' < i bh`V`Y]Vh`c \ bY`5bhk cfh°

< U`Y`6YffminÒ[Yfh`bUWk ' < Y]fUhgUbhfU[' j c b`J Ub ' < i bh` Æ fY
6Yn]Y\i b[' k]fX`[YdfÀ[hj cb`@]YVYž`5b[gh] cf`HfYbbi b[' i bX
Y]bYf`Ya ch]cbU`Yb`J YfV]bXi b["

; U`Už`8Yi hgWk`UbX`!`< U`Y`6Yffmi bX`J Ub ' < i bh`g]bX`]b`U`Yf
A i bXY`"8Yf`A i g]_Yf`\Uh`6Yffm`_Øfn`]Wk`Y]bYb`< Y]fUhgUbhfU[
[Ya UWk`hž`XcWk`X]Y`C gWUf!dfY]g[Y_f`ÒbhY`GWk`Ui`gd]Y`Yf]b`nÒ[Yfh
a]h]\fYf`5bhk cfh`6Yffm`VYhc`bhž`XUgg`g]Y`i bX`< i bh`b]Wk`h`\Y]fUHYb
a ØggYbž`i a`]\fY`@]YVY`ni`VYgh`Àh][Ybž`cVk`c`\`g]Y`[`Ui`Vhž`a]h]\a
XYb`F]Wk`h][Yb`[YZ] bXYb`ni` \UVYb`" ð`Y]bYa` ð`hYfj]Yk`Ài » YfhY
< i bhž`XUgg`XYf`5bhfU[']a`F`Ui`a`gWk`k`YVh`ž`k`Ug`X]Y`ÒZZYbh`]Wk`Y
GdY`_i`Uh]cb`ØVYf`XYb`Gh`Uhi`g]\fYf`6Yn]Y\i b[`Ub`Y]nh`"6Yffm
XfØW`_hY`g]Wk`j`U[Y`Ui`gž`U`g`g]Y`bUWk`Y]bYa``a`Ò[`]Wk`Yb
< cWk`nY]hghYfa`]b`[YZfU[h`k`i`fXY`/]\fY`5bhk cfh`Ui`hYhY`gWk`]Wk`h
6U`X`"VYf]Wk`hYh"; U`U"

8]Y`6Yn]Y\i b[`nk`]gWk`Yb`6Yffmi`bX`< i bh`k`i`fXY`Yfgha`U`g`]a
GYdhYa`VYf`&\$&\$`di`V`_]`" ð`g]XYf`VYf]Wk`hYb`Y`XcWk`ž`XUgg`6Yffm
nÒ[Yfhž`< i bh`ni` \Y]fUHYbž`k`Y]`g]Y`VY`ZØfWk`hY`hž`Y]bY`9`Y`_`Òb`bhY
X]Y`8`mb`Ua`_]`]\fYf`6Yn]Y\i b[`ca`d`]n]YfYb`"G]Y` \Uh`VYfY]hg`XfY]
[YgWk`Y]hYfhY`9`Yb`\]bhYf`g]Wk`i`bX`Vf]b[`h`Y]bY`[Yk`]ggY
Ni`fØW`\U`hi`b[`a`]hž`k`Ug`]\fY`U`_hi`Y`Yb`; YZØ`\Y`ZØf`< i bh`Ub[Y`h`
9]b`Yb[Yf`J`Yf`hf`Ui`hYf`Yf`_`ÀfhYž`XUgg`6Yffm`5b[gh] cf`Y]bYf
k`Y]hYfYb`GWk`Y]Xi`b[`Uh`i`bX`X]Y`[Y[Ybk`Àfh][Y`6Yn]Y\i b[`ZØf`g]Y
gY`f`[i`h`Ài`Zh`Hf`chn`X]YgYf`6YXYb`_Yb`[`Ui`Vh`g]Yž`XUgg`< i bh`]\f
k`U`fYg` ; Y[YbØVYf`]ghž`i`bX`XYb`_h`ØVYf`Y]bY`a`Ò[`]Wk`Y
< Y]fUhgYbhgWk`Y]Xi`b[`bUWk`"ghY`h`7`\YUhg`Y`Yh`ZYgh"

9]b`Y`ghUf`_Y`J`YfV]bXi`b[

8]Y`VY]XYb`YfbhYb`g]W`k`A`fYbX`XYf`7CJ`8!%-!DUbXYa`jY`VYggYf`
 _YbbYbž`k`Ug`j`bYb`NY]h[`UVž`g]W`c`bY`5V`Yb`_i`b[`Yb`ni`
 j`YfV]bXYb`i`bX`Y]bY`h]YZfY`6Yn]Y\i`b[`Ui`Zni`VUi`Yb`"6Yffm`
 Ai`»`YfhYž`XUgg`g]Y`g]W`j`b`<i`bhg`;`Y]ghi`bX`gY]bY`;`Ygdf`A`W`Y`
 j`Yf`]YVhYž`VYj`cf`g]Y`j`b`d`Yfg`0b`]W`h`fUž`k`Ug`Z0f`g]Y`Y]bY`bYi`Y`i`bX`
 VYXYi`hi`b[`gj`c`Y`9fZU`fi`b[`k`Uf`"@Ui`h`6Yf]W`hYb`k`i`fXYb`g]Y`j`cb`
 <i`bhg`6fi`XYf`j`cf[`YghY`hž`XYf`VYfY]hg`Y]b`:`fYi`bX`j`cb`6Yffmik`Uf`
 i`bX`gca`]h`XYb`:`fi`bXghY]b`Z0f`]fY`6Yn]Y\i`b[`Y`[`hY`VYc`VUW`hYh`
 I`g`K`YY`_`m"

8Ug`DUUf`U`h`g]W`gY]hXYa`U`g`gY`f`Yb[`U[`]Yfh`ni`Y]bUbXYf`[`YnY][`hž`
 i`bX`<i`bh`k`]fX`U`g`k`i`bXYfVUfYf`i`bX`Z0f`gcf[`]W`Yf`DUf`h`Yf`
 VYgW`f]YVYb`"6Yffm[`YghY`hž`XUgg`g]Y`j`b`<i`bh`b`UW`bi`f`k`Yb][`Yb`
 A`cb`UhYb`Y]bY`VYgcbXYfY`J`YfV]bXi`b[`gd0fhY`i`bX`XUgg`g]Y`VYfY]h`
]ghž`Y]bYb`GW`f]h`k`Y]hYfni`[`Y`Ybž`c`bY`g]W`i`bhYf`8fi`W`_`[`YgYhnh`
 ni`Z0`Ybž`X]Yg`Xi`fW`Y]bY`<Y]fUhgnYfYa`cb]Y`ni`VYgh`A]h][`Yb`"G]Y`
 Vf]b[`h`Ui`W`j`fY`VY]XYb`?`]bXYfž`BU`U`i`bX`A`UW`cž`]b`X]Y`
 6Yn]Y\i`b[`Y]b`"6Yffmik`Uf`ni`j`cf`a`]h`8Uj`]X`ž`gh]W`ž`9f]W6Yb`Å`hi`bX`
 C`j`]Yf`A`Ufh]bYn`j`Yf`Y]fUhY`hi`bX`U`h`gca`]h`VYfY]hg`j`]Y`Yf`YVhž`
 k`Ug`X]Y`<YfUi`gZc`fXYfi`b[`Yb`Y]bYf`9`Y`a`]hg]W`Vf]b[`Yb`_`Ubb"

K`A`fYbX`X]Y`A`YX]Yb`i`bX`:`Ubg`[`YgdUbbh`Ui`Z`Y]bY`c`ZZ]n]Y`Y`
 6Y`_`Ubbh[`UVY`k`UfhYbž`V`Y]Vh`X]Y`:`fU[`Yž`c`V`<U`Y`6Yffmi`bX`J`Ub`
 <i`bh`k`]f`_]W`VU`X`XYb`6i`bX`XYf`9`Y`Y]b[`Y`Yb`k`YfXYb`c`XYf`c`V`
 g]Y`g]W`k`Y]hYf`b]b`]b`fYf`XYfnY]h][`Yb`:`cfa`XYf`6Yn]Y\i`b[`
 k`c`Z0`Yb`"8]Y`NY]h`k`]fX`nY][`Ybž`k`]Y`g]W`X]YgY`Ui`ZfY[`Yb`XYž`
 UVYf`_`ca`d`n]YfhY`@]YVYg[`YgW`W`hY`Yb`hk`]W`Y`b`k`]fX"

8YhU]`g	
J`c`f`ZU```	G`c`b`g`h][`Y`g
C`f`h	;`U`U`ž`8`Y`i`h`g`W`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"[`U`U`"XY • k`k`k`"W`Y`U`h`g`Y`Y`h`"W`c`a • k`k`k`"i`g`a`U[`Un]b`Y`"W`c`a

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh