

?]Y`Yf`? U`U_Wi V`j Yf`]Yfh`6cc hg\ U``Y. `9]b
5VgW\]YX`bUW\ `*) `>U\ fYb`°

8Yf`<cW\gW\i`f]b[`8Yi hgW\Yf`? U`U_ZU\ fYf`]b`?]Y`a i gg`V]g
9bXY`& b]`&\$&) `gY]bY`6cc hg\ U``Y`fÄi a Ybž`i a `D`Uhn`ZØf`X]Y
?i bgh\ U``Y`ni `gW\ UZZYb"



?]Y`ž`8Yi hgW\`UbX`!`8Yf`<cW\gW\i`f]b[`8Yi hgW\Yf`? U`U_ZU\ fYf`
?]Y`fk`8? È`ghY\`hj`cf`Y]bYf`Yb hgW\Y]XYbXYb`K`YbXY`"K`]Y`_b!
c b`]bY`VYf]W\hYhž`a i gg`XYf`J`YfY]b`gY]bY`6cc hg\ U``Y`]b`XYf`
GYYVi`f[`V]g`9bXY`& b]`&\$&) `fÄi`a`Yb`"8]YgY`?ØbX][`i`b[`_ca`a`h`
bUW\`*) `>U\ fYb`A`]Yhj`Yf`\`Ä`hb]g`a`]h`XYf`7`\f]gh]Ub!5`VfYW\hg!
I`b]j`Yfg]hÄ`h`f7`5I`Ł`X]Y`X]Y`F`Äi`a` `]W\`_Y]hYb`ZØf`X]Y`[`Yd`UbhY`
?i bgh\ U``Y`?]Y`VYb`Øh][`Yb"

8Yf`<8? ž`gY]h`%-) - `]b`XYb`F`Äi`a`Yb`Ubg`Ägg][`ž`]gh`Yb[`a`]h`XYf`
I`b]j`Yfg]hÄ`hj`Yfvi`bXYbž`Y]bY`6Yn]Y\`i`b[`ž`X]Y`V]g]b`X]Y`%-`&\$Yf`
>U\ fY`ni`fØW`_fY]W\h`"5_hi`Y``\`Uh`XYf`J`YfY]b`fi`bX`,`\$`A`]h[`]YXYfž`X]Y`
ØVYfk`]Y[`YbX`Ui`g`XYa` `<cW\gW\i`VYfY]W\`ghUa`a`Yb`"B`YVYb`XYb`
Ghi`XYbhYb`g]bX`Ui`W\`YI`hYfbY`?`Ubi`!`i`bX`DUXXY`VY[`Y]ghYfhY`HY`

XYf; Ya Y]bgWUZh"8Yf'A]Yhj YfhfU['k i fXY`VYfY]hg]a 'GYdhYa VYf
&\$&' [Y_ØbX][hž'i bX`XYf`J YfY]b`Y[hY`K]XYfgdfi W`Y]b"9]bY
FÀi a i b[g_U[Y`Zc`[hY`]a `A U]&\$&(i bX`k i fXY`Ua`%"`A`Àfn
&\$&) `Ua`@UbX[Yf]W`h?]Y`j Yf\UbXY`h"

< YfUi gZcfXYfi b[Yb`i bX
Ni _i bZhgdYfgdY_h]j Yb

8Yf<8?`U`h`XYb`5i ZhfU[ž`V]g`ni a`" `"\$`ž`b]`&\$&) `Ui gni n]Y\Yb`i bX
a i gg`g]W`XU\Yf`i a`Y]bY`bYi Y`<U`Y`_Øa`a`Yfb"5_hi`Y``VYZ]bXYb
g]W`+`\$`6cchYž`XUfi bhYf`%\$`J YfY]bgVcchYž`]b`XYb`F`Ài`a`]W`_Y]hYb`
8Yf`J`YfY]b`]gh`U_h]j`Ui`Z`XYf`Gi`W`Y`b`UW`b`Yi`Yb
@U[Yfa`Ò[`]W`_Y]hYb`Ub`XYf`?`Y`Yf`:`ØfXYž`\U`h`Y`Xc`W`V]g`Ub[`Y]bY
[Y]Y][bYhYb`5b[YVchY`Yf\U`hYb"9]bY`<U`Y`a`]h`X]fY`_hYa
K`UggYfni`[`Ub[ž`D`U`h`ZØf`X]Y`6cchYž`Y]bYa`K`UggYfUb`gW`i`gg`i`bX
Y]bYf`Hc`]Y`hY`ghY\Yb`XUVY][`Ub`n`c`VYb`Ui`Z`XYf`K`i`bgW`\]ghY"

9fghY`@Øgi`b[gUb`g`À`h`Y`ZØ\`f`Yb`Ui`W`Ui`»`Yf\U`V`j`cb`?`]Y`Ub`X]Y
GW`k`Yb]b]bYž`Xc`W`V]g\Yf`YI`]gh]Yfh`bc`W`_Y]b`A`]Yhj`YfhfU["5I`Y`
A`c`\ž`XYf`J`YfY]bgj`cfg]h`nYb`XYž`nY][`h`g]W`c`ZYb`ZØf`5b[YVchY`i`bX
\`c`Zhž`X`Ugg`Y]bY`@Øgi`b[`[YZ`b`XYb`k`Yf`XYb`_`Ubb`ž`X]Y`XYb
A`h[`]Y`XYfb`XYg`<8?`Y]bY`:`c`fhg`Y`hni`b[`]\`f`Yf`5_h]j`]h`À`h`Yb
Yfa`Ò[`]W`h"

? Ubi U_h]j]hÀhYb`i bX` ; Ya Y]bgWUZhg`YVYb

Hfchn`XYf`U_hi`Y``Yb`GW`k`]Yf][`_Y]hYb`V`Y]Vh`X`Ug`9b[U[Ya`Ybh`XYg
J`YfY]bg`i`b[YVfc`W`Yb"8Yf`<8?`V]YhYh`j`Yfg`W`]Y`XYb`Y`5_h]j`]h`À`h`Yb
Ubž`X`Ufi`bhYf`Ui`W`:`c`fg`W`i`b[g!`i`bX`:`fY]nY]hZU`fhYb"9]b`6Y]gd]Y`
XU`ZØf`]gh`X]Y`I`a`fi`bXi`b[`XYf`X`Àb]g`W`Yb`b`gY`:`Øb`Yb`]a``ž`\`f
&\$&&"8]YgY`F`Y]gYž`X]Y`**Yf`Xc`_i`a`Ybh]Yfh`]ghž`X`Ui`YfhY`XfY]
K`c`W`Yb`i`bX`ghY``hY`X]Y`HY]`bY`a`Yf`j`c`f`i`bhYfg`W`]Y`X`]W`Y
< YfUi gZcfXYfi b[Ybž`k`]Y`k`Y`W`gY`\U`ZhYg`K`Y`h`Yf`i`bX`XYb`6`Ui
Y]bYg`5i`g`Y[Yfg`ZØf`X`Ug`?`U`U`_"8]Y`HY]`bY`a`Yf`Yf`V`h`Yb
V`Y`Y]b`X`fi`W`_Yb`XY`B`U`hi`f`VY[Y[bi`b[Ybž`Y]bg`W`Y]Y`»`]W`G]W`hi`b[Yb
j`cb`GW`k`Y]bgk`U`Yb`i`bX`8Y`Z]bYb`k`À`\fYbX`XYf`DUX`XY`h`ci`fYb"**

8]Y`F Y []cb`GW`Ygk][!<c`ghY]b`V]YhYh`ni XYa`nU\`fY]WXY
 A Ò [`]W_X]hYb`ZØf`? Ubi ZU\fhYb``BYVYb`XYb`5b [YVchYb`XYg`<8?
 Z]bXYb`g]W`j]Y`ZÀ`h][Y`Hci`fYbž`k]Y`X]Y`j`cb`XYf`K`U`Yb]h`bUW
 @ØVYW`cXYf`X]Y`gUbZhY`DUXXY`hci`f`ØVYf`XYb`F`UhnYVi`f [Yf`GYY"
 8]YgY`Hci`fYb`g]bX`VYgc`bXYfg`VY`Y]Vhž`XU`g]Y`Xi`fW`Y]bY
 Y]bn][Ufh][Y`BUhi`f`ZØ\`fYb`i`bX`X]Y`A`Ò [`]W_X]h`V]YhYbž [YZÀ\`fXYhY
 H]YfUfhYb`ni`VYc`VUW`hYb``-bZcfa`Uh]cbYb`ni`XYb`j`YfgW]YXYbYb
 DUXXY`a`Ò [`]W_X]hYb`]b`XYf`F Y []cb`g]bX`Ui`Z`ci`hXccfUWh]j`Y`
 j`YfZØ [VUf"

8]Y`Ni`_i`bZi`XYg`<cW`gW`i`f]b [`8Yi`hgW`Yf`?`U`U`ZU\`fYf`?]Y`V`Y]Vh
 i`b [Yk`]ggž`XcW`XYf`i`bYfa`ØX`]W`Y`9]bgUhn`XYg`J`YfY]bg`i`bX`XYf`
 Ni`gUa`a`Yb`U`h`XYf`A`h [`]YXYf`_Øbb`hYb`Ui`Z`Ub [Y`G]W`h`@Øgi`b [Yb
 Yfa`Ò [`]W`Yb``8]Y`<c`Zbi`b [`]ghž`XUgg`VU`X`Y]b`bYi`Yf`GhUb`Xcfh
 [YZi`bXYb`k`]fXž`XYf`XYb`DUXXY`VY [Y]ghYfhYb`Y]bY`i`cfhgYhni`b [
 \fYf`gdcfh]W`Yb`i`bX` [Ya`Y]bgW`UZh]W`Yb`5`_h]j`]hÀ`hYb`Yf`Ui`Vh"

8YhU]`g	
J`c`f`ZU``	F`Y []cb`U`Yg
C`f`h	?]Y`ž`8Yi`hgW`U`b`X
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"_b!`cb`]bY"XY • \`X`!`_]Y`"XY • k`k`k`"ci`hXccfUWh]j`Y"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U ["bYh