

GW i `Y]hYf'ÉUh _ . ' : f]YXYbUi ' _Àa dZh [Y[Yb ; Yk U`h'i bX`A cVV]b[°

9b[]b'ÉUh_gYhnh'U`g`bYi Yf'GW i `Y]hYf'XYf': f]YXf]W!6Yf[]i g!
GW i `Y`Ui ZJYfÀbXYfi b[' [Y[Yb ; Yk U`h'i bX`A cVV]b["



: f]YXYbUi ž'8Yi hgW`UbX`!`8]Y : f]YXf]W!6Yf[]i g!GW i `Y`jb
: f]YXYbUi `Uh`b`XYb`YhnhYb`A cbUhYb`J YfÀbXYfi b[Yb`Xi fW`YVhž
X]Y`jb`XYf'GW i `[Ya Y]bgWUZh`Z0f`a Y`f`G]WYf`Y]hi bX`Fi `Y
[Ygcf[h`UVYb"@Y`fYf`Ub`XYf`GY`i bXUfgW i `YžX]Y` (\$\$`GW`Ø`Yf
j cb`XYf`+"V]g`ni f`%\$`"?`UggY`i bhYff]W hYhž`UhYb`VYfY]hg`ja
Bcj Ya VYf`&\$&(`jb`Y]bYa `6fUbXVf]YZ`j cb`[Yk U`h`h`h] [Ya
J Yf`U`hYb`i bhYf`XYb`GW`Ø`Yfb`i bX`j cb`A cVV]b[`VYf]W hYh`'8]YgY
U`Ufa]YfYbXYb`Ni gh`bXY`Z0`fhYb`XUni ž`XUgg`X]Y`GW i `Y`U`g`X]Y
gW`ja a ghY`GW i `Y`8Yi hgW`UbXg `VYnY]W bYh`k`i fXYž`k Ug`XYf
bYi Y`GW i `Y]hYf`9b[]b'ÉUh_ž`XYf`9bXY`Jbi Uf`&\$&) `gY]bY
H`h] [_Y]h`Ui ZbU`a ž`Xf]b[YbX`ÀbXYfb`a`ØW`hY`" fVV`&(`VYf]W hYhž
XUgg`X]Y`@Y`fYf`ni`*)`i`a`]h`V`Ø`fc`_fUh]gW`Yb`5i`Z[UVYb`i bX`bi`f`ni
'`)`i`a`]h`XYa`i`bhYff]W`h`VYgW`ÀZh] [h`gY]Yb"

£ Uh_ž'XYf'j cf\Yf'8]fY_hcf'XYf'æ\UbbU!9W!GW i `Y`]b`HYa dY`\cZ
k Ufž\Uh`Y]bY`F Y]\Y`j cb`J YfÅbXYfi b[Yb`Y]b[YZØ\fhž`i a `X]Y
G]hi Uh]cb`ni `j YfVYggYfb""9f`ghY`hY`ZYghž`XUgg`XUg`?c`Y[]i a `]\fY
G]W Yf\Y]h`j Yf`cfYb`\UhhYž`YXcW\`VYf]W hYb`@Y\ fYf`gY]h`gY]bYa
5a hgUbhf]h`j cb`a Y\`F i \Y`]a `GW i `U`hU[""8 Yf`GW i ``Y]hYf`gYhnh
Ui Z?ca a i b[_Uh]cbž`XUfi bhYf`XYb`5i ghUi gW`a`]h`XYa
VYbUW VUfhYb`GW i ``Y]hYfž`i a `XYb`Gdcfhi bhYff]W h`]b`Y]bYf
ni gÅh`]W Yb`<U`Y`ni `Yfa Ò[`]W Yb`Ni `XYb`J YfÅbXYfi b[Yb
[Y\ÒfYb`i bhYf`UbXYfYa `X]Y`9]bZØ\fi b[`Y]bYf`5dd`ZØf`XYb
J YfhfYhi b[gd`Ub`gck]Y`Y]bY`K]``ca a Ybg`UggY`ZØf`[YZØW hYhY
GW Ø`Yf"

; Yk U`h`i bX`< YfUi gZcfXYfi b[Yb`]a
GW i `U`hU[

8]Y`6Yf]W hY`ØVYf`; Yk U`h`Ub`GW i `Yb`g]bX`b]W h`Ui Z`X]Y`f]YXf]W!
6Yf[]i g!GW i `Y`VYgW fÅb`_h`@Ui h`8 K `VYf]W hYb`j]Y`Y`@Y\ f`fÅZhY
]b`8Yi hgW`UbX`j cb`Y]bYa `5bgh]Y[`dgmW]gW Yf`i bX`d`mg]gW Yf
; Yk U`h`9]bY`Ghi X]Y`XYg`J 69`nY][hž`XUgg`ZUgh`nk Y]`8f]hhY`XYf
VYfU[hYb`GW i ``Y]hi b[Yb`]b`XYb`YhnhYb`ZØbZ`J\ fYb`dgmW]gW Y
; Yk U`h`Ub`GW i `Yb`ZYgh[YghY`h`\UVYb`" `b`gVYgcbXYfY`GW i `Yb`]b
gcn]U`VYbUW hY]][hYb`@U[Yb`g]bX`\]Yfj cb`VYhfcZZYbž`k Ug`Ui W
Xi fW`X]Y`Ub\U`hYbXYb`i c`[Yb`XYf`7cfcU!DUbXYa]Y`j YfghÅf`_h
k i fXY""8Yf`6i bXYgj`cfg]hnYbXY`XYf`@Y\ fYf[Yk Yf`gW UZh`J 69ž
; Yf\UfX`6fUbXž`VYnY]W bYh`X]Y`; Yk U`h`ghUh]gh]_Yb`U`g`X]Y`Gd]hnY
XYg`9]gVYf[g`i bX`k Y]gh`Ui ZY]bY`\c\Y`8i b`_Y`n]ZZYf`\]b"

8]Y`@U[Y`k]fX`ni gÅh`]W`Xi fW`XYb`U`i hYb`@Y\ f`fÅZhYa Ub[Y`
j YfgW`ÅfZh`9]bY`I a ZfU[Y`XYf`F cVYfh`6cgW`Gh]Zhi b[`nY][hž`XUgg
(%i `XYf`@Y\ fYf`Xf]b[YbXYb`<UbX`i b[gVYXUfZ`VY]a
DYfgcbU`a Ub[Y`gY\Yb`": fi ghi bX`K i hik YfXYb`cZhi]a`gW i `]gW Yb
I a Z`X`Ui g[Y`YVhž`k Ug`ni `Y]bYa `5bgh]Y[`U[[fYgg]j Yb`J Yf\U`hYbg
ZØ\fh`8]Y`@Y\ f`fÅZhY`ZØ\`Yb`g]W`ni bY\`a YbX`Ya ch]cbU`
YfgW`ÒdZhž`k Ug`g]W`]b`XYf`E i chY`j cb`" *i `XYf`@Y\ fYf
k]XYfgd]Y[Y`hž`X]Y`a Y\fa U`g`dfc`K cW Y`i bhYf`9fgW`ÒdZi b[
`Y]XYb"

B Yi Y`5bgÄhnY`i bX`< cZZbi b[Yb

GWXi`Y]hYf`9b[]b`ÉUh`_`_cbnYbhf]Yfh`g]W`XUfUi`Z`X]Y`GWØ`Yf`ni
 Ya`dck`Yfb`i`bX`]\bYb`]\f`DchYbn]U`Ui`Zni`nY][`Yb`" `a
 9h\`_i`bhYff]W`h`k`YfXYb`'Øb[`YfY`GWØ`Yf`a`]h`XYghfi`_hj`Ya
 J`Yf\`U`hYb`_`cbZfcbh]Yfh`ž`i`a`'g]Y`k`]YXYf`Ub`XUg`@YfbYb
 \YfUbni`ZØ`fYb`"8]Y`9]bZØ`fi`b[`'j`cb`8cddY`ghi`bXYb`ni`f
 GhY][`Yfi`b[`'XYf`?`cbnYbhfUh]cb`']gh`Y]bY`k`Y]hYfY`A`U»`bU`a`Y`ž`i`a
 X]Y`GWXi`Uha`cgd`ÄfY`ni`'j`YfVYggYfb`"GWØ`Yf`Äi`»`Yfb`g]W`d`cg]hj
 ØVYf`ÉUh`_i`bX`VYhcbYbž`XUgg`Yf`g]W`i`a`'g]Y`_Øa`a`YfY`"

8Yf`b`chk`YbX][`Y`K`UbXY`"b`XYf`':`f]YXf]W`!6Yf[`]i`g!GWXi`Y`nY][`hž
 XUgg`Xi`fW`?`ca`a`i`b]_Uh]cb`i`bX`Ni`gUa`a`YbUfVY]h`U`Yf
 6YhY][`hYbž`k`]Y`@Y`fYf`i`bX`GWØ`Yfž`Y]bY`J`YfVYggYfi`b[`'a`Ö[`']W
]gh`'8cW`X]Y`<`YfUi`gZcfXYfi`b[`Yb`']b`XYf`XYi`hgW`Yb
 GWXi`U`bXgW`UZh`g]bX`k`Y]hYf\`b`[`fc`»`'i`bX`XYf`<`UbX`i`b[`gVYXUfZ
 V`Y]Vh`cW`"8UVY]`UddY`"YfYb`9i`dYfhYb`Ub`X]Y`6]Xi`b[`gdc`]h]_ž
 X]Y`F`U`a`YbVYX]b[`i`b[`Yb`ZØf`@Y`f`ÄZhY`ni`'j`YfVYggYfb`i`bX`X]Y
 ;`Yk`U`hVYfY]hgW`UZh`Ub`GWXi`Yb`Yfbghni`'bY`a`Yb`"

8YhU]`g	
J`c`f`ZU`"	;`Yk`U`h
C`f`h	:`f]YXYbUi`ž`8Yi`hgW`U`b`X
E`i`Y`Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "Xk "Wca • k k k "hU[YggW`Ui`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`'b!U[`"bYh