

Nj YfYj ' \_Àa dZhi a 'XYb '9]bni [ ' ]bg  
5 W\ hY`Z]bU`Y`XYf': fYbW\ `C dYb`&\$&)

5`YI UbXYf`Nj YfYj `hf]hh`Ua ` ` \$" A U] &\$&) `]b`XYf`Xf]hhYb  
F i bXY`XYf': fYbW\ `C dYb`]b`DUf]g`[ Y[ Yb': `Uj ]c`7cVc``]`Ub"



DUf]gž: fUb\_ fY]W\ `!`5a ` ` \$" A U] &\$&) `ghY\Yb`X]Y': fYbW\ `C dYb  
]a `A ]hhY`di b\_h`XYg`]bhYfbUh]cbU`Yb`HYbb]g[ YgW\Y\Ybg" `5`YI UbXYf  
Nj YfYj `VYfY]hYhg]W\ `Ui Z`gY]b`8f]hfi bXYbgd]Y`[ Y[ Yb': `Uj ]c  
7cVc``]j cfž`XUg`U`g`nk Y]hY`6Y[ Y[ bi b[ `Ui ZXYa  
dfYgh][ Yhf`AW\h][ Yb`7YbhfY`7ci fh`ghUhhZ]bXYb`k ]fXž`X]fY\_h`bUW\  
XYa `A UhW\`nk ]gW\Yb`>gg]WU`DY[ i `U`i bX`A Uf\_YhU`J cbXfci gcj U"  
8]YgYf`Hi fb]YfhU[ `j Yfgdf]W\hg dUbbYbXY`6Y[ Y[ bi b[ Ybž`i bhYf  
UbXYfYa `]b`XYf`B][ \h`GYgg]cbž`k c`Bcj U\_`8`č`\_cj ]W[ Y[ Yb': `]`d  
A ]gc`]WU bhfYhYb`k ]fX"

Nj YfYj ` \_cbbhY`VYfY]hg`gY]b`5i ZhU\_hgd]Y`[ Y[ Yb`@YUfbYf`H]Yb`a ]h  
\*.`ž\*.`ž\*.`([ Yk ]bbYb" `8Yf" " [ YgYhnhY`8Yi hgW\Y`\Uh  
ØVYfnYi [ YbXY`@Y]ghi b[ Yb`[ YnY][ hž`a i gg`YXcW\`bi b[ Y[ Yb

7cVc``]VYk Y]gYbž'XUgg`Yf`Ui Z'XYa`K Y[ `ni`k Y]hYfYb`9fZc`[ Yb`]b  
X]YgYa` ; fUbX`G`Ua`!Hi fb]Yf`]gh"K`À\`fYbXXYggYb`\`Uh'g]W`8Ub]Y`  
5`ha U]Yf`]bg`5W`hY`Z]bU`Y`[ Y\_`Āa`dZhž`bUW`XYa`Yf`<`Ua`UX  
A`YX`YXcj`]Wa`]h`(.`\*`ž\*`.`'`ž\*`.`'`ž\*`.`&`VYg]Y[ hYž`i`bX`]gh`XYf`YfghY  
8Yi`hgW`Y`]b`XYf`Xf]hYb`F`i`bXYž`bUW`XYa`Yf`Ui`W`J`]h`?`cdf]j`U  
[ YgW`U[ Yb`\`Uhž`k`]Y`Gdcfh]b[ `BYk`g`VYf]W`hYh"

## 8 Yf`K`Y[ `]bg`5 W`hY`Z]bU`Y

Ni`gĀh`]W`Y`9fZc`[ Y`[ UV`Yg`Z0f`Y]b][ Y`dfca`]bYbhY`Gd]Y`Yf"5fmbU  
GUVU`Yb`\_U`gYhnhY`g]W`\_`Uf`[ Y[ Yb`C`[ U`8Ub]`cj`]Wa`]h`\*`.`&ž\*`.`'  
Xi`fW`i`bX`nc[ `YVYbZU`g`]bg`5W`hY`Z]bU`Y`Y]b" `B`cj`U`\_`8`ĉ`\_`cj`]Wž`XYf  
XYfnY]h`Y]bY`VYY]bXfi`w`YbXY`GYf]Y`j`cb`&\$`Ui`ZY]bUbXYfZc`[ YbXYb  
Xf]hYb`F`i`bXYb`VY]`XYb`:`fYbW`C`dYb`j`cfk`Y]gYb`\_`Ubbž  
XY`\_`Ugg]YfhY`7cfYb]b`A`ci`hYh'a`]h`\*`.`'`ž\*`.`&ž+`.`\*`fl+`.`%ž`cV`k`c`\`Yf  
k`À\`fYbX`XYg`A`UhW`Yg`Y]bY`J`Yf`Yhni`b[ `Ua`\_`]b`\_`Yb`:`i`»`Yf`]hh"  
>Ubb]\_`G]bbYf`YffY]W`hY`Ui`W`X]Y`Xf]hY`F`i`bXYž`]bXYa`Yf`F`]W`UfX  
;`Ugei`Yh'a`]h`\*`.`'`ž\*`.`\$ž\*`.`( `gW`i`[ `"

9]b`k`Y]hYfYf`VYa`Yf`\_`Ybgk`YfhYf`5i`Zhf]hh`k`Uf`XYf`XYg`%,`!`À\`f][ Yb  
æž`c`:`cbgYWUž`XYf`D]YffY!<`i`[ i`Yg`<`YfVYfh'a`]h`+`.`\*`fl+`.`( ž+`.`\*`fl+`.`( ž  
\*`.`( `VYg]Y[ hY" `@cfYbnc`A`i`gYhh]`\_`cbbhY`gY]bY`ghUf`\_`Y`:`cfa  
XYa`cbghf]YfYbž`]bXYa`Yf`8Ub]Y`9`U\`];`U`Ub`a`]h`\*`.`( ž\*`.`\$ž\*`.`(  
VYg]Y[ hY" `#`Y]bYf` ,`VYffUgW`i`b[ `gW`]YX`GhY`ZUbcg`Hg]hg]dUg`]b`XYf  
nk`Y]hYb`F`i`bXY`[ Y[ Yb`A`UhYc`];`][ UbhY`Ui`g" `≠`U`Gk`]UhY`\_`V`Y]Vh  
i`bhYfXYggYb`Ui`Z]hY`\_`i`fgž`bUW`XYa`g]Y`9a`a`U`F`UXi`W`bi`a`]h`\*`.`%ž  
\*`.`&`VYg]Y[ hY"

## 5i`g`Z0f`XYi`hgW`Y`Gd]Y`Yf

8]Y`XYi`hgW`Yb`Gd]Y`Yf`\`UVYb`[ Ya`]gW`hY`@Y]ghi`b[ Yb`[ YnY][ h`9j`U  
@mg`i`bX`A`U]`ja`]`]Ub`A`UfhYfYf`a`i`gghYb`Zf0\`nY]h][ `Ui`g`XYa`Hi`fb]Yf  
Ui`ggW`Y]XYb" `@mg`[ UV`]b`XYf`nk`Y]hYb`F`i`bXY`[ Y[ Yb`J`]W`hcf]U  
A`Vc`\_`c`Ui`Zž`k`À\`fYbX`A`UfhYfYf`]b`XYf`YfghYb`F`i`bXY`[ Y[ Yb`5XUa  
K`U`hcb`i`bhYf`U[ "8]Y`HU[ Y`g]bX`gdUbbYbX`i`bX`X]Y`b`ĀW`ghYb  
Hi`fb]YfY`ghY`Yb`VYfY]hg`]b`XYb`GhUfh`0W`Yfbž`XUfi`bhYf`X]Y  
F`cga`U`Yb`:`fUgg`7ci`fh`7`\`Ua`d]cbg\]dg`i`bX`X]Y`Ghi`hh[ Ufh`C`dYb  
Ua`-`" `ž`b]ž[ YZc`[ hj`cb`XYb`<`U`Y`C`dYb`i`bX`XYb`E`i`YYb`g`7`i`V

7\Ua d]cbg\]dg'Ua '%\*"'đ b]ž'k ]Y'Ui Z'@UbXcZHYbb]g'ni ``YgYb' ]gh"

: Øf'Nj YfYj 'i bX'5`ha U]Yf'ghY\Yb'bi b'Yb'hgWXY]XYbXY'DUfh]Yb  
VYj cfž'i bX'X]Y'HYbb]gZUbg' \_ÖbbYb'g]W\Ui Z'Ui ZfY[ YbXY'Gd]Y`Y  
ZfYi Ybž'k Å\fybX'XYf'8fi W\_`Ui Z'X]Y'Gd]hnYbgd]Y`Yf'ni b]a a h"8]Y  
: fYbW`CdYb`V`Y]VYb`Y]b`GWUi d`Uhn`ZØf`XfUa Uh]gWXY`K`YbXi b[ Yb  
i bX`i bj cf\YfgY\VUfY`9f[ YVb]ggY"

8YhU]`g	
C fh	DUf]gž: fUb_fY]W\
E i Y`Yb	<ul style="list-style-type: none"><li>• fd!cb`]bY"XY</li><li>• k k k "gdcfh]b[ bYk g"Wča</li><li>• k k k "`UbXcZhYbb]g"Wča</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh