

< U`Y`gU[h`HgWk Øgg`ni a`GhUXhVUX.
GUb]Yfi b[`ZØf`&+`A]``]cbYb`9i fc`°

< U`Y`gUb]Yfh`GhUXhVUX`ZØf`ØVYf`&+`A]``]cbYb`9i fc`
VYXYi hYbXYg` † [YbXgh]`VUX`V`Y]Vh`V]g`6Ui UVgWk`i gg
[YgWk`cggYb`"



< U`Y`ž`8 Yi hgWk`UbX`!`5a` :`fY]hU[`ZY]YfhYb`X]Y`< U`Y`bgYf`Y]b
Ya ch]cbU`Yg` 5VVUXYb`]a`GhUXhVUXž`XUg`j cb`%) `V]g`&\$`i` \f`ZØf
GWk`ja a`VY[Y]ghYfhY` [YÖZZbYh`k Uf`"8]YgY`GWk`ja a` [Y`Y[Yb`Y]h
a`Uf_]YfhY`XUg`9bXY`Y]bYf`Ÿ`fUž`XYbb`b`UWk`XYa` 5V`UggYb`XYg
K`UggYfg`k]fX`XUg`6UX`V]g`ni`f`j`c`gh`ÅbX][Yb`GUb]Yfi`b[
[YgWk`cggYb`"@Ui`h`A`8`F`]bj`Ygh]Yfh`X]Y`GhUXh`< U`Y`a`Y`f`U`g`&+
A]``]cbYb`9i`fc`]b`X]Y`F`Ybcj`]Yfi`b[`gUfVY]hYbž`i`a`XUg`Y]bn][Y
Yf`U`hYbY` † [YbXgh]`VUX`]b`GUWk`gYb!5b`U`h`ni`f`Yj`]hU`]g]YfYb`"

8 Ug`GhUXhVUX`< U`Y`ž`XUg`j`cf`ØVYf`%\$` †\fYb`YfÖZZbYh`k`i`fXYž
nÅ`h`ni`XYb`[`fÖ»`hYb`i`bX`VYXYi`hYbXghYb` \]ghcf]gWk`Yb`6ÅXYfb`]b
8 Yi hgWk`UbX`"; Yd`Ubh`k`i`fXY`XUg`6UX`j`cb`GhUXhVUi`fUh`K`]`Y`a
æghž`i`bX`Yg`ØVYffUgWk`hY`VY]`gY]bYf`ZY]Yf`]Wk`Yb`9fÖZZbi`b[]`ja

: YVfi Uf%- %* 'a]h'nk Y]'gYdUfUHyb'GWk]a a \U''Yb'ZØf'A ÅbbYf
i bX': fUi Yb'gck]Y'Y]bYa ']'f]gW!fØa]gWYb'8Ua dZVUX"'Gc`WY
9]b]W hi b[Yb'k UfYb'XUa U`g'b]W h'gY`Vghj YfghÅbX`]W žXU'6ÅXYf
ni f'; fi bXUi gghUhi b['Y]bYf'K c\bi b['[Y\ØfhYbžk]Y' **VUXYb!]b!**
\U''Y"XY`Yfj cf\YVh"

8]Y''Ub[Y'; YgW]W hY'XYg'GhUXhVUXYg

æa '@Ui ZY'XYf'ſ\fnY\bhY'YfZ \f'XUg'GhUXhVUX'nU\`fY]WY
JYfÅbXYfi b[Yb"'æ'XYb'%- ' \$Yf'ſ\fyb'k i fXYb'?bY]dd gWY
5bk YbXi b[Yb'Y]b[YZØ\fhž'k Å\fybX']b'XYb'%-) \$Yf'ſ\fyb'X]Y
YfghYb'i a ZUb[fY]WYb'I a VUi a U»bUa Yb'VY[UbbYbžX]Y''Y]XYf
cZhc\bY'F ØW_g]W h'Ui Z'X]Y'\]ghcf]gWY'Gi VghUbn'ghUhhZUbXYb"'5V
%- +&'k i fXYb'X]j YfgY'VUi ']WY'9'Ya YbhYžY]bgW`]Y»`]W'XYf
FUV]hnXYW_Y']b'XYf'A ÅbbYf\U''Yž'UV[Yf]ggYb'cXYf'i a [YghU'hYhž
k Ug'X]Y'; YgW]W hY'XYg'6UXYg'k Y]hYf'j YfÅbXYfhY"'8]Y'_ca d'YhhY
GW`]Y»i b['XYg'8i gW VYfY]W g'ZUbX'%- , , 'k Y[Yb'6Ui ZÅ`][_Y]h
ghUhhž']bZcfa]Yfh' **VUXYb!]b!\U''Y"XY"**

8]Y''YhhYb'ſ\fy'k UfYb'YVYbZU`g'j cb']bhYbg]j Yb
GUb]Yfi b[gUfVY]hYb'[YdfÅ[h''B UW'XYf'GW`]Y»i b['XYf
: fUi Yb\U''Y]a 'ſ\f'&\$%&'Ui Z[fi bX'ghUh]gWYf'A Åb[Y'k i fXY
X]YgY'&\$%('bUW' i a ZUb[fY]WYb'5fVY]hYb'k]YXYf'YfØZbYh"
6YgcbXYfg'\Yfj cfni \YVYb'g]bX'X]Y'GUb]Yfi b[gdfc'Y_hY'Ub`Àgg`]W
XYg'%%\$!'Å\f][Yb'6YghY\Ybg'XYg'GhUXhVUXYg']a 'ſ\f'&\$%* #&\$%+ž
VY]'XYbYb'X]Y'Ài »YfYb': UW'hhYb'XYg'6UXYg'a cXYfb]g]Yfh'k i fXYb"
8]YgY'Dfc'Y_hY'k YfXYb'i bhYfghØhnhXi fW': ØfXYfa]hY''XYf'6ÅXYf
<U''Y'; a V<"

5 fW]hY_hc b]gWY' i bX'_i`hi fY''Y'6YXYi hi b[

8]Y'k]W h][_Y]h'XYg'GhUXhVUXYg:[Y\h'k Y]h'ØVYf'XUg'fY]b
: i b_h]cbU''Y'\]bUi g''9]bY'8]ggYfhUh]cb'j cb'MUga]b'FYb[Yg'Ub'XYf
l b]j Yfg]hÅhni '?Ø'b'h\Ya Uh]g]Yfh'X]Y'hYW'bc`c[]gWY' i bX
_i`hi fY''Y'6YXYi hi b[]cb'GhUXhVÅXYfb'k Å\fybX'XYf'; c'XYbYb
Nk Ubn][Yf''8]YgY'9dcWY'ghY''hY'XYb'6Y[]bb'XYg
gdcfhcf]Ybh]YfhYb'6ÅXYfVUi g'XUf'i bX'gYhhY'bYi Y'A U»ghÅVY']b
XYf'6UXY_i`hi fž'k]Y'Ui Z'_i dg"i V"i b!]_cY`b"XY'Yf'Ài hYfh'k]fX"

8]Y`5fWk]hY_hi`f`X]YgYf`6ÀXYf`gd]Y[Y`h`X]Y`gc n]U`Ybž`gdcfh`]WkYb
i bX`\m[]Yb]gWkYb`9bhk]W_`i b[Yb`XYf`XUa U`][Yb`NY]h`k]XYf`

C V`XYf`k]YXYf`c`hY`9]bgUhn`XYf`< U``YbgYf`ZØf`XYb`9f\U`h`X]YgYg
\]ghcf]gWkYb`6Ui XYb_a U`g`ni a ` [Yk ØbgWk hYb`9fZc`[`ZØ\fhž`V`Y]Vh
UVni k UfhYb``9]bYg`]gh`g]WkYf.`8]Y` ; YgWk]Wk hY`XYg`GhUXhVUXYg
< U``Y`]gh`ZYgh`]b`XYf`≠Ybh]h`h`XYf`GhUXh`j Yfk i fnY`hž`i bX`X]Y`bi b
UbghY\YbXYb`GUb]Yfi b[gUfVY]hYb`ghY``Yb`Y]bYb`k]Wk h][Yb`GWk f]hh
]b`X]Y`Ni _i bZh`XUf`

8YhU]`g	
C fh	< U``Yž`8 Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Xf"XY• VUXYb!]b!\U``Y"XY• _i dg"i V"i b]!_cY`b"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh