

< U`Y`g]Y\h'ghY][YbXY`GW`Y]Xi b[gnU\`Yb
hfc hn`@Ub XYghfYbXgdfY]ni b[°

GUW`gYb!5b\U`h'j YfnY]W`bYh`&\$&(`Y]bYb`F ØW_[Ub[`XYf
9\YgW`Y]Xi b[Yb`Ui Z' "\$&- "'`&`<U`Y`ghY][Yb`X]Y`NU\`Yb
`YXcW`Ub"



< U`Y`fGUU`YŁž`8Yi hgW`UbX`!`&`Y]bYf`NY]hž`]b`XYf`X]Y`9\Y`U`g
&gh]hi h]cb`Ui Z`XYa`DfØZghUbX`ghY\hž`[]Vh`Yg`gdUbbYbXY
9bhk]W_`i b[Yb`]a`GW`Y]Xi b[gVYfY]W`]b`GUW`gYb!5b\U`h`
5_hi Y`Y`NU\`Yb`nY][Ybž`XUgg`X]Y`; YgUa`mU\`XYf
9\YgW`Y]Xi b[Yb`]a`6i`bXYg`UbX`]a`&f`&\$&(`i`a`'ž`-`i
[Ygi`b`_Yb`]ghž`k`Ug`' "\$&-`GW`Y]Xi b[Yb`Yf[]Vh`8cW`k`Å\`fYbX
X]YgYf`F ØW_[Ub[`]b`XYb``ÅbX`]W`Yb`?`fY]gYb`ni`VYcVUW`hYb`]ghž
[]Vh`Yg`]b`XYb`[fc»`Yb`GhÅXhYbž`k`]Y`<U`Y`fGUU`YŁž`Y]bYb
i`bYfk`UfhYhYb`5bgh]Y["`@Ui`h`Xi`V]gh\U`Y`"XY`j`YfnY]W`bYb`X]Y
_fY]gZfY]Yb`GhÅXhY`GUW`gYb!5b\U`hg`Y]bYb`5bgh]Y[]`cb`*`ž+`i
[Y[YbØVYf`XYa`J`cf`U\`fž`k`cj`cb`<U`Y`a`]h`(\$`-`GW`Y]Xi b[Yb`i`bX
Y]bYa`Ni`k`UW`g`j`cb`)`ž`(`i`XUg`[fØ»`hY`GhØW_`j`ca`?`i`W`Yb
UVVY`_ca`a`h"

VYcVUWxhYh'a Ub'Ui W'Y]bYb'FØW_[Ub['VY]'XYb'9\YgW'Y»i b[Yb"
 @Ui h'nY]h"XY \UVYb'g]W'&\$&('bi f'bcW '+'- \$%'DUUFY'XUg'J!K cfh
 [Y[YVYbž'k Ug') *, 'k Yb][Yf'g]bX'U'g]a 'J\f'ni j cf'i bX'-')
 k Yb][Yf'U'g]a '8i fW'gW'b]h'XYf''YhnhYb'J\fy"'gh'X]Y'@ gh'Ui Z'X]Y
 9\Y'hUhgÅW'W'ja 'G]b_Zi [ž'k Å\fybX'X]Y'GW'Y]Xi b[Yb
 ghU[b]Yfyb'cXYf'[Uf'UbghY][Yb3

Ni gUa a Yb[YZUggh'nY][h'GUW'gYb!5b\U'h'Y]b']bhYfYggUbhYg'6]'X.
 K Å\fybX'ja 'ÅbX'W'Yb'FUi a 'Y]bY'VYgcbbYbY'Gh]'Y]b'XYb
 GW'Y]Xi b[gnU\Yb'\YffgW'hž'VfcXY'h'Yg]b'XYb'GhÅXhYb"'8]Y
 HfYbXg''UXYb'Y]bž'[YbUi Yf'\]bni gY\Ybž'k Y'W'Y': U_hc'fYb'ZØf'XUg
 5i Zi bX'5V'j YfUbhk cfh]W'g]bX'i bX'cV'j]Y''Y]W'h'Ui W
 [YgY''gW'UZh'W'Y'J YfÅbXYfi b[Yb'\]Yf'\fyb'9]bZi gg'Ui gØVYb"

8YhU]`g	
C fh	< U``Y'fGUU`YŁž'8Yi hgW'UbX
E i Y``Yb	<ul style="list-style-type: none"> • Xi V]gh\ U``Y"XY • k k k "nY]h"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh