

6fUi b`U[Y`Yf]bbYfh. 'J c fhfU[`ni a
`]ghcf]gWx Yb `; YV]YhghUi gWx `%- () °

5a `&' " ' &) `YfZc`[hY `]a `<Ufn`XYf`[fØ» hY
; YV]YhgUi ghUi gWx `bUWx `XYa `?f]Y[ž`VYXYi hYbX`ZØf
6fUi b`U[Y`i bX`XYb`@UbX_fY]g`6`Ub_YbVi f["



6fUi b`U[Yž`8Yi hgWx `UbX`!`K Ug`[YgWx U\`Y][Ybh`]Wx `]a `š\`f
%- () `]a `<Ufn3`9]b`š\`f]j c`Yf`l a k `À`ni b[Yb`i bX
9bhgWx Y]Xi b[Ybž`X]Y`V]g`\`Yi hY `bUWx `U`Yb`"Gc`Ui Wx `X]Y
9]bhY`i b[`]b`6YgUmi b[gncbYbž`X]Y`Ua `%" ' &) `]b`?fUZi`hfUh
i bX`VfUWx]U`Y`J`Yf`ÀbXYfi b[Yb`]b`XYf`FY[`]cb`VfUWx`hY`"8]YgY
l a k `À`ni b[Yb`k i fXYb`j cb`XYb`G]Y[Yfa `ÀWx`hYb`bUWx `XYa
Nk Y]hYb`K`Y`h_f]Y[`UV[YgdfcWxYb`i bX`ZØ\`fhYb`ni f`HY]i b[`XYg
@UbX_fY]gYg`6`Ub_YbVi f[`Ua `&' " ' &) "6fUi b`U[Y`Uj UbW]YfhY
XUa U`g`ni f`?fY]gghUXh`XYg`bYi `Yb`hghUbXYbYb`FYgh_fY]gYg`i bX
k Uf`XUa `]h`ZØf`j]Y`Y`8]b[Y`]b`XYf`FY[`]cb`k Y[k Y]gYbX`"

; YfUXY`Y]ba U`gYWx`g`C`fhY`X]YgYf`FY[`]cb`V`]YVYb`]b`XYf
Vf]h]gWxYb`6YgUmi b[gncbYž`k cVY]`6fUi b`U[Y`XYf`[fØ» hY`i bhYf

]\bYb`k Uf" `hYfYggUbh]ghžXUgg`XYf`@UbX_fY]g`6`Ub_YbVi f[`V]g
ni`gY]bYf`5i ZÒgi b[`]a` `X\`f`%-`+`&`X]YgYb`BUa`Yb`hfi [``6Y]`XYf`
9]bhY]i b[` [UV`Yg`YXcW`Y]b][Y`?bUW`di b`hY. `8Yf`[fÒ»YfY`
Ògh]W`Y`HY]`XYg`@UbX_fY]gYg`Z]Y`Ub`X]Y`Gck`Yh]gW`Y`
6YgU`ni b[gncbY`fG6NŁi bX`k Uf`YX][`]W`Xi fW`Y]bY`GhfU»Y`i bX`
Y]bY`6U`b`]b]Y`a`]h`XYf`Vf]h]gW`Yb`NcbY`j YfVi bXYb":`Øf`X]Y`
6Yk c\bYf`VYXYi hYhY`X]Yg`h]YZ[fY]ZYbXY`J Yf`ÀbXYfi b[Yb`XYg`
5`hU[g"

9]b`XYb`_k`ØfX][Yf`K`YW`gY`

8Yf`; YV]YhgUi ghUi gW`žXYf`Ua` `&` ``ž` `]`%-` ()`ghUhhZUbXž[]h`U`g`XYf`
[fÒ»hY`gY]bYf`5fh]b`8Yi hgW`UbX`a`]h`5i gk`]f`_i b[Yb`Ui Z`ØVYf`(` \$`
_a` ži bX`Yhk`U` *`"\$\$\$`VYhfcZZYbY`A`YbgW`Yb``8]Y`6f]hYb`k UfYb`
VYgcf[h`ØVYf`X]Y`G]W`YfghY``i b[`]\fYf`9bYf[]Yj Yfgcf[i b[žXU`
VYfY]hg]a` `5df]` `]`%-` ()` [fc»Y`HY]`Y`k`Ygh]W`X`Yf`9`VY`i bhYf`
?cbhfc`Y`XYf`I`G]5fa`YY`ghUbXYb``Gc`Z`Ø\fhY`X]Y`Vf]h]gW`Y`
A`])h`ffY[]Yfi b[`J`Yf`UbX`i b[Yb`ØVYf`Y]bYb`; YV]YhgUi ghUi gW`ž`
i`a` `]\fY`k`]fhgW`UZh]W`Yb` `hYfYggYb`ni`k`U`fYb`i bX`X]YgY`
6YXYb`_Yb`Ui`gni`f`Ài`a`Yb``9]b`k`]W`h][Yf`:`U`_hcf`X]YgYg`
5i ghUi gW`Yg`k Uf`XUg`?fUZh`k`Yf`_`<`UfV`_Y`ž`XUg`Z`Øf`X]Y`Vf]h]gW`Y`
NcbY`j`cb`[fc»Yf`6YXYi`hi b[`k`Uf"

5a` `&` ``ž` `]`%-` ()`i`a` ` ,`.\$`\$`i` \`f`C`fhgnY]h`ZUbX`XYf`5i ghUi gW`X`Ubb`
k`]Y`[Yd`Ub`h`ghUhhž`i bX`j`]Y`Y`C`fhY`]a` `@UbX_fY]g`6`Ub_YbVi f[ž`
XUfi bhYf`6`Ub_YbVi f[`gY`Vghž`k UfYb`XUj`cb`VYhfcZZYb``8]YgY`
A`U»bU`a`Yb`k`i`fXYb`b]W`h`ÒZZYbh]W`[Ya`UW`hž`i`a`
A`UggYbZi`W`hYb`ni`j`Yfa`Y]XYb``B`UW`X`Y`a` `5i ghUi gW`k`Uf`X]Y`
F`Y[]cb`i`a` `6fUi`b`U[Y`bi`b`ghUf`_j`Yf`ÀbXYfhž`XYf`k`Ygh]W`Y`HY]`XYg`
@UbX_fY]gYg`6`Ub_YbVi f[`V]YV`Y`XcW`Y][Ybgh`ÀbX][`i`bX`VY`Y]Y`h`
V]g`ni`gY]bYf`5i ZÒgi b[`]a` `X\`f`%-`+`&`gY]bY`≠Ybh]h`Àh"

8]Y`9f]bbYfi b[``YVYb`UggYb`

Ni`X]YgYa` `]\ghcf]gW`Yb`NY]hdi b`_h`ÀXh`X]Y`A`i`gYi`a`g[YgY`gW`UZh`
6fUi b`U[Y`Ua` `&` ``ž` `]`&\$&) `ni`Y]bYa` `J`c`fhfU[`Y]b``:`f]YXYa`Ubb`
G`W`k`Ufn`k`]fX`ØVYf`X]Y`XUa`U`][Yb`9fY][b]ggY`gd`fYW`Yb`ž`X]Y`j`]Y`Yb`
_Ui`a` `bcW`VY`_Ubb`h]g]bX``8Ug`H`Y`a`U`X`Y`g`J`c`fhfU[g`Ui`hYh` `8Ug`

j Yf[YggYbY'8Uhi a ' 'U`g'6fUi b`U[Y j cf', \$`đ\fyb'?fY]gghUXh
k i fXY "'6Y[]bb']gh'i a '%- .' \$'l \f']b'XYf' < UfnYf'GWYi bY žXYf
9]bhf]hh']gh'_cghYb`cg'i bX`V]YhYh'Y]bY`Yfj cffU[YbXY'; Y`Y[Yb\Y]hž
g]W`a]h`X]YgYf'[YgW`W`h']W`Yb`9d]gcXY`Ui gY]bUbXYfni gYhnYb"

÷g[YgUa h'nY][h`X]Y'; YgW`W`hY`XYg'; YV]YhgUi ghUi gW`g`]a ' < Ufn
i bX`X]Y`l a k `ni b[Ybž`X]Y`g]W`% - () `YfY][bYhYbž`k]Y`ZfU[]
K]f`_]W`_Y]hYb`i bX`÷Yb]h`h`hYb`gY]b`_`ÖbbYb"'9g`V`Y]Vh'ni `cZZYbž
XUgg`XUg`÷hYfYggY`Ub`X]YgYb`]\]ghcf]gW`Yb'; Y[YVYb\Y]hYb`b]Y
Yf`]gW`h'i bX`J cfhf`A[Y`k]Y`XYf`Ua `&' " `đ`_]Y]b`@]W`h`Ui ZX]Y
j Yf[YggYb`[Y[`Ui VhYb`5gdY`hY`X]YgYf`9dcW`Y`k YfZYb"

: Øf`a Y`f`8YhU]`g`ØVYf`XYb'; YV]YhgUi gW`i bX`gY]bY
<]bhYf[fØbXY`_Ubb`a Ub`g]W`; cg`UfYf`B UW`f]W`hYb`gck]Y`
K]_]dYX]U`ni`; Ya ØhY`ZØ\fyb"

8YhU]`g	
Cfh	6fUi b`U[Yž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "[cg`UfgW`Y"XY• XY"k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh