

8 Yf`HYi ZY`j ca `A Ø\`YbVYf[. `8]Y`XØghYfY
@Y[YbXY`XYf`88F!?!`Ugg]_Yf°

9bhXYW_Yb`G]Y`XYb`A ĀfWYbZ]`a / ei ch/8Yf`HYi ZY`j ca
A Ø\`YbVYf[/ ei ch/f% -)) ĸ`XYf`89: 5ž]bgd]f]Yfhj cb`Y]bYf
GU[Y`Ui g`XYa `<Ufn"



< Ufnž`8Yi hgW\`UbX`!`5a `(" ' & \$ &) `Yf]bbYfb`k]f`i bg`Ub`Y]bYb
[Ubn`VYgcbXYfYb`GW\Uhn`XYf:]`a [YgW\]W\hY. `8 Yf`HYi ZY`j ca
A Ø\`YbVYf[ž]Y]b`a ĀfWYb\UZhYf:]`a `XYf`89: 5ž`XYf`%-)) `gY]bY
DfYa]YfY`ZY]YfhY" `A]hØVYf`j]Yf`A]`cbYb`Ni gW\Ui Yfb`k Uf`Yf`Y]b
UVgc`i hYg`<][\`][\h`]b`XYb`?]bcg`XYf`88F`ž`i bX`Ui W\`Yi hY`bcW\
a UW\h`X]YgYf:]`a `Y]bY`[i hY:][i f]b`XYb`ÖZZYbh]W\!fYW\h]W\Yb
Dfc[fUa a Yb"

⊕`X]YgYa `A ĀfWYbZ]`a `Yf`YVYb`k]f`X]Y`XfUa Uh]gW\Y; YgW\]W\hY
Y]bYg`[]Yf][Yb`A Ø\`YbVYg]hnYfgž`XYf`U`Yg`XUfUb`gYhnhž`X]Y`6Ui Yfb
XUni `ni `Vf]b[Ybž`\f; YhfY]XY]b`gY]bYf`6Yf[a Ø\`Y`a U\`Yb`ni
`UggYb" `I a `gY]b`N]Y`ni `YffY]W\Ybž]Yf`_Y]XYh`Yf`g]W\`U`g`HYi ZY`ž
gh]Y\`h`A Y\`Ui g`XYf`bU\Y`Y][YbXYb`K U`Xa Ø\`Y`i bX`nØbXYh`X]YgY

gW`jY»`jW`Ub"8]Y`6Ui Yfbžk Y`WY`X]Y` [Øbgh][YfY`K U`Xa Ø`Y
VYj cfni [hYbžZ]bXYb`g]W`b`Y]bYf`j Yfnk]W_hYb`@U[Y`k]YXYf.`G]Y
a ØggYb`bi b`b`X`Yf`6Yf[a Ø`Y`UfVY]hYbžk Ug`a]h`Y]bYa `5bgh]Y
XYf`DfY]gY`ZØf`A Y`j YfVi bXYb`]gh" <]YfVY]`gh]W`h`X]Y
DfchU[cb]gh]b`5bbY`VYgcbXYfg`Yfj cfž`X]Y`g]W`k i bXYfVUf`j cb
]`fYf`F c`Y`XYf`A U[X`ni `Y]bYf`<Y`X]b`k UbXY`hž`bUW`XYa `g]Y`X]Y
A UW`YbgW`UZhYb`XYg`6Yf[a Ø`Yfg`YbhXYW`h`U`h"

< UbX`i b[`i bX`7\ UfU`_hYfY

8Yf`HYi ZY`j ca `A Ø`YbVYf[`VYfi `h`Ui ZY]bYf`GU[Y`Ui g`XYa
fca Ubh]gW`Yb`<Ufn`i bX`b]W`h`Ui ZY]bYa `A`ÅfW`Yb`j cb`K]`Y`a
<Ui Zž`k]Y`cZha U`g`Ub[Ybca a Yb`k]fX" >Øf[`i bX`5bbYž`X]Y`VY]XYb
<Ui dhZ][i fYbž`_Åa dZYb`hUdZYf`[Y[Yb`X]Y`GW`UbXhUHYb`XYg
6Yf[a Ø`Yfg"K`Å`fYbX`g]W`X]Y`G]hi Uh]cb`ni gd]hnhž`Z]bXYb`g]Y`g]W`
Ui ZY]bYa `Ya ch]cbU`Yb`f`fk Y[`k]YXYf" >Øf[ž`XYf`Gc`b`XYg
K U`Xa Ø`Yfgž`gi W`h`j Yfnk Y]ZY`h`bUW`Y]bYa `K Y[ž`i a `gY]bYb
@YVYbgi bhYf`U`h`ni `g]W`Yfbžk`Å`fYbX`5bbY`ni b`ÅW`gh]b`X]Y
: Åb[Y`XYg`6Yf[a Ø`Yfg`[Yf`Åhž`XcW`gW`jY»`jW`a]h`<]ZY`j cb
K U`X[Y]ghYfb`ni f`9]bg]W`h`_ca a h"

8]Y`VY`_Ya a YbXY`<UbX`i b[`YffY]W`h`]\fYb`<Ø`Ydi b`_hž`U`g`>Øf[
i bX`5bbY`X]Y`K U`Xa Ø`Y`k]YXYfUi ZVUi Yb`i bX`X]Y`6Ui Yfb`i a
g]W`gW`UfYb" `Gma Vc`]gW`ZØf`X]Y` ;]Yf`XYg`6Yf[a Ø`Yfg`k]fX`Yf
Ua `9bXY`j cb`Y]bYa `6`]hn`[YhfcZYb`i bX`j cb`XYb` ; Y]ghYfb`]b`GhY]b
j Yfk UbXY`h` `Y]bY`k UfbYbXY`6chgW`UZh`ZØf`U`Yž`X]Y`XYb`Y][YbYb
JcfhY]`ØVYf`XUg`K c`X`XYf` ; Ya Y]bgW`UZh`ghY`Y`b"

8Yf`K Y[`ni a `:]`a

8Yf`:`]a `k i fXY`hY]`k Y]gY`]a `nUi VYf`UZhYb`<Ufn`i bX`]a
VY`_UbbhYb`Ghi X]c`6UVY`gVYf[`[YXfY`hž`k cVY]`X]Y`DfYa]YfY`Ua `+`
5df]`%-))]a `?]bc`6UV`m`cb`]b`6Yf`]b`ghUhhZUbX"8]Y`<Ui dhfc`Yb
ØVYfbY`a Yb`9j U`?chh`Ui g`U`g`X]Y`a i h][Y`5bbY`i bX`<UbglDYhYf
A]bYhh]`U`g`XYf`gY]bY`@]VY`gi W`YbXY`>Øf[""?chh`Ui gž`X]Y`%- `&`]b
8ØggY`XcfZ[YVcfYb`k i fXY`i bX`&\$&\$`ghUfVž`nY][h`Y]bXfi W`gj c`
X]Y`K UbX`i b[]`fYf`:`][i fž`k`Å`fYbX`A]bYhh]ž`Y]b`[YØVhYf
GW`Ui gd]Y`Yfž`XYf`]b`fi bX`* \$`89: 5!DfcXi `_h]cbYb`k]f`_hYž`&\$*\$

j YfghUfV"

K]Y`gW`cb`XYf':]`a` `gY`Vghž`V`Y]Vh`Ui W`XUg`9fVY`j`cb` 8Yf`HYi`ZY`
j`ca` `A`Ø`YbVYf[`]b`XYf`9f]bbYfi`b[`XYf`?`i` `hi`f`UbXgW`UZh
VYghY`Yb`"A`Ub`Yf`_Yb`bhž`XUgg`X]YgYf':]`a` `b]W`h`bi`f`i`bhYf`U`hi`b[
V]YhYhž`gcbXYfb`Ui`W`Y`Y`ffY]W`Y`6chgW`UZhYb`ØVYf`Gc`XUf]h`h`i`bX
X]Y'; YZU`fYb`XYf';]Yf`hfUb`gd`cfh]Yfh"

K`Ybb`G]Y`U`gc`XUg`b`ÅW`ghY`A`U`X]Y`7`UbW`U`UVYbž`X]YgYb':]`a` `ni
gY`Ybž`[`Yb]Y»Yb`G]Y`b]W`h`bi`f`X]Y'; YgW`]W`hYž`gcbXYfb`Ui`W`XUg
bcghU`[`]gW`Y': `U]f`Y]bYf`j`Yf[`Ub[`YbYb`NY]h`K`]Y`X]Y`nU`fY]W`Yb
Ni`gW`Ui`Yf`k`]ggYbž`a`UW`h` 8Yf`HYi`ZY`j`ca` `A`Ø`YbVYf[`Y]bZUW
[`i`hY`@Ui`bY`i`bX`fY[`h`ni`a` `BUW`XYb`_Yb`Ub` `i`bUV`Åb[][`XUj`cbž
k`Ubb`i`bX`k`c`a`Ub`]b`Ub`gW`Ui`h"

8YhU]`g	
Cfh	<Ufnž`8Yi`hgW`U`bX
EiY`Yb	<ul style="list-style-type: none">• k k k "VYf`]bYf!`_i`f]Yf"XY• XY"a`"k`_]dYX]U"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh