

8 fUa U`Ub`XYf` ðb bYfghYhU`gdYffY.
(\$! Æ\ f][Yf`VY]a`6UXYb`j Yfa]ggh°

9]b` (\$! Æ\ f][Yf`GWk]a` a Yf`k]fX`Ub`XYf` ðb bYfghYhU`gdYffY
]a` <Ufn`j Yfa]gghž`bUW`Y]bYa` hfU[]gWYb`6UXYi bZU``Ua
&' "\$* "&\$&) "



ðb bYfghYhU`gdYffYž`@UbX_fY]g` ; cg`Ufž`8Yi hgW`UbX`!` ð`XYf`
ðb bYfghYhU`gdYffY]a` @UbX_fY]g` ; cg`Uf`_Ua` Yg`Ua` GcbbhU[žXYa
&' " ' ð b] &\$&) žni`Y]bYa` hfU[]gWYb`JcfZU``žVY]`XYa`Y]b
(\$! Æ\ f][Yf`GWk]a` a Yf`j YfgWk UbX``@Ui`h`B8F`[YgWU`X]Yg
k Æ\ fYbX`XYg`6UXYbgž`U`g`XYf`A Ubb`j cf`XYb`5i [Yb`gY]bYf` : fUi
YfhfUb`_`Hfc`h`]bhYbg]j Yf`Gi W`a U» bU`a Yb`V`]YV`XYf`A Ubb
ni b`ÅW`ghi bUi Z]bXVUF``8]Y`Gi W`Y`k i fXY`Ua` GcbbhU[`a]h
j YfgW]YXYbYb`A]hY`b`k]Y`6cchYbž`8fc`bYb`i bX`HUi W`Yfb
[YghUfhYhž`a i gghY`YXcW`Ui Z[fi bX`XYf`8i b_Y`Y]h`Ua` 5VYbX
UV[YVfcW`Yb`k YfXYb`"

8]Y`Öfh]W`Y` : Yi Yfk Y`f`k i fXY`i a` %*.` +`I` \f`U`Ufa]Yfhž`bUW`XYa
a Ub`VYa Yf_hYž`XUgg`Y]bY`DYfgcb`VY]a` GWk]a` a Yb`j Yfa]ggh

k]fX" '9]bgUhm_fÅZhY`XYf': Yi Yfk Y\ f`5`hYbUi `Y]`hYb`a]h`Y]bYa
; YfÅhYk U[Ybž`Y]bYa `9]bgUhmVcchi bX`Y]bYa `HUi WXYf`ni f
l b[`ØW_gghY`Yž`k]Y`F Y []cbU`Yi hY`VYf]W\hYh" `b g[YgUa h
ZØ\fhYb`X]Y`HUi WXYf`XYf': UW\ [fi ddY`K UggYffYhhi b[`7`Ui gh\U`!
NY`YfZY`X`a Y\ fYfY`HUi W\ [Åb[Y`Xi fW\ " `5`YfX]b[g`k UfYb`X]Y
l bhYfk UggYfVYX]b[i b[Yb`gW\k]Yf][.`Y]b[YgW\ fÅb`hY`G]W\hž`U`hY
6Ui a k i fnY`b`i bX`i bYVYbYf'; fi bX`YfgW\k YfhYb`X]Y`Gi WXY
Yf\YV`]W\ "

8]Y` < YfUi gZc fXYfi b[Yb`XYf`Gi WXY

Ni gÅhn`]W\`ni f`l bhYfk UggYfgi WXY`k i fXY`Ui W\`Y]bY
C VYfZÅW\Ybgi WXY`a]h`XfY]`6cchYb`Xi fW\ [YZØ\fh" Ni XYa `gYhnhY
X]Y': Yi Yfk Y\ f`@]YVYbVi f[`YfZc` [fY]W\`Y]bY`8fc\`bY`Y]bž`i a
@ ZhUi ZbU\`a Yb`ni `a UWXYb`i bX`gc`X]Y`Gi WXY`YZY`_h]j Yf`ni
_ccfX]b]YfYb" `8cW\`hfch`U`Yf`6Ya Ø\ i b[Yb`V`]YVYb`X]Y
9]bgUhm_fÅZhY`YfZc` [`cg" GdÅhYf`ØVYf[UV`X]Y': Yi Yfk Y\ f`X]Y
9]bgUhmghY`Y`Ub`X]Y`Dc`]nY]ž`X]Y`X]Y`Gi WXY`ZØf`XYb`bÅW\ghYb`HU[
d`UbhYž`k ca Ò[`]W\`a]h`GcbUfi bhYfghØhni b["

8]Y`Dc`]nY]` [Y\`hj cb`Y]bYa `hØX`]W\Yb`6UXYi bZU``Ui gi bX
j Yfa i hYhž`XUgg`XYf`A Ubb`Yfhfi b`_Yb`]gh" `b`5bVYhfUW\h`XYf
`Øb[ghYb`GhUh]gh]_Yb`XYf`8Yi hgW\Yb`@YVYbg!F Yhhi b[g!
; YgY`gW\ UZh`fB`@F; Ě`]gh`X]Yg`_Y]b`9]bnY`ZU``" `a` `Y\`f`&\$`&' `k i fXYb
VYfY]hg` (%%`hØX`]W\Y`l b[`ØW`_Y`]b`XYi hgW\Yb`; Yk ÅggYfb
fY[]ghf]Yfhž`Y]b`5bgh]Y[`i a` " %`HcXYgZÅ`Y`]a` J Yf[`Y]W\`ni a
J cf`U\`f" `9g`]gh`XYf`Xf]hhY`Ui ZY]bUbXYfZc` [YbXY`5bgh]Y[`XYf
9fhfi b`_YbYb`gY]h`&\$`%- ž`k Ug`X]Y`8`@F; `XUni` j YfUb`Uggh`\`Uhž`]`fY
5i Z`_Åfi b[gUfVY]h`ni`]bhYbg]j]YfYbž`]bgVYgcbXYfY`ZØf`9`hYfb
_Y]bYf`?]bXYfž`i a` g]Y`Ui Z`X]Y; YZU\`fYb`]a` K UggYf`Ui Za Yf_gUa
ni`a UWXYb"

8]Y`hfU[]gW\Yb`9fY][b]ggY`fi bX`i a` X]Y` `bYfghYhU`gdYffY`nY][Yb
Y]ba U`a Y\`f`X]Y`Bchk YbX][_Y]h]`cb`J c f g]W\hga U`bU\`a Yb`i bX
Y]bYf`Yf\`Ø\`hYb`GYbg]V`]g]Yfi b[`XYf`6UXY[`ÅghYž`]bgVYgcbXYfY`]b
XYb`Gca a Yfa cbUhYb" `BcW\`V`Y]Vh`X]Y`<cZbi b[ž`XUgg`VY]`XYf`
: cfhgYhni b[`XYf`Gi WXY`Ua` A cbhU[`?`Uf\`Y]h[YgW\ UZZYb`k YfXYb
_Ubb"

8YhU]`g	
C fh	⊖bYfghYhU`gdYffYž`@UbX_fY]g`; cg`Ufž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • fY[]cbU`Yi hY"XY • k k k "X`f["XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh