

8 f]b [YbX ° ' ? `Y]bYf' < i bX '@ _Y `Ui g`XYa
< Ufn`VfUi W\ h' <]`ZY `VY]`C dYfUh]cb °

9]b`H]Yf\Y]a `]a ` < Ufn`V]hhYh'i a `GdYbXYb`ZØf`XYb`_`Y]bYb
< i bX '@ _YžXYf`Ub`DUhY`U`i l Uh]cb`Y]XYh'i bX`Xf]b[YbX`Y]bY
nk Y]hY`C dYfUh]cb`VYb`Øh][h"



E i YX`]bVi f[ž`8Yi hgW\`UbX`!`9]b`_`Y]bYf' < i bX`bUa Ybg`@ _Y
Ui g`XYa ` < Ufn`ghY\`h]a `A]hhY`di b`_hY]bYf`Xf]b[YbXYb`5`_h]cbž`X]Y
XUg`<Yfn`j]Y`Yf`H]YfZFYi bXY`VYfØ`f`h`@ _Y`Y]XYh`Ub`Y]bYf`DUhY`U`
@ l Uh]cbž`Y]bYf`gW\ a Yfn`UZhYb`J YffYb`_i b[`XYf`?`b]YgW\Y]VYž`X]Y
`Ub[Zf]gh][Y ; Y`Yb`_gW\`ÅXYb`j Yfi fgUW\Yb`_Ubb`"8Yf`?`Y]bY`k i fXY
VYfY]hg`]b`6fUi bgW\k Y][`cdYf]Yfhž`k c`X]Y`?`b]YgW\Y]VY`YfZc`[fY]W\
k]YXYf`Ub`]\fYb`D`Uhn`[YVfUW\h'i bX`Z]l]Yfh`k i fXY`"8cW\`X]Y
<YfUi gZcfXYfi b[Yb`g]bX`bcW\`_Ub[Y`b]W\h`ØVYfghUbXYbž`XU`@ _Yg
GY\`bYb`Xi fW\`X]Y`9f`_fUb`_i b[`ghUf`_j Yf`Øfn`h`g]bX`i bX`g]W\`bYi
Ui ZVUi Yb`a ØggYbž`k Ug`gW\ a Yfn`UZh`gY]b`_Ubb`"8Yf`6Y`[]bb
gY]bYf`D\mg]ch\YfUd]Y`k]fX`VY]Y]bYf`YhnhYb`?`cbhfc`Y`ZYgh[Y`Y[h"
BcW\`k]W\h][Yf`]ghž`XUgg`Y]b`k Y]hYfYg`6Y]b`j cb`@ _Y`YVYbZU`g
cdYf]Yfh`k YfXYb`a i gg` `XUZØf`Z\`h`YXcW\`XYfnY]h`XUg; Y`X"

H]YfgWkØhYf'Ui g'E i YX`]bVi f['fi Zy b`Y]bXf]b[`]Wk`ni`GdYbXYb`Ui Zž
i a `X]Y`H]YfUfnh_cghYb`ni`XYW_Yb"i bhYfghØhYb`_ØbbYb
= bhYfYgg]YfhY`Ybhk YXYf`Xi fWk`Y]bY`6Ub_ØVYfk Y]gi b[`Ub`X]Y
< UfngdUf_UggY`f65B. `8 9' \$', %\$) `&\$\$\$`\$' *%\$)) + `) + ž`6=7.
BC @58 9&%< F NŁ`cXYf`ØVYf`DUmdU`
fh]Yf\Y]a "e`V"dUmdU`4 [a U]"WŁa Ł` `YXYf`9i fc`nÅ`h"

8cWk`k Ug`j YfghY`h'a Ub`Y][Ybh]Wk` [YbUi`i bhYf`DUhY``U!@ | Uh]cb3
6Y]`X]YgYf`9f_fUb_i b[`UbXY`h`Yg`g]Wk`i a `Y]bY`Åi Z][Y
?b]Y[Y`Yb_gYf_fUb_i b[`VY]`<i bXYb"G]Y`_Ubb`gck c\`Ub[YVcfYb
U`g`Ui Wk`Xi fWk`6Yk Y[i b[gi bZ`Y`YbhghY`Yb`i bX`VYhf]Zžj cf
U`Ya`_`Y]bY`F UggYb`k]Y`Nk Yf[di XY`i bX`MŁf_g\]fY!HYff]Yfž`UVYf
Ui Wk` [fØ» YfY`F UggYb`k]Y`8UWk`g\i bXY`cXYf`7\ck!7\ck`g`g]bX
b]Wk`h[YZY]h`XUj cf"Ni`XYb`Gma`dhca Yb`nÅ`Yb`U\`a Yg; Y\Ybž
Y]b`ÅØdZYbXYf'; Ub[`i bX`]bhYfa]hh]YfYbXY`GhØhVY]b`U\`a `Y]h`
5bnY]Wk`Ybž`X]Y`gcZcfh][Y`h]YfÅfnh]Wk`Y`<]`ZY`YfZcfXYfb"8 Ug
X]U[bcgh]gWk`Y`J cf[Y`Yb`i a ZUggh`Y]bY` [fØbX`]Wk`Y`i bhYfgi Wk`i b[
XYg; Y`Yb_g`i bX` [Y[YVYbYbZU`g`F Øbh[YbUi`ZbU\`a Yb"

K Ug`bUWk`XYf`CdYfUh]cb`_ca`a`h`

8YhU]`g`	
Cfh	E i YX`]bVi f[ž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk`g' , "XY • `Y]V]b[Yf"j`Yh • k k k "Ub]W`fU"XY

6Ygi Wk`Yb`G]Y`i bg`Ui Z. `b!U["bYh