

8 F ? ' 6 f U i b g W k Y ] [ # G U ` n [ ] h h Y f . ' † b g c ` j Y b n  
U b [ Y a Y ` X Y h ' ' N i \_ i b Z h ' i b [ Y k ] g g °

8 U g ` 8 Y i h g W X Y ` F c h Y ` ? f Y i n ' ] b ` 6 f U i b g W k Y ] [ # G U ` n [ ] h h Y f ` \ U h  
‡ b g c ` j Y b n ` U b [ Y a Y ` X Y h ' ` H f c h n ` k ] f h g W U Z h ` ] W X Y f  
< Y f U i g Z c f X Y f i b [ Y b ` k ] f X ` X Y f ` 6 Y h f ] Y V ` Z c f h [ Y Z Ø \ f h "



< U f n ž ` 8 Y i h g W X ` U b X ` ! ` 8 U g ` 8 Y i h g W X Y ` F c h Y ` ? f Y i n ` f B F ? Ł ` ] b ` X Y f  
F Y [ ] c b ` 6 f U i b g W k Y ] [ # G U ` n [ ] h h Y f ` \ U h ` † b g c ` j Y b n ` U b [ Y a Y ` X Y h ž ` Y ] b  
G W f ] h ž ` X Y f ` U a ` A ] h k c W ` n i f ` ? Y b b h b ] g ` [ Y [ Y V Y b ` k i f X Y ` ` H f c h n ` X Y f  
Y f b g h Y b ` @ U [ Y ` k i f X Y ` V Y h c b h ž ` X U g g ` X Y f ` ; Y g W ` Å Z h g V Y h f ] Y V ` i b h Y f  
5 i Z g ] W X h ` Y ] b Y g ` G U W j Y f k U ` h Y f g ` j c f Y f g h ` c \ b Y ` 9 ] b g W f Å b \_ i b [ Y b  
k Y ] h Y f ` À i Z h ` 8 U g ` 5 a h g [ Y f ] W X h ` \ U h ` Y ] b Y ` † b g c ` j Y b n ` ] b  
9 ] [ Y b j Y f k U ` h i b [ ` U b [ Y c f X b Y h ž ` b U W X Y a ` Y ] b ` G U b ] Y f i b [ g \_ c b n Y d h  
Y f U f V Y ] h Y h k i f X Y ` ` B ] W c ` G Y Y Z Y ` X h ` ? U n U n ] ž ` X Y f ` J c f g h U b X ` X Y g  
? f Y ] g j Y f V U b X g ž ` À i » Y f h Y ` g ] W ` c d h ] a ] g h ] g W ` i b X ` g ] Y \ h ` [ i h Y ` 7 \ U b W X b  
Z Ø f ` Y ] b Y ` b U W X \ U ` h ] [ Y ` G U b ] Y f i b [ ` X Y g ` 8 F ? "

8 ] Y ` ; f Ø b X Y ` Z Ø f ` X ] Y ` † b g c ` j Y b n ` g ] b X ` j ] Y ` g W ] W X h [ ` " ` K ] f h g W U Z h ` ] W X Y  
6 Y ` U g h i b [ Y b ` X i f W X ` X ] Y ` 7 c f c b U ! D U b X Y a ` ] Y ` g c k ] Y ` X ] Y ` Y b c f a

[ Ygh]Y[ YbYb'9bYf[ ]Y\_cghYb'bUW'XYa'fi gg]gWYb', VYfZU''Ui ZX]Y  
I \_fU]bY'\UVYb'X]Y'G]hi Uh]cb'Yf\YV']W'j YfgW'ÅfZ''9]b'[ Yd'UbhYf  
J Yf\_Ui ZY]bYg'ZfØ\YfYb'DZY[ Y\Y]a gžXYf'ni gÅhn']WY'9]bbU\ a Yb  
\ÅhhY'Vf]b[ Yb'gc''Ybž'j YfnØ[ YfhY'g]W'YXcW''8 Ug'8 F?  
Yfk ]fhgW'UZhYhY' ]b'XYf'J Yf[ Ub[ Yb\Y]h'fi bX'&\$'A ]''cbYb'9i fc  
I a gUhm'i bX'VYhfY]Vh'nU'\fY]WY'9]b]W'hi b[ Ybž'XUfi bhYf  
6YfUhi b[ gl'i bX'ž [ YbXnYbhYfYbž'DZY[ YY]b]W'hi b[ Ybž  
? ]bXYfhU[ Yggh'ÅhhYb'gck ]Y'nk Y]'F Yhi b[ gk UWYb''6YgcbXYfg  
k ]W'h][ ]ghž'XUgg'X]Y'; Y\Å'hYf'j cb'Yhk U'() \$'5b[ YghY''hYb'Xi fW  
žgc'j Ybn[ Y'X'XYf'5[ Ybhi f'ZØf'5fVY]h[ Yg]WYfh'g]bX"

## 8 ]Y' \_f]h]gWY '@U[ Y' ]a ; Ygi bX\Y]hggY \_hc f

8 ]YgY' žgc'j Ybn'fY]\h'g]W'Y]b ]b'Y]bY'VYgc f[ b]gYffY[ YbXY  
9bhk ]W\_i b[ ]bbYf\U'V'XYg'XYi hgWYb'; Ygi bX\Y]hgk YgYbg''@Ui h  
6Yf]W'hYb'XYf'8Yi hgWYb'? fUb\_Yb\Ui g[ YgY'gW'UZh'VY'Ài Zh'g]W  
XUg'a cbUh]WY'8YZ]n]h'ZØf'U'Y'? ]b]\_Yb'Ui Z'fi bX') \$\$'A ]''cbYb  
9i fc''Hfchn'Y]bYf'[ Yd'UbhYb'? fUb\_Yb\Ui gfYZcfa'Xi fW'X]Y  
6i bXYgfY[ ]Yfi b[ ]gh'X]Y'Z]bUbn]Y''Y '@U[ Y'j ]Y'Yf'? fUb\_Yb\Ài gYf  
XfUa Uh]gW''6Y]Y]bYf'8F?!? fUb\_Yb\Ui ghU[ i b[ 'Ài » YfhY'8F?!  
DfÅg]XYbh]b'; YfXU'<UggY'ZY'Xh']\fY'6YXYb\_Ybž'XUgg'X]Y  
FYZcfa j Yfgi WY'b]W'h'Ui gfY]WYbž'i a'X]Y'? f]gY'ni 'VYk Å'h][ Ybž  
[ Ubn'a ; Y[ YbhY]'B Yi b'8F?!? fUb\_Yb\Ài gYf'a i gghYb' ]b'XYb  
'YhnhYb'A cbUhYb' žgc'j Ybn'Uba Y'XYb''<UggY'ZY'Xh'k Ufbh'j cf'Y]bYf  
J YfbUW'Ågg][ i b[ 'XYf'8F?!? fUb\_Yb\Ài gYfž'X]Y'Y]bY'nYbhfU'Y  
Fc''Y ]a '? UhUghfcd\YbgW'i hm'i bX'? f]gYbVYk Å'h][ i b[ 'gd]Y'Yb"

Ni gÅhn']W' ]gh'XUg'? ]b]\_ghYfVYb' ]b'8Yi hgW'UbX''Ui h  
; Ygi bX\Y]hga ]b]ghYf'? Uf''@Ui hYfVUW'Y]b'H\Ya Už'XUg'i bg'bcW  
j ]Y'Y'ž\ fY'VY[ 'Y]hYb'k ]fX'', VYf'X]Y'bÅW'ghYb'nY\ b'ž\ fY'g]bX  
a Y\ fYfY'<i bXYfh'? fUb\_Yb\Ui ggW' ]Y» i b[ Yb'ni 'Yfk UfhYb''8Yf  
HfYbX' ]gh'VYfY]hg'U'Ufa ]YfYbX.'6YfY]hg'nk ]gWYb'&\$&\$'i bX'&\$&( a  
Y'XYhYb', , '? fUb\_Yb\Ài gYf' žgc'j Ybn'Ubž'k Ug'Y]bYb'XfUgh]gWYb  
5bgh]Y[ ]a' ]Yf[ 'Y]W'ni 'XYb'ž\ fYb'&\$%, 'i bX'&\$%- 'XUfghY''hž'U'g  
bi f'%'\$' žgc'j YbnYb'fY[ ]ghf]Yfh'k i fXYb''8 ]Y'G]hi Uh]cb'j YfXYi h]W'h  
X]Y'Ybcfa Yb'<YfUi gZcfXYfi b[ Ybž'j cf'XYbYb'X]Y'? ]b]\_Yb'ghY\Yb"  
A Y]ghYbg'k YfXYb'X]YgY'j cb'ghY][ YbXYb'DfY]gYb'ZØf'9bYf[ ]Yž  
A YX]\_Ua YbhY'i bX'DYfgcbU''[ Yhf]YVYb"

: cfXYfi b [ Yb 'bUWk 'F YZcfa Yb

8]Y`HfUbgZcfa Uh]cb`ja `XYi hgWkYb`; Ygi bX\Y]hggmghYa `a i gg  
VYgWk`Yi b][ h`k YfXYbž`ZcfXYfh`XYf`8 F?!?fY]gj YfvUbX"9]bY  
n]Y`[ Yf]Wk hYhY`F YZcfa `XYf`? fUb`\_Yb\Ui g`UbXgWk UZh]gh`bchk YbX][ ž  
i a `X]Y`Ub[ Zf]gh][ Y`GhUV]`]h`h`ni `[ Yk `À\`Y]ghYb"8]Y`8 F?!  
Df`Àg]XYb]b`UddY`Yfh`Ub`X]Y`6i bXYgfY [ ]Yfi b[ ž`a Y\`f  
l bhYfgh`hni b[ `ni `Y]ghYbž`XUa ]h`X]Y`9]bf]Wk hi b[ Yb`Ui Wk `\_0bZh][  
XYb`5bZcfXYfi b[ Yb`XYg`; Ya Y]bk c\`g[ YfYWk h`k YfXYb`\_0bbYb"  
9g`g]bX`A U» bU\`a Yb`k ]Y`Y]bY`hY]`k Y]gY`F YZ]bUbn]Yfi b[ ]`cb  
HUf]ZghY][ Yfi b[ Yb`gck ]Y`X]Y`gWk bY`YfY`6YnU\`i b[ ]`cb  
? fUb`\_Yb\Ui gZcfXYfi b[ Yb`bchk YbX][ ž`i a `XUg`, VYf`YVYb`XYf  
?`]b]\_Yb`ni `g]Wk Yfb"

≠`Y]bYf`NY]hž`]b`XYf`XYf`; Ygi bX\Y]hggY`hc`f`j`cf`gc`XfUgh]gWkYb  
<YfUi gZcfXYfi b[ Yb`ghY\`hž`]gh`XYf`J`YfV`Y]V`XYf`8 F?!9]bf]Wk hi b[ Yb  
k ]Wk h][ Yf`XYbb`Y`"K ]f`a`0ggYb`U`Y`XUfUb`UfVY]hYbž`X]Y  
a YX]n]b]gWkY`J`Yfgcf[ i b[ ]`b`i`bgYfYb`F Y [ ]cbYb`ni `g]Wk Yfb`i`bX  
X]Y`VYgha`0[ `]Wk Y`<]ZY`Ubni V]YhYb"

: 0f`k Y]hYfY`≠Zcfa Uh]cbYb`0VYf`X]Y`9b`hk ]W`\_i b[ `XYf`≠gc`j`Ybn  
XYg`8 F?`]b`6fUi bgWk Y][ #GU`n[ ]hYf`Y`YgYb`G]Y`**B 8 F**`: 0f`a Y\`f  
0VYf`X]Y`? fUb`\_Yb\Ui gfYZcfa `i bX`]`fY`5i gk ]f`\_i b[ Yb`Ui ZX]Y`8 F?!  
? fUb`\_Yb\`Ai gYf`\_]W`\_Yb`G]Y`Ui Z`**8 F**? "`≠Zcfa Uh]cbYb`ni f`U`\_hi Y`Yb  
G]hi Uh]cb`ja `XYi hgWkYb`; Ygi bX\Y]hgk YgYb`\_0bbYb`G]Y`VY]`  
**8 Yi hgWk Y`K ]fhgWk UZhg`B UWk f]Wk hYb`bUWk`YgYb"**

8YhU]`g	
C fh	< Ufnž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "Xf_"XY</li> <li>• XYi hgWk Y!k ]fhgWk UZhg! b UWk f]Wk hYb"XY</li> </ul>

6Ygi Wk Yb`G]Y`i`bg`Ui Z.`b!U[ "bYh