

9]b Vfi W\]b ; YhfÄb_Ya Uf_h. '6Uf[Y`X`Ui g
6fUi b`U[Y`Ybhk YbXYh°

B UW\ `Y]bYa `9]bVfi W\]b `Y]bYb ; YhfÄb_Ya Uf_h]b`6fUi b`U[Y
Ua ` " "\$+ "&\$&) `Ybh_Ua Yb`X]Y`HÄhYf`a]h'6Uf[Y`X`"Dc`nY]
gi W\ h`NYi [Yb"



5a `6fUbX\ U]ž' , +\$\$`6fUi b`U[Yž`8Yi hgW\ `UbX`!`b`XYf`B UW\ h
j cb`8]YbghU[`Ui Z`A]hkcW`k i fXY`Y]b ; YhfÄb_Ya Uf_h]b
6fUi b`U[Y`N]Y`Y]bYg`XfY]ghYb`9]bVfi W\ g"K]Y`fY[]cbU`\Yi hY"XY
VYf]W\ hYhž`XfUb[Yb`i bVY`UbbhY`HÄhYf`[Yk U`hgUa `]b`XUg ; YVÄi XY
]b`XYf`GhfU»Y`5a `6fUbX\ U]Y]b`i bX`Ybhk YbXYhYb`a i ha U»`]W
6Uf[Y`X`Ui g`XYb`6ØfcfÄi a Yb"8]Y`HÄhYf`_cbbhYb`i bYf`Ubbh
Ybh_ca a Ybž`i bX`X]Y`?f]a]bU`dc`nY] ; cg`Uf`\Uh`X]Y`9fa]h`i b[Yb
Ui Z[Ybca a Yb"NYi [Ybž`X]Y`Yhk Ug[YgY\Yb`cXYf`[Y\Öfh`\UVYbž
g]bX`Ui Z[YZcfXYfhž`g]W\ `i bhYf`XYf`HY`YZcbbi a a Yf`\$) &\$`-` &*\$
VY]`XYf`Dc`nY]]b`6fUi b`U[Y`cXYf`i bhYf`\$) ` &%`' ` - \$`VY]`XYf
Dc`nY]]b ; cg`Uf`ni `a Y`XYb"

9]b`gc`W\ Yf`J cfZU`k]fZh`Y]b`GW\ UhYb`]W\ h`Ui Z`X]Y`U`[Ya Y]bY

G]WYf\Y]hg`U[Y`]b`8Yi hgW`UbX" @Ji h`dFYggYdcfhU`"XY`]gh`X]Y
NU\`XYf`9]bVfØWY`]b`XYb`YhYb`Y\`fYb`[Ygh]Y[Yb`Fi bX
%- "\$\$\$`8]YVghA`Y`k i fXYb`&\$&'`fY[]ghf]Yfhž`XUfi bhYf`Yhk U
++", \$\$`K c\bi b[gY]bVfØWY`"8]Yg]gh`XYf`\ØW ghY`GhUbX`gY]h
&\$%- ž`YXcW`]a a Yf`bcW`ØVYf`) \$i`b]YXf][Yf`U`g`&\$%) "

8]Y`<]bhYf[fØbXY`XYg`5 bgh]Y[g

K]Y`X]Y`GhU]gh]_Yb`VY`Y[Ybž`]gh`XUg`F]g]_c`ZØf`9]bVfØWY
VYgcbXYfg`\cW`]b`ghA`Xh]gWYb`6i bXYg`AbXYfb`k]Y`6fYa Ybž
6Yf`]b`i bX`<Ua Vi f[ž`k A`fYbX`Yg`]b`AbX`]WYb`; YV]YhYb`k]Y
6UmYfb`XYi h]W`b]YXf][Yf`]gh`"a`Y\`f`&\$&'`VYhfi [`X]Y`\ØW ghY
9]bVfi W`gfUHY`&, ` `: A`Y`dfc`%\$`\$`\$`\$`9]bk c\bYf`]b`A`Ø`Y]a`Ub
XYf`Fi`f`ž`k A`fYbX`: Øfh`Ua`i bhYfYb`9bXY`a`]h`bi`f`" `: A`Yb`dfc
%\$`\$`\$`\$`9]bk c\bYf`ghY`h`9]b`VYgcf[b]gYffY[YbXYf`HfYbX`]gh
ni XYa`XYf`\c`Y`5bhY`]`Ui`g`AbX]gWYf`HUj`YfXAW`h][Yfž`XYf`VY]
(&ž-i`"]Y[h`

9]b`9]bVfi W`\Uh`YXcW`b]W`h`bi`f`a`UhYf]Y`Y`: c`[Yb/Yf`_Ubb
Ui W`XUg`G]WYf\Y]hg[YZØ`\`XYf`6Yhfc`ZYbYb`ghUf_
VYY]bhfAW`h][Yb`"J]Y`Y`C`dZYf`VYf]W`hYb`j`cb`dgmW`]gWYb
: c`[YgW`AXYb`i bX`Y]bYa`J`Yf`i`gh`Ub`J`YfhfUi`Yb`]b`X]Y`Y][YbY
G]WYf\Y]h`"GhU]ghU`VYgW`fY]VhY]b`[YgUa`hYg`GdY`_hfi`a`Ub
9]bVfi W`gUfhYbž`X]Y`j`cb`[Yk`U`hgUa`Ya`9]bXf]b[Yb`V]g`\]b`ni`a
i bYf`Ui`VhYb`Ni [Ub[`ia`]h`Y]bYa`GW`ØggY`fY]WYb`"

9fa]hh`i b[Yb`i bX`DfA] Ybh]cbga Ò[`]W`_Y]hYb

8]Y`9fa]hh`i b[Yb`]a`U`hi`Y`Yb`: U`g]bX`Yhnh]b`j`c`Ya` `; Ub[Y`"
8]Y`Dc`]nY]Yfa`i`h][h`X]Y`6Øf[Yfž`Ui`Za`Yf_gUa`ni`gY]b`i`bX
J`YfXUW`hggW`]a`a`Yf`fYW`hnY]h][`ni`a`Y`XYb`" `Y`XYf`<]bk`Y]g`_Ubb
\Y`ZYb`ž`gc`Y]b`Dc`]nY]gd`fYW`Yf`"J`cf`U`Ya`]b`XYf`i`f`Ui`VgnY]h
gc`hYb`; YgW`AZhg]b`UVYf`i`bX`5bk`c\bYf`j`YfghAf`_h`XUfUi`Z`UW`hYbž
]\fY`F`Ai`a``]W`_Y]hYb`ni`g]WYfb`"

⊕g[YgUa`h`nY][h`g]W`ž`XUgg`hfc`hn`XYf`ghY][YbXYb`NU`\Yb`Ub
9]bVfØWYb`X]Y`5i`Z`Àfi`b[gfUHY`g]b`_h`8]Y`5i`Z`Àfi`b[gei`chY`VY]
K`c\b`i`b[gY]bVfØWYb`U[`&\$&'`YX][`]W`VY]`%(ž-i`ž`k`A`fYbX`X]Y

; YgUa hei chY`U`Yf`GhfUZhUhYb`VY]`), ž(i ``U[``8]Yg`j YfXYi h`]W`h
 X]Y`Bchk YbX][`_Y]hž`j Yfgh`Àf`_hY`A U» bU`a Yb`ni f
 J YfVfY`W`YbgVY`_Aa dZ b[`i bX`!df`Aj Ybh]cb`ni `Yf[fY]ZYb"

< cZYbh`]W`V`Y]Vh`XYf`9]bVfi W`gZU``]b`6fUi b`U[Y`Y]b`9]bnY`ZU``
 i bX`_Ubb`gW`bY``Ui Z[Y`_`Àfh`k YfXYbž`XUa]h`X]Y`6YhfcZYbYb`VU`X
 k]YXYf`ni `j`\fYa `[Yk c`b`hYb`5``hU[`ni fØW`_Y`fYb`_`ÒbbYb"

8YhU]`g	
C fh	5a `6fUbX`U]ž` , +\$\$`6fUi b`U[Yž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • fY[]cbU`\`Yi hY"XY • k k k "dfYggYdcfhU``XY • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh