

9f`YVYb`G]Y`6YfhUž`X]Y`? ]YdYbZfUi` .  
; YgWx ]Wx hYb`Ui`g`XYa` `< Ufn`°

9f`YVYb`G]Y`Ua` `%-`"'&`~&\$\$&)`]b`C ghYfcXY`Ua` `< Ufn`XYb`  
GhUXhfi` bX[`Ub[` `a` ]h`6YfhUž`XYf`? ]YdYbZfUi` ži` bX`]\fYb`  
; YgWx ]Wx hYb`"



5Y[ ]X]YbghfU» Y`%\*`ž`'`+` )`&\$`C ghYfcXY`Ua` `< Ufnž`  
8Yi`hgWx`UbX`!`< ]Yf`]b`C ghYfcXY`Ua` `< Ufn`ghY`h`Y]b`gdUbbYbXYg`  
9fY][`b]g`VYj`cf.`Ua`GUa`ghU[`ž`XYa` `%-`"'&`~&\$\$&)`ž`ÅXh`X]Y`  
Hci`f]gh]bZcfa`Uh]cb`XYf`GhUXh`ni`Y]bYa` `VYgcbXYfYb`  
GhUXhfi` bX[`Ub[` `Y]b`"i` bhYf`XYa` `H]hY` `A` ]h`6YfhUž`XYf`? ]YdYbZfUi` ž`  
Xi`fWx`C ghYfcXY` `Yf`U`hYb`X]Y`HY]`bY`a` Yf.`]bbYb`Y]bYb`h]YZYb`  
9]bV`]W\_`]b`X]Y`ZUgn]b]YfYbXY`K`Y`h`XYf`? ]YdYbZfUi` Ybž`X]Y`Y]bogh`a` ]h`  
]\fYb`K`UfYb`i`bX`; YgWx ]Wx hYb`Xi`fWx`X]Y`F`Y[ ]cb`nc[`Yb`"8Yf`  
Fi`bX[`Ub[`Z]bXYh]j`cb`%%`\$\$`V]g`%&.`\$`i` \f`ghUhh`i`bX`]gh`ZØf`U`Y`  
`b`hYfYgg]YfhYb`ni` [ `Àb[`]Wx`ž`X]Y`a` Y`f`ØVYf`X]YgY`  
Ui` »Yf[`Yk` Ò`b`]Wx`Yb`:`fUi` Yb`YfZU`fYb`a` ÒWx`hYb`"

8]YgY`? ]YdYbZfUi` Yb`U`hYb`Y]bY`k` ]Wx]h[`Y`F`c`Y`Y]b`XYf`

; YgY`gW UZh`XYg`<UfnYgž`]bXYa`'g]Y`b]W h`bi`f`K`UfYb  
hfUbgdcfh]YfhYbž`gcbXYfb`Ui`W`BYi`][`\_Y]hYb`i`bX  
@VYVbgk`Y]g\Y]hYb`j`cb`8`cfZ`ni`8`cfZ`hfi`[`Yb`"6YfhU`gY`Vgh`k`]fX  
XUVY]j`cb`]\fYa`5`hU[`i`bX`XYb`<YfUi`gZcfXYfi`b[`Yb`Yfn`À`\`Ybž  
XYbYb`g]Y`g]W`ghY`Yb`a`i`gghY`"8`Ug`N]Y`XYg`Fi`bX[`Ub[`g]gh`Ygž`X]Y  
[`YgY`gW UZh`]W`Y`Fc`Y`X]YgYf`VYa`Yf`\_Ybgk`YfhYb`:`fUi`Yb`bYi`ni  
VY`YVYb`i`bX`]\fYb`9]bgUhn`Ub[`Ya`YggYb`ni`k`ØfX][`Yb`"HfYZZdi`b\_h  
]ghj`cf`XYf`Hci`f]gh]bZcfa`Uh]cb`Ub`XYf`GhUXha`Ui`Yfž`5Y[`]X]YbghfU»`Y  
%\*`]b`C`ghYfcXY`Ua`<Ufn`"8]Y`HY]`bU\`a`Y`\_cghYh,`ž\$`" `dfc  
DYfgcbž`k`À`\fYbX`?]bXYf`i`bX`ž`[`YbX`]W`Y`V]g`%\*`ž\`fY`\_cghYb`cg  
a`]h\_ca`a`Yb`\_ØbbYb`"9]bY`5ba`Y`Xi`b[`]gh`b]W`h`YfZcfXYf`]W`ž`U`gc  
Y]bZUW`j`cfVY]\_ca`a`Yb`°

## 9]b`6`]W\_`]b`X]Y` ;` YgW`]W`hY`XYf ?`]YdYbZfUi`Yb

8]Y`YfghYb`5VV]`Xi`b[`Yb`XYf`?]YdYbZfUi`Yb`ghUa`a`Yb`VYfY]hg`Ui`g  
XYa`"%"`ž\`f\`i`bXYfh`"8]YgY`:`fUi`Yb`df`À[`hYb`V]g]bg`%"`8f]hhY`XYg  
&\$`"ž\`f\`i`bXYfhg`XUg`6]`X`XYg`<UfnYg`"C`Zi`U`g`X]Y`?`Ua`Y`Y`XYg  
C`VYf\`UfnYg`VYnY]W`bYhž`hfUbgdcfh]YfhYb`g]Y`@UghYb`j`cb`ØVYf`(\$  
?)`c[`fUa`a`]b`Y]bYf`?]YdYž`Y]bYa`?`cfVgmghYa`Ui`g[`YZcW`hYbYf  
K`Y]XY`":`Øf`j`]Y`Y`6Yf[`VUi`!`i`bX`K`U`XUfVY]hYfZUa`]`]Yb`k`UfYb`g]Y  
X]Y`@VYVbgUXYfž`XU`]\f`@c`b`c`Zi`U`g`Ni`Vfch`ni`a  
:`Ua`]`]YbY]b\_ca`a`Yb`X]YbhY`"6YgcbXYfg]b`XYb`K`]bhYfa`cbUHyb  
dZY[`hYb`g]Y`XYb`?`cbhU`\_h`ni`f`9VYbY`i`bX`hUi`gW`hYb`K`UfYb`gck`]Y  
žZcfa`Uh]cbYb`Ui`gž`X]Y`ja`"ÀbX`]W`Yb`F`Ui`a`j`cb`[`fc»`Yf  
6YXYi`hi`b[`k`UfYb`"ÀfY`5i`Z[`UVYb`k`UfYb`j`]Y`Z`À`h][`i`bX`i`a`ZUgghYb  
XUg`HfUbgdcfh]YfYb`j`cb`@VYVbga`]hhY`bž`5`\_c`c`i`bX`K`c`Y`ž`gck`]Y  
X]Y`K`U`XdZY[`Y`"

5`g`Di`j`Yfhf`À[`Yf]bbYb`hfUbgdcfh]YfhYb`Y]b][`Y`j`cb`]\`bYb  
GW`k`Ufndi`j`Yfž`k`À`\fYbX`UbXYfY`U`g`@UbX[`Àb[`Yf]bbYb`Zf]gW`Y  
DfcXi`\_hY`VfUW`hYb`cXYf`U`g`?`i`hi`fZfUi`Yb`ni`f`DZY[`Y`XYf`K`À`XYf  
VY]hfi`[`Yb`"ÀfY`Gh`Àf`\_Y`i`bX`]\fY`8i`XgUa`\_Y]h`a`UW`hYb`g]Y`ni  
Y]bYf`i`bYfa`ØX`]W`Yb`?`fUZh`XYf`B`Uhi`f`"žhYfYggUbhYfk`Y]gY`bi`hnhYb  
X]Y`?]YdYbZfUi`Yb`YXY`ZfY]Y`A`]bi`hY`i`bX`ghf]W`\_hYb`c`Zi`k`À`\fYbX  
]\fYf`K`Y[`Y`"GW`k`Ub[`YfgW`UZhYb`]\`]Y`hYb`g]Y`b]W`h`j`cb`XYf`5fVY]h  
UV/\`Ài`Z[`hfi`[`Yb`g]Y`]\fY`?`Y]b\_]bXYf]b`XYf`?]YdY`cXYf`Y]bYf

B YbbY 'a ]h"6Yf]W\hY'nYi [ Yb'gc[ Uf'j cb'; YVi fhYb'i bhYfk Y[ g"  
 8cW\X]Y'\UfhY'5fVY]h'\UhhY'Ui W\j\ fY'GW\UhhYbgY]hYb.'8Yf  
 JYf'i gh'XYf'; Ygi bX\Y]h'ZØ\fhY'cZ'ini a '6YhhY'bž'k Ybb'\_Y]bY  
 : Ua ]]Y'j cf\UbXYb'k Uf"

## Hci f]ga i g'i bX'? ]YdYbZfUi Yb

A ]h'XYa '5i Zgh]Y[ 'XYg'Hci f]ga i g]a '<Ufn'[ Yk UbbYb'X]Y  
 ? ]YdYbZfUi Yb'Y]bYb'byi Yb'5fVY]hgVYfY]W\i bX'k i fXYb'ni  
 VY'YVhYb'<UfnZØ\ fYfb"'J ]Y'Y'K UbXYfk Y[ Y']a 'C VYf\Ufn'j Yf'Ui ZYb  
 \Yi hY'Ui ZXYb'U'hYb'DZUXYbž'X]Y'Y]bgh'j cb'X]YgYb'ghUf\_Yb': fUi Yb  
 [ Ybi mh'k i fXYb"'Fi bX'i a 'X]Y'H\Ya Yb'? ]YdYbZfUi Yb'i bX  
 6chYb[ Åb[ Yf]bbYb'\Uh'g]W\Y]b'\_Y]bYg'']hYfUf]gW\Yg'9fVY  
 [ YV]'XYh"5bg'<Yfn'Y[ Yb'a ØW\hYb'k ]f'X]Y'K Yf\_Y' ? fÅi hYfk Y]VYfž  
 ? ]YdYbZfUi Yb'i bX'6chYb[ Åb[ Yf]bbYb']a '<Ufn'Ui g'; cg'Uf'f%- - %Ł  
 i bX'i k Y'@U[ Uhn' K Y[ k Y]gYf'i bX'<UfnZØ\ fYf'Ui g'K Yfb][ YfcXY  
 f&\$%%Łž'X]Y'XUg'ZUgn]b]YfYbXY'@YVYb'X]YgYf': fUi Yb']a '8YhU]'  
 VY'Yi W\hYb"

K Yf'g]W\ZØf'X]Y'; YgW\W\hYb'i bX'XUg'@YVYb'XYf'? ]YdYbZfUi Yb  
 ]bhYfYgg]Yfhž'gc'hY'g]W\XYb'Fi bX[ Ub[ 'Xi fW\ C ghYfcXY'b]W\h  
 Ybh[ Y\Yb'UggYb"'9g'k ]fX'Y]bY'; Y'Y[ Yb\Y]h'gY]bž'i a 'j]b'X]Y  
 JYf[ Ub[ Yb\Y]h'Y]bni hUi W\Ybž'k Å\ fYbX'a Ub'Xi fW\ X]Y'gW\ØbYb  
 GhfU» Yb'X]YgYf'\ ]ghcf]gW\Yb'GhUXh'gW\YbXYfh"

8YhU]`g	
C fh	5Y[ ]X]YbghfU» Y '%* ž' +) &\$`C ghYfcXY'Ua <Ufnž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "c ghYfcXY"XY</li> <li>• hci fYb"\ Ufn]bZc"XY</li> <li>• k k k "\ Ufn]bZc"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh