

: Ugn]bUh]cb`9fXVYYfa cbX.`6U`YbghYXh
Yf`Yi W hYh`j cb`fchYa `@]W h`

9f`YVYb`G]Y`XYb`a U[]gWYb`9fXVYYfa cbX`ja`<Ufn.`H]ddg
ni f`: chc[fUZ]Y`i bX`Y]b`ZUgn]b]YfYbXYg`<]a a Y`gYfY][b]g`Ua
%%" `đ b]`&\$&' "



6U`YbghYXhž`8Yi hgW`UbX`!`đ`XYf`BUW`hj ca`"%%"Ui ZXYb`%&"
đ b]`&\$&'`Yf`YVhY`XYf`<]a a Y`Y]b`[Ubn`VYgcbXYfYg`GW`Ui gd]Y`.
XYb`9fXVYYfa cbX`"8]YgYg`∅VgWY`<]a a Y`gd`Åbca Ybž`XUg
Ui W`U`g`FcgYba cbX`VY`Ubbh]`ghž`gcf[hY`ZØf`GhUi bYb`i bX
6Y[Y]ghYfi b[`i bhYf`<cVVmUghfcbca Yb`i bX`: chc[fUZ]b`"8Yf
9fXVYYfa cbX`hf]hh`Ui Ž`k Ybb`XYf`Jc`a cbX`ja`đ b]`VYgcbXYfg`h]YZ
ghY`hi bX`gY]bY`fØh]WY`: ÅfVi b[`Xi fW`X]Y`@]W`ghfYi i b[`]b`XYf
9fXUha`cgd`ÅfY`YbhghY`h`BUW`**bYk g'**, "**XY`k**]fX`X]YgYf`A cbX`ja
bÅW`ghYb`đ\`f`ni a`YfghYb`A U`k]YXYf`]b`(*`đ\`fYb`g]W`hVUf`gY]bž
_cb_fYh`Yfgh]a`đ\`f`&\$(`' "

8cW`k Ug`a UW`hXYb`9fXVYYfa cbX`gc`VYgcbXYfg3`8Yf`BUa Y
ghUa a h]W`hYh`U`j cb`gY]bYf`a Uf`UbhYb`: ÅfVi b[ž`gcbXYfb

VYn)Y\h'g]W\`Ui Z'XYb`6Y[]bb`XYf`9fXVYYfYfbhY`ja`đ`b]"`5i`W
UbXYfY`6Y[f]ZYž`k`jY`<cb][a`cbX`cXYf`F`cgYba`cbXž`g]bX`]b
jYf`k`YbXi`b["`a`đ\`f`&\$&)`Z`h`X`Yf`9fXVYYfa`cbX`a`]h`Y]bYf
VYgcbXYfg`gY`hYbYb`?bchYbXfY\i`b[`ni`gUa`a`Ybž`X]Y`U`Y`%,`ž`
đ\`fY`YfZc`[h`8`UVY]`ghY\`h`XYf`A`cbX`VY]a`5i`Z[Ub[`bi`f`Yhk`U`Y`Z
;`fUX`ØVYf`XYa`<cf]ncbž`k`Ug`]a`Y]bY`VYY]bXfi`W`_YbXY`;`fØ»`Y
j`Yf`Y`\`h`8]Yg`gcf[h`ZØf`Y]bY`Y]ba`U`][Y`;`Y`Y[Yb\`Y]h`ni`f
<]a`a`Y`gVYcVUW`hi`b[ž`X]Y`g]W`]b`XYb`b`ÅW`ghYb`đ\`fYb`b]W`h
k`jYXYf\`c`Yb`k`]fX"

8`Y`f`d`Y`f`ZY`_`h`Y`N`Y]hd`i`b`_`h`ZØf`X]Y`6`Y`c`V`U`W`h`i`b`[

:`Øf`U`Y`ž`X]Y`XYb`9fXVYYfa`cbX`]b`?`Ø`b`VYk`i`bXYfb`a`ØW`hYbž`]gh
XYf`%`%`đ`b]`&\$&)`XUg`8`Uhi`a`XYf`K`U`\`"5b`X]YgYa`5VYbX`[Y\`h
X]Y`GcbbY`i`a`&%`(`*`i`\`f`i`bhYf`i`bX`XYf`A`cbX`YfgW`Y]bh`[Y[Yb
&&.`(+`i`\`f`Ua`Øgh]W`Yb`<cf]ncbh`":`Øf`X]Y`VYghYb`i`c`hc`g`V]Y`hY`h`Yg
g]W`_Ubž`XYb`A`cbX`X]fY`_h`b`UW`gY]bYa`5i`Z[Ub[`ni`Zc`hc`[fUZ]YfYb`"
9]bY`[i`hY`G]W`h`b`UW`C`ghYb`gck`]Y`Y]bY`a`Ø[`]W`gh`[Yf]b`[Y
@]W`hj`YfgW`a`i`hni`b[`g]bX`XUVY]`Ui`ggW`U`[[YVYbXž`k`]Y`
Z`c`h`c`a`U`[`U`n]b`"XY`Yf`_`Å`fh`"

5i`g[YfØghY`h`a`]h`Y]bYf`?`Ua`YfUž`X]Y`a`Ubi`Y`Y`
9]bghY`"i`b[ga`Ø[`]W`_Y]hYb`Yf`Ui`Vhž`gc`h`Yb`i`c`hc`[fUZ]b`Y]b
HY`YcV`Y`_h]j`a`]h`a`]bXYghYbg`&\$`\$`a`a`6fYb`bk`Y]hY`ni`f`<`UbX
\`UVYb`"i`đ`?`ca`V]bUh]cb`a`]h`Y]bYa`ghUV]`Yb`GhUh]j`"UggYb`g]W
Y]bXfi`W`_g]c`Y`5i`ZbU\`a`Yb`XYf`A`cbX`cVYfZ`ÅW`Y`ZY`gh\`U`hYb`"
C`dh]a`U`Y`?`Ua`YfUY]bghY`"i`b[Yb`i`a`ZUggYb`i`G`C`%`\$`ž`Y]bY`6`YbXY
j`cb`Z`#`V]g`Z`#`%`%`i`bX`Y]bY`6Y`]W`hi`b[gnY]hž`X]Y`Y`b`UW
@]W`hj`Yf\`Å`hb]ggYb`Ub[YgdUggh`k`]fX`"A`Ubi`Y`Y`g`i`c`_i`gg]YfYb`k`]fX
VYgcbXYfg`VY]`gW`k`UW`Ya`@]W`h`Ya`dZc`\`Ybž`XU`X]Yg`ni`VYggYfYb
9f[YVb]ggYb`ZØ\`fYb`_`Ubb`"

:`c`h`c`[`f`U`Z]Y`!`H]d`d`g`ZØf`X`Y`b`9fXVYYfa`cbX`

K`jY`[Y`]b[hYgž`XYb`9fXVYYfa`cbX`dYfZY`_h`UVni`"W`hYb3`8]Y
5b`hk`c`fh`XUfUi`Z`"YZYfh`[i`h!`Z`c`h`c`[`f`U`Z]Y`f`Y`b`"XY`."9]bY`[i`hY
6]X`_ca`d`cg]h]c`b`]gh`Y`b`hgW`Y]XYbX`"Gc`g`c`h`Y`X]Y`8f]hY`fY[Y`
VYUW`hY`hi`bX`]b`hY`fY`ggUb`hY`J`c`f`XY`f[`fi`bXY`Ya`Yb`hY`Y]b[YVUi`h

k YfXYbži a 'X]Y'5i ZbU\ a Yb`YVYbX][Yf'ni '[YghU`hYb"Ni XYa
gc`hY'XUg'K YhhYf'k Å\ fYbX'XYf'<]a a Y`gVYcVUW`hi b['ghYhg']a
5i [Y'VY\U`hYb'k YfXYbž'XYbb'_'UfYf'<]a a Y`]gh'J cfUi ggYhni b[
ZØf'XYb'j c`Yb'; Ybi gg'X]YgYf'Ughfcbca]gW`Yb'5hhfU_h]cb"

<cVVmZchc[fUZ'HcfghYb'?fUi gY'Ui g'XYa ' <Ufn'nY][hž'k]Y'Yg'[Y\h"
9f'_cbbhY'VYY]bXfi W_YbXY'6]'XYf'XYg'9fXVYYfa cbXg'ZYgh\U`hYbž
U'g'X]YgYf'\]bhYf'XYa '6U`YbghYXhYf'GW`cgg'j YfgW`k UbX"'?fUi gY
VYbi hnhY'Y]bY'5ddž'X]Y']\a 'X]Y'VYghYb'NY]hdi b_hY'i bX'Dcg]h]cbYb
ZØf'X]Y': chc[fUZ]Y'UbnY][h'8cW`Ui W`XYf'VYghY'D`Ub'_Ubb'b]W`h
[Y[Yb'XUg'K YhhYf'gW`ØhnYb'`hfchn'XYf'J cfVYfY]hi b['_ØbbYb
K c`_Yb'i bX'UbXYfY'6YX]b[i b[Yb'Y]bYa 'XYb'5bV`]W_j YfXYfVYb"

: fYi Yb'k]f'i bg'Ui ZX]YgYb'VYgcbXYfYb'5VYbX']a 'ž b] &\$&) žk Ybb
XYf'9fXVYYfa cbX'UVYfa U'g'i bgYfY'BÅW`hY'Yf\Y`hi bX'X]Y
: chc[fUZ]b'i bhYf'i bg'j cf'[fc»Ufh][Y'<YfUi gZcfXYfi b[Yb'ghY`h"

8YhU]`g	
C fh	6U`YbghYXhž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g' , "XY • k k k "Zc hca U[Un]b"XY • k k k "[i h!Zc hc [fUZ]YfYb"XY

6Ygi W`Yb'G]Y'i bg'Ui Z. 'b!U["bYh