

: Yi Yf`]a `8i XYfghÅXhYf`F YghUi fUbh.  
6Yhfi b\_YbYf`[ fY]Zh: Yi Yfk Y\ f`Ub °

5a " " ' & \$ & ) `VfUW`]b`8i XYfghUXh`Y]b: Yi Yf`]b`Y]bYa  
FYghUi fUbh`Ui g" `5`Y`DYfgcbYb`V`]YVYb`i bj Yf`Yhnhž`XYf  
6fUbX`j Yfi fgUW`hY`YXcW`Yf\YV`]WY`GWÅXYb" `9]b  
U`\_c\c`]g]YfhYf`GhØYf`ghØfhY`ni XYa`X]Y`@ØgW`UfVY]hYb"



8i XYfghUXhž`8Yi hgW`UbX`!`9]b: Yi Yf`\Uh`Ua`A`cbhU[ UVYbX  
Y]bYb`Yf\YV`]WYb`J`cfZU`]]b`8i XYfghUXh`j Yfi fgUW`h" `@Ui h  
6Yf]W`hYb`j cb`**B 8 F**`VfUW`[ Y[ Yb`%-`.&\$`I` \f`Y]b`6fUbX`]a  
9fX[ YgW`cgg`Y]bYg`\]ghcf]gW`Yb: UW`k Yf\_\`Ui`gYgž`VY`Ubbh`U`g  
Ni`f`H`UbbY`ž`Ui`g" `8]Y: Yi Yfk Y\ f`k`Uf`gW`bY`a`]h`ØVYf`%&\$  
9]bgUhm`\_f`ÅZhYb`j`cf`C`fhi`bX`\_`cbbhY`XUg: Yi Yf`fUgW`i`bhYf  
?`cbhfc`Y`Vf]b[ Yb" `5`Y`]a` ; YV`Åi`XY`Ub`k`YgYb`XYb`DYfgcbYb  
\_`cbbhYb`g]W`fYW`hnY]h[ `]b`G]W`Yf\Y]h`Vf]b[ Yb`ž`i`bX  
[ `ØW`\_]W`Yfk`Y]gY`[ UV`Yg`\_Y]bY`Yfbgh`UZhYb`J`Yf`Ymi`b[ Yb"

K`Å`fYbX`XYf`@ØgW`UfVY]hYb`[ UV`Yg`YXcW`Y]bYb`i`bYfZfYi`]W`Yb  
Nk`]gW`YbZU`" `9]b`VYhfi`b\_YbYf`A`Ubb`][`bcf]YfhY`X]Y`5VgdYffi`b[ Yb

i bX`[ f]Z`X]Y` : Yi Yfk Y\`f`Yi hY`Ub" `9f`k i fXY`j cb`XYf`Dc`nY`]b  
; Yk U\fgUa` [ Ybca`a` Ybž`Y]bY`6`i` hdfcVY`k i fXY`Ub[ YcfXbYh" `5i` W  
k Ybb`Y]b`Dc`nY]VYUa` hYf`Y]W`hY`J`Yf`Yhni` b[ Yb`Yf`]hYb` \Už`V`Y]V  
Yf`X]YbghZ` \ [ " `8Yf`5b[ fY]ZYf`g]Y\`h`g]W`bi` b`Y]bYa` GhfUz` YfZU`fYb  
k Y[ Yb`h`h`]W`Yb`5b[ f]Z`g`Ui` Z`J`c`ghfYW`i` b[ gVYUa` hY`i` bX  
? ÒfdYfj` Yf`Yhni` b[ ` [ Y[ YbØVYf"

## I fgUW`Y`i` bX`5i` gk`j`f`\_`i` b[ Yb`XYg`6fUbXg`

8]Y`6fUbXi` fgUW`Y`]gh`XYfnY]h`bcW`i` b`\_`Uf" `9fghY`9fa` ]h`i` b[ Yb  
XYi` hYb`Y`XcW`Ui` Z`Y]bYb`hYW`b]gW`Yb`8YZ`\_`h` \ ]bž`XUg  
: UW`k`Yf`\_`Ui` g`V`Y]Vh`V]g`Ui` Z`K`Y]hYfYg`i` bVYk`c` \bVUf" `8Yf`[ YbUi` Y  
GUW`gW`UXYb`\_`Ubb`ni` a` `Ymh] [ Yb`NY]hdi` b`\_`h`bcW`b`]W`h`VYn]ZYfh  
k`YfXYbž`XU`XYf`6fUbXc`fh`ZØf`Y]bY`\_`f]a` ]bU`hYW`b]gW`Y  
I`bhYfji` W`i` b[ `VYgW`U[ bU`a` h`k`i` fXYž`k` ]Y`Ui` Z`DfYggYd`c`fhU`  
VYf]W`hYh"

6YgcbXYfg`U`Ufa` ]YfYbX`]ghž`XUgg`nk`Y`]DYfgcbYb`Y]W`hY  
F`Ui` W`[ Ugj`Yf[ ]Zi` b[ Yb`Yf`]hYb` \UVYb`i` bX`Ua` Vi` `Ubh`]a  
?fUb`\_`Yb` \Ui` g`VY` \UbXY`h`k`i` fXYb" `6Yk`c` \bYbXY`XYg`VYhf`c`ZYbYb  
<Ui` gYg`gck` ]Y`Ub[ fYbnYbXYf` ; YV`Ai` XY`k`i` fXYb`j`c`fgcf[ `]W`  
Yj`U`\_`i` ]Yfh" `8Ub`\_`XYf`gW`bY`Yb`FYU`\_`h]cb`XYf` : Yi Yfk Y\`f` `bYi` b  
C`fhgZYi` Yfk Y\`fYb`k`UfYb`]a` `9]bgUhn` ` `cbbhY`Y]bY`5i` gVfY]hi` b[  
XYg` : Yi Yfg`Ui` Z`XUg` [ YgUa` hY` : UW`k`Yf`\_`Ui` g`i` bX`k`Y]hYfY  
; YV`Ai` XY`j`Yf` \]bXYfh`k`YfXYb"

## 6fUbXghUh]gh]\_`]a` `?`c`b`hYI`h`

⊖`5bVYhfUW`h`XYf`6fUbXghUh]gh]\_`Ybž`X]Y`]b`XYa` `U`\_`hi` Y`Yb`6Yf]W`h  
XYg`7: G`7H`⊖`j`Yf`ÒZYb`h]W`h`k`i` fXYbž`k`]fX`XYi`h]W`ž`XUgg  
XYfUfh] [ Y`J`cfZ`A`Y` \`Ai` Z] [ `j`cf`\_`ca`a` Yb`i` bX`YfbghY` : c` [ Yb` \UVYb  
\_`ÒbbYb" `8Yf`6Yf]W`h`i` a` ZUggh`8UhYb`Ui` g` ) ) `@`bXYfb`i` bX`Y]YZYfh  
nk`Uf`bcW`\_`Y]bY`gdYn]Z]gW`Yb`9f`\_`Yb`hb]ggY`ØVYf`XYb`J`cfZU` `]b  
8i`XYfghUXhž`V]YhYh`UVYf`Y]bY`i` a` ZUggybXY`5bU`mgY`XYf  
6fUbXi` fgUW`Yb`i` bX`J`Yf`Yhni` b[ Ybž`X]Y`]b`XYb`Y`hnhYb` \fYb  
Xc`\_`i` a` Ybh]Yfh`k`i` fXYb"

9]b`gc`W`Yf`6fUbX`j`YfXYi`h]W`h`b]W`h`b`i`fž`k` ]Y`k` ]W`h] [ `VYfY]hk` ]`][ Y

i bX`[ i h`Ui g[ YV]`XYhY` : Yi Yfk Y`f\_`f`Z`hY`g]bXz`gcbXYfb`Ui W`XUgg  
 X]Y`G]W`Yf`Y]h`a` `I` a` [ Ub[ `a` ]h`hY`W`b]gW`Yb` ; Yf`hY`b`b]W`h  
 i bhYfgW`h`h`k` YfXYb`XUfZ``K` A`fYbX`X]Y`9fa` ]h`i` b[ Yb`]a` ` : U`Y  
 8i XYfghUXh`k` Y]hYf`Ui` ZYbž`V`Y]Vh`UVni`k` UfhYbž`k` Ug`]b`Ni`\_i` bZ`ni`f  
 YbX[ Ø`h][ Yb`?``Åfi` b[ `XYg`6fUbXi` fgUW`Ybg`i` bX`XYf` : c`[ Yb  
 \YfUi`g[ YZ` bXYb`k` ]fX`"

8YhU]`g	
Cfh	8i XYfghUXhž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "dfYggYdcfhU`"XY</li> <li>• W]Z"cf[</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh