

; YZÄ \ f` ]WXY`K UbXYfi b[ Yb` ]a` < Ufn.  
6Yf[ k UWXh` ]a` 8Ui YfY]bgUhn°

-a` < Ufnž' GUW gYb! 5b \ U`hž' j YfnY]W bYh`X]Y`6Yf[ k UWXh`&\$&'  
nU \ `fY]WXY`9]bgÄhnY" `I bni fY]WXYbX`j cfVYfY]hYhY`K UbXYfYf  
g]bX`cZh` ]b` ; YZU \ f"



K Yfb][ YfcXYž`8Yi hgW `UbX`!`8Yf`< Ufn` ]gh` ]a` Gca` a Yf`k ]YXYf  
Y]b`VY` ]YVhYg`N]Y`ZØf`K UbXYfYf`i bX`BUhi`f` ]YV \ UVYf" `>Ä \ f` ]W`n]Y \ h  
X]Y`FY[ ]cb`HUi`gYbXY`j cb`6Ygi`WXYfb`Ubž`X]Y`X]Y`a`U`Yf]gWXYb  
@UbXgWUZhYb`[ Yb]Y» Yb" `8cW`k`c`@]W`h` ]ghž` ]gh`Ui`W`GW`UhhYb.`8]Y  
6Yf[ k UWXh`a`i`gghY` ]b`X]YgYa` `>Ä \ f`VYfY]hg`ni`nU \ `fY]WXYb  
9]bgÄhnYb`Ui`gfØW`Yb" `& X`Yb`YfghYb`gYW`g`A`cb`UhYb`XYg`>Ä \ fYg  
&\$&'`k`UfYb`Yg` ]bg[ YgUa`h`((`9]bgÄhnYž`k` ]Y`bYk`g'`,"XY  
VYf]W`hYh`&+`9]bgÄhnY`Ybhz]Y`Yb`Ui`ZX]Y` ; fi`ddY` ]b`K`Yfb][ YfcXYž  
k`Ä \ fYbX`%+`Ui`g`H \ U`Y`ghUa`a`hYb" `5i`W`X]Y`GhUh]gh`\_`nY][ hž`XUgg  
X]Y`6Yf[ k UWXh` ]a` 8i`fW`gW`b]hh`a`Y \ f`U`g`Y]ba`U`dfc`K`cW`Y`U`\_h]j  
]gh"

6YgcbXYfg`VYgcf[ b]gYffY[ YbX`g]bX`X]Y`I`bZÄ`Yž`X]Y`k`Ä \ fYbX`XYf

K UbXYfi b[ Yb[ YgWXY\Yb"Gc[ Yf]YhY]b'A ci bhU]bV]\_Y!: U\YfY  
c\bY'GWXi hn\Y'a žXYf'a 'ž b]'Ua ' ; YV]f[ gdUgg'; Y`VYf'6f]b\_  
j Yfi b[ `ØW\_hYž'b'X]Y'GWX`U[ nY]'YbžXU'Yf'bUWX`Y]bYa 'gWk YfYb  
Ghi fn'ghUfV""9]b'k Y]hYfYf'gWk YfYf'J cfZU`YfY][ bYhY'g]Wk`Ua  
; fc» Yb': Yi YfghY]bž'k c`Y]b'?`YhYfYf'Y]bYb': U`'j cb'fi bX'nY\ b  
A YhYfb'ØVYfghUbXž`YXcW`gWk Yf'j Yf'Ymh[ YVcf[ Yb'k YfXYb  
a i gghY"

## 8 ]Y`< YfUi gZcfXYfi b[ Yb`XYf'6Yf[ k UWX h

A Uh\ ]Ug'?]fa Ubbž'GdfYWX Yf'XYf`< UfnYf'6Yf[ k UWX hž`Ài » Yfh'g]W  
ni f'@U[ Y i bX`VYhc b hž`XUgg'j ]Y`Y`K UbXYfYf'[ i h'Ui g[ YfØghYh'gY]Yb"  
8 cW`YVYbgc[ ]Vh'Yg`X]Y`gdc b hUbY`5i gZØ[ `Yfž`X]Y`c Zh'b]W h  
Ui gfY]W YbX'j cfVYfY]hYh']b'X]Y`B Uhi f'Ui ZVfYWX Yb""9]b'6Y]gd]Y`  
g]bX`K UbXYfYfž`X]Y`b'Hi fbgW i \Yb'i bX`c\bY'[ YY][ bYhY`?`Y]Xi b[  
Ui ZXYb'6fcW\_Yb[ ]dZY`k c`Yb""?]fa Ubb`\_f]h]g]Yfh`X]YgY  
@Y]W hg]bb][ \_Y]hž`]bgVYgcbXYfY`b'6Yni [ `Ui ZXUg'i bVYfYWX YbVUfY  
K YhYfž`XUg`ZØf`K UbXYfYf'a`< Ufn`Y]bY`YWX hY`< YfUi gZcfXYfi b[  
XUfghY`h"

6YgcbXYfg`U`Ufa ]YfYbX`]gh`X]Y`HYbXYbn'ni `I bZ`Yb`VY]?]bXYfb"  
9]b`J cfZU`YfY][ bYhY'g]W ž`U`g`Y]b'6YhfYi Yf'a ]h'gYWX g'?]bXYfb  
g]W`j Yf']YZb'i bX`bUWX hg`Ui g`Y]bYf'GWX`i W h[ YfYhYh'k YfXYb  
a i gghYb"Gc`WXY`9fY][ b]ggY`a UWXYb`XYi h]W ž`k ]Y`k ]W h[ `Yg`]ghž  
Ui W`X]Y`?`Y]bghYb`b`XYf'; fi ddY`ØVYf'G]W Yf\Y]hgj cf\_Y\fi b[ Yb  
Ui Zni `\_ÀfYb"

## GhUh]gh]\_`i bX`9f`YVb]gk Y`h`< Ufn

8 ]Y`6Yf[ k UWX h]gh`X]Y`bØfX`]W ghY`6Yf[ k UWX h8Yi hgW`UbXg'i bX  
[ Y\Øfh'ni a`8Yi hgW Yb`F chYb`?fYi n""ž`GUWX gYb!5b\U'h'g]bX`fi bX  
%&\$`DYfgcbYb`U\_h]j ž`XUj cb`(\*` \Ui dhVYfi Z]W""8 ]Y`ž [ YbX[ fi ddYž  
X]Y`ni f`B UWX k i W g[ Yk ]bbi b[ `VY]hfÀ[ hž`nÀ`h`XYfnY]h`nk Ò`Z  
A ]h[ `]YXYf""8 ]YgY'; Ya Y]bgW UZh]gh`YggYbn]Y`ž`i a`Ui W`]b  
Ni \_i bZi[ i h[ YfØghYh'ni `gY]b`ZØf`X]Y`j ]Y`ZÀ`h][ Yb`5bZcfXYfi b[ Ybž  
X]Y`Ub`X]Y`6Yf[ fYhYf[ YghY`h'k YfXYb"

8 ]Y`9]bgUhnnU\`Yb`gdfYWX Yb`ZØf'g]W""ž`&\$&([ UV`Yg`Yhk U`%(\$

9]bgÅhnYžk ]Y`X]Y`a n"XY`VYf]Wk hYh"8 ]Y`a Y]ghYb`BchZÅ`Y  
 YfY][ bYhYb`g]Wk ]b`XYb`Gca a Yfa cbUhYb"8 ]Y`F YhhYf`Y]ghYb`< ]ZY  
 VY]`i bhYfgWk ]YX`]Wk ghYb`J Yf`Yhni b[ Ybžj cb`[ YVfcWk YbYb  
 Gdfi b[ [ Y`Yb\_Yb`V]g`\\b`ni`? fY]g`Ui Zgh]`ghÅbXYb"8 Gc`YfY][ bYhY  
 g]Wk`Ua`< YI YbhUbn`Uhn`]b`H`U`Y`Y]b`hfU[ ]gWk Yf`: U`ž`k c`Y]b  
 %+! Å\`f][ Yf`bUWk`Y]bYa`5Vghi fn`Yhk U`) \$`A YhYf`h]YZ`hch`[ YVcf[ Yb  
 k YfXYb`a i gghY"

8 ]Y`6Yf[ k UWk h`gYhnh`ni bY`a YbX`Ui Z`@ Zhi bhYfghØhni b[ ž`XU`XUg  
 gWk ]Yf][ Y`; Y`ÅbXY`Y]bY`< YfUi gZcfXYfi b[ `VY]`F Yhhi b[ gY]bgÅhnYb  
 XUfghY`h"i bhYfghØhni b[ `Yf`Å`h`X]Y`6Yf[ k UWk h`ni XYa`j cb  
 Dc`]nY]`\\i VgWk fUi VYfbž`X]Y`VY]`XYb`9]bgÅhnYb`ni f`@ ZhfYhhi b[  
 Ub[ YZfU[ h`k YfXYb" `b`XYf`d`fU`\_h]gWk Yb`5i gV]`Xi b[ ``]Y[ h`XYf`: c`\_i g  
 Ui Wk`Ui Z`BchZU`a YX]n]b`i bX`BUhi fgWk i hn"

I a`X]Y`NU`\\`ni \_ØbZh][ Yf`i bZÅ`Y`ni`a`]b]a ]YfYbž`[ ]Vh`X]Y  
 6Yf[ k UWk h`k Yfhj c`Y`H]ddg`ni f`i bZU`j Yfa Y]Xi b[ .`: YghY`GWk i`\\Yž  
 Ui gfY]Wk YbX`K UggYfž`Dfcj ]Ubhi bX`Y]bY`[ i h`Ui g[ YghUhhYhY`9fghY!  
 < ]ZY!5i gfØghi b[ `Y`Å`fYb`ni`f`; fi bXUi gghUhi b[ "Ni XYa`f`Åh  
 ?]fa Ubbž`g]Wk`j cf`Y]bYa`5i gZi [ `ØVYf`X]Y`K YhhYfj Yf`Å`hb]ggY`ni  
 ]bZcfa ]YfYb`i bX`Y]b`j c`Ui Z[ Y`UXYbYg`< UbXm`XUVY]`ni`\\UVYbž  
 i a`]a`BchZU`gWk bY`< ]ZY`c`Yb`ni`\_ØbbYb"

8 ]Y`bÅWk ghY`K UbXYfi b[ `]a`< Ufn3`6YfY]hYb`G]Y`g]Wk`[ i h`j cfž  
 XUa ]h`XYf`5i gV`]W`\_Ui Z`X]Y`gWk`ØbY`BUhi f`b]Wk`h`Xi fWk  
 j Yfa Y]XVUFY`i bZÅ`Y`[ YhfØVh`k ]fX"8 Ybb`k ]Y`\\Y]» h`Yg`gc`gWk`Øb3  
 A ]h`XYa`f]Wk h][ Yb`D`Ub`k ]fX`XYf`5i gZi [ `ni a`; Ybi gg°

8YhU]`g	
C fh	K Yfb][ YfcXYž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g' , "XY</li> <li>• k k k "a Xf"XY</li> <li>• k k k "a n"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "bYh