

; Y\Y]a Y`6UXYgYYb`]a` < Ufn. `= \ fY  
dYfZY\_hY`5V\_Ø\`i b[ `]a` Gca a Yf°

9bhXYW\_Yb`G]Y`X]Y`gW`ØbghYb`6UXYgYYb`]a` < Ufn. `H]ddg`ni  
j YfghYW\_hYb`GW`ÅhnYb`ZØf`9fZf]gW`i b[ `i bX`BUhi fYf`YVb]g`]a  
Gca a Yf`&\$&) "



< Ufnž`8Yi hgW`Ubb`X`!`K`Ybb`X]Y`HYa`dYfUhi`fYb`ghY][`Ybž`hf`Åi`a`Yb  
j`]Y`Y`j`cb`Y]bYf`YfZf]gW`YbXYb`5V\_Ø\`i`b[`]a`\_Ø\`Yb`BUgg`"8Yf  
< Ufn`V]YhYh`Y]bY`[`fc»`Ufh][`Y`5i`gk`U\`Ubb`6UXYgYYbž`X]Y`g]W  
UVgY]hg`XYf`ØVYf`Ui`ZYbYb`Hci`f]ghYba`U[`bYhYb`VYZ]bXYb`"K`]Y`X]Y`  
**A N`VYf]W`hYhž`[`]Vh`Yg`ZØb`Z`k`Yb][`Yf`VY`UbbhY`GYb`ni`YbhXYW\_Ybž`  
X]Y`U`Ya`5bgW`Y]b`bUW`[`YbUi`XUg`f]W`h][`Y`ZØf`Y]bYb  
YbhgdUbbYbXYb`HU[`]Ua`K`UggYf`g]bX"**

8Yf`8`hž`fhYf`GYY`]gh`Y]b`YW`hYf`;`Y\Y]a`h]dd`";`i`h`+`?`]`ca`YhYf`j`cb  
E`i`YX`]bVi`f[`]Y`Y`[`Ybž`Yfk`UfhYh`X]Y`6Ygi`W`Yf`Y]bY`Y\Ya`U][`Y  
?`]Yg[`fi`VY`a`h`ZUW`Yb`i`ZYfbž`X]Y`j`cf`U`Ya`ZØf`?`]bXYf`]XYU`ni`a  
Gd]Y`Yb`g]bX`"Ni`XYa`YfZfYi`Yb`g]W`Y\`Yf`gck`c\`GW`k`]a`a`Yf`U`g  
Ui`W`GhUbX`!!`d!DUXX`Yf`Ub`Y]bYf`&`?`]`ca`YhYf`Ubb[`Yb

GWk ja a ghfYW\_Y"9]b? ]cg\_bUa Ybg ; ]!Uhc j Yfgcf[ hX]Y  
6UXY[ ÀghY'a ]hGbUW\_g'i bX\_Ø\Yb; YhfÀb\_Ybži bX'XYf'9]bhf]hh]gh  
ZfY] k Ug'k ]`a Ub'a Y\ f'Ub'Y]bYa \Y]»Yb'Gca a YfU[ 3

## 8 ]Y j YfVcf[ YbYb'GW ÀhnY'XYg' < UfnYg

8Yf'6fYa Yf'HY]W`cW\_h'a ]hY]bYa `WUfa UbhYb'7Ua d]b[ d`Uhn  
i bX'Y]bYf': `ÀWY'j cb'' ž+ < Y\_hUf"%+' ) `U'g'6Yf[ VUi hY]W  
Ub[ Y'Y[ hž[ ]Vh'Yg'\ ]Yf'ZØf'bi f'%9i fc'9]bhf]hh'gUi VYfY'Hc]`YhYb  
i bX'; Ughfcbca ]Y''8]Y'V'Ui Y'D`Ugh]\_]bgY`gcf[ h'ZØf'9bhgdUbbi b[ ž  
Ui W'k Ybb'Yg'Ub' l a \_Y]XYa Ò[ `]W\_Y]hYb'a Ub[ Y'h'9]b'gdf]hn][ Yg  
9f'YVb]g]gh'\ ]Yf'[ UfUbh]Yfhž'Ui W'k Ybb'XUg'K UggYf'Yhk Ug'\_Ø\  
]gh'9]b'k Y]hYfYg'VY']YVhYg'N]Y` ]gh'XYf'C VYfY'HY]W` ]b'Gh]Y[ Yž'XYf  
b]W'h'bi f'5b[ `Yfž'gcbXYfb'Ui W'GWk ja a Yf'i bX'BUhi fZfYi bXY  
Ubn]Y\h"

9]b' [ Ubn'VYgcbXYfYf'C fh]gh'XYf'Df]cfhY]W` ]a `GØX\Ufnž'XYf'Y]bgh  
j cb'N]ghYfn]YbgYfb'U'g': ]gW'hY]W`Ub[ Y'Y[ h'k i fXY" < ]Yf'a i gg  
a Ub'Y]bY'\_i fnY'K UbXYfi b[ 'j cb'Y]bYa '?'`ca YhYf'Ui Z'g]W  
bY\ a Ybži a ]b'X]YgYf'bUhi fbU\Yb' l a [ YVi b[ 'a ]h'\_UfYb'K UggYf  
i bX'fi \][ Yb'@]Y[ Yb'X]Y'GY'Y'VUi a Y'b'ni `UggYb''8Yf'G]`VYfhY]W` ž  
]b'XYf'BÀ\Y'j cb'6fUi b'U[ Y'i bX'i a [ YVYb'j ca 'BUh]cbU'dUf'\_ < Ufn  
[ Y'Y[ Ybž]gh]Y]b'k Y]hYfYg' < ][ \][ \h''5i Z[ fi bX'XYg'ghY]`Yb  
Ni [ Ub[ g]gh'XYf'HY]W` k Yb][ Yf'ZØf': Ua ]]Yb'[ YY][ bYhž'XcW'X]Y  
i bVYfØ\fhY'BUhi f'n]Y\h'j ]Y'Y'K UbXYfYf'Ub"

## 5 hhfU\_h]cbYb'fi bX'i a 'X]Y'6UXYgYYb

8Yf' < Ufn']gh'b]W'h'bi f'ZØf'gY]bY'a U'Yf]gW'Yb'GY'Yb'VY\_Ubbhž  
gcbXYfb'Ui W'ZØf'gY]bY': fY]nY]ha Ò[ `]W\_Y]hYb''5i Z]bX][ c!V`Ui  
k ]fX'XYi h]W`žXUgg'VYgcbXYfg'X]Y'K YghgY]hY'XYg' < UfnYg  
k UggYffY]W` ]gh''A ]h'ØVYf'\* \$'GY'Yb'i bX'HY]W'Ybž'j cf'U`Ya ]b  
7`Ui gh\U!NY`YfZY'Xž'[ ]Vh'Yg'ZØf'YXYb'6YXUfZYhk Ug'ni  
YbhXYW\_Yb''8]Y'NYW'YbhY]W'Yž'k ]Y'XYf'C VYfY'NYW'YbhY]W`ž'g]bX  
YVYbZU`g'Y]b'VY']YVhYg'N]Y`i bX'UXYb'ni a '6UXYb'Y]bž'k c'X]Yg  
Yf'Ui Vh]gh"

: YfbUV'XYf'K UggYfghY`Ybž'Ub'XYbYb'XUg'6UXYb'j YfVchYb']ghž'XU

X]YgY`Hf]b\_k UggYffYgYfj c]fg`g]bXžj Yfgdf]W\h`XYf  
 c\_YfhU`YgdYn]Z]gW\Y`K UggYfgdcfh`Ui Z`XYf`C\_YfhU`gdYffY  
 gdUbbYbXY`5VYbhYi Yf"5i W\`X]Y`bYfghY`HU`gdYffY`ghY`h]a  
 8]YbghY`XYf`Hf]b\_k UggYfj Yfgcf[ i b[ `i bX`gcf[ h`ZØf  
 <cW\k UggYfgW\i h`i bX`Ghfca YfnYi [ i b[ "

9]b`5i gZi [ `ni a`6UXYgYY`]b`<U`VYfghUXhž`cZi`U`g` XUg`Hcf`ni a  
 <Ufn`VYnY]W\`bYhž`V]YhYh`b]W\`h`bi f`Y]bYb`GUbXghfUbX`i bX`[ fØbY  
 @]Y[ Yk ]YgYbž`gcbXYfb`Ui W\`Y]b`UbgdYfW\YbXYg: fY]nY]hUb[ YVch  
 ZØf: Ua ]]Yb"8]Y`K UggYfei U`]h`h`k ]fX`\]Yf`fY[ Y`a`À»][ `Ui Z[ i hY  
 K YfhY`[ YhYghYhž`i bX`k`À`fYbX`X]Y`? ]bXYf`]a`GUbX`gd]Y`Ybž  
 \_ØbbYb`X]Y`9fk UW\gYbYb`Y]bZUW`fY`Ui Yb"9]b`a V]gg`gcf[ h`ZØf  
 XUg`Y]V`]W\Y`K c`\`ž`k`À`fYbX`F`Y`h`i b[ ggW\k ]a`a Yf`ZØf`X]Y  
 G]W\Yf\Y]h`Ua`6UXYgYY`gcf[ Yb` ` \]Yf`]gh`ZØf`YXYb`Yhk Ug`XUVY]"

8Yf`<Ufn`d`f`Ä`gYbh]Yfh`g]W\`U`g`]XYU`Yg`N]Y`ZØf`XYb`Gca`a Yfž`a ]h  
 Y]bYf`J]Y`nU\`Ub`6UXYgYYb`i bX`: fY]nY]h`a`Ö[ `]W\`\_Y]hYbž`X]Y  
 gck c`\`ZØf`9]b`Y]a ]gW\Y`U`g`Ui W\`ZØf`I`f`Ui VYf`U`h`f`U`\_`h]j`g]bX"9]b  
 6Ygi W\`]gh`VYgh]a`a`h`a`Y`f`U`g`Y]bY`9fZf]gW\i b[ `k`Yfž`XYbb`\]Yf  
 \_Ubb`YXYf`gY]b`[ Ub`n`Y][ YbYg`6UXYdUfUX]Yg`Z]bXYb`°

Ni g`Ä`h`]W\`[ ]Vh`Yg`Ub`j ]Y`Yb`GhY`Yb`]a`<Ufn`gW\`ØbY  
 K UbXYfi b[ Yb`i`a`X]Y`GYbž`k ]Y`g]Y`j cb`<c`]XUm7`Y`W`  
 Ya`dZc`\`Yb`k`YfXYb" `?`Ä`a`a`Yb`G]Y`g]W\`U`gc`X]Y`6UXYgUW\Yb`i`bX  
 [ Yb]Y»Yb`G]Y`Y]bYb`HU[ `]b`XYf`\Yff`]W\Yb`BUhi`f`XYg`<UfnYg`°

8YhU]`g	
C fh	<Ufnž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a n"XY</li> <li>• ]bX][ c!V`Ui "XY</li> <li>• k k k "\c`]XUmW\YW`"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh