

; YfYhhYhYg? ÀhnWÅ Yb`ja` < Ufn.` < cZZbi b[  
Ui Z' < Y]`i b[ `i bX`bYi Yg`Ni \Ui gY`

9]b`j Yf`YhhYg? ]hhYb`ja` < Ufn`Yf\À`h`Xf]b[ YbX`h]YfÀfnh`]WÅ Y  
< ]ZY" `8Yf`H]YfgWÅ i hn] YfY]b`gi WÅh`Y]b``]YVYj c``Yg`Ni \Ui gY`  
ZØf`XYb`\_`Y]bYb`? Åa`dZYf`



K ]YbfcXYž`8Yi hgWÅ`UbX`!`&`Y]bYf`fØ`fYbXYb`; YgWÅ]WÅhYž`X]Y  
X]Y`< YfnYb`j ]Y`Yf`H]Yf`]YV\UVYf`Yf[ fY]ZYb`k ]fXž`\Uh`XYf`  
**H]YfgWÅ i hn] YfY]b`E i YX`]bVi f[ `6`]XYf`Y]bYg`gWÅk Yf`j Yf`YhhYb  
? ]hhYbg`[ YhY]`hž`XUg`]b`K ]YbfcXY`ja` < Ufn`[ YZ`bXYb`k i fXY`"GcZc`fh  
bUWÅ`XYa``5i ZZ]bXYb`VfUWÅhYb`Ui Za Yf\_gUa`Y`:]bXYf`XUg`\_`Y]bY  
K YgYb`ni`Y]bYa`H]YfUfnhž`k c`X]Y`YfgWÅ fYW\_YbXY`8]U[ bcgY  
[ YghY`h`k i fXY.`8Ug? ]hhYb`\Uh`VY]XY`5i [ Yb`ghUf`\_`Yb`hmØbXYhž`a`]h  
VYgcbXYfg`gWÅ`ja` a`Yb`< cfb`Ui`h!J`YfX]W`i b[ Yb`ja` fYWÅhYb`5i [ Y`**

8Ug`hUdZYfY`H]YfWÅYb`]gh`bi b`]b`6Y`UbX`i b[ `i bX`nY][`h`VYfY]hg  
YfghY`:`c`fhgWÅ`f]hhYž`XYbb`X]Y`GWÅk`Y`i b[ `ja` fYWÅhYb`5i [ Y`]gh  
ni`fØW\_[`Y[`Ub[`Yb`"8]Y`H]YfÀfnhY`\UVYb`X]Y`< cZZbi b[ ž`XUgg`g]WÅ  
X]Y`GY`\\_`fUZh`XYg? ]hhYbg`VU`X`j`YfVYggYfb`\_`ØbbhY`"9]bY`C`dYfU]h]cb

]gh'YXcW'bcW'b]W'h'a Ò[ 'W'žXU'XUg'\_Y]bY'; YgW'ÒdZ'bcW'ni  
\_Y]b']gh"8Yf'H]YfgW'i hnj YfY]b'VYgW'fY]Vh'XUg'? ]hYb'U'g'']YV'i bX  
j YfgW'a i ghž'i bX'XUg'<Ui dhn]Y''gh'Ygž'ZØf'XUg'H]Yfž'bUW'XYa 'Yg  
Ui Z[ YdÀddY'h'k i fXYž'Y]b''YVYj c''Yg'Ni \Ui gY'ni 'Z]bXYb"

## 9]b'nk Y]hYg'Ni \Ui gY'ZØf'H]YfY']b'B ch

8]Y'GW'W\_gU'Y'k ]Y'XUg'XYg'Z]bXYh'a Ub'b]W'h'bi f'ja ' <Ufnž  
gcbXYfb'Ui W' ]b[ 'Ubni8Yi hgW'UbX''@Ui h'XYf'H]YfgW'i hn`][ U  
V]YhYh'X]Y'5Xcdh]cb'Y]bYf'? UhnY'Ui g'XYa 'H]YfgW'i hn'Y]bY  
k Yfhj c''Y'7\UbW'ž'Y]bYa ' <Ui gh]Yf'Y]b'bYi Yg'@VYb'ni 'gW'Yb\_Yb  
i bX'[ 'Y]W'nY]h][ 'D'Uhn'ZØf'k Y]hYfY'B chZ'W'Yb'ni 'gW'UZYb''8]Y  
J Yfa ]h'i b[ g\_cghYb'ZØf'Y]bY'? UhnY''Y[ Yb']b'XYf'F Y[ Y'nk ]gW'Yb  
) \$'i bX'%\$'\$9i fcžUV\Àb[ ][ 'j cb'5'hYf'i bX'9][ YbgW'UZhYb"

8cW'VYj cf'a Ub'g]W'ZØf'X]Y'5Xcdh]cb'Yb]hgW'Y]XYhž[ ]Vh'Yg'Y]b][ Y  
8]b[ Y'ni 'VYUW'hYb''9]bY'dUggYbXY'K c\bg]hi Uh]cb']gh'YggYbh]Y''  
gY]Yg'Y]b'j YfbYhnhYf'6U'\_cb'ZØf'K c\bi b[ g\_UhnYb'cXYf'Y]b'ZFY]Yf  
5i g'Ui Z'ZØf': fY][ Àb[ Yf\_UhnYb''6YgcbXYfg'k ]W'h][ ' ]ghž'XUgg  
'UhnYbVUVmg'bi f'Ub'J c''nY]h'6Yfi ZghÀh][ Y'UV[ Y[ YVYb'k YfXYbž'X]Y  
VYfY]h'g]bXž'X]Y'J YfUb'k c'fhi b[ '[ Ya Y]bgUa 'ni 'hfU[ Yb"

## 8Yf'5V'Ui Z'XYf'5Xcdh]cb

8Yf'DfcnYgg'XYf'? UhnYbj Yfa ]h'i b[ ' ]gh[ i h'ghfi \_hi f]Yfh'i bX'ghY''h  
g]W'Yfž'XUgg'X]Y'H]YfY']b'X]Y'f]W'h][ Yb' <ÀbXY'\_ca a Yb''Ni bÀW'gh  
[ ]Vh'Yg'Y]bY'i a ZUggYbXY'6YfUhi b[ 'ja 'H]Yf\Y]a ž[ YZc'[ hij cb  
Y]bYa '? YbbYb'YfbYb'XYg'H]YfYg''5VgW'ni gg'Y]bYg'GW'i hnj YfhfU[ g  
ni f'Ufh[ YfYW'hYb' <U'hi b[ ' ]gh'Y]b'k Y]hYfYf'GW'f]hž'YVYb'gc'k ]Y'Y]b  
=Zcfa Uh]cbg[ YgdfÀW'ØVYf'DZY[ Y'i bX' <U'hi b[ ''K Yf'Y]b  
'UhnYbVUVm'UXcdh]Yfhž'Yf\À'h'gc[ Uf'Y]b'\_cghYbZFY]Yg'GhUfhYfdU\_Yh  
ni f'9fbÀ\fi b[ ''8Ug'H]Yf\Y]a 'V'Y]Vh'Ui W'bUW'XYf'5Xcdh]cb  
5bgdfYW'dUfhbYf'ZØf': fU[ Yb'i bX'V]YhYh'i: YYXVUW\_a Ò[ 'W'\_Y]hYb  
ØVYf'X]Y'? 'Y]bYb"

K YVg]hYg'k ]Y'X]Y'XYg'H]Yf\Y]a g'5i [ gVi f[ 'hfU[ Yb'YVYbZU''g'ni f  
dcg]hj Yb'9bhk ]W'\_i b[ 'VY]'' <]Yf'k ]fX'Y]bY'J ]Y'nU\''j cb'H]YfYb'ni f  
5Xcdh]cb'Ub[ YVchYbž'i bX'X]Y'Yb[ U[ ]YfhYb'A ]hUfVY]hYf'gcf[ Yb'ZØf

Y]bY'cdh]a U`Y'6YhfYi i b[ " " ðhYfYgg]YfhY' \_ÒbbYb'H]YfY'VYgi WXYbž  
 Y]b'5Xcdh]cbgZcfa i `Uf'Ui gZ0`Yb'i bX' ]b'Y]bYa 'dYfgÒb`]WXYb  
 ; YgdFÀW' ]\fY'@YVYbgi a ghÀbXY'XUfghY`Yb"

- H]Yf\Y]a '5i [ gVi f[ . ; i hY'6YhfYi i b[ 'XYf'H]YfY
- ? UhnYbj Yfa ]hhi b[ ' ]a 'H]YfgW i hn.'i bhYfghØhni b[ 'Z0f'bYi Y  
5Xcdh]j Y`hYfb
- A Ò[ ' ]W\_Y]hYb'ni f': fY]k ]''[ YbUfVY]h'i bX'GdYbXYb

K ]Y'XUg' \_Y]bY'? ]hhYb'Ui g'XYa ' < Ufn'nY][ hž ]gh'YXYf'GWf]hhi]b'XYf  
 F ]W hi b[ žY]bYa 'H]Yf'Y]b` ]YVYj c`Yg'Ni \Ui gY'ni 'V]YhYbžY]bY  
 k ]W.h][ Y'9bhgWY]Xi b[ "A ]h'Yhk Ug'; YXi `X'i bX'Y]bYa 'cZZYbYb  
 < YfnYb' \_Ubb'YXYf'XUni 'VY]hfU[ Ybž'XUg'@YVYb'Y]bYg'H]YfYg'ni  
 j YfÀbXYfb"

8YhU]`g	
C fh	K ]YbfcXYž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g' , "XY</li> <li>• h]YfgW i hn`][ U"XY</li> <li>• h]Yf\Y]a ]ba Y]bYfbUY\Y"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh