

; cg`Uf`]b`5i ZfY[i b[.`≡`Y[U`Y
A Ø`Ybhgc f[i b[`gW\ cW_h`5bk c\ bYf°

⊕; cg`Ufž< Ufnž'gcf[h]`Y[U`Y`A Ø`Ybhgc f[i b[`ZØf`l ba i h
i bhYf`5bk c\ bYfb`i bX`[YZÀ\ fXYh`XUg`l B 9G7C!
K Y`h_i `hi fyfVY"



; cg`Ufž`8Yi hgW\`UbX`!`⊕`XYf`k i bXYfgW\ØbYb`GhUXh; cg`Ufž`X]Y
ZØf`]\fY`a U`Yf]gW\Yb`K UbXYfk Y[Y`i bX`\]ghcf]gW\`VYXYi hgUa`Yb
GY\Yb gk ØfX][`_Y]hYb`VY`Ub bh]ghž`VfcXY`h`Yg`i bhYf`XYb
5bk c\ bYfb" `⊕b[gh`k i fXY`Y]b`6]`X`XYf`GW`UbXY`[YhY]`hž`XUg`X]Y
; Ya`ØhYf`Yf\]hnhY.`9]bY`< UfnYf]b`dcghYhY`]b`Y]bYf`: UWVcc`_!
; fi`ddY`: chcg`j`cb`j`Y[U`Yb`A Ø`UV`U[Yfi`b[Ybž`X]Y`b]W`h`bi`f`XUg
GhUX`hV]`X`hfØVYbž`gcbXYfb`Ui`W`XUg`l`a`k`Y`hVYk`i`gghgY]b`XYf
6Yk`c\`bYf`Yf\YV`]W`ghfUdUn]YfYb" `5i`ZXYb`6]`XYfb`g]bX`nk`Y
A Ø`g`ÅW`Y`Ua`GhfU»YbfUbX`gck`jY`Y]b`K`ÅgW`Y`_cfV`i`bX`Y]b`Ghi` \`
]b`Y]bYa`6UW`Ui`Z`ni`gY\Yb"

8]Y`6Yhfc`ZZYbY`Ài`»YfhY`]\fYb`l`ba`i`h`ØVYf`XUg`fØW`g]W`hg`cgY
JYf\U`hYb`a`UbW`Yf`A`]hVØf[`Yf`K`jYgc`k`jX`XYf`A`Ø`b]W`h`_cfFY`_h

Ybhgc f[h3' a a Yf\]b'g]bX'X]Y'GhfUZYb'ZØf'XUg']`Y[U'Y'5V`UXYb'j cb
A Ø`b]W'hic\ bY" '@Ui h'XYa 'I a k Y`hVi bXYgUa h'_ØbbYb'VY]
bUW [Yk]YgYbYa 'i bgUW [Ya Å»Yb'9bhgc f[Yb'; Y'XghfUZYb'cXYf
gc [Uf': fY\ \Y]hgghfUZYb'V]g'ni 'ZØbZ' ð\ fYb'Xfc\Yb"

F YW h`]W X Y`F U\ a YbVYX]b[i b[Yb'ZØf
I a k Y`hXY`]_hY

8 Ug'H\Ya U']gh'Vf]gUbhž'VYgcbXYfg'k Ybb'a Ub'VYXYb_hž'XUgg'XUg
]`Y[U'Y'9bhgc f[Yb'j cb'A Ø`U'g'I a k Y`h'cXYf'J Yfk U'hi b[gXY`]_h
[]h"8Ua]hj YfVi bXYb'g]bX'X]Y'fYW h`]W X Yb' ?cbgYei YbnYbž'X]Y
j cb'XYb'gdYn]Z]gW X Yb'I a k Y`h[YgYmYb'UV[Y`Y]hYh'g]bX"8]Y
9]bghi Ži b['Y]bYg'J Yfglc» Yg'\Åb[hj cb'XYggYb'GW k YfY'UV/
gcXUgg']b'j]Y`Yb': Å`Yb'b]W'h'bi f'C fXbi b[gk]Xf][_Y]hYbž'gcbXYfb
Ui W'gW k Yfk]Y[YbXYfY'I a k Y`hghfUZhUhYb'[YU\ bXYh'k YfXYb
_ØbbYb"8]YgY'i bhYf`Y[Yb'XYa 'XYi hgW X Yb'GhfUZ[YgYmVi W'f'bz
' & ('Z' Gh; 6Łž'XUg'VY]gd]Y`gk Y]gY'Ui W'X]Y'i bYf'Ui VhY
5VZU`VYgY]h][i b['VY\UbXY'h"

ϕ'8Yi hgW`UbX'_Ub'X]Y'fYW h`]W X Y'J YfZc`[i b['gck c\`j cb'XYb
6i bXYg'ÅbXYfb'U'g'Ui W'j ca '6i bX'j cf[Ybca a Yb'k YfXYbž'k cVY]
XUg'I a k Y`hVi bXYgUa h'ZØf'VYgh]a a hY'C fXbi b[gk]Xf][_Y]hYb
ni ghÅbX][']gh"8]Y'6i » [Y`XYf'_ØbbYb'Ui W'ZØf'I bhYfbY\ a Yb
YI cfV]hUbhY' < Ø\ Yb'YffY]W X Ybž'VYgcbXYfg'k Ybb'; Yk]bbY'Ui g'XYf
GhfUZhUh'UV[YgW'ØdZh'k YfXYbž'k Ug'gY]h'&\$%+ [YgYm`]W '[YfY[Y'h
]gh"

8]Y'; YZU\ fYb'j cb'A Ø`]'`Y[U`]hÅhYb

8 cW'k Ufi a ']gh'XUg'U`Yg'gc'k]W'h][3'5V[YgY\Yb'j cb'XYf
j]gi Y`Yb'J YfgW'a i hni b['g]bX'Yg'X]Y'bUW\U'h][Yb'GW ÅXYbž'X]Y
Xi fW']`Y[U'Y'A Ø`Ybhgc f[i b['Ub'; Yk ÅggYfbž'6ØXYb'i bX'XYf'@ Zh
j Yfi fgUW'h'k YfXYb'_ØbbYb"ϕ'XYb'YmYb' ð\ fYb'\Uh'g]W'X]Y
5bnU\`XYf'J YfZU\ fYb'k Y[Yb'I a k Y`hghfUZhUhYb'_cb]bi]Yf']W
Yf\Ø'h"8UVY]]gh'X]Y']`Y[U'Y'A Ø`Ybhgc f[i b['Y]bY'XYf'\Åi Z][ghYb
I a k Y`hghfUZhUhYb']b'8Yi hgW`UbX"

8]Y`8i b_Y`n]ZZYf`Ub`i bYbhXYW_hYb` : Å`Yb`]gh`\cWž`i bX`Yg`]gh`_Ufž
 XUgg`j]Y`Y`b]W`h`ni f`5bnY][Y`[YVfUW`h`k YfXYb`"@Ui h`Ub`k U`h!
 ghfUZfYW`h!ghYi YfghfY]h!VYf`]b"XY`k]fX`Ya dZc`\`Ybž`]a` : U`Y
 Y]bYf`5bnY][Y`k Y[Yb`l a k Y`hXY`_]_hYb`Y]bYb`GhfUž YfhY]X][Yf
 \]bni ni n]Y\Yb"

8]Y`A YbgW`Yb`]b` ; cg`Uf`g]bX`XU\Yf`a Y\`f`U`g`bi f`j YfÅf[Yfh`ØVYf
 XYb`A Ø`Ui Z]\`fYb`GhfU»Yb`"9g`]gh`Y]b`5i Zfi Zni f`F`ØW_VYg]bbi b[
 Ui ZXYb`fYgdY_hj c`Yb`l a [Ub[`a]h`XYf`l a k Y`hž`XYbb`gUi VYfY
 GhfU»Yb`g]bX`Y]b`NY]W`Yb`ZØf`X]Y`K YfhgW`Åhni b[`XYf`BUhi f`i bX
 XYf`Y][YbYb`<Y]a Uh"

8YhU]`g	
C fh	; cg`Ufž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g' , "XY • k k k "i a k Y`hVi bXYgUa h"XY • k k k "Ub`k U`h!ghfUZfYW`h! ghYi YfghfY]h!VYf`]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh