

< Ufn!K UbXYfi b[Yb. 'F Y_c fXnU\ `Yb 'VY]
6Yf[k UW h! 9]bgÀhnYb '&\$&' °

→a` < Ufn`j YfnY]W\ bYh`X]Y`6Yf[k UW h`&\$&' `nU\ `fY]W\ Y
9]bgÀhnY`ni f`F Yhi b[`j cb`K UbXYfYfb`i bX`?`YhhYfYfb`
G]W\ Yf\Y]hgh]ddg`i bX`GhUh]gh]_Yb`"



K Yfb][YfcXYž`GUW\ gYb!5b\ U`hž`8Yi hgW\ `UbX`!`8Yf`< Ufn
n]Y\h`YXYg`š\`f`HUi gYbXY`j cb`K UbXYfYfb`i bX`Ci hXccf!
9bh\i g]UghYb`Ub``8]YgY`Xm`]gW\ Y`F Y[]cb`V]YhYh`UhYa VYfUi VYbXY
@UbXgW\UZhYb`i bX`nU\`fY]W\ Y`K UbXYfk Y[Yž`XcW\`fY[Y`a`À»][
gcf[Yb`i bZÀ`Y`i bX`[YZÀ\`f`W\ Y`G]hi Uh]cbYb`ZØf`GW`U[nY]`Yb``8]Y
Øb[ghYb`GhUh]gh]_Yb`XYf`< UfnYf`6Yf[k UW h`nY][Ybž`XUgg`X]Y
9]bgUhm_fÀZhY`ja`YfghYb`< U`V`U\`f`&\$&'`ni`(`9]bgÀhnYb
Ui gfØW_Yb`a`i gghYb``6YgcbXYfg`Ui ZZÀ`][`g]bX`X]Y`&+`9]bgÀhnY`jb
K Yfb][YfcXY`i bX`%+`]b`H\U`Y``@Ui`h`A`Uh\]Ug`?`]fa`UbbžY]bYa
GdfYW\Yf`XYf`6Yf[k UW hž`]gh`XYf`ghUf`_Y`5bXfUb[`XYf`K UbXYfYf
b]W\ h`c`\b`Y`F]g]_Ybž`XU`X]Y`5bnU\`XYf`9]bgÀhnY`ØVYf`X]Y`š\`fY
_cbghUbh`V`Y]Vh`"

8]Y'6Yf[k UW\hž'X]Y'HY]'XYg'8Yi hgW\Yb'F chYb'?fYi nYg']ghž[Y\h]b
]\fYf'5fVY]h'cZi'Ub'X]Y'; fYbnYb"'æ 'YfghYb'<U'V'U\ f'ZØ\fhY'g]Y'XfY]
@ ZhfYhhi b[Yb'a]h\]'ZY'Y]bYg'Dc`]nY]\i VgW\ fUi VYfg'Xi fW\ž'i a
A YbgW\Yb'Ui g'i bk Y[gUa Ya ' ; Y'ÀbXY'ni 'VYf[Yb"
HfU[]gW\Yfk Y]gY'ghUfV'Y]b'A ci bhU]bV]_Y!: U\ fYf'c\ bY'GW\i hn\Y'a
VY]'Y]bYa 'gW\k YfYb'Ghi fn'Ua ' ; YV]f[gdUgg'; Y'VYf'6f]b_'a 'ž b]"
5i W\ 'Y]b'?`YhhYfYf'_Ua ']a '5df]'Ua ' ; fc»Yb' : Yi YfghY]b'ni ' : U`
i bX'k i fXY'gW\k Yf'j Yf'Yhhi[YVcf[Yb"

B]W\ h'cdh]a U`'j c fVYfY]hYh

Hfchn'XYf'\Ài Z[' [i hYb'5i gfØghi b['XYf'a Y]ghYb'K UbXYfYfž'X]Y
g]W\ 'Ui Zj c fVYfY]hYh' Hci fYb'VY[YVYbž'[UV'Yg']b'X]YgYa 'ž\ f
Ui W\ 'j]Y'Y' : À`Y'j cb'i bni fY]W\YbX'j c fVYfY]hYhYb'5i gZØ['Yfb"
9]b][Y'k UfYb'c\ bY'Ub[Ya YggYbY'6Y_'Y]Xi b['cXYf']b
Hi fbgW\i \Yb'Ui ZXYb'6fcW_Yb[]dZY`[YghUfhYh"?']fa Ubb'a UW\h
i ba]ggj YfghÀbX']W\ 'XYi h]W\ ž'XUgg'X]YgY '@Y]W\ hg]bb][_Y]hž
]bgVYgcbXYfY'VY]'k YW\gY'\UZhYa 'K YhhYfž'a Y\ f'U'g'bi f'Y]b'F]g]_c
XUfghY`h"8]Y'6Yf[k UW\h'Ya dZ]Y\`h'XU\Yf'ghYhgž'Ub'[YY][bYhY
6Y_'Y]Xi b['i bX'Ui gfY]W\YbX'K UggYf'ni 'XYb_Yb"

8]Y'6Yf[k UW\h]b'XYf'F Y[]cb'VYghY\h'Ui g'a Y\ fYfYb' ; fi ddYbž'X]Y
g]W\ 'Ui Z'X]Y'<Ui dhghUbXcfhY'H\U'Y'i bX'K Yfb][YfcXY
_cbnYbhf]YfYb"'8UfØVYf'\]bUi g'[]Vh'Yg'i bhYfghØhnYbXY'9]b\Y]hYb
]b'<U'VYfghUXhž'i bX']bg[YgUa h'Vf]b[Yb'g]W\ 'fi bX'%&\$'A ÀbbYf
i bX' : fUi Yb'U_h]j 'Y]b"'I a 'X]Y'V]g\Yf][Yb'GhUh]gh]_Yb']b'Y]bYa
[fØ»YfYb'F U\ a Yb'ni 'gY\Ybž'VYf]W\ hYhY'X]Y'6Yf[k UW\h]b' **A 8 F** ž
XUgg']a ' [YgUa hYb'ž\ f'&\$&']b'XYf'F Y[]cb']a 'GW\ b]hh'a Y\ f'U'g
Y]ba U`dfc'K cW\Y'Y]b'9]bgUhn'j YfnY]W\ bYh'k i fXY"

NU\`'XYf'9]bgÀhnY'Yf\Ø\h'g]W\

9]b'6`]W_'Ui Z'X]Y`YhnhYb'ž\ fY'nY][hž'XUgg'X]Y'6Yf[k UW\h]a 'ž\ f
&\$&('Yhk U'n\ b'9]bgÀhnY'dfc'A cbUh'j YfnY]W\ bYhYž']bg[YgUa h
U'gc'\$(\$'9]bgÀhnY"'6YgcbXYfg']b'XYb'Gca a Yfa cbUhYb'ž ']i bX
5i [i gh'g]bX'X]Y'9]bgUhn_fÀZhY'VYgcbXYfg'[YZcfXYfh"i bhYf'XYb
F Yhhi b[Yb'VYZUbX'g]W\ 'Y]b'hfU[]gW\Yf'J cfZU`Ua ' <YI YbhUbnd`Uhnž
VY]'XYa 'Y]b'%+!`À\ f][Yf'ž [YbX']W\ Yf'bUW\ 'Y]bYa ') \$!A YhYf!

5Vghi fn'hch[YVcf[Yb'k YfXYb'a i gghY""5bXYfYfgY]hg[UV'Yg'Ui Wk dcbg]hj Y'B UWf]Wk hYb.'9]b'K UbXYfYf'a]h'< Yfn_fY]g'Ui Zgh]"ghUbX _cbbhY'Xi fWk'gWk.bY''Yg'< UbXY'b'j cb'9fgh\Y'ZYfb'YfZc`[fY]Wk fYUb]a]Yfh'i bX'UVhfUb gdcfh]Yfh'k YfXYbž'c\`bY'[fUj]YfYbXY : c`[YgWk`AXYb'ni 'Yf'Y]XYb""

8]Y'`J\`f`Z0f`J\`f`ghY][YbXY'NU\``Ub'9]bg`AmYb'VY'Yi Wk hYh'Ui Wk XYb'HfYbX'\]b'ni `Ci hXccf!5_hj]]h`hYb']b'XYf'FY[]cb""I a g]Wk Yfni ghY''Ybž'XUgg'gck c\`X]Y'6Yf[k UWk h'U`g'Ui Wk `X]Y K UbXYfYf'VYgha `0[`]Wk `j cfVYfY]hYh'g]bXž'gYhnh'X]Y'6Yf[k UWk h'Ui Z fY[Y'a `A»][Y': cfhV]`Xi b[Yb'`i bX'dfU_h]gWk Y', Vi b[Ybž'VYgcbXYfg]b'XYf'@ ZhfYhhi b[""N]j]Y'`i bX'a]`]h`f]gWk Y'<i VgWk fUi VYf i bhYfgh0hnyb'X]Y'6Yf[k UWk h'VY]`9]bg`AmYb']b'`i bni [`Ab[`]Wk Ya ; Y`AbXY"

9]bY'[i hY'J cfVYfY]hi b[`VY]a `K UbXYfb']gh'XYf'GWk`0ggY`ž'i a `XUg BUhi fYf'YVb]g]ja `< Ufn'i bVYgWk Yfh[Yb]Y»Yb'ni `0bbYb""8]Y 6Yf[k UWk h'UddY'']Yfh'Ub'U''Yž'g]Wk `0VYf'K YhhYfVYX]b[i b[Yb'ni]bZcfa]YfYb'`i bX'X]Y'f]Wk h][Y'5i gf0ghi b[`a]hni bY\`a Ybž'i a g]Wk Yf'i bhYfk Y[g'ni `gY]b""8Ybb'Y]b'`i hYf'5i g[Ub[gdi b_h`Z0f'Y]b 5VYbhYi Yf']b'XYf'BUhi f']gh]a a Yf'Ui Wk `X]Y'f]Wk h][Y'D`Ubi b["

8YhU]`g	
C fh	K Yfb][YfcXYž'GUWk gYb!5b\U'hž'8Yi hgWk`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "bYk g' , "XY • k k k "a Xf"XY • k k k "a n"XY

6Ygi Wk Yb'G]Y'`i bg'Ui Z.`b!U["bYh