

< c \ Y ' K U ` X V f U b X [Y Z U \ f '] a ' < U f n .
8 U a d Z ` c _ ! J Y f _ Y \ f ' k] f X ' i a [Y g h Y ` ` h °

9 f \ Ò \ h Y ' K U ` X V f U b X [Y Z U \ f '] a ' < U f n . ' l a g h Y ` ` i b [' U i Z
8] Y g Y ` ` c _ g ' U V ' & % " ' ě b] " ; f Ø b X Y ž A U » b U \ a Y b ' i b X
5 i g k] f _ i b [Y b ' U i Z X Y b ' H c i f] g a i g "



6 f c W _ Y b ž ' 8 Y i h g W \ ` U b X ' ! ' 8] Y ` U b \ U ` h Y b X Y ` H f c W _ Y b \ Y] h '] a ' < U f n
g c f [h ` X Y f n Y] h ` Z Ø f ` V f Y b n '] [Y ' G] h i U h] c b Y b " ' 8] Y ' ; Y Z U \ f Y b g h i Z Y ` Z Ø f
K U ` X V f Å b X Y ` g h Y] [h ` U V ` G U a g h U [ž ` X Y b ' & % " ' ě b] ž U i Z ` G h i Z Y ' (' ` X U g
V Y X Y i h Y h ` \ c \ Y ; Y Z U \ f '] a ' [Y g U a h Y b ' ; Y V] Y h " K] Y ` b Y k g ' , " X Y
V Y f] W h Y ž \ U V Y b ` X] Y < U f n Y f ` G W a U ` g d i f V U \ b Y b ' ; a V < ` f k G 6 ě
Y b h g W] Y X Y b ž ` U i Z ' 8] Y g Y ` ` c _ c a c h j Y b ' i a n i g h Y] [Y b ž ' i a ` X U g ` F] g _ c
k Y] h Y f Y f : Y i Y f ' n i ` a] b] a] Y f Y b " ' 8] Y g [Y g W] Y \ h '] a ' N i [Y ` X Y f
K U ` X V f U b X [Y Z U \ f ž ` X] Y ' n i X Y a ` X i f W ` V Y f Y] h g ` V Y c V U W h Y h Y
K U ` X V f Å b X Y ` U a ' 6 f c W _ Y b ' j Y f g h Å f _ h ` k] f X "

J c a ' & % " V] g ' n i a ' & (" ' ě b] ' k] f X ` X Y f ` N i [j Y f _ Y \ f ' n k] g W Y b ' 8 f Y]
5 b b Y b ' < c \ b Y ' i b X ' 6 f c W _ Y b ' i a [Y g h Y ` ` h ' 5 b g h Y ` ` Y ' j c b ` U W h
[Y d ` U b h Y b ' 8 U a d Z n i [! : U \ f h Y b d U U f Y b ' k Y f X Y b ' _ Ø b Z h] [' g] Y V Y b

: U\fhYbdUUfY'a]h'8]YgY``c_j Yf_Y\fyb" '8]Y' < G6` \Uh'VYfY]hg'9bXY
5df)`j c fgc f[`]W`Ui ZXYb'8Ua dZVYhf]YV'j Yfn]W`hYh'i bX
YbhgdFYW`YbXY'G]W`Yf\Y]hg!9]b]W`hi b[Yb']bghU``]Yfhzi a `XUg
F]g]_c`Xi fW` : i b_YbZi [`ni`a]b]a]YfYb"

K Ufi a `k]fX``]YVYf`a]h'8]YgY``c_g`[YZU\ fYb3

8]Y'8]g_i gg]cb`fi bX`i a `X]Y` : Yi YfvØW`gY`j cb`@_ca`ch]j Yb`i bX
X]Y`XUa]h`j YfVi bXYbYb`F]g]_Yb`]gh`b]W`h`bYi ``9! dYfhYb
VY`Yi W`hYbž`XUgg` : i b_Yb`Xi fW`gdYn]Y``Y`J cf_Y\fi b[Yb`Ua
8Ua dZc_VYhf]YV`i bhYf`?cbhfc``Y`[Y\U`hYb`k YfXYb```b`Y]bYf
GhY``i b[bU\`a Y`VY]`A 8 F`k]fX`YXcW`XYi h]W`ž`XUgg`a Ub`b]W`h
XUj cb`Ui g[Y\hž`XUgg`X]Y`K U`XVfÅbXY`X]fY`_h`a]h`XYa` : i b_YbZi [
XYf`?c\`YZi Yfi b[`]b`J YfV]bXi b[`ghY\Yb``; `Y]W`nY]h[`k]fX`Y]b
J c f g W`U[`i bhYfVfY]hYhž`X]Y`HYW`b]_`Ui Z: YhgW`a]Yfi b[
i a ni ghY``Ybž`i a `X]Y`I a k Y`hVY`Ughi b[`k Y]hYf`ni`fYXi n]YfYb"

5i W`k Ybb`XYf`8Ua dZc_VYhf]YV`U`g`h`ci f]gh]gW`Y`5h`fU`_h]cb`ZØf
X]Y`FY[]cb`\cW`]a`?i fg`ghY\hž`k]fX`Yf`b]W`h`a Y\`f`U`g`nY]h[Ya`À»
Ub[YgY\Yb``8Yb`bcW`d`ÅX]YfYb`j]Y`Y`ZØf`XYb`9f`U`h`X]YgYf
\]ghc f]gW`Yb`HYW`b]_ž`XU`g]Y`Y]b`k]W`h[Yf`6YghUbXhY]`XYf
fY[]cbU`Yb`≠XYbh]hÅh]gh"

8]Y`Ni`_i`bZh`XYf`K`U`XVfUbX[YZU\ f

K]Y`XUg`I a k Y`hVi bXYgUa h]bZcfa]Yfhž`k]fX`XUg`F]g]_c`j`cb
K U`XVfÅbXYb`]b`8Yi hgW`UbX`]b`XYb`_ca`a YbXYb`≠\fnY\bhYb
ghY][Yb``<Ui dhi fgUW`Yb`g]bX`Yf\Ø`hY`HYa dYfUhi fYb`i bX
fØW`_`Ài`Z[Y`B]YXYfgW`_`À[Y`]a` : fØ\`U\`fž`Gca`a Yf`i bX`<YfVgh"
K Ybb[`Y]W`K U`XVfÅbXY`]b`8Yi hgW`UbX`bcW`Y\Yf`gY`hYb`g]bXž
hfU[Yb`a YbgW`]W`Y`5`_h]j]hÅhYb`k]Y`]`Y[U`Y` : Yi YfghY``Yb`cXYf
k Y[[Yk cfZYbY`N][UfYhhYb_]ddYb`k YgYbh]W`ni f`6fUbX[YZU\`f`VY]"
8Yf`j YfUbhk cfhi b[gj`c``Y`I a [Ub[`XYf`6Yj Ø`_Yfi b[`a]h`XYf`BUhi f
k]fX`gca]h`]a`a Yf`k]W`h[Yf"

8]Y`_ca`a YbXYb`HU[Y`j YfgdFYW`Yb`_Y]bY`[fc» ZÅW][Yb
FY[Ybdfc[bcgYb``8U\Yf`V`Y]Vh`UVni k UfhYbž`k Ubb`X]Y`8Ua dZc_g
k]YXYf`]b`6Yhf]YV`[Ybca`a Yb`k YfXYb`_ØbbYb``8]Y' < G6`VYhcbhž

XUgg`X]Y`K]YXYfUi ZbU\`a Y`XYg`8Ua dZVYhf]YVg`ghUf`_j cb`XYb
K YhhYfVYX]b[i b[Yb`UV\`Ab[h"

8]Y`<UfnYf`GWa U`gdi fVU\`bYb`ghY\`Yb`gca]hj cf`Y]bYf
g]a i `hUbYb`<YfUi gZcfXYfi b[.`8Yb`9f\`U`h] cb`HfUX]h]cb`i bX
HYW\bc`c[]Y`ni`j YfV]bXYb`a]h`XYa`k UW\gYbXYb`6YXØfZb]g`bUW\
G]W\Yf\`Y]h`i bX`l a k Y`hgW\i hn`"9g`V`Y]Vh`gdUbbYbXž`k]Y`g]W\`X]Y
@U[Y`]a`<Ufn`Yb`k]W`Y`b`k]fX"

8YhU]`g	
C fh	6fcW_Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g' , "XY• k k k "a Xf"XY• k k k "bUh]cbU`dUf`!\`Ufn"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh