

⇒ b g c ` j Y b n ! G W \ c W _ `] a ` < U f n . `) , \$ ` > c V g `] b
; Y Z U \ f ` ` K U g ` ^ Y h n h ` d U g g] Y f h `

8] Y ` ⇒ b g c ` j Y b n ` X Y f ` 6 c \ U `] H f] a Y h ` 5 i h c a c h] j Y ` V Y h f] Z h `) , \$ ` > c V g
] a ` < U f n " ; f Ø b X Y ` g] b X ` 9 ! A c V `] ` h Å h i b X ` \ c \ Y ` 9 b Y f [] Y _ c g h Y b "
8 Y f ` G h U b X c f h ` < U f n [Y f c X Y ` _ Å a d Z h i a ` , V Y f ` Y V Y b "



< U f n [Y f c X Y ž ` 8 Y i h g W \ ` U b X ` ! ` 8] Y ` k] f h g W \ U Z h `] W \ Y b
< Y f U i g Z c f X Y f i b [Y b `] a ` < U f n ` b Y \ a Y b ` X f U a U h] g W \ Y ` N Ø [Y ` U b " ` 9] b
V Y X Y i h Y b X Y f ` N i `] Y Z Y f Y f ` X Y f ` 5 i h c a c V `] ` b X i g h f] Y ž ` X] Y ` 6 c \ U]
H f] a Y h ` 5 i h c a c h] j Y ` < c ` X] b [; a V < ž \ U h ` ⇒ b g c ` j Y b n
U b [Y a Y ` X Y h ž ` k U g ` b] W \ h ` b i f ` Z Ø f ` X] Y ` V Y h f c Z Y b Y b ` A] h U f V Y] h Y f ` Y] b
G W \ ` U [`] b g ; Y g] W \ h `] g h ž ` g c b X Y f b ` U i W \ ` Z Ø f ` X] Y ` [Y g U a h Y ` F Y [] c b ž ` X] Y
h f U X] h] c b Y ` ` j c b ` A Y h U ` ` j Y f U f V Y] h i b [` i b X ` A U g W \] b Y b V U i ` [Y d f Å [h
] g h ` 8 U g ` 5 a h g [Y f] W \ h ` < U ` Y ` f G U U ` Y Ě \ U h ` X U g ` ⇒ b g c ` j Y b n j Y f Z U \ f Y b ` Z Ø f
U ` Y ` j] Y f ; Y g Y ` ` g W \ U Z h Y b ` X Y g ` i b h Y f b Y \ a Y b g ` Y f Ø Z b Y h "

⇒ Y `] b Y f ` F Y [] c b ž `] b ` X Y f ` X] Y ` 5 f V Y] h g d ` Å h n Y ` c Z h ` X] f Y _ h ` c X Y f `] b X] f Y _ h
U i Z X] Y ` 5 i h c a c V `] ` b X i g h f] Y ` U b [Y k] Y g Y b ` g] b X ž ` g] b X ` X] Y ` : c ` [Y b
X] Y g Y f ` ⇒ b g c ` j Y b n ` V] h Y f " ` 6 c \ U] H f] a Y h ` d f c X i n] Y f h ; Y h f] Y V Y ! ž

: U\fk Yf_g! i bX? UfcggYf]YhY]Y`Z0f`bUa \UZh`XYi hgWXY`i bX
]hU`Yb]gWXY`5i hca cV]\`YfghY`Yf" `b`< Ufn[YfcXY`g]bX`a ca YbhUb
fi bX`), \$`A YbgWXYb`VYgW`Z][hž`k`A`fYbX`j`G0a a YfXU`- ,
A]hUfVY]hYf`n`A`Yb`"8 Uf0VYf`\"]bUi g`\"Ab[Yb`WU"`) \$\$`k`Y]hYfY
5fVY]hgd`ÀhnY`]bX]fY`_h`Ub`XYf`DfcXi`_h]cb`XYg`l bhYfbY`a Ybg"

K]fhgW UZh`]WXYf`8fi W`_i bX`l a ghY`i b[`Ui Z
9!A cV]`]h`h

8Yf`8fi W`_Ui ZXUg`l bhYfbY`a Yb`]ghj]Y`Z`h]["8Ua i gn]gžXYf
; YgW`ZhgZ0`fYfž`a UW`h`X]Y`l a ghY`i b[`Ui Z`9!A cV]`]h`h`gck]Y
\c\Y`9bYf[]Y`_cghYb`a]hj YfUbhk`cfh]W`"8YbbcW`_ []Vh`Yf`g]W
cdh]a]gh]gW`_ K]f`\UVYb`DchYbn]U`Z0f`XYb`GhUbXcfh`< Ufn[YfcXY
i bX`gYhnYb`Ui ZXUg`: UW`k]ggYb`i bgYfYf`A]hUfVY]hYf`ž`Yf`_`Àfh`Yf`"
8]Y`GhUXh`< Ufn[YfcXYž`i bhYf`XYf`@Y]hi b[`j`cb`60f[Yfa`Y]ghYf
A UfW`g`K`Y]gY`f78l Łž`gYnh`U`Y`g`XUfUbž`XYb`GhUbXcfh`ni`Yf`U`hYb`"
K`Y]gY`VYhcb`h`X]Y`j`c`Y`l`bhYfgh0`hni`b[`gY]hYbg`XYf`GhUXh`i`bX`XYf
@UbXYgfY[]Yfi b[ž`i`a`_U`_h]j`_ [Y[Yb`X]Y`< YfUi`gZcfXYfi`b[Yb
Ubni [Y`Yb`"

8]Y`BUW`f]W`hj`cb`XYf`b`gc`j`Ybn`\Uh`k]Y`Y]b`GW`c`W`_Xi`fW`X]Y
FY[]cb[]Yk]fVY`h`6c`U]`Hf]a`Yh[]`h`U`g[]f0»`hYf`5fVY]h[YVYf`XYf
; Y[YbXž`i`bX`j]Y`Y`0fh]W`Y`9]bf]W`hi`b[Yb`k]Y`?]bXYf[`ÀfhYb`i`bX
GW`i`Yb`g]bX`j`cb`XYf`k]fhgW UZh`]WXYb`GhUV]`]h`h`XYg
l`bhYfbY`a`Ybg`UV`\`Ab[] ["8]Y`GhUXh`i`bX`X]Y`FY[]cb`\UVYb`Y]b
ghUf`_Yg`b`hYfYggY`XUfUbž`X]Y`j`Yf`UbX`i`b[Yb`a]h`dchYbn]Y`Yb
b`j`YghcfYb`j`cfUbni`hfY]VYbž`i`a`bYi`Y`DYfgdY`_h]j`Yb`ni`gW`UZYb`"

8 Ug`[fc» Y`6]`X.`K`Y]hYfY`b`gc`j`YbnYb`]b`XYf
6fUbW`Y

8cW`X]Y`b`gc`j`Ybn`j`cb`6c`U]`Hf]a`Yh]gh`bi`f`X]Y`Gd]hnY`XYg
9]gVYf[]g`8]Y`;`Yhf]YVY!`i`bX`5bhf]YVghYW`b]_`K`Yfb[]YfcXY`;`a`V`<
f]`5K`Ł`gck]Y`X]Y`GW`c`hY`< Ufn[YfcXY`;`a`V`<`_`Àa`dZYb`YVYbZU`g
a]h`Z]bUbni]Y`Yb`GW`k]Yf[]_Y]hYb`i`bX`\UVYb`b`gc`j`Ybn
Ub[Ya`Y`XYh`"8]YgY`b`gc`j`YbnYb`VYhfYZZYb`Yhk`U`&`,`\$
5fVY]hgd`ÀhnYž`k`cVY]j`cf`U`Ya`X]Y`ZY`\YbXYb`5VbU`a`Ya`Yb[Yb

XYg' < Ui dh_i bXYb' J c`_gk U[Yb'X]Y'k]fhgWk UZh]Wk Y'@U[Y'k Y]hYf
 XYghUV]`]g]Yfh'\ UVYb" '8Yf'Z]bUbn]Y`Y'8 fi W_`V`Y]Vh`Y]b`nYbhfU`Yg
 H\Ya Už'b]Wk h'bi f'ZØf'6c\U]ž'gcbXYfb'ZØf'X]Y' [YgUa hY
 5i hca cV]`ni `]YZYfYfVfUbWk Yž'X]Y'g]Wk `]b`Y]bYa `ghAbX][Yb
 HfUbgZcfa Uh]cbgd fcnYgg`VYZ]bXYhi bX'i bhYf'gWk k Ub_YbXYf
 BUWk ZFU[Y`Y]XYh"

K]Y`Ub[Y`_Ubb`X]Y`FY[]cb`X]YgYb'8 fi W_`ghUbX\U`hYb3'8]Y
 bÅWk ghYb`K cWk Yb`i bX`A cbUhY`k YfXYb`YbhgWk Y]XYbX`XUZØf`gY]bž
 k]Y`g]Wk `X]Y`G]hi Uh]cb`Ybhk]W_Y`h`i bX`cV`hUhgÅWk `]Wk `bYi Y
 ðj YghcFYb`]bg`Gd]Y`_ca a Ybž'i a `X]Y`Ni _i bZh`XYf
 5i hca cV]`ni `]YZYfYf`]a `< Ufn`ni `g]Wk Yfb"

8YhU]`g	
C fh	< Ufn[YfcXYž'8Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g' , "XY • k k k "a Xf"XY • d`Y]hYh]W_Yf"]bZc

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh