

? UhUghfcd\Y`Ui Z`XYf`5&.`@_k`j`Yf`]Yfh
%\$\$\$`@]hYf`[]Zh][Yg`< Ufn`

9]b`@_k`!! bZU``Ui Z`XYf`5&`VY]`9]`g`YVYb`Z0\fh`ni`Y]bYf`
[fc» ZÅW][Yb`J`YfgW`Øhi`b[]`cb`%\$\$\$`@]hYfb`< Ufn`i`bX`Y]bYf`
a`Y\ fghØbX][Yb`GdYffi`b["



9]`g`YVYb`ž`GUW`gYb!5b\U`hž`8Yi`hgW`UbX`!`5a
A]hk`cW`UVYbX`gcf[hY`Y]b`Ui`»`Yf[Yk`Ö\b`]W`Yf`J`cfZU``Ui`Z`XYf`
5i`hcVU\b`&`]b`9]`g`YVYb`f`GUW`gYb!5b\U`hč`Z0f`5i`ZfY`[i`b[``9]b`@_k`
j`Yf`cf`a`Y\`fYfY`<i`bXYfh`@]hYf`Nk`Y]_ca`dcbYbhYb\Ufnž`Y]bY`
_`YVf][Y`Gi`VghUbnž`X]Y`g]W`ØVYf`%)`?`]`ca`YhYf`XYf`:`U\`fVU\b`
j`YfhY]`hY``8Yf`:`U\`fYf`VYa`Yf_hY`XYb`J`Yf`i`gh`Yfgh`bUW`Y]bYf`
=ffZU\`fhj`cb`UW`h?`]`ca`YhYfb`i`bX`ghc`ddhY`gW`]Y»`]W`Ub`XYf`
5i`hcVU\b!5i`gZU\`fh`6cfbghYXhž`k`c`VYfY]hg`Y]bY`VYhfÅW`h]W`Y`
A`Yb[Y`XYg`< UfnYg`Ui`Z`XYf`GhfU»Y``U[ž`VYf]W`hYh`6]`X"

≠g[YgUa`h`gc``Yb`V]g`ni`%\$\$\$`@]hYf`XYf`_`YVf][Yb`7\Ya`J]!DUa`dY`
j`YfgW`ØhhY`h`k`cfXYb`gY]b``8]YgY`\UhhY`b]W`h`bi`f`X]Y`:`U\`fVU\bž`
gcbXYfb`Ui`W`XUg`9fXfY]W`]b`A`]hY]XYbgW`UZh[Ync[Ybž`k`Ug`X]Y`

Dc`nY]j YfUb`UgghYž`GdYn]U`fY]b][Yf`ni f`6YgY]h][i b[`XYg`< UfnYg
ni `fi ZYb`"GWk]Yf][_Y]hYb`Xi fW`X]Y` ; YZU`f`Ui ZXYf`5&`nc[Yb
ni XYa `Y]bY`GdYffi b[`XYf`GhfYW_Y`bUW`g]W`"

J Yf_Y`f`gZ`i`gg`VYY]bhf`W`h][h

8]Y`5i hcVU`b`&ž`X]Y`XUg`Fi` \f[YV]Yh`a`]h`XYa` `6Yf`]bYf`F`]b[
j YfV]bXYhž`]gh`Y]bY`XYf`k`]W`h][ghYb`J Yf_Y`f`gUXYfb`8Yi hgW`UbXg`
5i Z[fi bX`XYg` \c`Yb`J Yf_Y`f`gUi Z`ca` a`Ybg`_ca` a`h`Yg` \`Ai` Z][`ni
GhUi`g`i`bX`l`bZ`Y`bž`X]Y`c`Zh`gW`k`YfY` :`c`[Yb`bUW`g]W`n]Y`Y`b`" `W
k`]`b]W`h`k`]ggYbž`k`]Y`Ub[Y`X]Y`J Yf_Y`f`ghY]`bY`a` Yf`k` UfhYb
a`i`gghYb`"Gc`W`Y`J`cfZ`Y`ž`k`]Y`X]Y`Ui`Z`XYf`5&ž`Z`f`Yb`c`Z`ni
i`a`ZUggYbXYb`J`c`gdYffi`b[Yb`i`bX`Ub[Yb`K`UfhYnY]hYbž`k`]Y`
**HU[&(`VYf]W`hY`h`" `Zcfa`Uh]cbYb`ØVYf`X]Y`l`bZ`Y`k`YfXYb`]b`XYf`
FY[Y`ØVYf`c`Z]n]Y`Y`Dc`nY]VYf]W`hY`_ca` a`i`b]n]Yfh`"**

I`bZ`Y`Ui`Z`XYf`5i`hcVU`b`g]bX`_Y]bY`GY`hYb`Y]h`"@Ui`h`XYf`
GhfU»`Ybj`Yf_Y`f`gi`bZU`ghU]gh]_`k`YfXYb`gc`W`Y`9fY][`b]ggY`
Vi`bXYgk`Y]h`YfZUgghž`i`a`Y]bY`i`a`ZUggYbXY`5bU`mgY`XYf`
J Yf_Y`f`fg]W`Yf`Y]h`Xi`fW`Z`f`Yb`ni`_`Øb`Yb`"8]YgY`GhU]gh]_Yb`
`]Y`ZYfb`k`]W`h][Y`8`UhYbž`X]Y`Y]b`VYggYfYg`J`Yfgh`Ab`Xb]g`XYf`
I`bZU`i`fgUW`Yb`Yfa`Ø[`]W`Yb`i`bX` ;`fi`bX`U[Y`Z`f`XUg`<`UbXY`b`]b`
XYf`J`Yf_Y`f`gdc`h]_`XUfghY`Y`b`"5i`W`HfUbgdc`fhY`j`cb`[YZ`f`]W`Yb`
 ;`ØhYfbž`k`]Y`g]Y`]b`X]YgYa` :`U`j`cf`_Ua`Ybž`g]bX`VYgcbXYfg`_f]h]gW`
ni`VYhfUW`hYbž`k`]Y`**8YghU]g`Yf`_`Àfh`"**

8]Y`GdYffi`b[`XYf`5&`]b`F`]W`hi`b[`6Yf`]b` \]Y`h`V]g`]b`X]Y`
A`]hU[gghi`bXYb`Ubž`k`Ug`XYb`J`Yf_Y`f`gZ`i`gg`Yf`YV`]W`
VYY]bhf`W`h][hY`"5i`W`k`Yb`b`X]Y`GhfU»`Yb`fY]b][`i`b[`gX]Yb`ghY`
gW`bY`Y`<`]ZY`Y]ghYhYbž`a`i`gg`bUW`gc`W`Yb`Nk`]gW`YbZ`Y`b`Y]b`
I`a`XYb`_Yb`]b`6Yni`[`Ui`ZX]Y`G]W`Yf`Y]h]a`GhfU»`Ybj`Yf_Y`f`
ghUhhZ]bXYb`"9g`V`Y]Vh`ni` \c`ZYbž`XUgg`X]Y`6Yhfc`ZYbYb`
gW`bY`gha`Ø[`]W`k`]YXYf`g]W`Yf`Ubg`N]Y`_ca` a`Yb`"

8YhU]`g

Cfh

9]`g`YVYbž`GUW`gYb!5b`U`hž`8Yi`hgW`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "V]`X"XY• k k k "hU[&("XY• k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh