

? `Y]bYf' < i bX '@i _Y `VYbÒh][h'Xf]b [YbX
<]`ZY. 'GdYbXYb `ZØf`C dYfUh]cb °

9]b'gWk Yf'j Yf`YhnhYf' < i bX `bUa Ybg '@i _Y `Ui g`XYa ' < Ufn
VYbÒh][h'Xf]b [YbX '<]`ZY`i bX `C dYfUh]cbYb" `H]YfgW ØhnYf
V]hYb`i a `GdYbXYb"



E i YX`]bVi f [ž`8Yi hgWk `UbX`!`9]b`_Y]bYf' < i bX `Ui g`XYa ' < Ufnž
[YbUbbh '@i _Y`žVYbÒh][h'Xf]b [YbX`i bhYfghØhni b [.`9f`Y]XYh`Ub
Y]bYf`DUhY`U!@ I Uh]cbž`Y]bYf`gWk a Yfn`UZhYb`9f`fUb`_i b [ž`X]Y
@U`a `Y]h`i bX`6Yk Y [i b [gY]bgWk f`Ab`_i b [Yb`j`Yfi fgUWk`h"
H]YfgW ØhnYf`Ui g`E i YX`]bVi f [`gYhnYb`g]Wk `U`hi Y`ZØf`@i _Yg
; YbYgi b [`Y]bž`XU`X]Y`?cghYb`ZØf`X]Y`bchk YbX][Y`a`YX]n]b]gWk Y
6Y`UbX`i b [`Y]bY`c`Y`<ØfXY`XUfghY`Yb" `B Yk`g' , `VYf]Wk`hYhž
XUgg`@i _Y`VYfY]hg`cdYf]Yfh`k i fXY`ž i a `gY]bY`?b]YgWk Y]VY`k]YXYf
Ub`X]Y`f]Wk h][Y`Dcg]h]cb`ni `Vf]b [Yb" `8cWk `gY]bY`F Y]gY`ni f
j`c`gh`AbX][Yb`; YbYgi b [`]gh`bcWk `Ub [Y`b]Wk`h`ni `9bXY"

K Ug`]gh`DUhY`U!@ I Uh]cb`Y][Ybh]Wk`3`8]YgY`9f`fUb`_i b [`]gh`Y]bY
`Ài`Z][Y`j`Yf`Yhni b [ž`X]Y`b]Wk`h`bi`f`_Y]bY`F UggYb`k]Y`7`\]i`U`i`U

i bX'DY_]b[YgY`VYhf]Zhž'gcbXYfb`Ui Wk`[fÖ» YfY`k]Y`XYb
7cW_YfgdUb]Y`cXYf`XYb`8UWk`g\i bX"8UVY]j Yf`U[Yfh'g]Wk`X]Y
?b]YgWk`Y]VY`Ui`g`]\fYf`j`cf[YgY`YbYb`Dcg]h]cbž`k`Ug`X]Y`<i bXY
ghUf`_`VY`UghYh"5b]7i fU`Yf`Ai hYfhž`XUgg`DUhY``U!@i Uh]cb`]b`j`]Yf
GWk`YfY[fUXY`Y]b[YhY]`hik`]fXž`k`cVY]j; fUX`%`j`cf`U`Ya`VY]`↑`b[Yb
<i bXYb`ni`Z]bXYb`]gh"6Y]`@`_Y`UbXY`hYg`g]Wk`i`a`Y]bYb
gWk`Yfk`]Y[YbXYfYb`:`U`ž`XU`gY]bY`GY`bYb`Ui`Z[fi bX`XYf
9f`fUb`_i`b[`ghUf`_j`Yf`Øfnh`g]bX`i`bX`g]Wk`bi`b`bYi`Ui`ZU`i`Yb
a`ØggYb"

8 Yf`K`Y[`ni`f`; YbYgi`b[

8]Y`XYfnY]h][Y`6Y`UbX`i`b[`j`cb`@`_Y`]gh]bhYbg]j`"BUWk`gY]bYf
YfghYb`CdYfUh]cb`]b`6fUi`bgWk`Y][`k`]fX`bi`b`D`mg]ch`YfUd]Y`b`Øh][
gY]bž`i`a`gY]bY`A`cV]j]h`h`k`]YXYf`Yfni`ghY``Yb"8]YgY`5fh`j`cb
H`YfUd]Y`gc``XYa`<i bX`Y`ZYbž`k`]YXYf`Y]b`bcfa`U`Yg`@VYb`ni
ZØ`fYb"8Yb`bcWk`ž`i`a`X]Y`k`Y]hYfY`a`YX]n]b]gWk`Y`J`Yfgcf[i`b[
g]Wk`Yfni`ghY``Ybž`a`ØggYb`ni`g`h`n`]Wk`Y`:`]b`Ubna`]hY``Ui`Z[Yhf]YVYb
k`YfXYb"@"_Y`VYb`Øh][h`b`A`a`]Wk`Y]bY`k`Y]hYfY`CdYfUh]cb`Ub
gY]bYa`UbXYfYb`6Y]bž`ZØf`X]Y`U`_hi`Y``X]Y`Z]b`Ub`n]Y``Yb`A`]hY`
ZY`Yb"

8]Y`H]YfgWk`ØhnYf`UddY``YfYb`Ub`X]Y`H]Yf`]YV`UVYfž`I`bhYfgh`Øhni`b[
ni`Y]ghYb"K`Yf`Y`ZYb`a`ÖW`hYž`_Ubb`GdYbXYb`Ub`X]Y
<UfngdUf`UggY`f65B.`89`\$`,`%\$)`&\$\$\$`\$`*`%\$)`+`+`ž`6`=7.
BC`@589&%<F`NŁ`ØVYfk`Y]gYb`cXYf`j`]U`DUmdU`
fh]Yf`Y]a`"e`V"dUmdU`4`[`a`U]"W`a`Ł`gdYbXYb"GY`Vgh`_Y]bY`6Yhf`A[Y
_ØbbYb`ZØf`@`_Y`Y]bY`[`fc`»`Y`<`]ZY`gY]b`i`bX`Y]bYb`Yb`hgWk`Y]XYbXYb
6Y]hfU[`ni`gY]bYf`; YbYgi`b[`Y]ghYb"

?cghYb`i`bX`I`a`[`Ub[`a`]h`DUhY``U!@i`Uh]cb

8]Y`?cghYb`ZØf`Y]bY`DUhY``U!@i`Uh]cb`gcdYfUh]cb`_ØbbYb`Y`b`UWk
GWk`YfY[fUX`ghUf`_j`Uf]]YfYb"@"W`mDYhg`]bZcfa`]Yfhž`XUgg`Y]bY
i`a`ZUggYbXY`I`bhYfgi`Wk`i`b[`j`cf`XYf`CdYfUh]cb`b`Øh][`]ghž`k`Y`Wk`Y
6`i`hYghg`i`bX`F`Øbh[YbUi`Zb`U`a`Yb`i`a`ZUggh"8]YgY`k`YfXYb
Xi`fWk[YZØ`fhž`i`a`XYb`Ni`ghUbX`XYg`<i bXYg[YbUi`ni`VYi`fhY]Yb"
GWk`a`Yfna`UbU[Ya`Yb`hž`Y]bgWk`Y]Y`»`]Wk`XYf`5bk`YbXi`b[`j`cb

GW a Yfna]hY`b`bUW`XYa`9]b[f]ZZ`gd]Y`h`YVYbZU`g`Y]bY`k]W h][Y
F c`Y`VY]`XYf; YbYgi b["

B UW`XYf`C dYfUh]cb`]gh`Y]bY`ghfYb[Y`B UW`gcf[Y`b`ch`k YbX][ž`XUni
[Y\`Öfh`Ui W`X]Y`D\mg]ch\YfUd]Yž`X]Y`Y]b][Y`K`cW`Yb`bUW`XYa
: AX`Ybn]Y\`Yb`VY[]bbh`8]Y`fYW`hnY]h][Y`9f`_Ybbi b[`i`bX
6Y\`UbX`i b[`j`cb`DUhY`U!`@`I`Uh]cb`_Ubb`XUni`VY]hfU[Ybž
gW`k`Yfk]Y[YbXY`?ca`d`_Uh]cbYb`ni`j`Yfa`Y]XYb`i`bX`XUa`]h`Ui`W
X]Y`?cghYb`XYf`6Y\`UbX`i b[`ni`gYb`_Yb`9]b`Yb[U[]YfhYf
<i`bXYVYg]hnYf`k`Y» ž`k]Y`k]W h][`Yg`]ghž`ZfØ`nY]h][`ni`_`UbXY`b"

: Øf`@`_Y`n`Ä`h`Y`hnh`Y`XY`I`bhYfghØ`hni b["`GY]bY; YgW]W`hY`a`UW`h
XYi`h]W`ž`k]Y`Ub`Z`Ä`][`<`Ui`gh]YfY`ZØf`[Ygi`bX\`Y]h]W`Y`DfcV`Ya`Y
gY]b`_`ÖbbYb`i`bX`k]Y`k]W h][`X]Y`Gh]a`a`Yb`XYf`H]YfgW`Ø`hnYf`ZØf
X]Y`I`a`gY`hni b[`b`ch`k`YbX][Yf`a`YX]n]b]gW`Yf`A`U»`b`U`a`Yb`g]bX"
; Ya`Y]bgUa`_`ÖbbYb`k]f`XUni`VY]hfU[Ybž`XUgg`@`_Y`VU`X`k]YXYf
ZfØ`_]W`Xi`fW`X]Y`K`Ä`XYf`XYg`<`UfnYg`Z]hnYb`_`Ubb"

8 YhU]`g	
C fh	E i YX`]bVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g' , "XY• k k k "Ub]W fU"XY• k k k "`i W_mdYhg"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh