

? i `hi fUVYbhYi Yf`]a `< Ufn. `9bhXYW_Yb `G]Y
X]Y `6i bhY `GhUXh`K Yfb][YfcXY`

9f_i bXYb`G]Y`XYb`< Ufn. ` \]ghc f]gW\Y`Gh\XhYž?i `hi fž
J YfUbgU`hi b[Yb`i bX`5VYbhYi YfUb[YVchY`k UfhYb`Ui Z`G]Y"
9]b`F Y]gYVYf]W\hj ca `&("\$*"&\$&) "



K Yfb][YfcXYž`8Yi hgW\`UbX`!`<Yi hY`[UV`Yg`Y]b][Y`gdUbbYbXY
9]bV`]W_Y`]b`X]Y`6i bhY`GhUXh`Ua `< Ufn`"K Yfb][YfcXY`V]YhYh`b]W\h
bi f`k i bXYfgW\ObY` : UW\k Yf_\`Äi gYfž`gcbXYfb`Ui W\`nU\`fY]W\Y
_i `hi fY`Y`<][\`][\hgž`X]Y`Yg`ni `YbhXYW_Yb`[]h`6Y`Y]bYa
_Øfn`]W\Yb`5i gZi [`j cb`?i `hi fJ]g]cbž`XYf`]b`X]Y`bYi Yb
6i bXYg`ÄbXYf`ZØ\fhYž`_cbbhYb`?i `hi f!`i bX`BUhi fZFYi bXY`Y]bYb
fY]W\`U`h][Yb`9]bXfi W`_X]YgYf`GhUXh`[Yk]bbYb`"K]Y`?i `hi fJ]g]cb
VYf]W\hYhž`ghUbX`j cf`U`Ya `XYf`6Ygi W\`j cb`j YfgW\]YXYbYb
Gh\XhYb`Ui Z`XYa `Dfc[fUa a ž`XUfi bhYf`Ui W\`Y]b][Y`i bVY`_UbbhYfY
GW\`ÄhY"

K Yfb][YfcXYg`GY`YbYgk ØfX][_Y]hYb

8 Ug'di `g]YfYbXY' < Yfn'XYf'GhUXh'V]'XYh'XYf'A Uf_hd`Uhnž'k c`XUg
 \]ghcf]gWXY'F Uh\Ui g'h\fc b h''@Ui h'XYb' bZcfa Uh]cbYb'j cb'
 XYi hgWXY!ZUWX k Yf_ghfUggY"XY']gh'X]YgYg'; YVÄi XY'b]WX'h'bi f
 Y]b'VY']YVhYf'C fh'ZØf'HfUi i b[Ybž'gcbXYfb'Ui WX'Y]b'YWX'hYg
 K U\fnY]WX'Yb'' < cWX'ØVYf'XYf'5'hghUXh'Yf\YVh'g]WX'XUg'GWX'cgg
 K Yfb][YfcXYž'XUg'a]h'gY]bYb'dfÄWX'h][Yb'ZØfgh]WX'Yb'; Ya ÄWX'Yfb
 i bX'k YWX'gY'bXYb'5i gghY''i b[Yb'Y]bYb'\Yff']WX'Yb'5i gV']W_Ui Z
 X]Y'i a `]Y[YbXY' < Ufn'UbXgWX'UZh'V]g'\]b'ni a '6fcW_Yb'V]YhYh"

8 cWX'K Yfb][YfcXY'\Uh'bcWX'j]Y'a Y\f'ni 'V]YhYb''Ni a '6Y]gd]Y`
 XUg'?fi a a Y'gWXY' < Ui g'i bX'XUg' < Ufna i gYi a ž'X]Y'k Y]hYfY
 gdUbbYbXY'9]bV']W_Y']b'X]Y'fY[]cbU'Y'; YgWX]WX'hY'[Yk Ä\fyb''': Øf
 BUhi f']YV\UVYf']gh'XYf'K]'XdUf_'7\]f]gh]UbYb hU''Y]b'a i ggž
 k Ä\fybX'XUg'; Yi Yfk Y\fa i gYi a 'i bX'XUg'@i ZhZU\ fha i gYi a
]bhYfYggUbhY'5'hYfbUh]j Yb'XUfghY''Yb''i bX'Ui WX'7Ua dYf'_ca a Yb
 \]Yf'b]WX'h'ni '_i fn'/GhY''d'ÄhY'i bX'9!@XYghUh]cbYb'g]bX']b'XYf
 [Ubnyb'GhUXh]j YfZØ[VUf"

? i `]bUf]gWXY'; YbØggY

9]b'YWX'hYg' <][\'] [\h']b'K Yfb][YfcXY']gh'X]Y''c_U'Y'?ØWXY"
 ; Y'Y[Yb']b'XYf'6fY]hYb'GhfU» Yž'V]YhYh'XUg'7UZÄ'K]Ybž'XUg']a '%*"
 »\f\i bXYfh'YfVUi h'k i fXY'i bX'Ub'ØghYffY]WX]gWXY'7UZÄ'\Äi gYf
 Yf]bbYf hž'_Øgh]WX'Y'GUWX'Yfhc'fhY'Ub''': Øf'\Yfn\UZhYfY'5bgdfØWXY
 Y][bYh'g]WX'XUg'5'hk Yfb][YfØXYf'?UfhcZZY'\Ui gž'k c'a Ub'6]cZY]gWX
 j ca ' < UfnYf'FchYb' < Ø\Ybj]Y\ [Yb]Y» Yb'_Ubb' 'Y]b'YWX'hYg
 ; YgWÄZha]h'fY[]cbU'Yb'DfcXi _hYb"

B]WX'h'k Y]h'YbhZYfbhž']a 'FYghUi fUbh'CfWX]XYU' < i cb[ž'k]fX
 Ug]Uh]gWXY'?ØWXY'gYfj]Yfhž'X]Y'Yg'gc[Uf']b'X]Y'Hcd'(\$'XYf'VYghYb
 Ug]Uh]gWXYb'FYghUi fUbhg'8Yi hgWX'UbXg'[YgWX'UZZh'\Uh''C V
 DZUbbYb[Yf]WX'hYž'; f]''[Yf]WX'hY'cXYf'XYZh][Y'?UfhcZZY'[Yf]WX'hY'
 K Yfb][YfcXY'\Uh'_i `]bUf]gWX'[YgY\Yb'ZØf'YXYb'; YgWxa UW_
 Yhk Ug'ni 'V]YhYb''

? i `hi fY''Y'6Y[Y[bi b[Yb

8]Y'FY]gY'Ui g'XYb'bYi Yb'6i bXYg'ÄbXYfb'VfUWX'hY'Ui WX'X]Y

A Ò[`]W_X]h`b`?cbhU_h`a`]h`XYf`j`]Y`Z`h`[Yb`?`i`hi`f`XYf`F`Y`[]cb`ni`
 hfY`h`b`"9]bY`6Y`[Y`[bi`b`[`a`]h`XYa` `nY`h`[Yb`Ògg]gW`Yb`Dc`Y`h`b`F`]W`
 j`Ub`F`Y`[Y`i`b`X`Y`]b`6Ygi`W`X`Y`g`A`i`g`ÅY`@mc`b`Y`i`Y`]b`b`[Yf`n`Y`[Yb`ž`
 XUgg`XYf`<`Ufn`Y`]bY`Y`V`Y`b`X`[Y`i`b`X`f`Y`]W`Y`?`i`hi`fgn`Y`b`Y`U`h`"

6Ygi`W`XYf`X`i`f`Zh`Y`b`g`]W`ni`XYa``Ø`V`Y`f`X`]Y`Y`f`n`]W`Y`5`ha`c`gd`À`f`Y`
 Z`f`Y`i`Y`b`ž`X`]Y`j`cb`X`Y`b`9]b`Y`]a`]g`W`Y`b`U`i`g`[Y`h`"K`À`f`Y`b`X`Y`]b`Y`g`
 G`c`a`a`Y`f`Z`Y`gh`Y`g`]a`8`c`f`Z`Y`f`[U`V`Y`b`g`]W`n`U`f`Y`]W`Y`Z`f`Y`i`b`X`]W`Y`
 6Y`[Y`[bi`b`[Yb`ž`X`]Y`X`U`g`6`]X`X`Y`g`<`Ufn`Y`g`U`g`Y`]b`U`X`Y`b`X`Y`
 I`f`U`i`V`g`X`Y`gh`]b`U`h`]cb`U`V`f`i`b`X`Y`b`"

K`Y`fb`[Y`f`c`X`Y`]gh`[U`b`n`_`U`f`Y`]b`C`f`h`ž`X`Y`b`a`U`b`Y`f`Y`V`Y`b`g`c`h`Y`"
 Æ`_`i`g`j`Y`X`Y`f`_`i`hi`f`Y`Y`b`9]b`X`f`Ø`W`Y`ž`X`Y`f`_`Ò`gh`]W`Y`b`G`d`Y`]g`Y`b`i`b`X`
 X`Y`f`Y`]gh`c`f`]g`W`Y`b`6`U`i`k`Y`f`_`Y`V`]Y`h`Y`h`X`]Y`g`Y`G`h`U`X`h`Y`]b`Y`j`]Y`g`Y`h`[Y`
 D`U`Y`h`h`Y`U`b`A`Ò[`]W_X]h`Y`b`ž`X`]Y`Y`g`ni`Y`f`_`i`b`X`Y`b`[]h`"K`Y`b`b`X`]Y`
 D`U`b`i`b`[`Y`]b`Y`f`F`Y`]g`Y`]b`g`b`Å`W`gh`Y`Y`f`U`b`gh`Y`h`ž`]gh`K`Y`fb`[Y`f`c`X`Y`
 X`Y`Z`]b`h`j`Y`]b`Y`b`6`Y`gi`W`k`Y`f`h`"

8`Y`h`U`]`g`	
C`f`h`	K`Y`fb`[Y`f`c`X`Y`ž`8`Y`i`hg`W`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"_`i`hi`f`j`]g`]cb`!`U`_`hi`Y`Y`"XY` • k`k`k`"XY`i`hg`W`Y`! Z`U`W`k`Y`f`_`gh`f`U`gg`Y`"XY` • k`k`k`"\`U`fn`!`hf`U`j`Y`Y`"XY`

6Ygi`W`Y`b`G`]Y`i`b`g`U`i`Z`b`!`U`["b`Y`h`