

@UbX\_fY]g' < Ufn'g]W\Yfh'6fcW\_Yb\_i ddY'ZØf  
' ž) 'A ]``]cbYb'9i fc °

@UbX\_fY]g' < Ufn'Yfk ]fVh'6fcW\_Yb\_i ddY'ZØf' ž) 'A ]c""9i fc"  
N]Y'. 'Hci f]gh]gW\Y'9bhk ]W\_`i b[ 'i bX'GhY][ Yfi b[ 'XYf  
6Ygi W\YfnU\`Yb"



6fcW\_Ybž'8Yi hgW\`UbX'!'9]b'[ fc»Yf'GWf]hh'ZØf'XYb'Hci f]ga i g  
]a ' < Ufn. '5a ' %&" ' ž b] & \$ & ) ' \ Uh'XYf'@UbX\_fY]g' < Ufn'ZØf'ghc'nY'' ž)  
A ]``]cbYb'9i fc'X]Y'6fcW\_Yb\_i ddY'gUa h']\fYb'a Uf\_UbhYb  
; YVÄi XYb'Yfk cfVYb""8Yf'?Ui ž] YfhfU[ 'k i fXY'Ua '8cbbYfghU[  
i bhYfnY]W\bYhž'i bX'X]Y', VYfhfU[ i b[ 'XYf' a a cV]`]Yb'YfZc`[ h'Ua ' %"  
ž ]' & \$ & ) ž'k ]Y'X]Y'; **cg`UfgW\Y'NY]hi b[ 'VYf]W\hYh''8Ua ]h'ghY``h**  
XYf'@UbX\_fY]g'X]Y'K Y]W\Yb'ZØf'Y]bY'hci f]gh]gW\Y'BYi [ YghU'hi b[  
XYg'\ÖW\ghYb'6Yf[ Yg'BcfXXYi hgW\`UbXg"

Ni 'XYb'YfghUbXYbYb': `AW\Yb'[ Y\ÖfYb'nk Y]; fi bXghØW\_Y'a ]h  
]bg[ YgUa h'%'-' + 'E i UXfUha YhYfbž'Ui Z'XYbYb'g]W\i bhYf  
UbXYfYa 'XYf'VY\_UbbhY'6fcW\_Ybhi fa ž'XYf'Hci f]ghYbgUU`i bX'Y]b  
K YhhYf\Äi gW\Yb'VYž]bXYb"@UbXfUh'H\ca Ug'6U`W'fck g\_]`

VYnY]W\ bYh'X]YgYb' ?Ui ZU`g' \ ]ghcf]gW\ Yb' A ca Ybh' i bX'g]Y\ h]b  
XYb' [ Yd`UbhYb' b]j Ygh]h]cbYb' X]Y' 7\ UbW\ ž'XUg' 5b [ YVchi bX'X]Y  
E i U`]h`h'Ui Z'XYa' 6fcW\_Ybd`UhYUi `Yf\YV`]W\ `ni `ghY][ Yfb"

## D`ÀbY`ZØf`X]Y`Ni `i bZh

Ni `XYb' <][ \`][ \hg`XYf' [ Yd`UbhYb' A U» bU\ a Yb' [ Y\ Òfh'Y]b' bYi Yf  
A Y\ fnk YW\_gUU`ž'XYf' ZYI ]V`Y`Bi hni b [ ga Ò [ `]W\ \_Y]hYb' ZØf`V]g`ni  
) \$\$ `DYfgcbYb' V]YhYb' gc```` `]XYU`ZØf`H\YUhYfUi ZØ\ fi b [ Yb' i bX  
HU[ i b [ Yb" `5i » YfXYa' `]gh'X]Y' l a [ YghU`hi b [ `XYg`XfY][ YgW\cgg][ Yb  
<Y]bYgUU`g`ZØf`h'ci f]gh]gW\Y`Nk YW\_Y`j cf [ YgY\Ybž'VY [ `Y]hYh'j cb  
Y]bYa' bYi Yb' 9a dZUb [ g [ YV`Ai XYž'XUg`Y]bYb' VUff]YfYž'fY]Yb  
Ni [ Ub [ `ni a' A Y\ fnk YW\_gUU`gW\ UZyb' gc```` `8]Y`9ffY]W\ VUf\_Y]h'XYg  
6fcW\_Yb' V`Y]Vh'XUVY]`Y]bY' <YfUi gZcfXYfi b [ ž'XU`XYf' 6Yf [ `bi f'a ]h  
XYf' 6fcW\_Yb' VU\ bž'ni `: i » `cXYf'a ]h'XYa' FUX`ni [ Àb [ `]W\ `]gh"

K ]f`Yfk UfhYb' Xi fW\ `X]YgY`J YfVYggYfi b [ Yb' b]W\ h'bi f`Y]bY  
GhY][ Yfi b [ `XYf'; ÀghYnU\ `Ybž'gcbXYfb' Ui W\ `a Y\ f': U\ f [ ÀghY`ZØf  
X]Y' 6fcW\_Yb' VU\ b ž'gc' 6U`W\ fck g\_]``9]b`VYgcbXYfg`Yfž'fYi `]W\ Yf  
5gdY`\_h` 8]Y`A U» bU\ a Yb' gc``Yb' fi bX' &) \$ `5fVY]hgd`ÀhnY`VY]`XYf  
< UfnYf`GW\ a U`gdi fVU\ bYb'; a V< `g]W\ Yfb"

## B UW\ U`h][ \_Y]h`]a `Hci f]ga i g

8cW\ `b]W\ h'bi f`X]Y`9bhk ]W\_`i b [ `XYg' 6fcW\_Ybg'ghY`h]a `: c\_i`g"  
8Yf' < Ufn`U`g`h'ci f]gh]gW\Y`8Ygh]bUh]cb`\UbXY`h'Ui W\ `]a `G]bbY`XYf  
B UW\ U`h][ \_Y]h` 9]b`J cfhfU [ ž'XYf'g]W\ `a ]h'XYb' < YfUi gZcfXYfi b [ Yb  
XYf`UXa ]b]ghfUh]j Yb'; `]YXYfi b [ `]a ` < Ufn`VYZUgghYž`\cV`X]Y  
6YXYi hi b [ `j cb`GcZn`i bX`G`ck !Hci f]ga i g` \Yfj cfž'X]Y`gUbžhY  
: fY]nY]hU`\_h]j ]h`hYb'k ]Y`K UbXYfb' i bX`BUhi fVYcVUW\ hi b [ `ZØfXYfb"  
N]Y` `]ghYgž'XYb' 7C `! : i » UVXfi W\_`Xi fW\ `bUW\ U`h][ Y  
A cV]`]h`h`g`Ògi b [ Yb'ni `fYXi n]YfYb' i bX'X]Y`FY [ ]cb`U`g  
i a k Y`hVYk i gghYg`FY]gYn]Y`ni `YhUV`]YfYbž'k ]Y`X]Y` B Uh]cbU`dUf\_  
< Ufn`\Yfj cf\YVh"

8]Y`?`]a UZc` [ Yb'g]bX'Ui W\ `]a ` < Ufn`gdØfVUf. `8Yf`F ØW\_ [ Ub [ `XYf  
GW\ bYYhU [ Y`k ]fX`Xi fW\ `X]Y`NU\ `Yb'Y]bXfi W\_g] c``VY`Y [ h`J cb  
&, ž+`HU [ Yb' ]a `NY]hfUi a `%-`\*%!\`-`-\$`Ui Z`bi f`%+ž+`HU [ Y`nk ]gW\ Yb

%- - \$'i bX'&\$%- "'8]YgY'9bhk ]W\_i b[ Yb'ZcfXYfb'Y]b'l a XYb\_Yb'ja  
Hci f]ga i g'i bX'X]Y'6fUbWY'gd]Y'h'Y]bY'GW'ØggY'fc''Y'VY]a  
9ffY]WYb'XYf'?`ja Un]Y`Y'[ Ya Å»'XYa '9I ' ; fYYb'8YU`"

Ni gUa a YbZUggYbX`Äggh'g]W'gU[ Yb.'8]Y'6fcW\_Yb\_i ddY'\_Ui Zh  
b]W'h'bi f'j'b'X]Y'; YgW]W'hY'XYf'F Y[ ]cb'Y]bž'gcbXYfb'Ui W'j'b']\fY  
Ni \_i bZh'A ]h'k Y]hg]W'hj[ Yb'⊕j Ygh]h]cbYb'ii bX'Y]bYa '\_`UfYb  
6Y\_Ybhb]g'ni f'B UW\U'hj[ \_Y]h'\_ÖbbhY'g]W'XYf'< Ufn'U`g  
UhhfU\_h]j Yg'N]Y`ja 'i a k Y'hVYk i gghYb'Hci f]ga i g'YhUV`]YfYb"

8YhU]`g	
C fh	6fcW_Ybž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "[ cg`UfgWY"XY</li><li>• k k k "gd]Y[ Y`"XY</li><li>• k k k "bUh]cbU`dUf_!\Ufn"XY</li></ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh