



8]Y`5bk c\ bYf]b`Y»`j\ fYa`l ba`i h`ZfY]Yb`@Ui Zi bX`UddY`YfhY`Ub  
XUg`J YfUbhk cfhi`b[ gVYk`i gghgY]b`XYf`6Øf[ Yf`Gc`W`Yg`J Yf\ U`hYbž  
XUg`X]Y`l a`k Y`h`gW`ÅX][ hž]gh`b]W`h`bi`fi`b\ ÒZ]W`ž`gcbXYfb`Ui`W`  
fYW`h]W`VYXYb`\_]W`"

F YW`h`]W`Y` : c`[ Yb.`l a`k Y`hj Yf[ Y\ Yb`i bhYf  
XYf`@i`dY`

≡Y[ U`Yg`9bhgcf[ Yb`j cb`A`Ø`k`]fX`[ Ya`À»`XYb`XYi`hgW`Yb  
; YgYhnYb`U`g`l a`k Y`h`cXYf`J Yfk`U`hi`b[ gXY`\_]hY]b[ Yghi`Zh`K`]Y`  
**i a`k Y`hVi`bXYgUa`h`XY`VYf]W`hYhž`i`a`ZUggh`X]Y`fYW`h`]W`Y`  
9]bcfXbi`b[ `gck`c\`C`fXbi`b[ gk`]Xf][ \_Y]hYb`U`g`Ui`W`GhfUZhUhYb`  
8]Y`8]ZYfYbn]Yfi`b[ `Åb[ h`j`cb`XYf`G`W`k`YfY`XYf`HUh`UV`i`bX`]gh`]a  
; YgYhn`[ YbUi`i`[ YfY[ Y`h`8]Y`GhfUZYb`g]bX`b]W`h`c\ bY.`6Y]  
bUW`[ Yk`]YgYbYa`i`bgUW`[ Ya`À»`Yb`9bhgcf[ Yb`Xfc\ Yb  
; Y`XghfUZYb`i`bX`gc[ Uf`i`fY]\Y]hgghfUZYb`j`cb`V]g`ni`ZØbZ`š\ fYb`"**

<`]ZfY]W`]b`XYf`8YVUhhY`]gh`X]Y`?Yb`hb]g`ØVYf`X]Y`fYW`h`]W`Yb  
F`U`a`YbVYX]b[ i`b[ Ybž`X]Y`Xi`fW`XUg`l a`k Y`hghfUZfYW`h`[ Y[ YVYb  
g]bX`"l`bYf`Ui`VhY`<UbX`i`b[ Ybž`X]Y`l a`k Y`ha`YX]Yb`k`]Y`6cXYb`i`bX  
K`UggYf`[ YZÅ\ fXYbž`g]bX`\_Uf`i`a`f]ggYb`i`bX`[ Y\ ÒfYb`[ Ya`À»`XYb  
J`cf`gW`f]ZhYb`XYg`GhfUZ[ YgYhnVi`W`Yg`ni`XYb`l a`k Y`hXY`]hYb`  
6YgcbXYfg`Ui`Za`Yf`\_gUa`ni`a`UW`Yb`]gh`Ui`Zz`' &`\*`Gh`6ž`XYf`X]Y  
]`Y[ U`Y`5VZU`VYgY]h][ i`b[ `VY\ UbXY`h`i`Ub[ YnY][ h]b`XYf  
ghY][ YbXYb`NU\`j`cb`J YfZU\ fYb`i`bX`XYa`i`[ Ygh]Y[ YbYb  
6Yk`i`gghgY]b`ZØf`X]Y`l a`k Y`hdfcV`Ya`Uh]\_"

; fØbXY`ni`f`Gcf[ Y.`l a`k Y`hj YfgW`a`i`hni`b[  
VYhf]ZZh`i`bg`U`Y`

8]Y`G]hi`Uh]cb`]b` ; cg`Uf`nY][ h`Y]ba`U`a`Y\ fž`k`]Y`k`]W`h][  
l a`k Y`hVYk`i`gghgY]b`]gh`"@Ui`h`**Ub`k`U`h!`ghfUZfYW`h!`ghY`i`YfghfY]h!**  
**VYf`]b`"XY`]gh`X]Y`]`Y[ U`Y`A`Ø`Yb`hgcf[ i`b[`]b`8Yi`hgW`U`bX`X]Y`  
\`Ai`Z][ ghY` : cfa`j`cb`l a`k Y`hghfUZhUhYb`"Nk`]gW`Yb`&\$%(`i`bX`&\$%)`  
gh]Y[ `X]Y`5bnU\`gc`W`Yf`J YfZU\ fYb`i`a`i`(`ž`DfcnYb`hž`YXcW`V`Y]Vh  
Y]bY`\c\Y`8i`b`\_Y`n]ZYf`i`bYb`hXYW`\_h`G`W`ÅX`]W`Y` : c`[ Yb`ZØf`i`bgYfY`  
6ØXYbž` ; Yk`ÀggYf`i`bX`X]Y`@`Zh]g]bX`U`Ufa`]YfYbX`i`bX`\_ØbbYb`**

U`b[ Zf]gh)[ Y`5i gk ]f`\_i b[ Yb`Ui Z`X]Y` ; Ygi bX\Y]h`\UVYb"

8]Y`GhUUhgUbk U`hgW\UZh`i]gh`gc [ Uf`[ YgYhn`]W\`j YfdZ]W\hYhž`VY]  
J YfXUW\h`Ui Z`Y]bY` ; YZ\`fXi b[ `XYf`I a k Y`h`ni `Yfa ]hhY`b"6`OXYb  
i bX` ; Yk `AggYfž`X]Y`i bhYf`XYf`Y`Y[ U`Yb`5VZU`Ybhgc f[ i b[ `Y]XYbž  
g]bX`b]W\h`bi f`Y]b`DfcV`Ya `ZØf`X]Y`5bk c`bYfž`gcbXYfb`Ui W\`ZØf  
i bgYfY`[ YgUa hY` ; YgY`gW\UZh`8 Ug`6Yk i gghgY]b`i bX`XYf`F YgdY`\_h  
ZØf`i bgYfY`B Uhi f`g]bX`YggYbn]Y`ž`i a `ØbZh)[ Y` ; YbYfUh]cbYb`ni  
gW\ØhYb"

6`Y]VYb`k ]f`XUfi a `k UW\gUa `i bX`bY\`a Yb`k ]f`X]Y`J YfUbk cfhi b[  
ZØf`i bgYfY`I a k Y`h`Yfbgh`Bi f`[ Ya Y]bgUa `ØbbYb`k ]f`i bgYfY  
gW\ØbYb`Gh`XhY`i bX`X]Y`B Uhi f`YVYbgk Yfh`\U`hYb"

8 YhU]`g	
C fh	; cg`Ufž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk g' , "XY</li><li>• k k k "i a k Y`h`Vi bXYgUa h"XY</li><li>• k k k "Ubk U`h!ghfUZfYW\ h! ghYi YfghfY]h!VYf`]b"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh