

B Yi Yf`7Ua d]b[!< chgdch`]a `< Ufn. `9f`YVY
K]`Xk ccX`j cf`XY]bYf`< Ui ghØf`°

9f`YVYb`G]Y`XYb`bYi Yb`K]`Xk ccX`7Ua d]b[d`Uhn`]a `< Ufn`
Y]b`BUhi fdUfUX]Yg`ZØf`5VYbhYi Yf`i bX`9bhgdUbbi b[ž`bi f
Y]bY`Ghi bXY`j cb`6fUi bgWk Y][`YbhZYfbh`



7`Ui gh\U`!NY`YfZY`Xž`8 Yi hgWk`UbX`!`a `< YfnYb`XYg`< UfnYg
\Uh`_Øfn`]Wk`Y]b`bYi Yf`BUhi fWJa d]b[d`Uhn`YfØZbYhž`XYf`g]Wk
fUgWk`ni`Y]bYa` ; Y\Y]a h]dd`ZØf`5VYbhYi Yf`i gh][Y`i bX
9f`\c`i b[ggi WkYbXY`Ybhk]W`Y`h`K]`Xk ccX`7Ua d]b["Bi f`Yhk U
Y]bY`5i hcghi bXY`j cb`6fUi bgWk Y][`YbhZYfbhž`V]YhYh`X]YgYf`D`Uhn
X]Y`dYfZY`_hY`A]gWk i b[`Ui g`BUhi fYf`YVb]g`i bX`?ca Zcfh`**H!Cb`]bY
VYf]Wk hYhž`XUgg`K]`Xk ccX`7Ua d]b[`Ui ZY]bYa `hfUX]h]cbgfY]WkYb
; Y`ÀbXYž`XYa` K U`Xk YVYb `Ua `CVYfYb`NYWkYbhY]Wkž
Y]b[Yf]Wk hYh`k i fXY`i bX`Xi fWk`bUWk`U`h][Y
A cXYfb]g]Yfi b[ga U» bU`a Yb`VYgh]Wk h`**

A]h`Y]bYf`[fc» nØ[] [Yb` : `ÀWkY`j cb` (ž) `< Y`_hUf`i bX`&%\$
GhY`d`ÀhnYbž`XUfi bhYf`Y]bY`Ui hcZY]Y`NY`hk]YgY`i bX`%(`i f][Y

7UV]bgž`ÀXhXYf`7Ua d]b[d`Uhn`XUni`Y]bž`X]Y`GY`Y`VUi a`Y`b`ni`
`UggYb`"8]Y`GhY`d`ÀhnY`g]bX`k`Y]h`Ài`Z][`i`bX`"Y[`Yb`]ba`]hYb`j`cb`
K`À`XYfb`i`bX`\]ghcf]gWXYb`HY]WXYbž`X]Y`ni`a`9bhgdUbbYb`i`bX`
9f_i`bXYb`Y]b`UXYb`"9fZfYi`]WXYfk`Y]gY`_`ÒbbYb`X]Y`;`ÀghY`]fYb`
D`Uhn`gc[`Uf`VY]`XYf`6i`W`i`b[`b`UW`Y]\`fYb`K`ØbgWXYb`Ui`gk`À`Y`bž`
k`cVY]`X]YgY`]b`XYb`;`fÒ»`Yb`Ga`U`ž`A`YX]i`a`i`bX`@Uf[`Y`Ub[`YVchYb`
k`YfXYb`"K`]`Xk`ccX`7Ua`d]b[`Yf`_`Àfhž`XUgg`X]Y`GhY`d`ÀhnY`
nk`]gWXYb`%\$`\$`i`bX`%*`\$`a`‡[`fc»`g]bX`i`bX`gck`c`\`ZØf`J`Ubg`U`g`
Ui`W`ZØf`[`fÒ»`YfY`K`c`ba`cV]`Y`[`YY][`bYh`g]bX`"

9]b`C`fh`ZØf`X]Y`[`UbnY`:`Ua`_]`Y`

8Yf`K`]`Xk`ccX`7Ua`d]b[`d`Uhn`\`Uh`ZØf`YXYg`:`Ua`_]`Yba`]h[`]YX`
Yhk`Ug`ni`V]YhYb`"9]b`BUhi`fgd]Y`d`Uhn`ZØf`X]Y`?`Y]bYbž`a`Y`fYfY`
:`Yi`YfghY`Yb`i`bX`gc[`Uf`Y]b`D]nnUcZYb`ZØf`[`Ya`Y]bgUa`Yg`?`cWXYb`
gcf[`Yb`XUZØfž`XUgg`@Ub[`Yk`Y]`Y`\]Yf`Y]b`:`fYa`Xk`cfh`V`Y]Vh`"Ni`XYa`
ghY`\`h`Y]b`_`Y]bYg`7Ua`d!`@UXYb`ZØf`Zf]gWXY`6fØhWXYb`i`bX`fY[`]cbU`Y`
DfcXi`_`hY`VYfY]hž`gcXUgg`XYb`_i`]bUf]gWXYb`;`YbØggYb`Ui`W`]b`XYf`
BUhi`f`b]W`hg]a`K`Y[`]ghY`\`h`K`Yf`b`UW`Y]bYf`fY[`]YbU`_`h]j`]h`h`gi`W`hž`
Z]bXYh]a`[`Ya`Øh]WXYb`7`i`V`U`i`g`a`]h`?`Ua`]b`i`bX`C`i`hXccf!`6ØWXYfb`
Y]bY`Ub`gd`fYWXYbXY`A`Ò[`]W`_`Y]hž`X]Y`NY]h`ni`j`YfVf]b[`]Yb`"8Yf`
<`Ufn`HfUj`Y`Y`Vh`XUg`\`c`Y`A`U»`Ub`GUi`VYf`_`Y]h`i`bX`X]Y`
:`fYi`bX`]W`_`Y]h`XYg`DYfgcbU`g`\`Yfj`cfž`X]Y`XYb`5i`ZYbh`U`h`
ni`g`Àhn`]W`Ui`Zk`YfhYb`"

8]Y`I`a`[`YVi`b[`]ÀXh`ni`nU`\`fY]WXYb`5`_`h]j`]h`h`Yb`Y]b`"C`V`K`UbXYfbž`
A`ci`bhU]bV]_`Yb`cXYf`[`Ya`Øh]WXY`GdUn]Yf[`]Àb[`]Y`Y`f`_`ca`a`h`
YXYf`Ui`Z`gY]bY`?`cghYb`"J`cb`K`]`Xk`ccX`7Ua`d]b[`]Ui`g`ghUfhYb`j`]Y`Y`
K`UbXYfk`Y[`]X]fY`_`h]j]bg;`fØbYž`i`bX`XYf`VYfØ`a`hY`6fcW`Yb`]gh`bi`f`
Y]bY`XYf`j`]Y`Yb`hfUi`a`\`UZhYb`F`ci`hYb`"?`i`h`i`fY`Y`<][`\][`\hg`k`]Y`
XUg`C`VYf`\`UfnYf`6Yf[`k`Yf`_`ga`i`gYi`a`i`bX`X]Y`Y`Y`Yf[`]Yf`
HfcdZghY]b`\`Ò`Y`g]bX`ni`XYa`]b`XYf`b`U`Yb`I`a`[`YVi`b[`]ni`Z]bXYbž`
k`Ug`9`hYfb`i`bX`?`]bXYfb`ni`g`Àhn`]W`Y`9f`YVb]ggY`VYgWXYfh`"

B`UW`\`U`h][`_`Y]h]a`:`c`_`i`g`

9]b`k`Y]hYfYf`D`i`gdi`b`_`h`XYg`K`]`Xk`ccX`7Ua`d]b[`]g]gh`XUg`
bUW`\`U`h][`Y`?`cbnYdh`Gc`k`]fX`^`_`cg`hfca`[`]Ybi`h`h`i`bX`fY[`]cbU`Y`

5bV]YhYf'Y]b[YVi bXYbžk Ug'b]Włh'bi f'ZØf'Y]b'VYggYfYg'; Yk]ggYb
 gcf[hž'gcbXYfb'Ui Wł'ni f'l bhYfghØhni b['XYf''c_U'Yb'K]fhgWłUZh
 VY]hfĀ[h''?cghYb'cgYg'K @5B'Ui ZXYa '[YgUa hYb'; Y'ĀbXY'ghY][Yfh
 XYb'?ca Zcfhi bX'Yfa Ø['Włh'Ygžk Ā\fYbX'XYg'5i ZYbh\U'hg']b
 JYfV]bXi b['ni 'V'Y]VYb"

: Øf'U''Yž'X]Y'Ui Z'XYf'Gi WłY'bUWł'Y]bYa 'VYgcbXYfYb'7Ua d]b[!
 9f'YVb]g]g]bXž'Ya dZ]Y\ 'h'Yg]g]Włž'Y]bYb'6'Wł'Ui Z'X]Y'ϕhYfbYhgY]hY
 j cb'K]'Xk ccX'7Ua d]b['ni 'k YfZYbž'k c'k Y]hYfY'ϕZcfa Uh]cbYbž
 DfY]gY'i bX'6i Włi b[ga Ø['Wł_Y]hYb'VYfY]h[YghY''h'k YfXYb''8Yf
 bYi Y'D'Uhn'_ØbbhY'j]b'XYb'_ca a YbXYb'Gca a YfZYf]Yb'X]Y
 dYfZY_hY'5i gnY]h'ZØf'9f\c'i b[ggi WłYbXY'i bX'BUhi fZfYi bXY'gY]b"

8YhU]`g	
C fh	7`Ui gh\U`!NY``YfZY`Xž`8Yi hgWł`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "k]`Xk ccXWUa d]b["XY • k k k "\Ufn!hfUj Y``XY

6Ygi WłYb'G]Y'i bg'Ui Z.'b!U["bYh