

B Yi Yg'K c \bdUfUX]Yg' GcbbYb\Ub[.
B UW\U'h][Y '9bhk]W_`i b ['ZØf'C ghYfcXY°

GhUXh'C ghYfcXY 'Ua ' <Ufn'Ybhk]W_Y'h'XUg'6Ui [YV]Yh
GcbbYb\Ub['ZØf'bUW\U'h][Yb'K c\bfUi a 'i bX
ghÀXhYVUi `]WY'J YfUbhk cfhi b["



C ghYfcXY 'Ua ' <Ufnž'8 Yi hgW\`UbX '!8]Y' GhUXh'C ghYfcXY 'Ua
<Ufn'b]a a h'a]h'XYa 'bYi Yb'6Ui [YV]Yh' GcbbYb\Ub['Y]bYb
[fc» Yb'GWf]h]b'F]W hi b ['bUW\U'h][Yf'GhUXhYbhk]W_`i b ["'5i Z
XYa ' ; Y`AbXY'XYf'Y\Ya U][Yb'; `ÀfhbYfY]'6i gW\Ui g'gc`
\cWk Yfh][Yf'K c\bfUi a '[YgW UZZYb'k YfXYbž'i bX'X]Y
GhUXhj Yfk U`hi b ['ZfYi h'g]W\`ØVYf'X]YgY' ð]h]Uh]j Y"'9]b'nYbhfU`Yf
5gdY_h'XUVY]'gh'X]Y'Bi hni b ['VYfY]hg'YfgW\`cggYbYf': `ÀWYbž
UbghUhh'bYi Y'; YV]YhY' Ui ZXYf'[fØbYb'K]YgY 'ni 'YfgW\`Y» Yb"'8]Y
9bhgWY]Xi b [ž\]Yf'9]bZJa ']'Yb\`Ai gYf'ni 'Yff]W\hYbž'_ca a h'b]W h
j cb'i b [YZ\`f' `XYf'6YXUfZ'Ub'6Ui [fi bXghØW_Yb']b'XYf'? YfbghUXh
i bX'XYb'i a `]Y [YbXYb'C fhgW UZhYb']gh'\cWž'k Ug'X]Y
GhUXh[Ya Y]bXY'cghYfcXY"XY'ZYghghY`h"

8]Y`ghAXhYVUi `]WXYb`JcfUi ggYhni b[Yb`g]bX`cdh]a U`. `8]Y`@U[Y`]gh
UhhfU_h]j ž`a]h`[i hYf`9fgW`Y]» i b[`i bX`Y]bYf`Ub[YbY`a Yb
GØX`Ub[`U[Y``8 Ug`Dfc`Y_h`VY]b`U`hYh`ni XYa`X]Y`FYU_h]j]Yfi b[
VfUW`Y]Y[YbXYf`:`ÅWXYb`i bX`XYb`5Vf]gg`Å`hYfYf`; Yk YfVYVUi hYbž
k Ug`b]W`h`bi f`ni f`5i Zk Yfhi b[`XYg`l a ZY`Xg`ZØ`fhž`gcbXYfb`Ui W
Ö_c`c`[]gWXYb`5gdY`hYb`FYW`bi b[`hfÅ[h``8]Y`Ö_c`bca`]gWXYb
5i Zk ÅbXY`ZØf`5Vf]gg!`i bX`GUb]Yfi b[ga U» bU`a Yb`ZØ`fYb`nk Uf`ni
`Ö`YfYb`; fi bXghØW`gdfY]gYbž`XcW`X]Y`JcfhY]`Y`Y]bYf
Yfgh`_Ugg][Yb`@U[Y`]b`XYf`BÅ`Y`j cb`GW`i `Ybž`?]bXYf[ÅfhYb`i bX
9]b`_Ui Zga Ö[`]W`_Y]hYb`g]bX`i bVYghf]hhYb`"

Dcg]h]j Y`9b`hk]W`_i b[Yb`]b`F`c`h`\\Ui`gYb`

5i W`]b`F`c`h`\\Ui`gYb`[]Vh`Yg`B`Yi`][`_Y]hYb`.<]Yf`gc``XUg`6Ui`[YV]Yh
GcbbYb`Ub[`= `YbhghY`Ybž`XUg`+`6Ui`d`ÅhY`i`a`ZUggh``8 Ug`N]Y`
]gh`Ygž`XYb`[Ygh]Y[YbYb`6Ui`UbZfU[Yb`[YfYW`h`ni`k`YfXYb```b`Y]bYf
_Øfn`]W`UV[Y`U`hYbYb`6Øf[Yfj`YfgUa`a`i`b[`]bZcfa`]YfhY
6Øf[Yfa`Y]ghYf]b`ž`X]h`8Y`_Ubh`X]Y`6Yj`Ö`_Yfi`b[`ØVYf`X]Y
Z]bUbn]Y``Y`@U[Y`XYf`; Ya`Y]bXY``Hfcm`Y]bYf`ghUV]`Yb
9]bk`c`b`Yfg]hi`Uh]cb` `&\$&(`k`i`fXYb`%+`Ni`nØ[Y`i`bX`%`%`K`Y[nØ[Y
[YnÅ`h`i`ghY`Yb`k`]W`h][Y`Dfc`Y`_hY`Ubž`k`]Y`XYf`5Vf]gg`XYg`U`hYb
: Yi Yfk`Y`f`\\Ui`gYgž`XYf`GW`UZZ`b[`k`Y]hYfYf`K`c`b`a`Ö[`]W`_Y]hYb
i bX`XYf`B`Yi`VUi`Y]bYf`:`U`fnYi`[`\\U``Y`ZØf`X]Y`:`Yi`Yfk`Y`f`]b
X]YgYa``ž`\\f``K`Y[Yb`Y]bYg`9i`!`; Yf]W`hgVYgW`i`ggYg`a`i`gg`XUg
; YbY`a`][i b[gj`YfZU`fYb`U`YfX]b[g`bYi`Ui`Z[Yfc``h`k`YfXYbž`k`Ug
ni`Y]bYf`J`YfnÖ[Yfi`b[`]cb`Yhk`U`nk`Y]ž`\\fYb`[YZØ`fh`\\Uhž`k`]Y`
ZfUYb_]gW`Y`fhU["XY`VYf]W`hYh`"

8]Y`ÖZYbh]WXY`5i`gY[i b[`XYf`D`ÅbY`XYg`D`Ubi b[gVØfcg`?]fW`bYf
k`]fX`]b`XYb`_ca`a`YbXYb`K`c`WXYb`YfZc`[Yb``5i`»`YfXYa`k`]fX`X]Y
; Ya`Y]bXY`]b`XYf`A`]hY`XYg`C`fhYg`Y]bYb`D`Uhn`gW`UZZYbž`]b`XYa
Ui`W`j`]Yf`9fgUhndZUbni b[Yb`ZØf`YbhZYfbhY`6Åi`a`Y`j`cf[YgY`Yb
g]bX``8]Y`J`YfbYhni b[`i`bX`XYf`5bgW`i`gg`Ub`X]Y`@VYb`gfÅi`a`Y
k`YfXYb`Xi`fW`XYb`bYi`Ub[Y`Y[hYb`F`UXk`Y[`ØVYf`X]Y`@Ui`YfVfØW`_Y
[YZØfXYfhž`XYggYb`?`cghYb`X]Y`; Ya`Y]bXY`ØVYfb]a`a`h`"

B UW`\\U`h][`_Y]h`[`Ub`n`c`VYb`Ui`Z`XYf`5[`Yb`XU`

8]Y`ZcfhgWfY]hYbXY`I fVUb]g]Yfi b[`ghY`h`GhAXhY`j cf`[fc»Y
 <YfUi gZcfXYfi b[Yb"5b\UbX`j cb`HfYbXg`k]Y` I fVUb`5[Y`i bX
 Ga Ufh`7]h]Yg `k]fX`XYi h]Wk`ž`XUgg`bUWk`U`h][Y`GhUXhYbhk]W`i b[
 b]Wk`h`bi f`U`_hi Y`ž`gcbXYfb`Ui Wk`ni`_i bZhgk Y]gYbX`]gh"8]Y
 j YfUbhk cfh]Wk`Yb`5`_hYi fY`a` ØggYb`g]Wk`a`]h`gcn]U`Ybž
 Ö_c`c`[]gWk`Yb`i bX`Ö`cbca`]gWk`Yb`5gdY`_hYb`Ui gY]bUbXYfgYhnYbž
 i a`XYb`6Øf[Yf]bbYb`i bX`6Øf[Yfb`Y]b`YVYbgk YfhYg`Ni` \Ui gY`ni
 V]YhYb"': cfgWk`i b[g]bgh]hi h]cbYb`i bX`: UWk`Yi hY`g]bX`[YZcfXYfhž
 hfU[ZÅ\][Y`@Ögi b[Yb`ni`Ybhk]W`Y`bž`X]Y`Ui Wk`X]Y` ðhYfYggYb
 ni`_ØbZ]h][Yf`; YbYfUh]cbYb`VYfØW`g]Wk`h][Ybž`k]Y`X]Y
 6i bXYgnYbhfU`Y`ZØf`dc`]h]gWk`Y`6]Xi b[`]b`]\fYa`5fh]_Y`ni f
 [YfYWk`hYb`GhUXhYbhk]W`i b[`Yfj`cf\YVh`VdV"XY"

8 Ug`6Ui dfc`Y`_h` GcbbYb`Ub[`]b`C ghYfcXY`gck]Y`XUg`[Yd`UbhY
 BYi VUi [YV]Yh`]b`F ch`\Ui gYb`g]bX`HY`X]YgYf
 ni`_i bZhg[Yf]Wk`hYhYb`9bhk]W`i b["8i fWk`X]Y`GWk`UZI b[`j cb
 K c\b fUi a`]b`VYfY]hg`YfgWk`cggYbYb`; YV]YhYb`k]fX`b]Wk`h`bi f`X]Y
 J Yf`_Y`fgVY`Ughi b[`[Ya`]bXYfhž`gcbXYfb`Ui Wk`X]Y`gcn]U`Y`Ghfi`_hi f
 XYf`; Ya`Y]bXYb`i bhYfgh`Øhnh"i` ð`X]YgYa`?cbhYI`h`nY][h`g]Wk`ž`XUgg
 Y]bY`j YfUbhk cfhY`:`ÅWk`Yb`bi hni b[`XUg`i bXUa`Ybh`ZØf`Y]b
 \Ufa`cb]gWk`Yg`A`]hY]bUbXYf`]b`XYf`GhUXh`V]`XYh"

8 YhU]`g	
C fh	C ghYfcXY`Ua` < Ufnž`8 Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cghYfcXY"XY • k k k "ZfUYb_]gWk`YfhU["XY • k k k "VdV"XY

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`b!U["bYh