

B]YXYfgUW\ gYb`bYi`YbhXYW_Yb. : i » VU`!
; c`Zž'6UfZi » dUf_g`i bX`a Y\ f°

9bhXYW_Yb`G]Y`X]Y`j]Y`ZÄ`h][Yb` : fY]nY]ha Ò[`]W\ _Y]hYb`ja
< Ufn`i bX`B]YXYfgUW\ gYbž`j cb` : i » VU`[c`Z`V]g`6UfZi » dUf_gž
]XYU`ZØf`5VYbhYi Yf`i bX`9f\c`i b["



6i W\ c`nž`B]YXYfgUW\ gYbž`8Yi hgW\`UbX`!`6Y]`XYf`D`Ubi b[
j cb`5i gZØ[Yb`\Uh`B]YXYfgUW\ gYb`gc`Y]b][Yg`ni`V]YhYb``i bX`XUg
UVgY]hg`XYf`Ui g[YhfYhYbYb`DZUXY` : Ua`]]Yb`i bX`5_hj] i f`Ui VYf
_ÖbbYb`g]W\`ØVYf`Y]bY`F Y]\Y`gdUbbYbXYf` : fY]nY]ha Ò[`]W\ _Y]hYb
ZfYi Ybž`X]Y`b]W\h`bi f`_cghYb[Øbgh][`g]bXž`gcbXYfb`Ui W\`k Yb][Yf
ØVYf`Ui ZYbž`VYgcbXYfg`]b`XYb`GW\i`Zyf]Yb`"8]Y`J]Y`ZU`h`fY]W\hj cb
UW]cb[Y`UXYbYb`9f`YVb]ggYb`k]Y` : i » VU`!; c`Z`V]g`ni
YbhgdUbbYbXYb`5i gZØ[Yb`]b`GW\ a YhhYf`]b[gdUf_g`"8]Y
**GØXXYi hgW\ Y`Uh`Y]b][Y`XYf`VYghYb`5_hj]]h`hYb
ni gUa` a Yb[YhfU[Yb`"**

K Ug`]gh` : i » VU`!; c`Z3`8]YgY`fY`Uh]j`bYi Y` : fY]nY]hVYgW\ÄZh][i b[
\Uh`g]W\`gW\ bY`Xi fW\ [YgYhnh`"6YgcbXYfg`\Yfj`c`fni` \YVYb`]gh`XYf

[f0» hY : i » VU``[c`Zd`Uhn`8Yi hgW`UbXgž` ?]W_ ; c`Z` : i » VU``[c`Z`]b
Gc`hUi` žXYf`Y]bY`VYY]bXfi`W_YbXY : `ÀW`Y`j`cb`ØVYf` , \$\$\$\$
E i UXfUha`YhYfb`i`a`ZUggh`"8]Y`Gd]Y`fY[`Y`b`g]bX`[`Ubni`Y]bZUW`i`bX
Yf]bbYfb`Ub` ; c`Z`N]Y``]gh`Ygž`X]Y`6U`bYb`a`]h`a`Ò[`]W`gh`k`Yb][`Yb
GW`ØggYb`ni`a`Y]ghYfb`"BYVYb`Gc`hUi`[`]Vh`Yg`Ui`W`D`ÀhnY`]b
GU`n`Ya`a`YbXcfZ`C`XYbVi`f[`ž`K`U`gfcXY`i`bX`@ØbbYž`X]Y`ZØf`YXYb
 ; YgW`a`UW`Yhk`Ug`V]YhYb"

J]Y`Z`À`h][`Y` : fY]nY]hdUf`_g`ZØf`X]Y`[`UbniY
 : Ua`]`Y

B]YXYfgUW`gYb`]gh`ni`XYa`<Y]a`Uh`ZØf`nU`fY]W`Y` : fY]nY]hdUf`_gž`X]Y
g]W`dYfZY`_h`ZØf`Y]bYb` : Ua`]`YbUi`gZi`[`Y][`bYb`"8]Y`VYghYb`%
DUF`_g`g]bX.

- 5i`hcghUXh`K`c`ZgVi`f[
- 9fgY`DUF`_I`YhnY
- :`Ua`]`YbdUf`_Gchhfi`a
- :`fY]nY]hdUf`_GW`c`»`8`Ub`_Yfb
- <Y]XY`DUF`_
- ðXccf! : fY]nY]hdUf`_?]Xg!8]bck`cf`X
- ðXYfdUf`_
- @UbX9f`YVb]g`ðb»`Yb
- A`U[`]WDUF`_J`YfXYb
- F`Ugh`]@UbX
- GYfYb[`Yh]`DUF`_
- H]Yf!`i`bX` : fY]nY]hdUf`_H`Ø`Y
- K`]`X!`i`bX` : fY]nY]hdUf`_C`ghf]hhfi`a

8Yf`<Y]XY`DUF`_]b`Gc`hUi`_]gh`XYf`nk`Y]h[`f0»`hY` : fY]nY]hdUf`_]b
8Yi`hgW`UbX`i`bX`V]YhYh`5W`hYfVU`bYb`i`bX`K`UggYfVU`bYb`ZØf
5XfYbU`]bgi`W`YbXY`gck`]Y`Y]bY`DYddU`D][`K`Y`h`ZØf`X]Y`?`Y]bYb`"
8]Y`GU]gcb`"Ài`Zij`ca`")`"5df]`V]g`ni`a`&"Bcj`Ya`VYf`&\$&)`ž`a`]h
DfY]gYb`j`cb`" +`9i`fc`ZØf`6Ygi`W`Yf`UV`" ð\`fYb`"5VYf`Ui`W`XYf
GYfYb[`Yh]`DUF`_]b`<cXYb`U[`YbžXYf`[`f0»`hY`GUZUf]dUf`_9i`fcdUgž
]gh`Y]b`Ui`ZfY[`YbXYg`N]Y`ž`]XYU`ZØf`H]Yf`]YV`UVYf"

5_h]j `]b`XYf`BUhi f

: Øf`U`YbYž`X]Y`XUg`5VYbhYi`Yf`]b`XYf`BUhi`f`gi`W`Ybž`[`]Vh`Yg`
 VYY]bXfi`W_YbXY`A`Ö[`]W`_Y]hYb`"8Yf`?`YhhYfdUf`_`<`Ö`Ybk`Y[`UfYbU`
]b`GW`bYj`YfX]b[`Yb`Yf`Ui`Vh`Ygž`]b`V]g`ni`&\$`A`YhYfb`<`Ö`Y`Ui`Z`ZØbZ`
 j`YfgW`]YXYbYb`9VYbYb`ni`_`YhhYfb`_`Y]b`VY`]YVhYg`N]Y`ZØf`
 GW`i`_`UggYb`i`bX`:]fa`Yb`"5i`»`YfXYa`_`ÖbbYb`BUhi`fZYi`bXY`]a`
 <`Ufn`DUW`fUZh]b[`]Ui`gdfcV]YfYbž`Y]bY`gdUbbYbXY`?`ca`V]bUh]cb`Ui`g`
 K`UbXYfb`i`bX`DUXXY`b`Ui`Z`GW`_`Ui`W`VcchYb`"

K`Yf`X]Y`BUhi`f`bcW`]bhYbg]j`Yf`Yf`YVYb`a`ÖW`hYž`_`Ubb`Ui`W`]a`
 6UfZi`»`dUf`_`@ØbYVi`f[`Yf`<`Y]XY`]b`9[`YghcfZ`Ui`Z`%(`<`Y`hUf`ØVYf`*`\$`
 9f`YVb]ggHUh]cbYb`Yf`_i`bXYb`cXYf`Y]bYb`6UfZi`»`dZUX`]b`6UX`@UYf`
 Ui`gdfcV]YfYb`"J`YfgW`]YXYbY`6UfZi`»`dUf`_g`i`bX`!`dZUXY`g]bX`X]Y`
 dYfZY`_hYb`5b`Ui`ZghY`Yb`ZØf`:]Ua`]Yb`i`bX`9f`c`i`b[`ggi`W`YbXYž`X]Y`
 Yg`]YVYbž`XYa`5`hU[`]ni`YbhZ]Y`Yb`i`bX`bYi`Y`K`Y[`Y`ni`[`Y`Yb`"

B]W`h`ni`Y`nh`V]Y`hYb`b]Y`XYfg`Å`W`g]g`W`Y`GW`a`Y`hYf`]b[`gdUf`_g`Y]bY`
]XYU`Y`5i`gZi`[`gcdh]cb`VY]`g`W`_`W`hYa`K`Y`hYf`"6Y`gcbXYfg`XYf`
 HfcdYbdUf`_]b`6i`W`_`c`n`a`]h`igY]bYb`ZfY]`Z]Y[`YbXYb`
 GW`a`Y`hYf`]b[`Yb`i`bX`X]Y`GW`a`Y`hYf`]b[`gZUfa`_]b`GhY]b`i`XY`g]bX`
 5bn]Y`i`b[`gdi`b`_hY`ZØf`ž`b[`]i`bX`5`h`9bhXYW`_Yb`G]Y`X]Y`
 :`Ugn]bUh]cb`XYf`BUhi`f`i`bX`Yf`YVYb`G]Y`X]Y`gY`j`]Y`Z`Ä`h][`Yb`
 :`fY]nY]hUb[`YVchY`gY`Vgh`"

8YhU]`g	
Cfh	6i`W`_`c`n`ž`B]Y`XYfg`U`W`g`Ybž`8Yi`hg`W`_`Ub`X`
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "gi`Y`X`X`Y`i`hg`W`Y`"XY` • k k k "ZUa`]Yb`f`Y]g`Y`Z]Y`V`Y`f`"XY` • ci`h`X`c`c`f`U`W`h]j`Y`"W`c`a`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!`U[`"b`Y`h`