

F Uh\ Ui gfU`mY`]b`K Yfb][ YfcXY. `C`Xh]a Yf!  
: Ubg`ZY]Yfb` \ ]ghc f]gW\ Y`5i hc g°

C`Xh]a Yf!F Uh\ Ui gfU`mY`]b`K Yfb][ YfcXY`Ua` `%+"`\$+"&\$\$&).  
HY]`bY\`a Yf`ZfYi Yb`g]W\`Ui Z`gdUbbYbXY`GhfYW`Y`i bX  
6Ybn]b[ Ygdf`W\`Y"



K Yfb][ YfcXYž`8Yi hgW\`UbX`!`9]b`GW\UhhYb`j`cb`B`cghU`[` ]Y`Y`[`h  
ØVYf`XYa` `K Yfb][ YfØXYf`F Uh\Ui gž`k`c`Ua` `ca` a`YbXYb  
K`c`W`Y`b`Y`b`X`Y`X`Y`%(` `F Uh\Ui gfU`mY`ghUfhYh`5`Y`GhUfd`À`mY`g]bX  
Ui`g[`YVi`W`hž`i`bX`XUg`VYXYi`hYh`Y]b`dfU`Yg`Dfc[`fUa`a`ZØf  
C`Xh]a Yf!@YV\UVYf`i`bX`GW\Ui`i`gh][`Y`8UVY]`g]bX`b]W`h`bi`f  
gW]W`Y` :`U`fnYi`[`Y`ni`VYk`i`bXYfbž`gcbXYfb`Ui`W`X`Y  
;`YgW]W`hYbž`X]Y` \ ]bhYf` \ ]bYb`ghY`Yb"

9]bY`XYf`gdUbbYbXghYb` ;` YgW]W`hYb`]gh`X]Y`j`cb`?`Uf`!<Y]bn  
9f`YVUW`"8Yf` ,`\$!`À`f][`Y`?`Zn!A`Y]ghYf`Vf]b[`higY]bYb`-`+`ž\`fY`U`hYb  
7`fmg`Yf`a` ]h`bUW`K`Yfb][ YfcXY`8Yf`W`fca`V`]mYbXY`?`Ø`Yf[`f]`  
XYg`6Ui`U`fYg`%-`&`,`]gh`b]W`h`bi`f`Y]b`Y`W`hYf`<]b[`i`W`Yfž`gcbXYfb  
Ui`W`Y]b`NYi`[`Y`nU`fY]W`Yf`F`Y]gYbž`X]Y`9f`YVUW`a` ]higY]bYa

hfYi Yb'; YZÀ\fhYb'i bhYfbca a Yb\Uh"6YgcbXYfg]b'9f]bbYfi b[  
V`Y]Vh]\a`Y]bY`FY]gY`bUW`6i`[Uf]Yb`]a`đ\f`%-, &`a`]h`Y]bYa  
K c\bk U[ Yb"

## C`Xh]a Yf!HY]`bY\`a Yf`i bX`GhfYW\_Ybj Yf`Ui Z

8]Y`F U``mYž] YfUbgU`hYhj cb`XYb`A 7`K Yfb][ YfØXYf  
C`Xh]a YfZYi bXYbž`cW\_h`Ui W`HY]`bY\`a Yf`Ui g`XYf`BcfXk U``  
7`Ugg]W; UfU[ Y`GhYbXU`Ubž`X]Y`[ `Y]W`j ]Yf`C`Xh]a Yf`]a` ; YdÄW\_  
\UVYb" `HYUa g`k ]Y` ; Yf\c`X# Yf\c`X`Ui ZY]bYa`A YfWXYg`i bX  
; fch`#K YbXh`Ui Z]\fYa`JK`?ÄZYf`k YfXYb`VYbZU`g`i a`X]Y`K YhY  
ZU\fyb" `bg[ YgUa`highY\Yb`+'` : U\fnYi [ Y`Ui ZXYa`A Uf`hd`Uhn  
VYfY]hž`i a`Xi fW`X]Y`a U`Yf]gW`Y`@UbXgW`UZh`ni`Z]hnYb"

- GhUfh`A Uf`\_hj cf`XYa`K Yfb][ YfØXYf`F Uh\Ui g
- GhfYW\_Y.`8i fW`C ghYfk ]YW\_ž`GhUdY`Vi f[ ž`=gYbVi f[ ž`ni a  
GW`ØhnYb\Ui g`]b`8fØVYW`i bX`ni fØW\_
- BUW`a ]hU[ gfi bXY.` , VYf`6Ybn]b[ YfcXYž`6`Ub\_YbVi f[ ž`  
<ØhnYbfcXYž`F ØVY`UbX`i bX`8fY]`5bbYb`<c`bY

8]Y`HY]`bY\`a Yf`XØfZYb`g]W`Ui Z`fY]nj c``Y`5i Z[ UVYb`Ub`XYb  
?cbhfc``di b\_hYb`ZYi Ybž`i bX`XYf`; U`UUVYbX`Ua`GUa`ghU[ `k ]fX  
g]W`Yf`ni a`GW`Ui d`Uhn`gdUbbYbXYf`6Ybn]b[ Ygd`fÄW`Yž`b]W`h  
ni`Ymh`VY]; Ua`j]Y`<YffY`]b`G]`ghYXh`C VYfVØf[ Yfa`Y]ghYf`HcV]Ug  
?UgW`U`fGD8`Ě`YVh`X]Y`K YfVYk ]f`\_i b[ `XYf`J YfUbgU`hi b[ `ZØf`X]Y  
GhUXh`\Yfj cfž`i bX`a Ub`XUfZ`Ui Z`X]Y`G]Y[ YfY\fi b[ `Ua  
GcbbhU[ j cfa`]hU[ `[ YgdUbb`h`gY]b"

## 9]bV`]W\_Y`]b`X]Y`5i hca`cV]`Y`A mh\cg

?Uf`!<Y]bn`9f`YVUW`k Uf`gW`cb`]a`5`hYf`j cb`&`đ\fyb`j cb`XYf  
C`Xh]a Yf!K Y`hZUgn]b]Yfhž`]bgd]f]Yfh`Xi fW`XYb`Fca`Ub`8fY]  
?Ua YfUXYb`j cb`9f]W`A Uf]U`FYa`Ufei Y``GY]b`7`fmg`Yf`\Uh`Yg`a ]h  
Y]bYf`A UI ]a U``Y]ghi b[ `j cb`(`\$`DG`i bX`Y]bYf  
<ØW`gh[ YgW`k ]bX][ \_Y]hj cb`+`\$\_a`#`]a`a`Yf\]b`Ui Z]bg[ YgUa`h  
+`\$`\$`\$`?`]ca`YhYf`[ YVfUW`h`8Yf`K U[ Yb`k`i fXY`VYgcbXYfg`ZØf`X]Y  
F U``mY`[ YbYfU`ØVYf\c`hi bX`bYi`UW\_]Yfhž`\Uh`U`YfX]b[ g`bcW`a`]h  
GhUfhdfcV`Ya Yb`ni`\_Äa`dZYb" `9f`YVUW`\cZž`XUgg`XYf`A`chcf`V]g

ni f'F U`mY`ni j Yf`Ägg][ ``Äi Zh" 8 Yf`GdYfVYf ž`Y]b`%- %` '[ YVUi hYg  
5i hcž`XUg`Yf`%- +&`ZUbXž]gh`Y]b`k Y]hYfYg`Dfc`Y`\_h`XYg`GW`fUi`VYfgž  
XUg`gY]h`&\$%- `k ]YXYf`ZU`fVYfY]h`]gh"

8 ]Y`b`ÄW`ghY`F`Uh`Ui`gfU`mY`]gh`VYfY]hg`ZØf`]b`nk`Y]`>J`fYb`[`Yd`Ub`hž  
i`bX`U`Y`b`Yž`X]Y`XYb`7`Ufa`Y`i`bX`X]Y`@Y]XYbgW`UZh`ZØf`C`Xh]a`Yf  
hY]`Yb`ž`ZfYi`Yb`g]W`Y`hnh`gW`cb`Ui`Z`X]Y`%)`"5i`ZU[`Y`]b  
K`Yfb][`Yfc`XY`"9]b`6Ygi`W`]b`X]YgYf`fY]nj`c`Yb`GhUXh`k`]fX`g]W  
U`Ya`U`c`bYb`Y`[`U`cV`U`g`HY]`bY`a`Yf`c`XYf`Ni`gW`Ui`Yf"

: Øf`k`Y]hYfY`ϕZcfa`Uh]cbYb`ØVYf`X]Y`J`YfUbghU`hi`b`[`i`bX`X]Y  
HY]`bY`a`Yf`\_ØbbYb`ϕhYfYgg]YfhY`Y]bYb`6`]W`\_Ui`Z`X]Y`5fh]\_Y`VY]`  
A`8`F`i`bX`J`c`\_ggh]a`a`Y`k`YfZYb"

8 YhU]`g	
C fh	K Yfb][`Yfc`XYž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Xf"XY</li><li>• k k k "j c`_ggh]a a Y"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh