

GW`cgg`A Uf]YbVi f[ . '9]b  
>U\ f\ i bXYfhfUi a `k ]fX`ni f` : ]`a \_i `]ggY`°

9bhXYW\_Yb`G]Y`GW`cgg`A Uf]YbVi f[ `]a `<Ufn.`Y]bY`df`AW]h[ Y  
?i `]ggY`Z0f`/ ei ch/8 ]Y`GW`i `Y`XYf`a U[ ]gW`Yb`H]YfY` (/ ei ch/ž  
hfch`F Ybcj ]Yfi b[ `[ YgW`cggYb`V]g`&\$' \$"



DUhhYbgYbž`8 Yi hgW`UbX`!`GW`cgg`A Uf]YbVi f[ ž`Y]bY`XYf  
Y]bXfi W\_gj c`ghYb`GY`Ybgk 0fX[[\_Y]hYb`]b`DUhhYbgYbž`k ]fX`VU`X  
ni f`a U[ ]gW`Yb`?i `]ggY`Z0f`XYb`bYi YghYb`HY]`XYf`VY`]YVhYb  
: ]`a fY]\Y` 8 ]Y`GW`i `Y`XYf`a U[ ]gW`Yb`H]YfY` ( "8 ]YgYg`WUfa UbhY  
GW`cggž`XUg`i fgdf0b[ `]W`nk ]gW`Yb`%, ) , `i bX`%, \* + j cb` ; Ycf[ `J`"  
j cb`< Ubbcj Yf`Z0f`gY]bY` : fUi `? 0b][ ]b`A Uf]Y`YfVUi h`k i fXYž`n]Y`h  
b]W`h`bi f`U`g`\ ]ghcf]gW`Yg`6Ui k Yf`ž`gcbXYfb`Ui W`U`g`8 fY`cfh  
: ]`a `]YV`UVYf`Ub`"5`YfX]b[ g`a 0ggYb`hYfYgg]YfhY`XYfnY]h`Ui Z  
Y]bYb`6Ygi W`j Yfn]W`hYbž`XU`XUg`GW`cgg`Ui Z[ fi bX`j cb  
GUb]Yfi b[ gUfVY]hYb`gY]h`&\$&' `[ YgW`cggYb`]gh`i bX  
j cfUi gg]W`h]W`V]g`&\$' \$`b]W`h`VYhfYhYb`k YfXYb`\_Ubbž`k ]Y`  
**J cXUZcbY`XY`VYf]W`hYh`"**

8 Yf`bYc[ ch]gWY`6Ui ž`XYf`cZi`U`g` B Yi gWk UbghY]b`XYg`BcfXYbg  
VYnY]WbYh`k ]fXž`Yf]bbYfh`Ub`Y]bY`fca Ubh]gWY`< Ò\YbVi f[ `i bX  
V]YhY`h`a ]h`gY]bYa `6`]W\_`ØVYf`XUg`7U`YbVYf[ Yf`@UbX`Y]b  
gdY`\_hU`\_i `ÄfYg`DUbcfUa U``8]Y`cZZ]n]Y``Y`9fÖZZbi b[ `ZUbX`VY]`Y]bYa  
ZY]Yf`]WYb`F]W]hZYgh`Ua `` ``8YnYa VYf`%, \* \$`ghUhhž`XcW`X]Y  
? Òb][ ]b`\_cbbhY`XUg`GW`cgg`bi f`\_i fn[ Yb]Y» Ybž`VYj cf`g]Y`%, \* +  
]bg`9I ]`bUW`^2`ghYffY]W`Zc`[ Yb`a i gghY``Äf`A Ubb`; Ycf[ `J`ž`XYf  
gY]b`@YVYb`Ub[ `YfV`]bXYh`k Ufž`\_cbbhY`X]Y`GW`Öb`Y]h`XYg  
GW`cggYg`b]Y`a ]h`Y][ YbYb`5i [ Yb`gY`Yb``< Yi hY`]gh`XUg`5bk YgYb  
Y]b`NYbhfi a `ZØf`A i g]\_i bX`?i bgh`gck ]Y`Y]bY`k Yfhj`c``Y`\_i `hi fY``Y  
GhÄhhYž`X]Y`gW`cb`ZØf`j ]Y`Y`; ]a`dfcXi`\_h]cbYb`U`g`?i`\_]ggY`X]YbhYž  
XUfi bhYf`Ui W`X]Y`GYf]Y` A UI hcb`<U`` ž`VUg]YfYbX`Ui Z`XYa  
Fca Ub`j cb`A cbU`?UghYbž`k ]Y`< **Ubbcj Yf`XY`Yfj cf`YVh`**

## 9]bY`5fW]hY`\_hi fž`X]Y`VY[ Y]ghYfh

8]Y`5fW]hY`\_hi f`XYg`GW`cggYgž`XUg]a`5i ZhfU[ `j cb`; Ycf[ `J``j cb  
XYb`6Ui a Y]ghYfb`7cbfUX`K ]`Y`a`<UgY`i bX`9Xk ]b`Cdd`Yf  
Ybhk cfZYb`k i fXYž`gd]Y[ Y`h`XYb`bcghU`[ ]gWYb`K i bgW`j cb  
? Òb][ ]b`A Uf]Y`k ]XYf``; Yd`Ubh`U`g`Gca`a YffYg]XYbnž`V]YhYh`XUg  
; YVÄi XY`a ]h`% \$`FÄi`a Ybž`XUfi bhYf`XYf`Y]bXfi W`gj c``Y  
F ]hhYfgUU`i bX`X]Y`dfÄW]h[ Y`6]V`]ch`Y`ž`Y]bY`\_`]ghc]gWY`DfUW]hž  
X]Y`\_`YfYg[ `Y]WYb`gi W]h`BYVYb`XYf`gW`ÖbYb`5fW]hY`\_hi f`]gh`X]Y  
GW`cgg`\_ØWY`j c``ghÄbX][ `Yf`U`hYbž`k Ug`Y]bYb`ZUgn]b]YfYbXYb  
9]bV`]W\_`]b`X]Y`XUa`U`][ Y`NY]h[ Yk`Ä`fh`

8 Ug`GW`cgg`ghY`h`Ui Z`XYa`A Uf]YbVYf[ ž`XYf`ni`Y]bYa  
fca Ubh]gWYb`GW`cggdUf`\_i`a [ YghU`hYh`k i fXY``K UbXYfYf`i bX  
BUhi f`]YV`UVYf`\_ÖbbYb`Ui Z`XYb`Ub[ Y`Y[ hYb`; i » k Y[ Yb`X]Y  
`Yff`]WY`i a [ YVi b[ `Yf`\_i bXYb``C V[ `Y]W`XUg`GW`cgg`ni fnY]h  
\_Y]bY`6Ygi WYf`Ui Zb]a`a hž`V]YhYh`Y]b`j ]fhi Y``Yf`Fi bX[ Ub[ `X]Y  
A Ò[ `]W`\_Y]hž`Y]bYb`6`]W\_`]b`X]Y`J Yf[ Ub[ Yb`Y]h`ni`k YfZYbž  
k Ä`fYbX`X]Y`GUb]Yfi b[ gUfVY]hYb`Zc`fhgW]fY]hYbž`k ]Y`**K ]\_]dYX]U**Ł  
Xc`\_i`a`Ybh]Yfh`

## GUb]Yfi b[ `i bX`Ni`\_i bZh

8]Y`GW`]Y» i b[ `XYg`GW`cggYg`k i fXY`bchk YbX][ ž`bUW]XYa`Y]b][ Y

G]W\Yf\Y]hgVYXYb\_Ybž]bgVYgcbXYfY'9]bghi fn[ YZU\ fž'Ui ZhUi W\hYb"  
 8]Y'Gh]Zhi b[ 'GW\`cgg'A Uf]YbVi f[ '\_Øa a Yfh'g]W\`i a `X]Y  
 i a ZUb[ fY]W\Yb`GUb]Yfi b[ gUfVY]hYbž'X]Y`Y]bY`nY]h[ YfYW\hY  
 K ]YXYfYfÖZbi b[ `Yfa Ö[ `]W\Yb`gc``Yb"6]g`XU\]b`V`Y]Vh`XUg  
 Y]bXfi W\_gj c``Y`6Ui k Yf\_`U`g`?i `]ggY`ZØf` 8]Y`GW\i `Y`XYf  
 a U[ ]gW\Yb`H]YfY`(`i bX`ni \_ØbZh][ `Ui W\`ZØf`UbXYfY`Dfc`Y`\_hY`]b  
 U`Yf`A i bXY"9g`V`Y]Vh`ni `cZZYbž'XUgg`X]Y`5fVY]hYb`VU`X  
 UV[ YgW\`cggYb`g]bX`i bX`X]Y`DZcfhYb`ZØf`?i `hi f]bhYfYgg]YfhY`i bX  
 Hci f]ghYb`k ]YXYf`[ YÖZbYh`k YfXYb`\_ÖbbYb"

GW\`cgg'A Uf]YbVi f[ `V`Y]Vh`U`gc`Y]b`ZUgn]b]YfYbXYg`?Ud]hY``]b`XYf  
 ; YgW\]W\hY`<Ubbcj Yfg`i bX`Y]b`k Yfhj c``Yg`9fVY`ZØf`X]Y  
 \_ca a YbXYb`; YbYfUh]cbYb"@UggYb`G]Y`i bg`\cZZYbž'XUgg`X]Y  
 A U[ ]Y`X]YgYg`C fhYg`b]W\h`bi f`Ui Z`XYf`@Y]bk UbXž'gcbXYfb`Ui W\`]a  
 YW\hYb`@YVYb`VU`X`k ]YXYf`Yf`YVVUf`]gh`

8YhU]`g	
C fh	DUhhYbgYbž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "j cXUZcbY"XY</li> <li>• k k k "\ Ubbcj Yf"XY</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh